fèisean
NAN GÀIDHEAL

Fèisean nan Gàidheal

Coinneamh den Bhòrd-stiùiridh
Dihaoine 6mh Dùbhlachd 2024 bho 11.30m
Air-loidhne tro Zoom

Fèisean nan Gàidheal

Coinneamh den Bhòrd-stiùiridh gu bhith air a cumail air-loidhne bho 11.30m Dihaoine 6mh Dùbhlachd 2024

Clàr Chùisean

4.2024.01 CÙISEAN TÒISEACHAIDH

(a)	An làthair	
(b)	Leisgeulan	
(c)	Geàrr-chunntas na coinneimh mu dheireadh den Bhòrd	Airson Aontachaidh
(d)	Cùisean a' togail ceann	

4.2024.02 CÙISEAN LEASACHAIDH

(a)	Adhartas le Pròram-obrach Fèisean nan Gàidheal	Airson Deasbaid agus Fiosrachaidh
(b)	Geàrr-aithisgean Sgioba-obrach	Airson Deasbaid agus Fiosrachaidh
(c)	Blas 2024 agus 2025	Airson Deasbaid agus Fiosrachaidh
(d)	AMPLIFY	Aithris airson Fiosrachaidh agus Deasbaid
(e)	Lèirmheas air pròram bhon Dàmhair agus sùil air adhart	Aithris airson Fiosrachaidh agus Aontachaidh

4.2024.03 CÙISEAN IONMHASAIL

(a)	Teachd a-steach agus teachd a-mach 2024-25	Airson Deasbaid agus Fiosrachaidh
(b)	Suimeannan airgid anns a' bhanca agus fiosrachadh as ùire	Aithris airson Fiosrachaidh
(c)	Cunntasan Riaghlaidh gu 30 Sultain 2024	Airson Deasbaid agus Fiosrachaidh
(d)	Tabhartasan nam Fèisean 2024-25	Airson Fiosrachaidh
(e)	Cùmhnantan Maoineachaidh	Airson Deasbaid agus Fiosrachaidh

4.2024.04 CÙISEAN LUCHD-OBRACH

(a)	Fiosrachadh as ùire	Aithris airson Fiosrachaidh
(b)	Obair Chothromach an Toiseach	Aithris airson Fiosrachaidh

4.2024.05 CÙISEAN GNÌOMHAIL

(a)	Lùghdachadh Gualain: Aithisg Bhliadhnail	Airson Fiosrachaidh agus Deasbaid
(b)	Atharrachadh na gnàth-shìde: Plana Freagarrachaidh	Airson Aontachaidh
(c)	Stòrasan Alba Chruthachail: Tasgadh is Maoin nan Ealan Gàidhlig	Airson Fiosrachaidh

4.2024.06 EILE

(a)	G I S B E	
(b)	Cinn-latha coinneamhan 2025	Airson Aontachaidh

Fèisean nan Gàidheal

Geàrr-chunntas air coinneamh a' Bhùird Stiùiridh a chaidh a chumail bho 11.30m Dihaoine 27 Sultain 2024 ann an Taigh-òsta Leonardo, Rathad Allt a' Mhuilinn, Inbhir Nis

3.2024.01 CÙISEAN TÒISEACHAIDH

(a) An làthair

Carola NicCaluim (Cathraiche), Ciorstaidh NicDhùghaill (Iar-chathraiche), Raonaid Lincoln, Iain MacAsgaill (air-loidhne), Krisell Dhòmhnallach, Tomaidh Dòmhnallach, Ceitidh NicAonghais, Muriel MacKaveney, Gwen NicGuaire, Alasdair Paul (air-loidhne), Siobhan NicAnndrais (Alba Chruthachail), Art MacCarmaig (a' frithealadh), Eilidh NicCoinnich (a' frithealadh), Anna Willoughby (a' frithealadh), Calum A Macmhaoilein (a' frithealadh), agus Luke Slater (a' frithealadh).

Rinn Aonghas MacLeòid eadar-theangachadh mar aon.

(b) Leisgeulan

Steven Kellow (Bòrd na Gàidhlig), Lena Nic an Fhùcadair (Comhairle na Gàidhealtachd), Ciorstaidh Moyes (Comhairle Earra-Ghàidheal is Bhòid), an Comh. Iain A MacÌomhair (CnES), Donnchadh MacNìll (Comhairle Earra-Ghàidheal is Bhòid), Mòrag Anna NicLeòid NicMhìcheil (Comhairle na Gàidhealtachd)

Chaidh co-fhaireachdainn a chur gu teaghlach Sandra NicLeòid, a b' àbhaist a bhith ag obair aig Fèisean nan Gàidheal, 's a bha air caochladh bho chionn ghoirid.

(c) Geàrr-chunntas na coinneimh mu dheireadh de Bhòrd Stiùiridh Fèisean nan Gàidheal

Bhathar air geàrr-chunntas a chuairteachadh bhon choinneimh a chaidh a chumail air 24 Cèitean 2024.

Chaidh gabhail ris a' gheàrr-chunntas mar chunntas fìrinneach den choinneimh, air a mholadh le Gwen NicGuaire is Tomaidh Dòmhnallach a' cur a thaic ris.

(d) Cùisean a thog ceann

Chaidh innse gun robh dà thiocaid rim faighinn airson Duaisean Dual-cheòl na h-Alba a bha rin cumail ann an Inbhir Nis air Latha Fhèill Ainndreis, seach gur iad Fèisean nan Gàidheal a tha nan taic-airgid do Thalla nan Seòid.

Thugadh an aire gun robh Magaidh Frame ag èirigh à cathair Fèis Arainn agus chaidh taing a thoirt dhi bhon Bhòrd is bhon sgioba.

Thuirt Art MacCarmaig gun robh sinn feumach air innealan-ciùil ùr a cheannach agus na bha againn a chàradh. Mhol e gun rachadh suas gu 50% den riadh a choisnear air cunntasan UCC a chur air leth airson seo.

Dh'aontach am Bòrd.

3.2024.02 CÙISEAN LEASACHAIDH

(a) Adhartas a thaobh a bhith a' cur Pròram Obrach Fèisean nan Gàidheal an gnìomh

Bhathar air aithisg a chuairteachadh le Art MacCarmaig air adhartas a' chlàir-obrach gu deireadh an Ògmhìos 2024.

Bha buill a' Bhùird toilichte leis an adhartas agus thugadh fainear don aithisg.

(b) Aithisgean Adhartas an Luchd-obrach

Bhathar air aithisgean air adhartas bhon luchd-obrach a chuairteachadh.

Thug buill a' Bhùird fainear do na bha sna h-aithisgean agus thug an Cathraiche taing do na h-uile airson farsaingeachd na h-obrach san robh iad na lùib.

(c) Sùil air ais air a' chlàr bhon Chèitean is sùil air adhart

Chuir Art MacCarmaig, Eilidh NicCoinnich agus Calum Ailig Macmhaoilein lèir-chunntas an cèill air a' chlàr-obrach aig Fèisean nan Gàidheal a tha a' dol an-dràsta is ri tighinn:

- Bhruidhinn Art mun Phlana Freagarrachaidh, a' cumail dheugairean ann an gnìomhan nam Fèisean, Amplify, oidean dràma agus Cruinneachadh Bliadhnail nam Fèisean.
- Dh'innis Calum Ailig mu Fhèisean an t-Samhraidh is an Dàmhair, Cèilidhean air Chuairt, Blas, Turas, Fuaran agus Oide.
- Dh'innis Eilidh mu Bhlasad Gàidhlig, Acadamaidh a' Mhòid, ICÒ, Seinn, Meanbh-chuileag, Sporan, Eòlas air a' Ghàidhlig agus Neart – pròiseact Cunnradh nan NA air Còraichean Cloinne còmhla ri e-Sgoil.

Thug buill a' Bhùird fainear do na bha sna cunntasan is do na prìomhachas sna mìosan romhainn.

(d) Amplify

Bhathar air pàipear, a chaidh ullachadh le Art MacCarmaig, a chuairteachadh ron choinneimh le fiosrachadh a thaobh pròseact Amplify a bha ga mholadh.

Thugadh fainear gun robh Fèisean nan Gàidheal nan com-pàirtiche ann an co-bhanntachd a chuir a-steach airson agus a fhuair €4m de mhaoin 'Horizon' an AE.

Tòisichidh am pròiseact le co-labhairt trì làithean ann am Barcelona bho 5 gu 7 Samhain le maoineachadh ann am buidseat Amplify airson cosgais com-pàirteachaidh a phàigheadh.

Thug buill a' Bhùird fainear do na bha san aithisg agus na buannachdan a dh'fhaodadh a bhith ann do na Fèisean is do dh'oidean agus dhaingnich iad an aonta a dhol air adhart mar chom-pàirtichean sa phròiseact.

3.2024.03 CÙISEAN IONMHASAIL

(a) Teachd a-steach agus Cosgaisean 2024-25

Bhathar air aithisg a chaidh ullachadh leis a' Mhanaidsear Ghnìomha, Anne Willoughby, a chuairteachadh a bha a' sealltainn teachd-a-steach is cosgais le gnothaichean ionmhais gu 16 Sultain 2024.

Bha an easbhaidh sa bhuidseat aig toiseach na bliadhna air a lùghdachadh a-nis mar thoradh air caomhnadh agus maoineachadh a bharrachd bho Fhonndas Uilleim Ghrannd. Lùghdaichidh maoineachadh a gheibhear bho Amplify seo tuilleadh.

Thug buill a' Bhùird fainear do shuidheachadh an ionmhais gu ruige seo.

(b) Cunntasan Banca agus am fiosrachadh mu dheireadh

Mar a bha na cunntasan aig an àm:

- Cunntas Làitheil – £9816.18
- Cunntas Àrd-rèidh - £245,998.83
- Cunntas Blas - £4,833.79
- Cunntas Leasachaidh - £8,793.87
- Urras Cobhair Carthannais (UCC) - £397,557.49

Thug buill a' Bhùird fainear do na suimean anns na cunntasan-banca agus na bha an tasgadh aig UCC/Flagstone.

(c) Cunntasan Riaghlaidh gu 30 Ògmhìos 2024

Bhathar air Cunntasan Riaghlaidh gu 30 Ògmhìos, a chaidh ullachadh le Mann Judd Gordon, a chuairteachadh ron choinneimh.

Thug buill a' Bhùird fainear do na bha anns na cunntasan.

(d) Tabhartasan do na Fèisean 2024-25

Bhathar air liosta de na tabhartasan a bha aontaichte airson Fèisean a chuairteachadh ron choinneimh agus chaidh innse gun deach na suimeannan a phàigheadh do na Fèisean mar a bha feum orra.

Thugadh fainear don aithisg leis a' Bhòrd.

(e) Cunntasan Bliadhnail gu 31 Màrt 2024

Bhathar air na cunntasan bliadhnail gu 31 Màrt, a chaidh ullachadh le Mann Judd Gordon, a chuairteachadh ron choinneimh. Dìreach ron choinneimh, bha Anndra Cuimeanach bho Mann Judd Gordon, air ceangal ris a' choinneimh air-loidhne airson na cunntasan sgrùdaichte a mhìneachadh leis a h-uile ball den Bhòrd an làthair.

Bhathar air litir a chuairteachadh do bhuill a' Bhùird a' mineachadh grunn phuingean a bha air tighinn am follais nuair a bha Mann Judd Gordon ag obair air an sgrùdadh. Chaidh na freagairtean a bha air am moladh a sgaoileadh am measg buill a' Bhùird.

Dh'aontach buill a' Bhùird ris na freagairtean agus gun rachadh litir a' mìneachadh freagairt a' Bhùird a chur leis a' Chathraiche gu Mann Judd Gordon, is a leth-bhreacadh chun an luchd-dreuchd eile.

Chaidh na cunntasan aontachadh leis a' Bhòrd agus chaidh moladh an cur air beulaibh coinneamh bhliadhnail na buidhne.

(f) Daingneachadh an Luchd-sgrùdaidh

Bhathar air cùmhnant 2 bhliadhna aontachadh le Mann Judd Gordon ann an 2022, a bha air tighinn gu crich a-nis. Bha buill a' Bhùird air tairgse fhaighinn bho Mann Judd Gordon airson leantainn air an obair le 3 bliadhna eile san amharc.

Bha buill a' Bhùird toilichte daingneachadh don choinneimh bhliadhnail gun rachadh Mann Judd Gordon a chur an dreuchd mar luchd-sgrùdaidh nan cunntasan suas gu trì bliadhna eile.

(g) Aontaidhean Maoineachaidh

Tha conaltradh cunbhalach eadar Fèisean nan Gàidheal is na buidhnean a mhaoinicheas ar clàr-obrach agus bhathar air aithisg le Art MacCarmaig a chuairteachadh leis an fhiosrachadh as ùire do bhuill a' Bhùird air ìre ar n-aontaidhean leotha.

Thugadh fainear leis a' Bhòrd gu h-àraidh gun robh a' bhuidheann air deagh dhàimh a chumail ri buidhnean maoineachaidh.

3.2024.04 CÙISEAN LUCHD-OBRACH

(a) Am fiosrachadh as ùire

Dh'innis Art MacCarmaig gum biodh Luke Slater a' fàgail Fèisean nan Gàidheal aig deireadh an Dàmhair agus gun rachadh an dreuchd a shanasachadh cho luath 's a ghabhadh.

Bha greis gnìomhachais oileanaich deich seachdainean air a bhith aig Faye Nic a' Ghobhainn as t-samhradh, stèidhichte sna h-Eileanan an Iar, a bha air tighinn gu crìch a-nis.

Thog an Ceannard a' phuing gum feumadh am Bòrd a bhith cuimhneachail air leantainneachd chosnaidhean agus thugadh fainear don seo.

(b) Obair Chothromach air Thoiseach

Dh'innis Art MacCarmaig am fios as ùire air iomairt Obair Chothromach air Thoiseach aig Riaghaltas na h-Alba.

Tha Fèisean nan Gàidheal a' dèanamh mòran mar-thà de na tha an sgeime an dùil ris. Tha cothrom ga thoirt don luchd-obrach draghan a thogail no ceistean a chur aig coinneamhan obrach.

A thaobh aonta tuarastail 2024-25, thugadh fainear gun robh Unison a' sireadh mòrachadh 7% ri tuarastalan, ged a bhathar an dùil gum biodh an t-suim dheireannach a rachadh aontachadh na bu lugha na sin.

Thug buill a' Bhùird fainear don fhios as ùire.

3.2024.05 CÙISEAN OBRACHAIDH

(a) Clàr Cruinneachadh nam Fèisean 2024

Bhathar air clàr na Coinneimh Bliadhnail is Cruinneachadh nam Fèisean, a chaidh ullachadh le Anne Willoughby, a chuairteachadh ron choinneimh.

Chaidh daingneachadh gun robhar an dùil gum biodh mu 50 luchd-com-pàirt an làthair sa Chruinneachadh.

Chaidh aontachadh gum fanadh cìsean ballrachd Fèisean nan Gàidheal aig £150 sa bhliadhna.

Thug buill a' Bhùird fainear don chlàr agus bha fiughair aca ri Cruinneachadh soirbheachail.

(b) Aithisg Bhliadhnail 2024

Bhathar air an Aithisg Bhliadhnail a chuairteachadh gu didseatach ron choinneimh. Bhathar air an aithisg a phostadh air an làraich-lìn, sna meadhanan-sòisealta agus air a chur do na h-uile a bhiodh an làthair aig a' Choinneimh Bhliadhnail is aig a' Chruinneachadh.

Thug Art MacCarmaig taing do Chalum Macmhaoilein airson a chuid obrach ann a bhith a' sgrìobhadh na h-aithisg, do Luke Slater airson a chuid obrach dhealbhachaidh agus do dh'Iain MacIlleChiar airson a chuid obrach eadar-theangachaidh.

Bha am Bòrd toilichte Aithisg Bhliadhnail 2024 a cheadachadh airson a cur air beulaibh na Coinneimh Bliadhnail.

(c) Maoinean Alba Chruthachail: Tasgadh agus Maoin nan Ealan Gàidhlig

Bhathar air fiosrachadh air an dà mhaoin a tha gan rianachd le Fèisean nan Gàidheal a chuairteachadh ron choinneimh.

Thug buill a' Bhùird fainear do na tabhartasan a chaidh ceadachadh le panailean neo-eisimleach.

3.2024.06 EILE

(a) GISBE

Thug an cathraiche taing do dh'Aonghas MacLeòid airson a chuid eadar-theangachaidh.

Cha robh an còrr gnothaich ann.

(b) Ceann-latha na h-ath choinneimh: 06.12.2024

Chaidh a dhaingneachadh gum biodh an ath-choinneamh ann 6 Dùbhlachd 2024 ri cumail air loidhne.

Fèisean nan Gàidheal

Adhartas le Pròram-obrach Fèisean nan Gàidheal

Àireamh air a' Chlàr-chùisean: 4.2024.02(a)

Adhbhar a' Phàipeir

Airson geàrr-iomradh a thoirt do bhuill a' Bhùird air adhartas le pròram-obrach na buidhne san dàrna ràith de 2024-25 gu 30 Sultain 2024.

Cùl-fhiosrachadh

Tha an aithisg seo a' buntainn ris an ùine ainmichte gu h-àrd, agus tha i a' toirt sealladh air an adhartas a rinneadh mu choinneamh chomharran coileanaidh - no builean/clachan-mìle - a thathar an dùil a choileanadh mu choinneamh amasan ann am Plana Pròraim Fèisean nan Gàidheal a dh'aontaich sinn còmhla ri ar prìomh luchd-maoineachaidh - Alba Chruthachail (AC), Bòrd na Gàidhlig (BnG), Comhairle na Gàidhealtachd (CnG) agus Comhairle Earra-Ghàidheal is Bhòid (CEB).

Tha sinn a' cleachdadh siostam 'DOU' – Dearg, Òmar is Uaine – agus gach ìre a' ciallachadh:

Dearg	Chan eil e a' dol air adhart, agus chan eil siùil gan cur an gnìomh fhathast airson cùisean a leasachadh - cunnart ann nach coileanar na targaidean
Òmar	Chan eilear a' coileanadh na targaide, ach tha siùil gan cur an gnìomh gus dèanamh cinnteach gun tèid a coileanadh
Uaine	A' dol air adhart mar bu chòir

Tha na dathan a' ceangalachadh builean agus raointean leasachaidh ann am Plana Pròraim Fèisean nan Gàidheal airson 2024-28.

Taic do is ag Adhartachadh nam Fèisean	A' Leasachadh Sgilean is Thàlantan	Ag Adhartachadh Ealain is Cultar na Gàidhlig an Lùib Oideachadh Cruthachail	A' Tarraing Luchd-èisteachd is a' Leudachadh nan Àireamhan aca	Riaghladh is Luchd-obrach

Tha diog (√) fo AC1 – AC60 a' comharrachadh far a bheil clach-mhìle nar pròram a' cur ri àrd-amasan Freàm-obrach Ro-innleachdail Alba Chruthachail fo Càileachd is Amasachd (CA); Com-pàirteachadh (C); Co-ionnanachd, Iomadachd agus In-ghabhaltas (CII); So-sheasmhach Àrainneachail (SA); Obair Chothromach (OC) agus Eadar-nàiseanta (E).

Àir.		Raon sa Phlana Pròraim	Adhartas	Clachan-mile Ìre					
Alba Chruthachail - Clachan-mìle				CA	C	CII	SA	OC	E
AC1	Maoin luach mu £190k air aontachadh do 45 Fèisean ron Chèitean 2024.		Chaidh tabhartasan luach £213,104 aontachadh aig coinneamh a' Chèitein den Bhòrd-stiùiridh.	√	√	√	√	√	
AC3	Maoin air aontachadh do luchd-rianachd tro uairean bliadhnail ron Chèitean 2024.		Chaidh tabhartasan nan uairean bliadhnail, luach £11,004, aontachadh aig coinneamh a' Chèitein den Bhòrd-stiùiridh.	√	√	√	√	√	
AC3	Àrachas air a chur air dòigh do na Fèisean ron Ghiblean 2024.		Chaidh seo a chur air dòigh agus tha àrachas ri fhaighinn do gach ball taobh a-staigh cìsean ballrachd na buidhne. Chaidh ceistean a thogail am-bliadhna leis gu bheil cuid de luchd-àrachais a' coimhead air buidhnean a tha air an stèidheachadh leotha fhèin, agus nan carthannasan, mar	√	√	√	√	√	

			bhuidhnean fa leth a bu chòir ullachadh a ghabhail airson àrachas a chur air dòigh.	
AC4	Ma cheadaicheas suidheachadh na maoine, taic-airgid a bharrachd air aontachadh nuair a bhios feum airson leasachaidhean ro-innleachdail, gu sònraichte ma bhios maoin a dhìth airson dèiligeadh ri cosgaisean a' sìor èirigh.		Chan eil maoin shònraichte ann airson 2024-25 ged a dh'fhaodadh sùbailteachd a bhith ann nas fhaide air adhart sa bhliadhna, ach cha deach duais sam bith aontachadh ann an R2. Chan eil e a' buntainn gu sònraichte ri taic-airgid, ach a thaobh taic do na Fèisean, tha Fèisean nan Gàidheal na bhall de cho-bhanntachd de 12 bhuidheann Eòrpach a tha air faisg air €4m fhaighinn airson a dhol an sàs ann am pròiseact a bhios na bhuannachd do dh'Fhèisean agus a' tabhann cosnadh a bharrachd do dh'oidean.	√ √ √ √ √ √
AC5	Conaltradh cunbhalach le Fèisean tron bhliadhna agus aig ar Co-labhairt san t-Sultain 2024.		Tha ar n-Oifigearan Leasachaidh a' cumail chòmhraidhean cunbhalach ris na Fèisean. Tha cothroman air-loidhne ann airson conaltradh le Fèisean mu chuspairean sònraichte, agus bha am fear mu dheireadh a' dèiligeadh ri clàradh agus riaghladh bhuidhnean carthannais. Chaidh Cruinneachadh Bliadhnail 2024 Fèisean nan Gàidheal a chumail air 27 agus 28 Sultain le raon de sheiseanan a' gabhail a-steach gnìomhan atharrachadh na gnàth-shìde, cleachdadh thasglannan didseatach airson Fèisean ionadail agus seiseanan air frithealadh air daoine òga le feumalachdan a bharrachd le fòcas sònraichte air òtasam.	√ √ √
AC6	Iasadan de ionnsramaidean an-asgaidh le dùil ri amannan trang nuair bhios na Fèisean a' ruith gu h-àbhaisteach.		Tha na Fèisean a' faotainn ionnsramaidean a rèir feum agus bidh iad air mhàl aig daoine fa leth aig amannan eile. Tha sinn a' ceannach/ag ùrachadh ionnsramaiden mar a cheadaichais suidheachadh an ionmhais. Chaidh aontachadh suas ris an dàrna leth de riadh a thèid a chosnadh bho airgead taisgte a chosg air seo. Chaidh tabhartasan do dh'ionnsramaidean a thoirt dhuinn anns a' chiad leth den bhliadhna.	√ √ √ √
AC7	Òigridh a thoirt a-steach air obair-samhraidh, buidheann-pròg ramaidh Bhlas agus Bòrd-stiùiridh Fèisean nan Gàidheal.		Tha òigridh an sàs aig ìre a' Bhùird agus bha oileanach againn air greis-obrach samhraidh. Tha sinn an dùil barrachd òigridh a thrusadh fhad 's a bhios pròiseactan a' dol air adhart.	√ √ √ √
AC8	A' dealbhachadh ghoireasan ùra airson seirbheis *Oide* ron Dhùbhlachd 2024 ma cheadaicheas suidheachadh na maoine.		Chuir sinn air adhart cothrom tairgse airson leasanan ùra rè R2 agus cuiridh sinn air dòigh co-dhiù trì sreathan cho math ri tairgse a bharrachd a chur a-mach ann an R3.	√ √ √ √ √ √
AC9	Buidheann ùr de sheinneadairean a thrusadh don phròiseact Fuaran ron Ghearran 2025.		Tha sinn an dùil gun tèid obair a thòiseachadh air seo ann an R4.	√ √ √ √
AC10	Trèanadh do cho-dhiù 10 oidean ann an sgilean teagaisg rè 2024-25.		Ghabh 16 oidean pàirt ann an dà sheisean air sgilean teagaisg ann an R2.	√ √ √ √

AC11	Trèanadh ann an sgilean Gàidhlig do cho-dhiù 10 oidean rè 2024-25.		Chaidh clasaichean Gàidhlig air-loidhne a chur air dòigh ann an R1, air an stiùireadh le Ingrid NicEunraig, agus chlàraich 20 oide air an son.	√ √ √ √
AC12	Co-dhiù 10 seiseanan trèanaidh do luchd-eagrachaidh nam Fèisean, a rèir feum, agus aig ar co-labhairt bhliadhnail san t-Sultain 2024.		Ghabh 185 eagraichean pàirt ann am bùithtean-obrach trèanaidh gu deireadh R2.	√ √ √ √
AC13	Co-dhìu 2 latha-trèanaidh gu bhith ann do luchd-obrach ann an 2024-25 le feumalachdan fa leth air an comharrachadh tro mheasaidhean agus trèanadh freagarrach ga chur air dòigh.		Bha 9 seiseanan trèanaidh ann do luchd-obrach ro dheireadh R2. Rinn luchd-obrach fa-leth trèanadh a chomharraich iad fhèin.	√ √ √ √ √
AC14	Obair leantainneach le òigridh airson a dhèanamh cinnteach gu bheil iad an sàs ann an co-dhùnaidhean a ruighinn.		Tro Fèisgoil chuir sinn bùithtean-obrach air dòigh, ann an co-obrachadh le e-Sgoil, gus beachdan agus ais-mholaidhean a chruinneachadh bho dhaoine òga a thaobh cur an gnìomh Cunnradh nan Dùthchannan Aonaichte air Còraichean Chloinne (UNCRC). Bha 266 sgoilear an sàs ann an 28 seiseanan airson 4 sgoiltean anns na h-Eileanan Siar.	√ √ √ √
AC15	Sgilean cruinneachaidh agus tàr-sgrìobhaidh òrain agus gan glèidheadh an cruth didseatach a thoirt do 8 a bhios an sàs ann am Fuaran.		Bidh seo mar phàirt den obair le buidheann ùr de sheinneadairean Fuaran nas fhaide air adhart air a' bhliadhna-ionmhais.	√ √ √
AC16	Sgilean taisbeanaidh agus fiosrachadh mu ghnìomhachais a' chiùil ann airson timeachall air 10 an sàs ann am Fèis Alba.		Chaidh trèanadh a thoirt seachad còmhla mus do ghabh na Cèilidhean air Chuairt an rathad san luchar agus san Lùnastal.	√ √ √
AC17	Cothroman a chruthachadh do luchd-ealain sgilean sgrìobhaidh a leasachadh tro choimisean ùr aig Blas agus ann an suidheachaidhean eile a rèr na bhios ann de mhaoin.		Air sgàth gainnead maoineachaidh cha robh coimisean ùr aig Blas 2024. Ach, bha a' chid èisteachd ann de cheòl ùr le sreath chuirmean a' gabhail a-steach 10 dàin Ghàidhlig ris an do chuir Màiri Callan ceòl. Chaidh seo a sruthadh aig Latha Dualchais na h-Alba.	√ √ √ √ √ √
AC18	A' dol an sàs ann an iomairtean agus com-pàirtichean a tha a' cruthachadh chothroman cosnaidh do dh'òigridh anns na h-ealain agus gnìomhachasan cruthachail, a leithid fèilltean obrach ann an sgoiltean is eile cho math ri cothroman a chruthachadh cothroman cosnaidh a stèidheachadh do luchd-ealain òg.		Ann an R2, thug sinn seachad stuthan airson latha dhreuchdan aig Àrd-sgoil Thobar Mhoire agus ghabh sinn pàirt ann am Fèill Obraichean ann an Dùn Èideann airson Bun-sgoil Taobh na Pàirce & Àrd-sgoil Sheumais Ghilleasbaig air 26 Sultain. Tha sinn an dùil a bhith an sàs ann an tachartas dhreuchdan Siuthad aig Eden Court ann an Q3. Tha Fèisean nan Gàidheal an sàs ann an Urras Foghlaim Dhòmhnaill Iain MacAoidh agus chaidh cothrom a shansachd tagradh a dhèanamh airson duais de £750 airson a dhol an sàs ann am pròiseact a bhrosnaicheas foghlam Gàidhlig agus/no tionnsgalachd.	√ √ √ √ √
AC19	Obair margaideachd tron bhliadhna air seirbheisean Fèisgoil na buidhne aig a leithid Fèill Ionnsachaidh na h-Alba, ma bhios sin iomchaidh.		Tha Fèisgoil fhathast ga margaidheachd ann an iomadach dòigh agus thèid seo air adhart agus sinn a' feuchainn ri obair ùr a tharraing chun na seirbheis.	√ √ √ √ √

			Tha sinn an dùil bruidhinn ri ùghdarrasan ionadail agus buidhnean poblach eile ann an R 3 no R4 mu na seirbheisean a bhios sinn a' tabhann.	
AC20	A' lìbhrigeadh 8 seiseanan ann an ceòl traidiseanta ann an 166 sgoiltean air a' Ghàidhealtachd tron Iomairt Chiùil Òigridh a rèir cùmhnant le High Life na Gàidhealtachd.		Tha sinn a' cumail romhainn clasaichean ICO a lìbhrigeadh ann an sgoiltean na Gàidhealtachd sa bhliadhna-sgoile 2024-25 tro chùmhnant le High Life Highland. Tha sinn air a bhith a' lìbhrigeadh seinn Ghàidhlig ann an Uibhist is Barraigh do Chomhairle nan Eilean Siar rè R1 le 200 seisean airson 310 sgoilear ann an 4 sgoiltean. Chaidh iarraidh oirnn seo a chumail a' dol le £25k ga chur gu aon taobh ann an 2024-25. Ghabh 36 sgoilearean ann am Bun-sgoil Ulapuil pàirt ann an 8 seiseanan airson a' phròiseact Cliabh.	√ √ √ √ √
AC21	Obair a ghabhail os làimh ann an sgoiltean ag ullachadh òigridh airson com-pàirt ann am farpaisean seinn is ciùil aig Mòd an Òbain 2024 a' co-obrachadh leis a' Chomunn Ghàidhealaich.		Thòisich an obair seo ann an R1, le 93 sgoilearan a' gabhail pàirt ann an 196 seisean ann an 16 sgoiltean. Chan eil na figearan seo a' gabhail a-steach sgoiltean an Òbain far a bheil suidheachadh eadar-dhealaichte ann. Leis nach do nochd ùidh bho ghrunn sgoiltean ann an Earra-Ghàidheal is Bhòid, neo gun do tharraing iad air ais bhon phròg ram, fhuair sinn cead bho Bhòrd na Gàidhlig a dhol gu sgoiltean eile agus dh'obraich sinn le Bun-sgoil Goodlyburn, Bun-sgoil Ghàidhlig Ghleann Dail, Sgoil Ghàidhlig Ghlaschu agus Bun-sgoil an Iar. Bidh àireamhan airson a' phròg ram ri fhaighinn nas fhaide air adhart air a' bhliadhna.	√ √ √ √ √
AC22	*Bheairteis* agus/no Dìleab air an lìbhrigeadh tro phròg ram sònraichte ann an sgoiltean agus, 's dòcha, le e-Sgoil agus Comhairle nan Eilean Siar.		Cha deach Bearteas air adhart ann an Q2 ach tha sinn an dòchas adhartas a dhèanamh ann an Q3 ma cheadaicheas maoineachadh. Chuir luchd-obrach Fèisean nan Gàidheal air dòigh seiseanan 'thig is feuch' aig a' Chruinneachadh ann an Inbhir Nis agus Fèis Belladrum.	√ √ √ √ √
AC23	An tachartas còmhnaidheach 5 latha a chumail sa Ghiblean le timcheall air 15 com-pàirtichean an sàs.		Chaidh tachartas soirbheachail 5 Latha a chumail ann an Leòdhas aig àm na Càisge 2024 le 16 com-pàirtichean.	√ √ √ √ √
AC24	Sgoil-shamhraidh Dràma a chumail fad seachdain san Iuchar le timcheall air 12 com-pàirtiche an sàs.		Chaidh an Sgoil-shamhraidh Dràma a chumail ann am Port Rìgh tràth san Iuchar le 18 luchd-labhairt na Gàidhlig aig aois àrd-sgoile a' gabhail pàirt fo stiùir Mhàiri Mhoireasdan le taic bho Fhearghas Rothach, Kit Rodman-Orr agus Aonghas MacLeòid.	√ √ √ √ √
AC25	Co-dhiù aon chùmhnant ùr aontachadh airson Fèisgoil agus, ma bhios maoin ann, leantainn air obair cuide ri co-bhanntachd nan ùghdarrasan ionadail agus Eòlas air a' Ghàidhlig nuair a thèid iarradh oirnn.		Chuir sinn crìoch air a' phàirt mu dheireadh de *Tabhaich*, obair Ghàidhlig ann an Tiriodh, Colla is Bòd, le bùiththean-obrach air an stiùireadh leis an Ollamh Dòmhnall Meek.	√ √ √ √ √

			Chaidh 24 seisean Blasad Gàidhlig a thabhann do 93 sgoilear ann an 2 sgoil ann an Siorrachd Àir a Deas rè R1. Tha obair Ghàidhlig ann an sgoiltean leis a' cho-bhanntachd de dh'ùghdarrasan ionadail a' leantainn ann an seisean sgoile 2024-25 ged a bha dàil ann Maoineachadh a dhearbhadh. Bidh tuilleadh fiosrachaidh ann an aithisg Q3. Ann an co-obrachadh le Comhairle nan Eilean Siar, thug sinn cùmhnant do 18 luchd-teagaisg gus 299 seiseanan a lìbhrigeadh ann an 15 sgoiltean sna h-Eileanan Siar airson pròiseact *Dìleab* 2024 anns an robh 423 sgoilear an sàs. Chuir sinn seisean seinn air dòigh son Mìos nan Gàidheal ann an Alba Nuadh a chomharrachadh le Taigh-sgoile na Drochaide ann am Màbu. Chaidh trèanadh Eòlas air a' Ghàidhlig a leasachadh do HIE agus a lìbhrigeadh le 4 preasantairean thairis air 9 seiseanan airson 62 neach-obrach.	
AC26	Co-dhiù 90 bùithtean-obrach no taisbeanaidhean dràma a lìbhrigeadh ann an sgoiltean rè 2024-25.		Gu ruige seo, chaidh 57 seiseanan dràma a lìbhrigeadh. Chaidh bùth-obrach dràma eadar-obrachail air adhart do sgoilearan P5-P7 a tha ag ionnsachadh Gàidhlig mar chànan a bharrachd. Chaidh 'O mo chlach!' stèidhichte air sgeulachd Clach Sgàin a lìbhrigeadh do 220 sgoilear ann an 8 sgoiltean ann an sgìre Earra-Ghàidheal is Bhòid agus 2 sgoil air a' Ghàidhealtachd eadar 9mh agus 13mh an t-Sultain. An dèidh dhuinn dà chleasaiche le Gàidhlig fhastadh airson a' chuairt a lìbhrigeadh, chaidh 'Cà deach a' Chlach?' còmhla ri Claire Frances MacNèill agus Fearghas Rothach air turas amhair 15 lìthean timcheall 28 sgoiltean a' cluich do 636 sgoilearean. Chaidh bùithtean-obrach dràma Gàidhlig a lìbhrigeadh cuideachd ann an Àrd-sgoiltean Ulapuil agus Phort Rìgh. Bha 26 sgoilearean à Àrd-sgoil Greenfaulds air chuairt dhan Eilean Sgitheanach agus ghabh iadsan pàirt annta.	√ √ √ √ √
AC27	Co-dhiù aon mheanbh-fhèis a chur air dòigh ann an àrd-sgoil rè 2024-25 as bhios iarrtas ann.		Cha robh cothrom ann seo a thoirt air adhart gu deireadh R2.	√ √ √ √ √
AC28	Cothroman a chruthachadh airson sgilean sgrìobhaidh a leasachadh tron Sgoil-shamhraidh Dràma.		Fhuair com-pàirtichean eòlas air measgachadh farsaing de sgilean cleasachd agus cothroman na sgilean cruthachail aca a leasachadh, a' gabhail a-steach sgrìobhadh airson trì filmichean goirid.	√ √ √ √ √
AC29	Taic bhon sgioba de dh'Oifigearan Leasachaidh agus càch le cleachdadh na Gàidhlig.		Bidh ar sgioba a' toirt taic do na Fèisean le eadar-theangachaidhean agus cruthachadh stuthan dà-chànanach airson margaideachd. Tha cunnraidhean nar litrichean-tairgse	√ √ √ √ √

			a' dèanamh cinnteach à cleachdadh na Gàidhlig, mar a tha air iarraidh nar Poileasaidh Gàidhlig.	
AC30	Taic a chumail ri timcheall air 30 cuirmean/cèilidhean aig Fèisean ionadail.		Chaidh taic a thoirt do 32 cuirm Fèise gu deireadh R2. Nam measg bha Cèilidhean oidean agus cuirmean deireadh nam Fèisean.	√ √ √ √ √
AC31	Taic do 3 Cèilidhean air Chuairt le timcheall air 50 tachartas eatorra san luchar agus san Lùnastal.		Chaidh taic a chumail ri dà bhuidheann Cèilidh air Chuairt – à Loch Abar agus à Earra-Ghàidheal – agus bha Còmhlan Cèilidh a' Chàirn Ghuirm aig Fèis Spè air chuairt san sgìre ionadail aca fhèin cuideachd.	√ √ √ √ √ √
AC32	Timcheall air 24 tachartasan a chur air adhart aig Blas 2024, a rèir na bhios ann de thaic bho ùghdarrasan ionadail.		Chaidh an 20mh Fèis Blas a lìbhrigeadh eadar 6 agus 14 Sultain le Fèisean nan Gàidheal airson Comhairle na Gàidhealtachd. Anns a' phròram bha taghadh de 25 cèilidhean is cuirmean a bharrachd air 5 tachartasan air-loidhne agus pròram ciùil is dràma ann an sgoiltean na Gàidhealtachd. Chaidh mòran den phròram a lìbhrigeadh tro cho-obrachadh le luchd-adhartachaidh ionadail a chuir tachartasan air dòigh nan coimhearsnachdan fhèin. A bharrachd air taic-airgid bho Chomhairle na Gàidhealtachd, bha e comasach do dh'Fhèisean nan Gàidheal cur ri buidseat na fèise le airgead bho Alba Chruthachail agus Bòrd na Gàidhlig. Bha maoineachadh a bharrachd ann bho Chomhairle nan Eilean Siar a leig leinn co-là-breith cudromach a chomharrachadh don t-seinneadair Hearach, Criosaidh Nic a' Phiocair, agus subhachas a dhèanamh ri 40 bliadhna den bhuidheann leasachaidh Comunn na Gàidhlig.	√ √ √ √ √ √
AC33	Bidh pròiseact maoinichte le Colmcille, le buidheann ann an Èirinn, a' dol air adhart ron Mhàrt 2025.		Chaidh an dàrna pàirt den phròiseact *Turas*, maoinichte le Colmcille, air adhart san luchar. Thug am pròiseact seo cothrom do dhusan òganach à Alba is Èirinn a thighinn còmhla, a dh'ionnsachadh agus a dh'fheòrachadh mun chultar Ghàidhealach cho-roinnte aca, le bhith a' roinn phort, sgeulachdan, dannsa agus cànan fhad 's a bha iad air am bogadh ann an coimhearsnachdan Gàidhealach. Chòrd deireadh-seachdain còmhnaidh ris na com-pàirtichean aig Na Gearrannan ann an Leòdhas agus chluich iad ann an Cèilidh Teaghlaich ann an Grinneabhat.	√ √ √ √ √ √
AC34	A' leantainn sanasachd fhosgailte, bidh coimisean ga thoirt seachad le trì taisbeanaidhean aig Blas.		Faicibh AC17 gu h-àrd.	√ √ √ √ √ √
AC35	Bidh obair leantainneach a' dol air adhart a' cruinneachadh agus a' glèidheadh fiosrachaidh mu luchd-amharc a leigeadh leinn barrachd thachartasan a shanasachd dhaibh.		Tha an obair seo a' leantainn agus bidh ar margaideachd ag amas air daoine leis an robh ceangal againn roimhe. Tha sinn air foirm a leasachadh a thèid a chleachdadh airson nan tachartasan gu lèir againn gus fianais a shireadh a tha a	√ √ √ √ √ √

			dhìth air luchd-maoineachaidh agus ais-mholaidhean fhaotainn mu thachartasan bho chom-pàirtichean.	
AC36	Bidh fiosrachadh ga chur don làrach-lìn againn gu cunbhalach airson a dhèanamh cinnteach gun nochd e air app na buidhne.		'S i obair leantainneach a tha seo agus chaidh mìosachan ùr a chur ris ar làrach-lìn an-uiridh.	√ √
AC37	Bidh cuid de thachartasan bho Bhlas agus eile air an sruthadh beò agus, ma cheadaicheas maoin dhuinn, bidh tuilleadh leasanan air an cruthachadh don ghoireas *Oide*.		Chaidh sia tachartasan a chraoladh beò aig Blas, no goirid an dèidh na fèise, san t-Sultain. Faicibh AC8 gu h-àrd airson Oide.	√ √ √ √ √ √
AC38	Tabhartasan a sgaoileadh às leth Alba Chruthachail le trì cuairtean den sgeama Tasgadh ann an 2024-25.		Bidh tabhartasan aontachadh tron chiad chuairt de Thasgadh anns an Iuchar 2024 le tagraichean soirbheachail air am foillseachadh air ar làrach-lìn.	√ √ √ √ √ √
AC39	Tabhartasan a sgaoileadh às leth Alba Chruthachail agus Bòrd na Gàidhlig le dà chuairt den sgeama Maoin nan Ealan Gàidhlig ann an 2024-25.		Bidh tabhartasan aontachadh tron chiad chuairt de Mhaoin nan Ealan Gàidhlig anns an Iuchar 2024 le tagraichean soirbheachail air am foillseachadh air ar làrach-lìn. Tha an ath cheann-latha airson tagraidhean air 25mh Dàmhair.	√ √ √ √ √ √
AC40	Bidh 4 coinneamhan den Bhòrd ann – sa Chèitean, san t-Sultain, san Dùbhlachd 2024 agus sa Mhàrt 2025, le cuireadh do riochdairean bho bhuidhnean-maoineachaidh agus pàipearan uile air am foillseachadh air loidhne.		Bha a' chiad choinneamh den Bhòrd ann air 24mh Cèitean leis na pàipearan air am foillseachadh seachdain ro làimh. Chaidh cuireadh a thoirt do bhuidhnean-maoineachaidh a bhith an làthair. Tha aon cheann-latha a bharrachd ann air 15mh Samhain.	√ √ √ √ √ √
AC41	Phlana Pròghraim Fèisean nan Gàidheal 2024-28 fhoillseachadh aon uair 's gu bheil e crìochnaichte.		Chaidh aonta a thoirt don Phlana Pròghraim againn agus thèid seo fhoillseachadh cho luath 's a bhios eadar-theangachadh ann.	√ √ √ √
AC42	Aithisg air adhartas a chur don luchd-maoineachaidh air fad gach ràith.		Bidh aithisgean gan sgaoileadh gach ràith don luchd-maoineachaidh le aithisgean a bharrachd mar a bhios a dhìth.	√ √ √ √
AC43	Aithisg a thoirt don Bhòrd aig gach coinneamh air mar a tha aontaidhean maoineachaidh gan cur an gnìomh.		Bidh pàipear ann mu aontaidhean maoineachaidh aig gach coinneamh den Bhòrd-stiùiridh a' mìneachadh na h-ìre aig a bheil cùisean leotha.	√ √ √ √ √
AC44	Sùil a chumail air cunnartan gu cunbhalach agus aithisg bhliadhnail air adhartas a thoirt don Bhòrd sa Chèitean 2024.		Bidh an sgioba obrach air fad a' measadh agus a' làimhseachadh chunnartan gu cunbhalach nan obraichean làitheil. Fhuair am Bòrd-stiùiridh aithisg bhliadhnail air mar a tha na prìomh chunnartan air an làimhseachadh agus air an lùghdachadh aig a' choinnemh aca sa Chèitean.	√ √ √ √ √
AC45	Obair leantainneach a chumail a' dol le Creative Carbon Scotland airson na tha sinn a' cosg de ghualain a lùghdachadh tron phròram air fad.		Tha beachdachadh air cleachdadh gualain a' dol air adhart gu cunbhalach nar n-obair agus tha sinn air dreachd de Phlana Atharrachaidh a dheasachadh a thèid air beuliabh a' Bhùird san Dùbhlachd 2024 airson aonta.	√ √ √ √ √
AC46	Plana ùr Co-ionnanachd, Iomadachd agus In-ghabhaltas (CII) a dhealbhadh agus aithisg bhliadhnail air adhartas a thoirt don Bhòrd sa Chèitean 2024.		Chaidh Plana CII airson 2024-25 aontachadh leis a' Bhòrd-stiùiridh aig a' choinnemh aca sa Chèitean nuair a ghabh iad, cuideachd, ri aithisg air soirbheacheas Plana CII 2023-24 a chur an gnìomh.	√ √ √ √

AC47	A’ dèanamh cinnteach gun tèid prionnsabalan Obair Chothromach an Toiseach a leantainn agus gum faigh luchd-obrach àradachaidhean pàighaidh cothromach a rèir na bhios air aontachadh do na h-ùghdarrasan ionadail.		Tha Fèisean nan Gàidheal gu tur dealasach a thaobh Obair Chothromach an Toiseach le adhartas mòr air a’ bhliadhna a dh’fhalbh. Tha sinn a' feitheamh ri toradh nan còmhraidhean eadar Unison agus COSLA mus tèid pàigheadh luchd-obrach àrdachadh.	√ √ √ √ √
AC48	A’ dèanamh cinnteach gum faigh cunnradairean is luchd-obrach neo-cheangailte pàigheadh cothromach a rèir ìrean gan stèidheachadh gu nàiseanta le aonaidhean buntainneach.		Bidh gach cunnradair air am fastadh le Fèisean nan Gàidheal a’ faotainn pàigheadh a rèir ìrean nan aonaidhean buntainneach. Tha cunnradh co-cheangailte ri tabhartasan gum bu chòir do na Fèisean a bhith ag obair a dh’ionnsaidh nan ìrean sin a phàigheadh cuideachd. Tha stiùireadh Tasgadh agus Maoin nan Ealan Gàidhlig a’ mìneachadh gu bheil e deatamach luchd-ealain a phàigheadh aig ìrean stèidhichte leis na h-aonaidhan.	√ √ √ √ √
AC49	A’ dèanamh cinnteach gum faigh luchd-obrach cothroman trèanaidh an deìdh dhaibh feumalachdan a chomharrachadh tro mheasaidhean.		Tha trèanadh ri fhaotainn don luchd-obrach mar a bhios feum air agus, cho fad 's as urrainn, a rèir feumalachdan a comharraich iad tro mheasaidhean.	√ √ √ √ √
AC50	A’ dèanamh cinnteach gum faigh OSCR agus Taigh nan Companaidhean fiosrachadh bliadhnail ann an àm.		Bidh seo a’ tachairt gu cunbhalach gun duilgheadas sam bith san àm a dh’fhalbh.	√ √
AC51	Aithisg Bhliadhnail fhoillseachadh san t-Sultain 2024 le iomradh air prìomh thachartasan, àireamhan com-pàirteachaidh agus fiosrachadh ionmhasail airson 2023-24.		Chaidh Aithisg Bhliadhnail 2024 fhoillseachadh san t-Sultain aig àm Cruinneachaidh Bliadhnail na buidhne agus chaidh ceangal rithe a chur do na buidhnean maoineachaidh air fad againn agus nas fharsainge.	√ √ √ √ √ √

Fiosrachadh Àireamheil

Obraichean air an cruthachadh/glèidheadh ILT	45.3	Airgead prìobhaideach no poblach air a tharraing a-steach don Ghàidhealtachd	£376,809	Meudachadh san toradh ionmhasail	£52,488	Luchd Saor-thoileach an sàs	320
Tabhartasan do dh’Fèisean	£111,910	Tabhartasan Eile	£45,439	Com-pàirtichean/luchd-ionnsachaidh aig Fèisean	3,100	Com-pàirtichean/luchd-ionnsachaidh aig tachartasan eile	5,125
Luchd-èisteachd aig consairtean nam Fèisean	2,720	Luchd-èisteachd aig tachartasan eile (air loidhne)	2,290 (26,941)	Com-pàirtichean ann an trèanadh	128	Obair Eadar-nàiseanta	4

Builean Bhòrd na Gàidhlig				**Ìre**
Taic ann do na Fèisean airson an obair aca a leasachadh is a dhìon is barrachd aithne a thoirt air a’ Ghàidhlig tromhpa				
BnG1.1.1	Taic ga chumail ri 46 Fèisean ionadail sa bhliadhna is Gàidhlig ga brosnachadh an lùib obair nam Fèisean, a rèir maoineachadh freagarrach ri fhaighinn bho Alba Chruthachail.		Faicibh See AC1-7, AC 10-14, AC 29-31, AC 33, AC 36, AC S40-51 gu h-àrd a tha a’ mìneachadh taic do na Fèisean.	
BnG1.1.2	Adhartas bliadhna-air-bliadhna air a shealltainn air an uimhir de Ghàidhlig air a chleachdadh anns na Fèisean.		Faicibh AC29 gu h-àrd.	

			Tha sgioba Fèisean nan Gàidheal a' dèanamh cinnteach gu bheilear a' cleachdadh na Gàidhlig cho mòr 's as urrainn aig Fèisean ionadail.	
BnG1.1.3	Fianais bho chom-pàirtichean anns na Fèisean gu bheil obair nam Fèisean air am brosnachadh gus Gàidhlig a chleachdadh nas trice no ga h-ionnsachadh.		Tha cruinneachadh fianais a' dol air adhart agus bidh e ri fhaotainn do Bhòrd na Gàidhlig tro aithris shònraichte fa leth.	
Misneachd air a togail ann an coimhearsnachdan Gàidhlig le tuilleadh chothroman gan toirt seachad airson Gàidhlig a chleachdadh ann an suidheachaidhean sòisealta				
BnG1.2.1	30 tachartas air an cumail le Fèisean ionadail sa bhliadhna a tha a' cur na Gàidhlig air adhart.		Faicibh AC30 gu h-àrd. Bha 25 prìomh Fhèisean ann gu ruige seo am-bliadhna, a' cumail tachartasan eadar 2 agus 5 latha de dh'fhaid. Bidh iad uile a' cur chuirmean air dòigh far am bi a' Ghàidhlig ga cleachdadh leis an òigridh agus far a bheil a' Ghàidhlig follaiseach ann an sanasachd is eile. A thuilleadh air sin tha prògraman farsaing de chlasaichean leantainneach is bùithtean-obrach a' tachairt gach seachdain ann an coimhearsnachdan air feadh na dùthcha. Tha dràma is seinn sa Ghàidhlig na phàirt mhòr de na tha na Fèisean a' tabhann, 's tha an cànan agus a cultar aig cridhe nan ealan seo.	
BnG1.2.2	Àrdachadh bliadhna-air-bliadhna anns an àireimh de dhaoine a tha a' frithealadh thachartasan gan cumail le Fèisean.		Bidh e comasach dhuinn cunntas nas mionaidiche a thoirt air a seo aon uair 's gum faigh sinn fiosrachadh air ais bho na Fèisean.	
BnG1.2.3	Fianais bho luchd-frithealaidh tachartasan nam Fèisean gu bheil iad nas misneachaile a thaobh na Gàidhlig agus a' gabhail chothroman a cleachdadh.		Tha cruinneachadh fianais a' dol air adhart agus bidh e ri fhaotainn do Bhòrd na Gàidhlig tro aithris shònraichte fa leth.	
A' toirt seachad trèanadh do dh'oidean nam Fèisean gus a bheil iad nas comasaiche is gu bheil na Fèisean a' toirt seachad ìre àrd de thrèanadh				
BnG2.1.1	Pròg ram trèanaidh bliadhnail air a lìbhrigeadh, a' gabhail a-steach trèanadh Gàidhlig, le co-dhiù 12 seisean air an lìbhrigeadh.		Faicibh AC11 gu h-àrd airson fios mun chiad seiseanan.	
BnG2.1.2	Àrdachadh bliadhna-air-bliadhna anns an àireimh de dh'oidean a th' air taic trèanadh Gàidhlig fhaighinn.		Bidh e comasach dhuinn cunntas nas mionaidiche a thoirt air a seo aon uair 's gun tig na seiseanan gu ceann.	
BnG2.1.3	Fianais bho chom-pàirtichean san trèanadh Ghàidhlig gu bheil e air piseach a thoirt air na sgilean cànain aca.		Tha cruinneachadh fianais a' dol air adhart agus bidh e ri fhaotainn do Bhòrd na Gàidhlig tro aithris shònraichte fa leth.	
Cothroman gan toirt do dh'òigridh airson sgilean cainnt is misneachd sa Ghàidhlig a bhrosnachadh tro thachartasan-còmhnaidh is eadar-ghinealaich				
BnG2.2.1	Tachartasan Sgoil-samhraidh Dràma is 5 Latha air an cumail le àrdachadh air àireamhan com-pàirt bliadhna-air-bliadhna, ma bhios a leithid comasach anns na h- àitichean far am bi na tachartasan a' dol air adhart.		Chaidh 5 Latha air leth soirbheachail a chumail sa Ghiblean 2024 le 16 com-pàirtichean an sàs. Faicibh AC24 gu h-àrd airson fios mun Sgoil-shamhraidh Dràma.	
BnG2.2.2	Sgeama Beairteas air a ruith is àrdachadh air àireamhan com-pàirt bliadhna-air-bliadhna		Faicibh AC22 gu h-àrd.	
BnG2.2.3	Fianais bho chom-pàirtichean ann an tachartasan còmhnaidh agus Beairteas gu bheil iad seo air cur ris na sgilean cainnt aca is am misneachd gus Gàidhlig a chleachdadh.		Tha cruinneachadh fianais a' dol air adhart agus bidh e ri fhaotainn do Bhòrd na Gàidhlig tro aithris shònraichte fa leth.	

Goireasan ciùil is teagaisg gan cur air-loidhne gus a bheil iad nas ruigsinniche is cothrom aig barrachd dhaoine feum a dhèanamh orra				
BnG2.3.1	Pròram de chruinneachadh is didseatachadh òrain Ghàidhlig air a ruith is clàraidhean ri fhaighinn dhan phobaill, ma tha maoineachadh ri fhaighinn bho thùs eile.		Faicibh AC9 gu h-àrd.	
BnG2.3.2	Sanasachd agus obair sgaoilidh ga dhèanamh airson na h-òrain a thoirt do dh'àireamhan nas motha de luchd- èisteachd.		Chaidh cruinneachaidhean Fuaran a bh' ann roimhe a chur air adhart gu farsaing air na meadhanan sòisealta agus bha na clàraidhean air an toirt cuideachd do BhBC Radio nan Gàidheal a bhios gan cluich gu cunbhalach. Leanaidh sinn oirnn a' sgaoileadh nan òran sin agus na h-òrain air an clàradh às ùr aig a h-uile cothrom.	
BnG2.3.4	Fianais bho chom-pàirtichean gu bheil Fuaran, is pròiseactan eile, a' cur ris an eòlas a th' aca air òrain Ghàidhlig agus am misneachadh a' Ghàidhlig a chleachdadh nas trice.		Bidh cruinneachadh fianais a' dol air adhart agus bidh e ri fhaotainn do Bhòrd na Gàidhlig tro aithris shònraichte fa leth.	
BnG2.4.1	Gu bheil ceanglaichean gan togail le Tobar an Dualchais, agus daoine is buidhnean iomchaidh eile san raon seo, tro phròiseact cruinneachaidh is didseatachaidh òrain Ghàidhlig.		Bha sinn an sàs ann an còmhraidhean le Tobar an Dualchais mu ath-stèidheachadh làrach-lìn Bliadhna nan Òran. Rinn Flòraidh Forrest bho Thobar an Dualchais taisbeanadh aig a' Chruinneachadh Bliadhnail againn gus sealltainn do luchd-eagrachaidh nam Fèisean luach an tasglainn agus mar a ghabhadh feum nas fheàrr a dhèanamh dheth leis na Fèisean ma tha iad airson stuthan a lorg a tha a' buntainn ris na sgìrean aca fhèin. Tha sinn làn dùil gum bi seinneadairean Gàidhlig sa phròiseact Fuaran airson Tobar an Dualchais a chleachdadh nas fhaide air adhart air a' bhliadhna.	
Luchd-ionnsachaidh is daoine gun Ghàidhlig air am brosnachadh gus Gàidhlig a chleachdadh is ionnsachadh tro Fhèisgoil				
BnG3.1.1	Pròram Fèisgoil air a lìbhrigeadh le 100 seisean/bùithtean-obrach dràma, 150 seisean Blasad Gàidhlig (no barrachd ma tha maoineachadh ri fhaighinn bho thùsan eile) agus 20 seisean tràth-bhliadhnaichean (Hùb-Hab no eile)		Faicibh AC19-28 gu h-àrd. Chaidh 20 seisean Hùb-Hàb a lìbhrigeadh le Kit Rodman-Orr sa Chèitean, airson 457 pàistean ann am buidhnean tràth-bhliadhnaichean. Tha sinn an dùil na targaidean a chaidh romhainn airson 2024-25 a choileanadh gu tur.	
BnG3.1.2	Àrdachadh bliadhna-air-bliadhna anns an àireimh de sgoilearan a tha air buannachd fhaighinn bho phròiseactan Fèisgoil.		A bharrachd air cuid a tha an sàs ann an ICO, tha Gàidhlig aig na h-oidean uile a tha an sàs ann an lìbhrigeadh obair Fèisgoil agus bidh àrdachadh am-bliadhna an urra ris na cothroman a bhios ann obair a lìbhrigeadh. Bidh e comasach dhuinn seo a mhìneachadh ann an aithisgean san fhaide air adhart.	
BnG3.1.3	Fianais gu bheil tachartasan Fèisgoil a' cur ris an ùidh am measg sgoilearan, agus an tidsearan, gus Gàidhlig a chleachdadh no ionnsachadh.		Tha cruinneachadh fianais a' dol air adhart agus bidh e ri fhaotainn do Bhòrd na Gàidhlig tro aithris shònraichte fa leth.	

Cothroman a bharrachd ri fhaighinn do luchd-ealain le Gàidhlig a bhith a' faighinn cosnadh is a' leudachadh nan sgilean aca				
BnG3.2.1	Oidean Gàidhlig a' faighinn chothroman seiseanan Fèisgoil a lìbhrigeadh is faighinn buannachd bho thrèanadh is cothroman leasachadh proifeasanta eile.		Bidh grunn chothroman trèanaidh rim faotainn do luchd-teagaisg Fèisgoil tron bhliadhna co-cheangailte ri prògraman fa-leth agus goireasan ullachadh air an son.	
BnG3.2.2	Ma bhios meudachadh san obair seo, àrdachadh bliadhna-air-bliadhna air anàireamh de dh'oidean le Gàidhlig an sàs ann a bhith a' lìbhrigeadh sheiseanan às leth Feisgoil.		Faicibh BnG3.1.2 gu h-àrd.	
BnG3.2.3	Fianais bho oidean Fèisgoil gu bheil an obair air a bhith na tlachd dhaibh is iad air cothroman a bharrachd fhaighinn gus a' Ghàidhlig a chleachdadh.		Tha cruinneachadh fianais a' dol air adhart agus bidh e ri fhaotainn do Bhòrd na Gàidhlig tro aithris shònraichte fa leth.	
Cothroman a bharrachd ann do luchd-ealain a bhith a' cur phròiseactan air dòigh is luchd-èisteachd a ruigsinn gus Gàidhlig a chur air adhart				
BnG4.1.1	Sgeama Maoin nan Ealan Gàidhlig air a ruith dà thuras sa bhliadhna ann an co-bhonn le Alba Chruthachail mar chothrom fosgailte do bhuidhnean is daoine cur a-steach airson Maoineachadh.		Faicibh AC39 gu h-àrd. Fhuaireadh 33 tagraidhean sa chiad chuairt airson 2024-25 a' sireadh £170,735 mu choinneamh phròiseactan luach £602,914. Chaidh £39,464 a thabhann, a' fàgail £35,536 ri chosg sa chuairt mu dheireadh de 2024-25.	
BnG4.4.1	Gu bheil riochdaire bho Bhòrd na Gàidhlig air pannal-measaidh iarrtasan Maoin nan Ealan Gàidhlig.		Tha Steven Kellow air àite Brian Ó hEadhra a ghabhail mar bhall den phanail.	
BnG4.1.2	A rèir nam pròiseactan a gheibh taic, ag amas air adhartas bliadhna-air-bliadhna anns an àireimh dhaoine/luchd-èisteachd a bhios a' faighinn buannachd bho phròiseactan Maoin nan Ealan Gàidhlig.		Tha iarrtas airson Maoin nan Ealan Gàidhlig air a dhol suas gu mòr air a' bhliadhna a dh'fhalbh agus tha sinn an dùil, mar sin, gun tig àrdachadh air na tha a' buannachadh tro na pròiseactean a tha air am maoineachadh, cho math ri buaidh airgead a bharrachd bho Bhòrd na Gàidhlig.	
BnG4.4.3	Fios air ais bho phròiseactan Maoin nan Ealan Gàidhlig a' sealltainn gu bheil iad air daoine a bhrosnachadh a thaobh cleachdadh na Gàidhlig no a' Ghàidhlig a chur air beulaibh an t-sluaigh.		Tha seo follaiseach anns an stiùireadh le prìomhachas ga thoirt do dh'obair air a lìbhrigeadh sa Ghàidhlig agus, mar sin, tha sinn an dùil gun gabhadh seo a dhearbhadh.	
A' neartachadh turasachd chultarach Ghàidhlig is meas a' phobaill air na h-ealainean traidiseanta tro thachartasan fìrinneach tron Fhèis Blas				
BnG4.2.1	Ma bhios maoin iomchaidh ann, Fèis Blas air a cumail ann an co-bhonn ri Comhairle na Gàidhealtachd is buidhnean com-pàirt eile le co-dhiù 25 tachartasan.		Faicibh AC32 gu h-àrd. A dh'aindeoin buaidh airgead gun àrdachadh, tro obair com-pàirteachais lìbhrig sinn raon de thachartasan beò agus air-loidhne.	
BnG4.2.2	Fàs bliadhna-air-bliadhna anns an àireimh luchd-ealain is luchd-èisteachd a tha an sàs no a' frithealadh tachartasan Fèis Blas, a rèir na h-àireimh de thachartasan agus cho fad 's a chumas taic-airgid suas ris na cosgaisean a bhios na lùib.		Tha sinn an dùil ri luchd-èisteachd nas lugha am-bliadhna, gu mì-fhortanach, leis gun robh nas lugha de thachartasan ann.	
BnG4.2.3	Ìre àrd de riarachas air a sealltainn bho luchd-èisteachd tachartasan Fèis Blas a thaobh tlachd bho na tachartasan is cleachdadh na Gàidhlig aig an fhèis.		Bithear a' cruinneachadh fianais gu cunbhalach tro mheasaidhean agus tha sinn an dòchas na h-ìrean àrda a chaidh a choileanadh roimhe a chumail a' dol. Tha dùil ri barrachd fhreagairtean fhathast ach, gu ruige seo, tha ìre riarachais de 97% air nochdadh tron cheisteachan a	

			thaobh cho math sa chòrd an fhèis ris an luchd-frithealaidh, luach an airgid agus moladh airson cleachdadh na Gàidhlig.	
Ag obair gu h-eadar-nàiseanta airson aithne a thoirt air cultar na Gàidhlig is ceanglaichean a thogail le luchd-labhairt na Gàidhlig air feadh an t-saoghail				
BnG4.3.1	A' sruthadh 5 tachartasan beò tro FèisTV (barrachd ma bhios maoin ga ceadachadh) is cur ri clàraidhean de thachartasan a tha ri fhaighinn air-loidhne uair sam bith.		Faicibh AC37 gu h-àrd.	
BnG4.3.2	Àrdachadh bliadhna-air-bliadhna ann an àireamhan luchd-amhairc eadar-nàiseanta FèisTV air no a tha an sàs ann am pròiseactan eile aig Fèisean nan Gàidheal.		Bidh seo an urra ri comas air àireamh de thachartasan a tha a' sìor fhàs a lìbhrigeadh.	
BnG4.3.3	Fianais bho luchd-amhairc eadar-nàiseanta FèisTV no com-pàirtichean ann am pròiseactan le dàimh eadar-nàiseanta gu bheil iad air barrachd tuigse a thogail air a' Ghàidhlig.		Bidh cruinneachadh fianais a' dol air adhart agus bidh e ri fhaotainn do Bhòrd na Gàidhlig tro aithris shònraichte fa leth.	
Gu bheil Fèisean nan Gàidheal a' cumail ri deagh mhodhan riaghlaidh				
BnG5.1.1	Gu bheil Fèisean nan Gàidheal a' foillseachadh aithisg bhliadhnail is cunntasan bliadhnail.		Faicibh AC51 gu h-ard.	
BnG5.1.2	Gu bheil tilleachdan air a chur a-steach do OSCR is Taigh nan Companaidhean ann an deagh àm mar a tha a dhìth.		Faicibh AC50 gu h-ard.	
BnG5.1.3	Gu bheil coinneamhan cunbhalach ann de bhòrd na buidhne.		Faicibh AC40 gu h-ard.	
BnG5.1.4	Gu bheil poileasaidhean corporra iomchaidh aig a' bhuidhinn agus gu bheilear gan ath-ùrachadh bho àm gu àm.		Tha seo mar phàirt den obair leantainneach aig Bòrd-stiùirdidh Fèisean nan Gàidheal, le taic bho luchd-obrach.	
Gu bheil luchd-obrach Fhèisean nan Gàidheal a' faighinn taic iomchaidh				
BnG5.2.1	Gu bheil an tuarastal bith-beò fìor ga phàigheadh do luchd-obrach, luchd-ealain, oidean, cunnradairean no daoine eile a tha ag obair às leth na buidhne, a rèir poileasaidh Obair Chothromach Riaghaltas na h-Alba.		Faicibh AC47 agus AC48 gu h-ard. Tha Fèisean nan Gàidheal air aithneachadh mar fhastaiche an tuarastal bith-beò agus tha pàigheadh a rèir aontaidhean nan ùghdarrasan ionadail airson luchd-obrach agus ìrean àbhaisteach gnìomhachais airson luchd-ealain.	
BnG5.2.2	Gu bheil seanailean taice agus conaltraidh gan toirt seachad do luchd-obrach fa leth, a rèir poileasaidh Obair Chothromach Riaghaltas na h-Alba.		Tha aithris mun dòigh-obrach againn a thaobh Obair Chothromach an Toiseach ri fhaighinn ann an earrann nam poileasaidhean air an làrach-lìn againn. Tha Obair Chothromach an Toiseach na chuspair air clàr-gnothaich choinneamhan sgioba, a' tabhann cothrom conaltraidh agus tha cothrom eile ann tro mheasaidhean. Tha luchd-obrach gu ruige seo air cur an aghaidh riochdachadh coitcheann ach thathar gam brosnachadh gus beachdachadh air an roghainn seo.	
Gu bheil Fèisean nan Gàidheal ann an suidheachadh seasmhach a thaobh ionmhas				
BnG5.3.1	Gu bheil bòrd-stiùiridh Fhèisean nan Gàidheal a' cumail sùil air ìre stòrasan gun chuing is am poileasaidh stòrasan aige a rèir feumalachdan na buidhne.		Tha seo mar phàirt den obair leantainneach aig Bòrd-stiùirdidh Fèisean nan Gàidheal, le taic bho luchd-obrach. Tha Fèisean nan Gàidheal air stòras reusanta a ghlèidheadh airson grunn bhliadhnaichean a-nis.	

BnG5.3.2	Gu bheil deagh dhàimhean gan cumail le ùghdarrasan ionadail agus Alba Chruthachail.		Faicibh AC43 gu h-àrd. Tha aithisgean air an toirt seachad air dàimhean leis an luchd-maoineachaidh aig gach coinneamh Bùird agus bidh luchd-obrach ag obair le raon de dh'ùghdarrasan ionadail agus le Alba Chruthachail tro dhiofar earrannan de ar pròg ram.	
BnG5.4.1	Gu bheil fios ga thoirt do Bhòrd na Gàidhlig cho luath 's a tha atharrachadh ann am ballrachd bhòrd-stiùiridh no luchd-obrach na buidhne.		Leis an ìre de dh'atharrachaidhean air a' Bhòrd ann an 2023, chan eil sinn an dùil ri tuilleadh atharraichean ann an 2024-25. Tha ballrachd a' Bhùird ri fhaicinn aig feisean.org/fiosrachadh/bord-stiuiridh-feisean-nan-gaidheal/. Bithear a' sanasachd dreuchdan bàna luchd-obrach agus bidh Bòrd na Gàidhlig mothachail orra sin tro tagaichean anns na meadhanan sòisealta agus tro aithisgean don Bhòrd-stiùiridh.	
BnG5.4.2	Gu bheil geàrr-chunntasan coinneamhan bòrd-stiùiridh na buidhne gan deasachadh agus gan cur gu Bòrd na Gàidhlig an dèidh dhaibh a bhith air an aontachadh.		Bidh pàipearan a' Bhùird-stiùiridh gu lèir gan cur gu Bòrd na Gàidhlig gu cunbhalach le geàrr-chunntasan choinneamhan nam measg.	
BnG5.4.3	Gu bheil a' bhuidheann a' cumail clàr-chunnartan, air a bheilear a' dèanamh lèirmheas le bòrd-stiùiridh na buidhne co-dhiù aon turas gach bliadhna.		Faicibh AC44 gu h-àrd.	
Gu bheil barrachd daoine mothachail is eòlach air obair Fhèisean nan Gàidheal				
BnG6.1.1	Gu bheil àireamh luchd-leantainn air na meadhanan sòisealta a' fàs bliadhna-air- bliadhna.		Tha seo air a bhith fìor ach nì sinn sgrùdadh air seo a' cleachdadh figearan 2023-24 mar bhonn-stèidh.	
BnG6.1.2	Co-dhiù 6 sanasan-naidheachd agus/no cuairt-litrichean gam foillseachadh is gan sgaoileadh gach bliadhna air obair na buidhne.		Chaidh co-dhiù 10 brathan naidheachd a chur a-mach ro dheireadh R2 ag aithneachadh taic Bhòrd na Gàidhlig. Chaidh 7 brathan-naidheachd a sgaoileadh le aithrisean air iarraidh oir bha an cuspair co-cheangailte ri obair le taic bho Bhòrd na Gàidhlig.	
Gu bheil buidhnean Gàidhlig ag obair nas dlùithe còmhla				
BnG6.2.1	Gu bheil conaltradh cunbhalach ann eadar oifigearan leasachaidh Fhèisean nan Gàidheal is oifigearan lomairt Chomunn na Gàidhlig anns an sgìre aca.		Bidh conaltradh cunbhalach a' dol air adhart ann an coimhearsnachdan eadar-dhealaichte eadar ar n-oifigearan, na Fèisean agus oifigearan nan lomairtean le co-obrachadh glè mhath aig na Fèisean agus tachartasan eile. Tha oifigearan Fèisean nan Gàidheal an sàs anns na còmhraidhean le Comunn na Gàidhlig mu Ro-innleachd Òigridh na Gàidhlig agus ann an tagradaireachd ris an riaghaltas a thaobh barrachd airgid don Ghàidhlig. Chuir sinn air adhart dà thachartas aig Blas 2024 ann an co-obrachadh le Comunn na Gàidhlig gus dà fhichead bliadhna na buidhne a chomharrachadh. Rinn tè de na h-Oifigearan Leasachaidh againn, Abi Reid, taisbeanadh aig a' cheathramh Cruinneachadh Gàidhlig ann an Earra-Ghàidheal far an robh cothrom ann conaltradh a dhèanamh le oifigearan eile.	

BnG6.2.2	Gu bheil co-obrachadh air a bhrosnachadh eadar Fèisean ionadail is Mòdan ionadail fo stiùir a' Chomuinn Ghàidhealaich.		Tha dàimh fìor mhath againn ris a' Chomunn Ghàidhealach agus bidh sinn a' brosnachadh obair càch a chèile tro shianalan meadhanan sòisealta. Tha sinn ag obair còmhla ris a' Chomunn Ghàidhealach air Acadamaidh a' Mhòid (Faic AC21 gu h-àrd) agus tha fios againn bho rannsachadh air a' bhuaidh a bhios aig na Fèisean air comasan ciùil òigridh a tha a' gabhail pàirt ann am mòdan. Thug dithis de na h-Oifigearan Leasachaidh againn taisbeanadh air Com-pàirteachadh Saor-thoilich aig Co-labhairt nam Mòdan Ionadail air a ruith leis a' Chomunn Ghàidhealach aig Eden Court ann an Inbhir Nis. Tha co-dhiù dà Fhèis air còisirean Gàidhlig a stèidheachadh a bhios a' gabhail pàirt ann am mòdan.	
BnG6.3.1	Gu bheil Fèisean nan Gàidheal a' cumail ri Stiùireadh Aithneachaidh Bhòrd na Gàidhlig, mar a tha air ùrachadh bho àm gu àm.		'S i obair leantainneach, làitheil a tha seo agus thathar ag aithneachadh taic Bhòrd na Gàidhlig aig a h-uile cothrom.	
Builean Comhairle na Gàidhealtachd				
CnG1	A' feitheamh ri Aonta Ìre Seirbheis aig deireadh R2.		Chan urrainnear aithris air adhartas gu mionaideach gun aonta againn. A dh'aindhoin sin, chaidh maoin airson 2024-25 a phàigheadh dhunn airson taic a chumail ri Fèisean ionadail agus Blas a lìbhrigeadh.	
Builean Comhairle Earra-Ghàidheal is Bhòid				
CEB1	A' feitheamh ri Aonta Ìre Seirbheis aig deireadh R2.		Chan urrainnear aithris air adhartas gu mionaideach gun aonta againn. Chaidh maoin airson 2024-25 a phàigheadh dhunn agus bidh sinn a' cumail choinneamhan le oifigearan na comhairle gu cunbhalach.	

Gnìomh a dhìth

Thathar ag iarraidh air buill:

1. Còmhradh a thogail mu chuspair sam bith a bhios a' togail ceann agus
2. Fainear a thoirt don adhartas leis a' phròg ram obrach.

Art MacCarmaig
Ceannard
An t-Samhain 2024

Fèisean nan Gàidheal

Geàrr-aithisgean Luchd-obrach
Àireamh air a' Chlàr Chùisean: 4.2024.02(b)

Ainm	**Art MacCarmaig**
Dreuchd	**Ceannard**

Obair com-pàirteachaidh bhon choinneamh mu dheireadh den Bhòrd

27.09.24 Coinneamh de Bhòrd-stiùiridh Fèisean nan Gàidheal
28.09.24 An làthair aig Cruinneachadh nam Fèisean
03.10.24 An làthair aig fòram Fonndas Uilleim Ghrannd
08.10.24 An làthair aig coinneamh le Aonghas Robasdan BPA mu Ro-innleachd Fèisean na h-Alba
11.10.24 Coinneamh le muinntir AMPLIFY mu thaisbeanadh aig a' cho-labhairt aca
11.10.24 Coinneamh le Social Enterprise Academy mu Mhaoin nan Ealan Gàidhlig
26.10.24 Com-pàirt san tachartas TradTalk aig Fòram Ceòl Tridiseanta na h-Alba
28.10.24 Coinneamh le Ionad Thròndairnis (Iomairtean)
29.10.24 Coinneamh nam Buidhnean Gàidhlig
30.10.24 Coinneamh nam Buidhnean Gàidhlig le Ceit Fhoirbeis BPA
01.11.24 Coinneamh le Riaghaltas na h-Alba mu BOGB
06.11.24 Coinneamh le Comunn na Gàidhlig mu Ro-innleachd Gàidhlig Òigridh
12.11.24 Coinneamh de Bhuidheann-obrach nan Ealan Dùthchasach aig Alba Chruthachail
13.11.24 Coinneamh Sgioba Fèisean nan Gàidheal
13.11.24 Coinneamh le Comhairle Earra-Ghàidheal is Bhòid
13.11.24 Com-pàirt ann am Buidheann Thar-phartaidh na Gàidhlig aig Pàrlamaid na h-Alba
19.11.24 Coinneamh de phanail Tasgadh
21.11.24 Coinneamh de phanal tabhartasan Seachdain na Gàidhlig
22.11.24 Com-pàirt a' cur air bhog freagairt an riaghaltais don aithisg air cothroman eaconomach
22.11.24 Coinneamh Ionad Thròndairnis (Iomairtean) le InG/CnG/Riaghaltas na h-Alba
25.11.24 Coinneamh le Ionad Thròndairnis (Iomairtean)
27.11.24 Coinneamh le Riaghaltas na h-Alba mu Ro-innleachd Fèisean na h-Alba
27.11.24 Coinneamh mu chonaltradh na Gàidhlig aig Riaghaltas na h-Alba
30.11.24 An làthair aig Na Trads ann an Inbhir Nis
03.12.24 Coinneamh de phanail Maoin nan Ealan Gàidhlig
04.12.24 Coinneamh le Comunn na Gàidhlig mu Ro-innleachd Gàidhlig Òigridh
06.12.24 Coinneamh de Bhòrd-stiùiridh Fèisean nan Gàidheal

Ainm	**Anna Willoughby**
Dreuchd	**Manaidsear Gnìomha**

Taic do agus ag adhartachadh nam Fèisean

Seo an obair a tha mi air a bhi ris bhon a thoisich sin ag obair bhon taigh.

- Chur sin mach litrichean agus phàigh sin airgead a-mach airson Fèisean, Clasaichean & Uairean Rianachd tron Sgeama Thabhartasan 2024-25. Chaidh £126,528 a-mach ach bha £219,213 air a tairgse uile gu lèir às dèidh aonta bhon na Buill.
- Feumaidh gach Fèis liosta luchd-teagaisg a chur a-steach air Foirm Iarrtas 1 mus fhaigh iad tabhartas. Thèid iad sin a sgrùdadh ag obair còmhla ri Luke Slater feuch a bheil aithisg sgrùdaichte aca uile. Mar a bheil chan fhaigh iad airgead. Tha sgioba leasachaidh a' coimhead às dèidh seo.

- Tha maoineachadh a bharrachd a phàigheadh airson luchd-cùraim agus/no tuilleadh oidean nuair a tha sin a dhìth gus dèanamh cinnteach gum faigh daoine òga le feumalachdan taice barrachd cothrom air teagasg is tachartasan. Fhuair Fèis Eilean na Hearadh & Fèis Rois taic an uiridh.
- Cur mi air dòigh cùisean airson a' Cruinneachadh 2024 air 27/28 Sultain, ann an taigh-òsta Leonardo, Inbhir Nis.
- Tha sinn air a bhi cur a-mach leabhraichean Ceòl nam Fèis gu Fèisean. Tha Cèol nam Fèis 1 & 2 ann an cruth didseatach. Chaidh faidhlichean fuaim a chur ris an leabhair le fuinn, òrain, faclan agus tiotalan ann an Gàidhlig agus ann am Beurla.
- Phàigh mi mach fàirdealan airson Cèilidhean air Chuairt 2024. Chaidh airgead na bliadhna seo a-mach gu Fèis Lochabair, Fèis Latharna & Fèis Spè.
- Tha Abi & Nicola a' coimhead às deidh ionnsramaidean chùil a-nis agus chaidh caradh a'dhèanamh air ionnsramaidean a'mìos seo. Coimhead sin thairis air a h-uile ionnsramad a bha anns an oifis ann am Port Rìgh an uiridh. Tha John Masson a'caradh ionnsramaidean a-nis dhuinn. Tha feadhainn a-mach air màl cuideachd.
- Chuir mi àrachas air dòigh airson FNG anns An Gearran às dèidh beagan strì a thaobh buidhnean corpaichte agus chaidh àrachas a chur air dòigh airson Blas anns an t-Sultain. Chaidh àrachas a chur air dòigh airson luchd-obrach uile agus chaidh seo ùrachadh a-rithist air 22 Gearran 2024.
- 'S àbhaist fàirdealan airson ballrachd 24/25 a dhol a-mach às dèidh na Coinneamh Bhliadhnail. Chaidh iad a-mach airson an uiridh agus tha mhòr chuid air am pàigheadh a-nis.
- Tha mi toirt taic dhan na luchd-obrach agus na Fèisean bho latha gu latha le iomadach ceist.

A' leasachadh sgilean is thàlantan

- Fhuair luchd-eagrachaidh nam Fèisean cothrom air trèanadh Ciad Cobhair thairis air na mìosan a' dh'fhalbh. Chaidh trèanadh luchd-obrach air adhart anns an Dùbhlachd cuideachd còmhla ri Morag Stiubhart. Rinn Calum, Aonghas & Luke cùrsaichean eader-dhealaichte anns an Fàoilteach. Chaidh Trèanadh Gàidhlig le Ingrid air adhart anns a'Ghearran agus Cothrom Comhraidh dhan na Fèisean anns a'Mhàirt 2024. Rinn Monica Hayes bho Fèis Obar Dheathain trèanadh Ciad-Cobhair anns a'Mhàirt cuideachd. Rinn 9 trèanadh ciad-cobhair ann An Glaschu anns a'Chèitean agus bha trèanadh oidean air-loidhne le Ingrid. Tha Abi a dèanamh trèanadh togail airgead a'dh'aithghearr. Rinn Nicola treanadh dìonadh agus Eilidh C trèanadh InDesign.
- Tha foirm-sgrùdaidh airson co-ionannachd air surveymonkey airson Fèisean, Luchd-obrach agus Buill a' Bhuird airson gum bi fiosrachadh staitistigeil cudromach againn. Tha luchd-obrach a' dèanamh cùrsa air loidhne cuideachd.
- Tha sinn a' cuideachadh Fèisean a' cur ar Poileasaidh Gàidhlig an gnìomh. Chur mi poileasaidh ùr air dòigh airson Àite Dìonta agus chaidh stiùireadh a chur air dòigh airson poileasaidhean àrainneachd ùrachadh. Tha mi air Plana Freagarrachaidh a chur ri chèile airson gnath-shìde.
- Chaidh Sgoil Shàmhradh Dràma air adhart anns an Iuchar am bliadhna.
- Tha Arthur a'coimhead às dèidh Tasgadh agus MEG an-dràsta.

A' toirt ealain is cultar na Gàidhlig air adhart an lùib oideachadh cruthachail

Tha fàirdealan uile pàighte. Bhithinn a' pàigheadh fhàirdealan airson Coig Latha, Fuaran, Sgoil Shàmhradh Dràma, Hùb-Hab, Meanbh Chuileag, Meanbh-fhèis, Blàsad Gàidhlig, Mòd Acadamaidh, Fèisgoil, Panto, Trèanadh Gàidhlig, Feis TV , Iomairt Chùil Òigridh agus Fèis Bhlas mar is trice. Tha Luke pàirt-ùine ach a' toirt taic dhomh le seo cuideachd.

A' tarraing luchd-èisteachd is a' meudachadh nan àireamhan aca

Chaidh Fèis Bhlas air adhart air 6-14 an t-Sultain 2024. Tha uallach orm airson smachd a chumail air an airgead agus siostaman ionmhais air fad aig Blas. Bha mi anns am Phloc agus ann an Stafainn.

Tha 3 Chèilidhean air Chuairt a' ruith ann an 2024-25 agus tha mi air airgead a phàigheadh a-mach dhaibh. Chaidh trèanadh air adhart gu h-ionadail.

Riaghladh, ionmhas agus luchd-obrach

- Tha mi coimhead às deidh oifis Port Rìgh bho latha gu latha. Bha mi staigh co-dhiù latha san t-sheachdain ged a tha sin fhathast ag obair bhon taigh. Tha mi coimhead às deidh an Rianaire/Oifigear Dìon Chloinne. Tha sinn uile a conaltradh air Skype gu cunbhalach agus coinneamhan Zoom far a feum mi a bhith ann.
- Tha mi coimhead às deidh gnothaichean ionmhais agus tuarastail an luchd-obrach.
- Tha mi coimhead às deidh aithisgean ionmhais.
- Tha mi coimhead às deidh ghoireasan daoine, cùmhnantan agus trèanadh. Chur mi air dòigh agallamhan, dealbhan-obrach am bliadhna agus cùmhnantan ùr airson Oifigear Leasachaidh nan Eilean Siar. Bha Peigi Ann deiseil anns an Òg-mhios 2023 agus Calum Friseil anns an dreuchd a-nis bhon Lùnastal. Tha Rianaire ùr a'toiseachadh a'dh'aithghearr.
- Tha mi a' cur a h-uile rud air dòigh airson cunntasan bliadhnail agus raitheil. Cuiridh mi seachad ùine còmhla ri Seumas MacIver bho Mann Judd Gordon a tha dèanamh obair sgrùdaidh am-bliadhna air 10/11 luchar. Tha sinn air crìoch a chur air cunntasan ràitheil suas gu 30 Sultain 2024.
- Thug mi taic do Luke a' cur air dòigh geàrr-chunntas na coinneamh mu dhèireadh den Bhòrd agus eader-theangachadh air dòigh. Chuir mi air dòigh na h-aithisgean ionmhais airson na coinneimh seo.
- Thòisich sinn a' clàradh sgaoilidhean gualan bhon luchd-obrach is Buill a' Bhùird beagan bhliadhnaichean air ais agus tha Plana Lùghdachadh Gualain air ùrachadh airson na bliadhna seo agus aithisg dèante. Tha mi ag obair air Plana Freagarrachaidh airson na gnàth-shìde. Rinn mi dà seisean trèanaidh anns an Fhaoilteach airson seo.
- Chaidh clàr chunnartan ùrachadh airson na bliadhna ionmhais anns a' Chèitean 2024.

Ainm	**Calum Ailig Macmhaoilein**
Dreuchd	**Manaidsear Leasachaidh**

Taic do agus ag adhartachadh nam Fèisean

Fèisean

Tha mi a' leantainn orm taic a chumail ri Fèisean anns an Eilean Sgitheanach, Lochabair agus Earra-Ghàidheal le formaichean air-loidhne, maoineachadh, dìon-chloinne, postairean, eadar-theangachaidhean agus nithean eile airson an cuideachadh leis na prògraman farsaing de theagaisg a tha iad a lìbhrigeadh.

Bha cothrom againn coinneachadh le riochdairean comataidh aig Cruinneachadh nam Fèisean san t-Sultain. Bha seo dha riribh feumail 's thànaig diofar bheachdan air adhart a thaobh; taic le feumalachdan sònraichte, leasachaidhean ùra, maoineachadh, ceannardas òigridh is eile. Tha an Sgioba Leasachaidh air a bhith beachdachadh air na chaidh a thogail 's a cur goireasan is fiosrachadh feumail air dòigh a thèid a sgaoileadh air na Fèisean anns na mìosan ri teachd.

Aig an àm seo den a' bhliadhna, tha cùisean ruda beag nas sàmhaiche ged a tha gu leòr a' tachairt a thaobh clasaichean leantainneach is bùithtean-obrach. Bha mi an làthair air-loidhne aig coinneamh bhliadhnail Fèis an Earraich san t-Samhain 's tha mi 'n dùil coinneamhan a chur air dòigh le na Fèisean eile a tha fo mo stiùir as na seachdainean a tha romhainn agus aig toiseach na bliadhna.

Tha Fèis Latharna a' comharrachadh 30 bliadhna ann an 2024 's tha cèilidh sònraichte gu bhith aca san Dùbhlachd le oidean, seann chom-pàirtichean is com-pàirtichean an latha an-diugh a' gabhail pàirt.

Tha mi an-dràsta ag ùrachadh an fhoirm a bhios sinn a' cleachdadh airson tabhartasan nam Fèisean, le dùil gun tèid seo a sgaoileadh ron an Nollaig.

A' leasachadh sgilean is thàlantan

Blas 2024

Tha mi air a bhith ag obair air fàirdealan, cosgaisean is eile co-cheangailte ri Blas a chruinneachadh as na beagan mìosan a dh'fhalbh 's cha mhòr nach eil sinn deiseil leis a h-uile càil airson a' bhliadhna seo. Tha mi cuideachd air aithisg ullachadh a tha ri fhaicinn as na paipearan seo.

Trèanadh Luchd-obrach

Tha buill den sgioba air a bhith a' gabhail com-pàirt ann an trèanadh a tha freagarrach dhaibh as an obair a tha iad a' dèanamh le dùil gum bi e comasach dhuinn trèanadh mar sgioba fhaighinn còmhla ro dheireadh na bliadhna.

Trèanadh Comataidhean is Luchd-teagaisg

Chaidh sreath de bhùithtean-obrach feumail a chumail mar phàirt de Chruinneachadh nam Fèisean san t-Sultain, nam measg bha focas air Òtasam is feumalachdan a bharrachd, tasglann Tobar an Dualchais agus Atharrachadh na gnàth-shìde. Bha na seiseanan seo làn de fiosrachadh is molaidhean a bhios na chuideachadh mhòr do luchd-eagrachaidh as an àm ri teachd.

Tha an Sgioba Leasachaidh a' coimhead air cothroman do Fèisean leithid Ciad Cobhair, Dìon-chloinne is eile gu h-ionadail ach tha sinn an dòchas seiseannan air-loidhne a lìbhrigeadh sa Bhliadhn-ùr air cuspairean mar ionmhas, feumalachdan a bharrachd agus cuideachd beachd a shireadh bho luchd-eagrachaidh air na bhiodh feumail dhaibhsan. Bidh sinn cuideachd a' cur trèanadh Gàidhlig air dòigh do dh'oidean le cothrom do bhuill-comataidh a bhith an sàs cuideachd.

Fuaran

Tha mi air a bhith a' cumail taic ri Abi gus iarrtas a dhèanamh gu Maoin-Dualchais a' Chrannchur 's thèid sin a-steach thuca a dh'aithghearr le dòchas freagairt fhaighinn tràth ann an 2025.

Amplify

Mar phàirt de Amplify, am pròiseact ùr co-obrachaidh anns am bi sinn an sàs le buidhnean bho air feadh na Roinn-Eòrpa, chaidh mi fhìn is Calum Friseal gu Barcelona airson coinneachadh leis na daoine a bhios an sàs. Chuala sinn bho na buidhnean a bhios a stiùireadh am pròiseact, am buidheann a bhios a' deiligeadh ri sanasachd is margaideachd, na h-eòlaichean-teicneòlais, riochdairean bho na pròiseactan pìleat eile, nan fheadhainn a bhios a deiligeadh ri beusalachd agus mu chuspairean eile co-cheangailte ris a' phròiseact.

Dh'ionnsaich sinn tòrr mu na diofar chom-pàirtichean, an teicneòlas a thathas a feuchainn ri chruthachadh agus a chur an sàs agus mar a bhios an co-obrachadh a leantainn as na tri bliadhnaichean ri teachd. Tha sinn a' gabhail pàirt ann an diofar choinneamhan gus dearbhadh gu bheil a h-uile càil an ordùgh son na chiad cheumannan a ghabhail gus am pròiseact pileat againne a thòiseachadh le na Fèisean anns a' bhliadhn' ùire.

A’ toirt ealain is cultar na Gàidhlig air adhart an lùib oideachadh cruthachail

5 Latha

Thèid 5 Latha 2025 air adhart eadar 7-12 Giblean. Tha mi air a bhith a’ cur planaichean ri chèile airson an tachartais ‘s tha iarrtasan a-nis fosgailte suas gu deireadh an Fhaoillich.

A’ tarraing luchd-èisteachd is a’ meudachadh nan àireamhan aca

FèisTV

Tha sinn am beachd sreathan ùra de dh’Oide a chur air dòigh sa bhliadhn’ ùra.

Mar phàirt de cho-obrachadh le Live Music Now Scotland chaidh cuirm bho Blas 2024 a sruthadh gu dachaighean cùraim air a’ Ghàidhealtachd às dèidh na Fèise. Bidh sinn cuideachd a’ sruthadh am panto nas fhaisg air àm na Nollaige.

Riaghladh, ionmhas agus luchd-obrach

Luchd-obrach

Tha mi a’ roinn an ùine agam eadar an oifis agus an taigh fhathast. Tha mi a’ cumail taic ri Fèisean Lochabair agus a’ mhòr chuid de Fèisean Earra-Ghàidheil le cuideachadh bhon an còrr den sgioba leasachaidh mar a tha iomchaidh. Tha mi air a bhith sgrùdadh mar a tha na Fèisean air an roinn eadar na h-oifigearan ‘s bidh sinn a’ beachdachadh am bu chòir dhuinn beagan atharraichean a thoirt an sàs as a’ bhliadhn’ ùire.

Coinneamhan is eile

Coinneamhan air-loidhne le buidheann Amplify (11/10, 20/11, 25/11 & 27/11)
Coinneamh le comataidh Fèis Bharraigh (28/10)
Siuthad ann an Eden Court (30/10)
An làthair aig cruinneachadh de bhuidhnean Amplify ann am Barcelona (4-8/10)
Coinneamh Bhliadhnail Fèis an Earraich (12/11)
Coinneamh sgioba FnG (13/11)
Coinneamh le Fèis Mhuile (26/11)

Ainm	**Eilidh NicCoinnich**
Dreuchd	**Manaidsear Fèisgoil**

NOTA: Bidh fiosrachadh mu na pròiseactan Fèisgoil air fad ri fhaotainn ann an aithisg Eilidh NicC

A’ leasachadh sgilean is thàlantan

Trèanadh aghaidh ri aghaidh do dh’oidean Blasad Gàidhlig, le Eilidh NicCarmaig, 23.09.2024

Luchd-lìbhrigidh	Seiseanan	Còm-pàirtichean
1	1	6

Fèill-obrach @Àrd-sgoil Sheumais Ghilleasbuig le Eilidh NicCarmaig, 26.09.2024

Luchd-lìbhrigidh	Seiseanan	Còm-pàirtichean
1	4	76

A' toirt ealain is cultar na Gàidhlig air adhart an lùib oideachadh cruthachail

DRÀMA

Seisean dràma mar phàirt den tachartas Slighe gu Teagaisg aig SMO le Aonghas Macleòid 05.11.24

Oidean	Sgoiltean	Seiseanan	Sgoilearan
1	4	1	7

Panto – Seocan agus am bogsa-ciuìl - air a sgrìobhadh agus a' stiùireadh le Aonghas MacLeòid air thuras eadar 25.11.24- 06.12.24

Luchd-lìbhrigidh	Sgoiltean	Seiseanan	Sgoilearan
3	20*	21	1847**

**20sgoiltean, + aon bhuidhean pàrant is pàisd agus taisbeanadh poblach*
***1847+ pàrant is pàisd + luchd-amhairc taisbeanadh poblach + clàradh ri fhaicinn aig diofar sgoiltean as aonais cothrom ga faicinn beò agus air taisbeanadh air Facebook FnG seachdain na nollaig.*

CÀNAN

Blasad Gàidhlig: Gàidhlig mar cànan a bharrachd Teirm 2, An Dàmhair – An Dùbhlachd; 7 ughdarrasan ionadail le fear eile an ath theirm, 8 uile gu lèir an sàs 2024-2025.

Oidean	Sgoiltean	Seiseanan	Sgoilearan
13	17	647	2002+*

**àireamhan BS St Constantines ann an Glaschu fhathast a dhìth*

Eòlas air a' Ghàidhlig: Luchd-obrach **CMAL** air a lìbhrigeadh ann an Glaschu le Joy Dunlop agus clàradh goirid na bhroinn le Agnes Rennie le sgrùdadh sgìreil air croitearachd, 14.11.24

Luchd-lìbhrigidh	Seiseanan	Còm-pàirtichean
2	4	50

Tha mi ann an conaltradh le **HIAL** agus **SDS** (Skills Development Scotland) mu sheiseanan na bliadhna ùire.

CEÒL

Iomairt Ceòl na h-Òigridh- àireamhan ri thighinn aig deireadh a' bhliadhna.

Seinn Uibhist is Barraigh : seiseanan ri thòiseachadh na bliadhna ùire – àireamhan ri thighinn san ath aithisg..

Acadamaidh a' Mhòid 2024:– Mòd an Òbain

Oidean	Sgoiltean	Seiseanan	Sgoilearan
6/7	17	384	Fiosrachadh nach eil ri fhaighinn

Acadamaidh a' Mhòid 2025 – Mòd Lochabair – ann an conaltradh le An Comunn Gàidhealach, Comhairle na Gàidhealtachd, Meur An Comuinn agus sgoiltean ionadail leis an dùil a thòiseachadh An Gearann. Tha maoineachadh tro BnaG riaraichte le Comhairle na Gàidhealtachd mar tha.

PRÒISEACTAN FA-LETH:

Neart (UNCRC) – 4 cafaidhean air-loidhne 20.09.24, 27.09.24, 04.10.24 agus 08.10.24

Luchd-lìbhrigidh	Sgoiltean	Seiseanan	Sgoilearan
7	4	4	20-40 gach turas

Sgoilearan - 266 an sàs ann an Neart uile gu lèir ach clasaichean eadar-dhealaichte a' nochdadh aig na cafaidhean gach turas.

A' tarraing luchd-èisteachd is a' meudachadh nan àireamhan aca

Panto – taisbeanadh poblach – àireamhan ri thighinn an ath thuras

Clasaichean Gàidhlig air an oidhche le Comhairle Baile Ghlaschu – ann an conaltradh le Cormac Quinn mu dheidhinn sreath ùr a' tòiseachadh An Gearann, no cho fad sa tha cosgaisean air aontachadh, le seisean **Eòlas air a' Ghàidhlig** mar phàirt dheth.

Riaghladh, ionmhas agus luchd-obrach

A bharrachd air coinneamhan le sgioba Fèisgoil, Eilidh NicCarmaig (EC) agus Aonghas MacLeoid (AM) agus le oidean Fèisgoil agus luchd-rianachd ICO:
27.09; 04.10 & 08.10.24: a' stiùireadh Café Neart
27/28.09.24: Cruinneachadh nam Fèisean, Inbhirnis
02.10.24: Claire Dhòmhnallach (neach-ealain, agus Louise Gregory (An Tobar, Muile)
03.10.24: Floraidh Forrest, TanD agus Heather Sparling, Oilthigh Cheap Breatain – mu cho-obrachadh
09.10.24: CnaG – Ro-innleachd Òigridh Gàidhlig
10.10.24: Susanne NicDhòmhnaill agus Aonghas Macleòid mu taisbeanadh phoblach – Panto 2024, Ionad Cultarlann, Inbhirnis
10.10.24, 31.10.24, 28.11.24: Neart - UNCRC e-sgoil, Foghlam Alba agus luchd/buidhnean cruthachail
28.10.24: Panto – Ava NicFhionghuin agus Aonghas MacLeòid
28.10.24: Sarah Jane NicSuain, Seinn – Uibhist – ceannard sgoiltean Uibhist.
29.10.24: Emily NicDhòmhnaill & Aonghas MacLeòid, oifis Inbhirnis.
04.11.24: Maria Cuthbert, èideadh a' phanto, Inbhirnis
06.11.24: Acadamaidh a Mhòid 2025 – Seumas Greumach agus Morag Anna Nicleòid Mitchell
07.11.24: Cèilidhean air-loidhne ICO le Rubén agus Màiri T do sgoiltean Inbhir Narainn, oifis Inbhirnis.
11.11.24: MEPG
11.11.24: Joy Dunlop – mu seisean Eòlas le muinntir CMAL
13.11.24: Coinneamh luchd-obrach air loidhne
15.11.24: Cormac Quinn – clasaichean air an oidhche le Comhairle Baile Ghlaschu, Glaschu
27.11.24: Derek MacCoinnich, SDS
27.11.24: Coimhearsnachd Chataibh, Pier Café, Luirge mu Gàidhlig anns na sgoiltean Chataibh.
05.12.24: Panto – taisbeanadh poblach, Cultarlann, Inbhirnis.

Ainm	**Eilidh NicCarmaig**
Dreuchd	**Rianaire Fèisgoil**

NOTA: Bidh àireamhan do na pròiseactan Fèisgoil air fad ri fhaotainn ann an aithisg Eilidh MB.

A' leasachadh sgilean is thàlantan

Seisean Trèanaidh Blasad Gàidhlig, An Lòchran, Glaschu 23.09.2024
Lìbhrig mi seisean trèanaidh agaidh ri aghaidh do dh'oidean sean is ùr gus sùil a thoirt air rianachd, geamannan agus òrain do bhuidhnean agus feumalachdan taice a bharrachd. B' e cothrom a bh'

ann coinneachadh ris na h-oidean ùra is beagan taic is misneachd a thoirt dhaibh. Chaidh cuid de na geamannan a chlàradh don fheadhainn nach b' urrainn a bhith an làthair.

Fèill-obrach @ Àrd-sgoil Sheumais Ghilleasbuig, Dùn Èideann 26.09.2024
Lìbhrig mi ceithir bùthan-obrach le C7 (bho BS Taobh na Pàirce) agus ÀS1-3 bho ÀSSG. Cha robh ach 15-20 mion leis gach buidheann, ach chluich sinn geama seòrsachaidh mu ainmean-àite Gàidhlig Dhùn Èideann agus bhruidhinn sinn mu na cothroman cruthachail a th' ann le FnG.

A' toirt ealain is cultar na Gàidhlig air adhart an lùib oideachadh cruthachail

DRÀMA
Faic aithisg Aonghais airson barrachd fiosrachaidh mu na pròiseactan drama. Tha mi air a bhith a' cumail taic leis a' Phanto bho chionn goirid le clàr-ama agus àitichean-fuirich/siubhal dearbhte agus iadsan air an rathad bho 25.11.24. Tha mi cuideachd air a bhith a' cruthachadh phostairean, bhrathan-naidheachd agus ghoireasan co-cheangailte ris an taisbeanadh.

CÀNAN
Blasad Gàidhlig
Tha sinn toilichte a ràdh gun do thòisich Blasad Gàidhlig a-rithist aig deireadh an Dàmhair/toiseach an t-Samhain ann an seachd ùghdarrasan ionadail le 12 oide an sàs. Tha cùisean a' dol gu math gu ruige seo agus tha sinn a-nis ag obair a dh'ionnsaigh oide(an) a lorg do sheiseanan ann an Àir a Deas às dèidh na Nollaige.

Eòlas air a' Ghàidhlig – CMAL – 14.11.24
Lìbhrig Joy Dunlop seisean ann an Glaschu bho chionn goirid agus bha 50 an sàs. Chruthaich Agnes Rennie bhidio fad deich mionaidean a' toirt iomradh air croitearachd cuideachd agus chaidh seo a chluich mar phàirt den t-seisean.

Eòlas air a' Ghàidhlig – HIAL – ceann-latha tbc
Bidh Gillebrìde MacIlleMhaoil a' lìbhrigeadh seisean do HIAL anns a' bhliadhn' ùr – ceann-latha ri dhearbhadh bhon taobh acasan fhathast.

CEÒL
Iomairt Ceòl na h-Òigridh
Tha seiseanan ICO a' ruith anns gach sgìre a-nis airson 2024-25. Tha cuid air a bhith ag obair leis an òran cho-roinnte, Mhic Iarla nam Bratach Bàna, is chaidh goireasan taice a-mach do na sgoiltean is oidean air fad mu dheidhinn.

A thaobh Fèis Inbhir Narainn, chaochail màthair oide is, leis a sin, tha sinn air na seiseanan aicese a chur air ais gu às dèidh saor-làithean a' Ghearrain, ach tha seiseanan fhathast a' dol anns an dà sgoil eile suas gu làithean-saora na Nollaige.

Seinn Uibhist & Barraigh
Faic aithisg Eilidh MB.

Acadamaidh a' Mhòid
Chrìochnaich seiseanan Acadamaidh a' Mhòid airson Mòd an Òbain anns an t-seachdain mu dheireadh ro làithean-saora an Dàmhair. Tha sinn mar-thà air foirm a chur a-mach do sgoiltean Loch Abar air thoiseach air Mòd Loch Abar 2025 ag iarraidh orra ùidh a shealltainn agus tha sinn air cluinntinn bho ochd sgoiltean gu ruige seo. Tha sinn an dùil gun tòisich seiseanan san sgìre seo sa Ghiblean 2025.

Pasgan Nollaige FnG
Chaidh an goireasn seo, a chaidh a dhèanamh an toiseach ann an 2016, ùrachadh a thaobh dealbhachaidh agus òrain ùra, le cèol sgrìobhte agus clàraidhean 'midi' de gach òran a chaidh a dhèanamh sa Ghàidhlig bho thùs. Chaidh seo a chur a-mach do sgoiltean aig toiseach an t-Samhain. Tha sinn an dòchas leasachadh a bharrachd a dhèanamh air an ath-bhliadhna le clàraidhean/cùl-taic do gach òran.

PRÒISEACTAN FA-LETH

Neart – Pròiseact UNCRC le e-Sgoil
Tha na còmhraidhean air fad leis na sgoilearan a-nis seachad anns a' phròiseact seo às dèidh ceum 4: sreath de chafaidhean air-loidhne, coltach ri Café Bheairteis, far an d' fhuair iad cothrom còmhradh a ghabhail le Mirren Nic an Bhàird, Rae Nicìomhair, Luke MacLeòid, Fionnlagh MacIllFhinnein, Calum MacConnaill, Ciorstaidh NicConnaill agus Ruairidh Gray. Bha ceithir cafaidhean ann uile gu lèir agus ghabh gach sgoil stiùir air aon seisean 's iad a' cruthachadh agus a' faighneachd nan ceistean. Bha ceistean gu math inntinneach aca do na h-aoighean.

Tha sinn a-nis ag obair air goireasan deireannach co-cheangailte ris a' phròiseact a thèid a cho-roinn leis na sgoiltean ro làithean-saora na Nollaige.

Tha stiùrichean a' phròiseict am beachd latha cruinneachaidh a chumail ann an Glaschu air 13.12.24 gus crìoch a thoirt air a' phròiseact. Thathar an dùil gum bi cothrom ann cluinntinn bho na diofar Creative Catalysts agus cnuasachadh air a' phròiseact uile gu lèir.

A' tarraing luchd-èisteachd is a' meudachadh nan àireamhan aca

Taisbeanadh Poblach a' Phanto 05.12.24
Tha sinn an dùil gum bi taisbeanadh poblach a' Phanto, Seocan & am Bogsa-ciùil, a' gabhail àite aig Cultarlann Inbhir Nis air 5 An Dùbhlachd, agus gun tèid a chlàradh agus a shruthadh air an duilleig Facebook againn ron Nollaig agus air a cho-roinn le sgoiltean air nach d' fhuair sinn cothrom tadhal am-bliadhna.

Riaghladh, ionmhas agus luchd-obrach

A bharrachd air coinneamhan gu cunbhalach le Eilidh MB agus Aonghas, tha mi air a bhith an sàs anns na coinneamhan/tachartasan a leanas:

23.09.24	Trèanadh Blasad Gàidhlig @ An Lòchran
26.09.24	Fèill-obrach @ Àrd-sgoil Sheumais Ghilleasbuig
27-28.09.24	Cruinneachadh nam Fèisean @ Leonardo Hotel, Inbhir Nis
08.10.24	Café Neart le Luke MacLeòid agus Fionnlagh MacIllFhinnein (air-loidhne)
09.10.24	Coinneamh le CnaG: Ro-innleachd Òigridh Gàidhlig (air-loidhne)
09.10.24	Coinneamh le Luke gus taic fhaighinn le dealbhachadh air InDesign (air-loidhne)
13.11.24	Coinneamh Sgioba (air-loidhne)

Ainm	**Aonghas MacLeòid**
Dreuchd	**Oifigear Dràma**

Taic do agus ag adhartachadh nam Fèisean

Seirbheis eadar-theangachaidh agus dearbh-leughaidh
Lìbhrig mi seirbheis eadar-mhìneachaidh mar aon aig coinneamh a' bhòrd-stiùiridh air 27 Samhain 2024, aig a' choinneamh bhliadhnail agus aig Cruinneachadh nam Fèisean a ghabh àite an deireadh sin.

A' leasachadh sgilean is thàlantan

Bùth-obrach Dràma aig Slighe gu Teagasg 2024
Air Dimairt 5 Samhain, aig Sabhal Mòr Ostaig, lìbhrig mi bùth-obrach dràma tro mheadhan na Gàidhlig aig Slighe gu Teagasg, cùrsa a th'aig Sabhal Mòr Ostaig do sgoilearan àrd-sgoile ann S5 agus S6 le ùidh ann an teagasg Gàidhlig. Bha seachdnar compàirtichean à Acadamaidh Rìoghail Inbhir Nis, Acadamaidh Bhaile Theàrlaich, Àrd-sgoil Phort Rìgh agus Àrd-sgoil a' Phluic an làthair.

A' toirt ealain is cultar na Gàidhlig air adhart an lùib oideachadh cruthachail

Panto Gàidhlig 2024
Aig toiseach na Samhna, rinn mi dreach ùr den sgriobt Seocan agus am Bogsa-ciùil, a sgrìobh mi ann an 2018. Chaidh na cleasaichean a bha a dhìth son an turais a dhearbhadh toiseach a mhios seo, 's iad Fearghas Rothach, Ava NicFhionnghain agus Magaidh Ros.

Rinn mi obair ullachaidh air an seata, stuthan-taic agus èideadh anns an Dàmhair agus san t-Samhain. Chuidich Abi NicIlleRuaidh agus Eilidh NicCoinnich mi leis a' chanbhas agus chaidh Maria agus Niamh Cuthbert fhastadh gus taic a thoirt dhomh leis an èideadh aig na caractaran.

Chuir mi air dòigh dà sheisean Zoom le na cleasaichean gus an sgriobt a leughadh air Diciadain 13 agus Diardaoin 14 den t-Samhain mus tug mi stiùireadh dhaibh rè còig làithean deasachaidh a chaidh a chumail eadar Diluain 18 agus Dihaoine 22 den t-Samhain aig Eaglais Bhaile a' Chnuic.

Tha an dealbh-chluich ag amas air clann-sgoile ann am foghlam tro mheadhan na Gàidhlig eadar C2 agus C7 agus thig an turas, a thòisich aig Bun-sgoil Taobh na Pàirce, Dùn Èideann air 25 Samhain, gu crioch aig Bun-sgoil Bruach a' Mhuilinn ann an Inbhir Narainn air Dihaoine 6 Dùbhlachd. Thèid taisbeanadh poblach a chumail an oidhche roimhe aig Cultarlann Inbhir Nis aig 7f. le na dorsan a' fosgladh aig 6.30f.

Thug mi taic do Eilidh NicCarmaig le goireasan-sgoile a dheasaich i ceangailt ris an dealbh-chluich. Lorgar na goireasan seo air ar làrach lìn agus chaidh ceangal chun na duilleig a sgaoileadh air na sgoiltean a bhios a gabhail pàirt san turas. Tha planaichean stèidhte gus an taisbeanadh poblach fhilmeadh aig Cultarlann Inbhir Nis air Diardaoin 5 Dùbhlachd gus cothrom a thoirt do sgoiltean Gàidhlig feadh na dùthcha ga fhaicinn an t-seachdain às dèidh làimh. Thathar an dùil an fhilm a shruthadh gu poblach air ar duilleag Facebook san t-seachdain mu dheireadh den teirm.

A bharrachd air naidheachd mun dealbh-chluich agus an turas air ar làrach-lìn, chaidh aithris naidheachd a chraoladh air BBC An Là agus aithris na maidne air BBC Radio nan Gàidheal air Diluain 25 Samhain. Bha agallamhan còmhla rium fhèin 's na cleasichean, a chaidh a chlàradh feasgar Dihaoine 22 Samhain, mar phàirt den aithris seo . Chaidh an naidheachd seo fhoillseachadh air làrach-lìn aig BBC Naidheachdan agus air an duilleag Facebook aca cuideachd.

Riaghladh, ionmhas agus luchd-obrach

Coinneamhan:
Sgioba luchd-obrach Inbhir Nis/ Luchd-obrach FnG – Coinneamhan an dràsta 's a-rithist (Zoom/Skype)

Ghabh mi pàirt ann an coinneamh air loidhne de sgioba luchd-obrach air Diciadain 13 Samhain 2024 (Skype)

Sgioba Fèisgoil – Thèid coinneamhan sgioba a chumail an dràsta 's a-rithist le Eilidh NicCoinnich is Eilidh NicCarmaig air Skype.

Sreath-stiùiriche – Thèid coinneamhan aghaidh ri aghaidh no Skype a chur air dòigh ma bhios taic a dhìth.

Air 22 Dàmhair, choinnich mi fhèin agus Eilidh NicCoinnich ri Susanne NicDhòmhnaill aig Cultarlann Inbhir Nis gus dearbhadh fhaighinn gum biodh e iomchaidh mar àite son taisbeanadh poblach den phanto ann an Inbhir Nis.

Chaidh coinneamh Teams a chumail le Ava NicFhionnghain air Diluain 28 Dàmhair 2024 às dèidh dhi fios a leigeil dhomh gun robh ùidh aice ann an obair mar chleasaiche sa phanto.

Air Dimàirt 29 Dàmhair aig an oifis ann an Inbhir Nis, choinnich mi fhèin agus Eilidh NicCoinnich le Emily NicDhòmhnaill, Manaidsear Phròiseactan Gàidhlig aig Eden Court gus beachdachadh air cothroman co-obrachaidh ann a bhith lìbhreagadh pròiseact teatar òigridh mar phàirt den fhèis Positive Stories for Negative Times a tha gu bhith gabhail àite aig An Lanntair, Steòrnabhagh air 4 agsu 5 Ògmhios 2025.

Chaidh coinneamh Teams a chumail le Hunter Martin air Diardaoin 31 Dàmhair às dèidh dhaibh ùidh a shealltainn ann an obair ag ullachadh na h-èididhean son a' phanto Gàidhlig.

Air Diluain 4 Samhain aig an oifis ann an Inbhir Nis, thachair mi ri Seonaidh MacCoinnich a tha na fhear-naidheachd agus fear camara as dèidh dha ùidh a ghabhail ann an obair a filmeadh agus a gearradh an taisbeanadh poblach de Seocan agus am Bogsa-ciùil. Bha còmhradh againn mu phlanaichean agus na bhiodh a dhith a thaobh uidheamachd filmaidh agus solais. Chaidh còmhradh mu na cothrom a bhiodh ann pìosan naidheachd a chlàradh cuideachd tron t-seachdian deasachaidh air Dihaoine 22 Samhain aig Eaglais Bhaile a' Chnuic agus a-rithist air Diardaoin 5 Dùbhlachd aig Cultarlann Inbhir Nis.

Chuir mi PAT testing air dòigh son an uidheamachd-dealain a th'againn ann an oifis ann Inbhir Nis, a' gabhail a-steach an uidheamachd a thèid a chleachdadh rè an turais leis a' phanto. Chaidh an uidheamachd a mheasadh le AHPAT air 7 Samhain.

Chaidh coinneamh Zoom a chumail le Rachel Kate NicLeòid air Dihaoine 8 Samhain às dèidh dhith fios a leigeil dhomh mun ùidh aice ann an obair chleasachd sa phanto agus na pròiseactan dràma eile a bhios dol timcheall nan sgoiltean.

Chuir mi air dòigh dà choinneamh Zoom air Diciadain 13 agus 14 den t-Samhain le na cleasaichean sa phanto gus cothrom a thoirt dhaibh an sgriobt a leughadh agus fios a bharrachd fhaighinn mun obair a bhiodh an sàs san turas.

Air Disathairne 23 Samhain, choinnich mi le Daibhidh Boag agus Emily NicDhòmhnaill, buill chomataidh Cultarlann Inbhir Nis, gus sùil a thoirt air an àite fhad a bha tachartas coimhearsnachd a gabhail àite air an fheasgar sin, sùil a thoirt air an àrd-ùrlar agus solais a th'aca agus planaichean a dhearbhadh mu na bhiodh a dhìth aig an taisbeanadh poblach den phanto Gàidhlig air Diardaoin 5 Dùbhlachd.

Ainm	**Nicola Simpson**
Dreuchd	**Àrd Oifigear Leasachaidh**

Taic do agus ag adhartachadh nam Fèisean

Fèis Air an Oir
- Tha clasaichean seachdaineil agus bùithtean-obrach Disathairne fhathast a' ruith le leth-cheud com-pàirtiche an sàs gach seachdain.
- Tha an comataidh agus com-pàirtichean uile air leth toilichte gu bheil iad a-measg nan tagraichean airson 'Proiseact Coimhearsnachd na Bliadhna' aig Na Trads am-bliadhna seo. Bidh Na Trads a' tachairt ann an Inbhir Nis aig deireadh na Samhna.

Fèis Chataibh
- Tha na clasaichean leantainneach fhathast a' ruith
- Bha buidheann bheag de chom-pàirtichean aig deireadh-sheachdain còmhnaidh Fèis Spè aig tòiseach na Samhna agus chòrd e riutha gu mòr.
- Dh'obraich an Fhèis ann an co-bhann le Sutherland Sessions airson bùth-obrach a ruith leis a' chòmhlan Tripp nuair a bha iad san sgìre airson cuirm-chiùill.
- Bidh mi a' coinneachadh ris a' chomataidh aig toiseach an Dùbhlachd ron choinneimh bhliadhnail aca tràth sa bhliadhna ùr.

Fèis a' Bhaile
- Bidh na clubaichean bogsa, feadain, fidhle agus giotàir fhathast a' ruith gach mìos
  Bidh leasanan clàrsaich a' ruith a-rithist sa bhliadhna ùr.
- Chaidh a' phrìomh Fhèis air adhart san Dàmhair aig Bun-sgoil Ghàidhlig Inbhir Nis le 70 com-pàirtichean.
- Tha an comtaidh ag obair le Highlife Highland gus pròiseact ùr a steidheachadh anns an leabharlann aig Bun-sgoil Inshes. Bidh iad a' ruith clas meur-chlàr ùr gach cola-deug aig an leabharlann fhèin.

Fèis Inbhir Narainn
- Tha na clasaichean leantainneach fhathast a' dol gach seachdain.

Fèis Obar Dheathain
- Tha na clasaichean seachdaineil agus an 'Srùbag' fhathast a' dol gach mìos
- Bidh a' phrìomh Fhèis a' tachairt aig Oilthaigh Obar Dheathain bho 7mh – 10mh An Giblean.

Fèis Spè
- Chaidh a' phrìomh Fhèis air adhart anns an Dàmhair ann an Ceann na Creige agus bha e gu math soirbheacail.
- Bha deireadh-seachdain còmhnaidh aig Badaguish san t-Samhain agus chuir Fèis Spè fàilte air triùir chom-pàirtiche bho Fhèis Chataibh agus 16 bho Fhèis Arrain agus chòrd an tachartas ris a h-uile duine.

- Tha an comataidh fada an comainn urras ionadail airson tabhartas gus cluiche a' bhogsa-chiùil a leasachadh anns an sgìre. Bidh iad a' ceannach ceithir bogsaichean ùra airson na Fèise.
- Thèid a' choinneamh bhliadhnail a chumail air 6mh Dùbhlachd.

Fèis Ghallaibh
- Lean Fèis Ghallaibh leis na làithean-Fèise aca thairis air teirm an fhoghair leis a' buth-obrach mu dheireadh den bhiladhna seo a' gabhail àite aig deireadh an Dàmhair.
- Tha an comataidh duilich a bhith ag ràdh soraidh slàn ri Alice NicDhòmhnaill. Bha Alice na ionmhasair don Fhèis fad iomadh bliadhna ach tha i a-nis a' legeil a dreuchd dhith.

Fèis na h-Òige
- Tha Fèis na h-Òige deiseil leis a' phròiseact a chaidh a choimiseanadh. Sheinn a' bhuidhean de dheugairean aca an t-òran ùr aig a' Mhòd Nàiseanta.
- Tha mi a' toirt taic dhan Fhèis nuair a tha e iomchaidh.

Fèis a' Bhealaich
- Tha an comataidh air iarrtasan maoineachaidh a chur a-steach o chionn ghoirid le dùil gum bi iad a' ruith deireadh-sheachdain de thachartasan eile a dh'aithghearr.

A' leasachadh sgilean is thàlantan

Cèilidhean air Chuairt
- Tha mi a' coimhead air moineachadh airson nan cèilidhean air chuairt an-dràsta. Tha sinn an dòchas gum bi buidhnean aig Fèis Air an Oir, Fèis Phaislig agus Fèis an Earraich an ath-bhliadhn' a bharrachd air Lochabair agus Earra-Ghàidheal.
- Air an 2na Dùbhlachd bi mi fhein is Calum Alex a' coinneachadh le luchd-obrach aig Urras Nàiseanta na h-Alba mu chothrom do na Cèilidhean air Chuairt pairt a ghabhail anns an tachartas fosglaidh aig Taigh Chanaigh anns an t-Ògmhios.

Colmcille
- Tha mi-fhèin is Calum an dòchas coinneachadh ri Freda agus Máire aig Ealaín na Gaeltachta a dh'aithghearr gus ullachadh a dhèanamh airson an ath phàirt den phròiseact Turas. Am-bliadhna tha sinn an dòchcas a bhith ag obair le buidheann bho Dhoire.

Trèanadh
- Tha mi a' leantainn le obair còmhla-ri Aonghas agus Emily Dhòmhnallach, Oifigear Gàidhlig Eden Court, airson cothroman a bharrachd a thoirt do chom-pàirtichean air Latha Trèanaidh Dràma
- Bha mi an làthair aig seisean trèanaidh air Dìon Chloinne agus EDI, air a lìbhrigeadh le am Bit Collective
- Choinnich mi ri Elizabeth NicDhòmhnaill bho Highlife Highland o chionn ghoirid gus barrachd fhaiginn a-mach mun sgeama 'Young Leaders' aca. Bha i gu math cuideachail agus bidh cothroman ann do chom-pàirtichean nam Fèisean pàirt a' gabhail anns a' phròg ram tro mheadhan na Gàidhlig no Beurla.

Ainm	Abi NicIlleRuaidh
Dreuchd	Oifigear Leasachaidh

Taic do agus ag adhartachadh nam Fèisean

Fèis an Tairbeirt
Fhuair Fèis an Tairbeirt dà clàrsach ùr le taic bho com-pàirtichean Treòir a rinn 'Harpathon' sia uairean a thìde agus le bhith cluich aig Co-chruinneachadh Eadar-nàiseanta MacDhùghaill aig Caisteal Dhùn Olla. Fhuair iad taic cuideachd bho *FERN Cour Community Fund* agus *Nadara A' Chruach Wind Farm Community Fund*. Bha dà latha fèise soirbheachail aca air Disathairne 7mh agus Disathairne 21mh dhen t-Sultain.

Fèis Arainn
Bha Coinneamh Bhliadhnail Fèis Arainn air Dimàirt 7mh dhen Dàmhair. Tha Gillian Frame a-nis na sa chathair agus tha Findlay Napier na rùnaire. Tha iad a' tòiseachadh a phlannadh airson an Fhèis ann an 2025. Chaidh 13 com-pàirtichean bhon Trad Band aca gu Fèis còmhnaidh aig Fèis Spè air an 1mh dhen t-Samhain aig Badaguish.

Fèis Dhùn Èideann
Bha coinneamh agam le Sarah bho FDE air an 12mh dhen t-Samhain agus tha iad a' tòiseachadh plannadh airson an Fhèis aca sa Ghearran. Tha iad ag obair air buidseatan agus a' bruidhinn air cosgaisean oidean airson na clasaichean seachdaineil aca.

Fèis Fhoirt
Tha Fèis Fhoirt a' plannadh airson Fèis sa Mhàirt agus tha iad ag iarraidh àite anns an Eaglais Bhreac. Tha iad ag iarraidh barrachd taic son an comataidh.

Fèis Ghàidhlig Ghlaschu
Thòisich clasaichean seachdaineil aig Fèis Ghàidhlig Ghlaschu san Dàmhair. Bha aca ri stad tràth air sgàth àireamhan. Shoidhnig seachdnar suas airson na clasaichean ach cha do nochd ach triuir a h-uile seachdain. Thòisich iad *Fèis nan Deugairean* aca air an 12mh dhen t-Samhain agus bidh buitean-obrach fad deireadh-sheachdain aig *Celtic Connections*. Bha Coinneamh Bhliadhnail aca air Diardaoin an 21mh dhen t-Samhain.

Fèis Òigridh Ìle is Dhiùra
Tha FOID a' plannadh airson an Fhèis aca sa Ghearran 2025. Tha Coinneamh Bhliadhnail aca air an 25mh dhen t-Samhain.

Fèis Innis an Uillt
Tha mi ann an connaltradh le Amanda MacDonald agus tha FlanU a' cur planaichean air dòigh airson clasaichean seachdaineil a-rithist, a' tòiseachadh san Fhaoilleach 2025 agus a' ruith son sia seachdainnean. Bidh iad a' ruith clasaichean bogsa, fidhle agus giotàr.

Fèis Phàislig
Chur Fèis Phàislig iarrtas a-staigh gu *YMI Access to Music Making* airson a' phròiseact a bhios iad a' ruith airson clann le feumalachdan a bharrachd agus a bhios a' dol gu sgoiltean *Riverbrae* agus *Mary Russell*. Cha chuala iad air ais bho Alba Cruathachail fhathast. Bhuannaich Còisir Ghàidhlig Fèis Phàislig a' cho-fharpais aon-fhuaimneach aig a' Mhòd Nàiseanta Rìoghail san Òban fo stiùir Mairi McGillivray.

Fèis Thatha
Bha Prìomh Fhèis aig Fèis Thatha air Disathairne 16mh dhen t-Samhain agus bha mi ann Disathairne agus Didòmhnaich. Bha croileagan ann airson òigridh aois 0-5 (le pàrantan ann), Fèis Bheag son òigridh P1-P3 agus clasaichean Fèise airson òigridh eadar P4 – S6. Bha Cafaidh Gàidhlig ann son Inbhich agus cuideachd cothrom a dhol air Cuairt sa Choille le Calum MacGilleEathain. Bha Cèilidh air an oidhche agus seisean-ciùil air an Didòmhnaich sa taigh-deilbh *Birks*.

Comhairle Earra-Ghàidheal is Bhòid
Chaidh mi gu coinneamh le Arthur Cormack, Suzanne Mason agus Mairi MacLennan air an 13mh dhen t-Samhain airson innse dhaibh mu dheidhinn na tha air a bhith dol ann an sgìre Earra-Ghàidheal.

Cruinneachadh nam Fèisean 2024
Bha mi a' cuideachadh an sgioba slàn aig Cruinneachadh nam Fèisean ann an Inbhir Nis air an 27mh agus 28mh dhen t-Sultain.

Ionnsramaidean
Tha mi air a bhith a' cur maoin-chunntas còmhla airson na h-ionnsramaidean a th' againn a-nis ann an Oifis Inbhir Nis agus a' deanamh cinnteach gu bheil iad aig na Fèisean a tha gan iarraidh ann an deagh ùine.

A' leasachadh sgilean is thàlantan

Ghabh mi pàirt ann an treanadh *Creating Fundraising Appeals* air a ruith le *Triceratops Training* air an 10mh dhen Dàmhair.

Ghabh mi pàirt ann an co-labhairt *Intangible Cultural Heritage in Scotland* air an 1mh dhen t-Samhain. Gu mì-fhortanach bha fuachd orm agus cha b'urrainn dhomh a bhith ann aghaidh ri aghaidh ach bha cothrom agam a h-uile rud fhaicinn air Zoom.

Chaidh mi gu seiminear *Digital Asset Management in Heritage* air a ruith le Xpo North Digital air an 20mh dhen t-Samhain airson barrachd ionnsachadh mu dheidhinn sin airson gam chuideachadh le iarrtas Fuaran.

Rinn mi clas ealain airson Fèis a' Bhaile air an 22mh dhen Dàmhair far an robh sinn a' deanamh pìosan a-mach a crè.

Bha mi a' cuideachadh Aonghais le seata airson a' phanto agus rinn mi cùl-raon dha air *Canva*.

A' toirt ealain is cultar na Gàidhlig air adhart an lùib oideachadh cruthachail

Fuaran
Tha mi fhathast ag obair air iarrtas dhan National Lottery Heritage Fund le taic bho Calum Ailig. Fhuair mi fios air ais as dèidh proposal a cur a-staigh gu bheil iad toilichte le na planaichean a th' againn agus thòisich mi ag obair air iarrtas ceart.

Ainm	**Calum Alasdair Friseal**
Dreuchd	**Oifigear Leasachaidh (Na h-Eileanan an Iar)**

Taic do agus ag adhartachadh nam Fèisean

Fèis Taigh Dhonnchaidh

- Tha clasaichean oidhche air a bhith a' dol aca rè na teirm sgoile sa.
- Tha Mary ag iarraidh taic le bhith ag ullachadh thachartasan agus a' dol a-steach dhan sgoil a dh'ullachadh na cloinne airson Mòd na h-ath-bhliadhna. Thathas a' feitheamh fios air ais bho tagradh maoineachaidh a chuireadh a-steach don Hugh Fraser Foundation a leigeadh leatha cuideigin fhastadh.

Fèis Eilean an Fhraoich

- Tha an còmhlan de dheugairean fhathast a' coinneachadh gach seachdain agus a' faighinn cothroman a chluich aig tachartasan air feadh an eilein.
- Chuireadh tagradh maoineachaidh a-steach do Tesco Stronger Starts às leth Fèis Eilean an Fhraoich. Thathas a' feitheamh fios air ais.

Fèis Bharraigh

- Thathas a' cumail gach uile taic ri Fèis Bharraigh is na duilgheadasan aca a' leantainn a thaobh na thathas a' cosg air clasaichean seachdaineil, agus a thaobh nam planaichean a bh' aca gus Fèis Bharraigh @ 40 a chomharrachadh.
- Chan eil ach ceathrar air a' chomataidh.
- Bha coinneamh eadarainn is sinn a' moladh gun cuireadh iad thugainn na tha iad a' cosg air clasaichean is na tha iad an dùil a chosg air Fèis na h-ath-bhliadhna. Mar sin, bidh fios nas fheàrr againn air an t-suidheachadh ionmhais, agus faodaidh sinn molaidhean is roghainnean a chur thuca, gus dearbhadh nach tèid an t-airgead a chaidh a thoirt dhaibh mu choinneimh Fèis Bharraigh @ 40 a chosg, ged a dh'fheumadh iad prìs nan clasaichean a chur an àirde, oidean a lorg air an eilean no clasaichean a lìbhrigeadh ann am buidhnean.

Fèis Tìr a' Mhurain

- Tha clasaichean oidhche a' leantainn agus gu math trang.
- Tha iad gu sònraichte a' faighinn tòrr bhalach aig aois àrd-sgoile ag iarraidh clasaichean bocsa.
- Bha bùitean-obrach seinn & ealain aca, *Nuair a bha a' Ghàidhlig aig na h-Eòin,* le Màiri Nic a' Mhaoil agus Cashlin NicCoinnich na bu tràithe air a' mhìos a bha glè thrang.
- Bha a' choinneamh bhliadhnail aca air an aon latha agus tha comataidh gu math làidir aca. Fhuair iad aonan a bharrachd air a' chomataidh, ged a tha iad an dùil dithis a chall sna mìosan a tha romhainn.
- Tha iad a' beachdachadh air am bu chòir dhaibh cumail orra a' gluasadh na Fèise eadar tuath is deas gach bliadhna. Tha a h-uile duine air a' chomataidh bho deas, ach air an làimh eile chan eil iad ag iarraidh gun caill muinntir a' chinn a tuath an cothrom air Fèis tron Ghàidhlig no gum bi a h-uile tachartas a' gabhail àite ann an Cnoc Soilleir seach anns na coimhearsnachdan air feadh an eilein. Cuiridh Ceiteag fios gu pàrantan Sgoil an Ìochdair a mhìneachadh gum bi an Fhèis a' fuireach aig deas mura faigh iad pàrantan bho tuath air a' chomataidh.
- Fhuair sinn £4,734 bho mhaoin an Local Action Group gus stòras innealan-ciùil co-roinnte a chur air dòigh eadar Fèis Tìr a' Murain is Barraigh. Thèid na h-innealan-ciùil a thathas a' cleachdadh as trice a cheannach is a roinn eadar an dà Fhèis. 'S iad sin bocsaichean is fìdhlean. Nì seo feum a thaobh cosgaisean agus an àrainneachd le bhith a' lùghdachadh na

thathas a' cur thuca bhon stòras ann an Inbhir Nis. Fhuaireadh airgead mu choinneimh uidheamachd airson iomain cuideachd.

Fèis Tìr an Eòrna

- B' fheudar do dh'Fhèis Tìr an Eòrna ceann-là na coinneimh bliadhnail aca atharrachadh ri linn 's nach do nochd gu leòr dhaoine. Thèid a cumail a-rithist air an 26mh den t-Samhain agus thathas air seo a sgaoileadh air an rèidio, na meadhnan-sòisealta agus sgoiltean is gnìomhachasan anns an sgìre.

A' leasachadh sgilean is thàlantan

Fèisean Leòdhais is Na Hearadh

Thèid trèanadh ciad-cobhair a lìbhrigeadh do dh'Fhèisean Leòdhais is Na Hearadh Diluain 2mh den Dùbhlachd ann an Steòrnabhagh.

Buain

Thug Alba Chruthachail an co-labhairt Gàidhlig aca, *Buan,* gu Grinneabhat am-bliadhna sa. Bha e inntinneach a chluinntinn mar a tha cuid de luchd-ealain a' nochdadh an cuid fèin-aithne Gàidhealaich nan obair-ealain, agus barrachd eòlais a chur air luchd-ealain anns an sgìre, ged nach tàinig cus ghnìomhan practaigeach às a' choinneimh.

A' toirt ealain is cultar na Gàidhlig air adhart an lùib oideachadh cruthachail

Turas

Bidh coinneamh ann le Ealáin na Gaeltachta agus Scoil na Crannóige Diciadain 26mh den t-Samhain gus planaichean a chur air dòigh airson Turas. Thathas an dùil tadhal air Scoil na Crannóige ann an Ciarraigh am-bliadhna sa, seach Gaillimh. Thathas an dòchas gun gabh an turas-iomlaid àite thairis air an dà dheireadh-sheachdain fada sa Ghearran agus sa Chèitean, ach bidh seo a-rèir na ghabhas dèanamh leis an Scoil. Mar seo, thathas an dòchas cumail air falbh bho Fhèisean an t-samhraidh, agus prìsean ro àirde air siubhal agus fàrdachd a sheachnadh.

AMPLIFY

Fhuaireadh cothrom a shiubhal a Bharcelona mar phàirt den phròiseact inntinneach seo na bu tràithe den mhìos sa. 'S e cothrom air leth a th' ann a bhith ag obair còmhla-ri sàr-eòlaichean thar iomadh roinn agus bho air feadh Na Roinn Eòrpa, a tha ag obair air teicneòlas ùr a tha iad an dòchas a dhèiligeas gu sònraichte ri cuid de na dùbhlain as motha ris am bi sinne aig Fèisean nan Gàidheal a' dèiligeadh, a leithid aiseagan neo-earbsach, aonranas agus dìth chothroman ann an coimhearsnachdan dùthchail agus dìth oidean ann an cuid de choimhearsnachdan, le bhith a' dèanamh leasachadh air teicneòlas a leigeas le clasaichean a bhith air an teagasg o chian. Tha mi air a bhith an sàs anns na còmhraidhean a th' air a bhith a' leantainn na coinneimh ann am Barcelona.

Fèisean nan Gàidheal

Blas 2024 agus 2025

Àireamh air a' Chlàr Chùisean: 4.2024.02(c)

Adhbhar a' Phàipeir

Airson fiosrachadh a thoirt do bhuill a' Bhùird mu thoraidhean Blas 2024 agus sùil a thoirt air adhart gu Blas 2025.

Blas 2024

Chaidh innse don Bhòrd mar a chaidh le Blas 2024 aig coinneamh na Sultaine, goirid às dèidh dhan fhèis tachairt. Chaidh a ghealltainn gum biodh aithisg nas mionaidiche aca aig an ath choinneamh san Dùbhlachd.

Tha an aithisg sin sna duilleagan a leanas, a' mìneachadh cuid de na dùbhlain a bharrachd air na toraidhean bho Bhlas 2024. Tha sealladh, cuideachd, air ais-mholaidhean bho luchd-èisteachd agus sùil air adhart gu Blas 2025 ma bhios Comhairle na Gàidhealtachd airson leantainn air adhart a' fastadh Fèisean nan Gàidheal gus cùmhnant a lìbhrigeadh às a leth.

Gnìomh a dhìth

Thathas ag iarraidh air buill a' bhùird:

1. Fainear a thoirt do thoraidhean Blas 2024
   agus
2. Ceist no puing sam bith a thogail mu fhèis 2024 no mu phlanadh airson Blas 2025.

Calum A MacMhaoilein
Manaidsear Leasachaidh
An t-Samhain 2024

Fèisean nan Gàidheal

Blas Festival 2024 and 2025

Background

The Blas Festival is delivered by Fèisean nan Gàidheal through a contract for The Highland Council and 2024 marked its 20th year.

Over those 20 years the outputs from Blas include:

- Employment of 5,353 musicians and singers
- Promotion of over 1,350 events throughout the Highlands
- Physical audiences of over 130,000
- A growing online audience since the establishment of FèisTV
- Economic benefit of at least £8.4m, which we consider to be a conservative estimate
- The featuring of Gaelic in all publicity materials and at every event
- Access for audiences to Gaelic promotional materials including online
- The provision of a mechanism for The Highland Council to be involved in Scotland's themed years
- Delivery of strategic commitments in The Highland Council's Gaelic Language Plans.

Blas 2024

Blas 2024 took place between Friday 6th and Saturday 14th September with events in communities across the Highlands and also in the Isle of Lewis and Isle of Harris.

In addition to receiving the agreed contract sum from The Highland Council, Fèisean nan Gàidheal was able, once again, to lever additional funding at its disposal from Creative Scotland and Bòrd na Gàidhlig. Comhairle nan Eilean Siar were asked, and agreed, to contribute towards some events more appropriate to promote in the Western Isles.

There was a significant delay in reaching agreement on The Highland Council's contribution, and the amount offered to deliver the contract was at the same level as it has been since 2016. With costs increasing year-on-year, the programme we were able to offer was more limited than what we would have liked in a special anniversary year.

Despite this, the programme we delivered, and partnerships we created, gave Gaelic language, culture, music and our heritage a platform in communities across the Highlands and Islands as well as giving a worldwide audience to participants in Blas through our online offering.

Festival Programme

We were pleased to welcome artists from communities across the country as well as leading artists from Ireland and England.

Over the 9 days of the festival the following was offered:

- 16 core concerts and cèilidhs
- 9 partnership events
- 3 Facebook live concerts
- 2 Gaelic song sessions
- An online Gaelic workshop for all
- A theatre in education tour of Highland schools where Gaelic is taught as an additional language
- Music and Gaelic song sessions in Highlands primary schools.

Selection of programme Highlights

- The 70th birthday of Chrissie MacVicar, the Gaelic singer from the Isle of Harris, was celebrated with a sell-out concert in Leverburgh community hub. The concert was recorded for BBC Radio nan Gàidheal and will be broadcast during the festive period.
- We also celebrated the 80th birthday of Gaelic poet Maoilis Caimbeul with an afternoon of poetry and storytelling from celebrated Gaelic writers along with performances from younger members of the community in Staffin, Isle of Skye.
- We were delighted to welcome back Julie Fowlis, Éamon Doorley, Zoë Conway & John Mc Intyre to Blas for two concerts.
- We worked in partnership with Commun na Gàidhlig to celebrate their 40th anniversary with a concert and cèilidh in the Isle of Lewis.
- Additional partnerships with Eden Court, Cala, Yellow Door Events, Sian, Fèis Rois and The Raasay | The Restitution piping competition allowed us to extend our programme offering.
- Mairi Callan's 'Slighe Fonn na Bàrdachd', a newly arranged suite of Gaelic songs written by some of our most celebrated poets, was performed by Màiri alongside Ruairidh Gray and Alice Macmillan.
- Six community cèilidhs were held during the festival featuring Robert Nairn, The Glenfinnan Cèilidh Band, Andrew MacDonald Iain Cormack, Emma MacLeod, Claire Frances MacNeill and Calum MacColl.
- An important feature of the Blas Festival is the involvement of younger Fèis participants in our concerts and cèilidhs and we were pleased to see this across our programme once again this year.

Online Offering

We offered 2 free online workshops and 3 Facebook live sessions during the festival:

- Alec MacDonald delivered a workshop on Gaelic idiom and proverbs.
- Mary Ann Kennedy led a session on the Gaelic songs of Lochaber.
- Norrie MacIver and Iain 'Costello' MacIver each delivered an hour of Gaelic songs.
- Ewen Henderson & Ingrid Henderson performed the songs of Duncan 'Bàn' MacIntyre, commemorating 300 years since his birth.
- Two concerts were recorded for streaming and one, 'Slighe Fonn na Bàrdachd', was broadcast online during European Folk Day.

Schools visits

Fèisean nan Gàidheal's Theatre-in-Education service Meanbh-Chuileag, visited schools in the Highland region with a play about the history of the Stone of Scone with a special focus on its 'liberation' from Westminster Abbey on Christmas Day 1950. A second bilingual play was performed in Highland school during the festival with a similar theme.

As part of our YMI programme delivery, tutors visited Highland schools during Blas week delivering music and Gaelic song sessions.

Partnerships

We continued to work closely with a network of local promoters for all events that took place across the Highlands with three additional events in Lewis and Harris.

We were pleased to work again with Live Music Now Scotland with performers visiting a care home in Inverness and care home residents across the Highlands having the opportunity to watch a recording of a concert from this year's festival.

As stated previously, our collaborations with fellow Gaelic organisations, Fèisean, venues, bands and existing events allowed us to extend our programme delivery.

A list of all the concerts and cèilidhs is available here with a list of workshops and livestreams offered here.

Ticketing and Audiences
For the second year running we used TicketSource as our main ticketing platform and local sales were offered through our network of event promoters. We used Facebook Live for 3 online concerts and Zoom was used for online workshops. We also recorded two events for broadcast through FèisTV.

Our ticket prices were increased slightly, with options priced between £14-£20 depending on the event with concession prices available, group discounts for families and for the first time a 'pay-what-you-can' option was offered for main Blas events. We also continued our offer of a £5 ticket to young people. Our online programme of Facebook Live concerts and workshops were all free with the option to make a donation.

Blas Team
This year's festival was necessarily delivered largely in-house by Fèisean nan Gàidheal staff. Katie MacKenzie was contracted to create a small number of news releases and organised some press coverage.

Statistics and Audience Feedback
The following tables show the main statistics for this year's festival along with audience ratings and a selection of comments.

Attendance	**Number**
Staff	9
Volunteers	105
Contractors	31
Performers	169
Audience	3,496
Online Viewers	52,110
Tutors	2
Total	**55,922**

Audience Satisfaction	**Rating**
Value for Money	97%
Enjoyment of the event	97%
Use of Gaelic	89%
Overall rating	**94%**

The following is a selection of comments, reproduced as they appeared in the online questionnaire:

"Cumaibh romhaibh is mìle taing!".

"Bha an consart aig a' chathair eaglais an Inbhir Nis aon do na cuirmean as fhearr a chunnaic mi riamh."

"Se sin an Cuirm ciùil as fheàrr a chunnaic mi airson bliadhnaichean! Measgachadh de innealan-ciùil, luchd-ciùil, cultaran 's bàrdachd (Bha na sgeulachd mu'n deidhinn uabhasach inntinneach)….Se togail-inntinn a bh'ann - Oidhche miorbhalach!"

"A truly excellent concert of the highest standard. Loved it."

"Blas festival is outstanding in quality. There's nothing as good as it in our area. To hear fantastic music in a local community is so special."

"We were staying in Acharacle on holiday and checked for live music in the area, discovered the event with the Glenfinnan Ceilidh Band and the young people in the area and were most impressed with the musical ability of the young people who performed. As visitors from West Lothian we are more used to listening to school concert band music and pipe band performances. It made a lovely change. Catering was a bonus - excellent cakes. Tapadh leibh!."

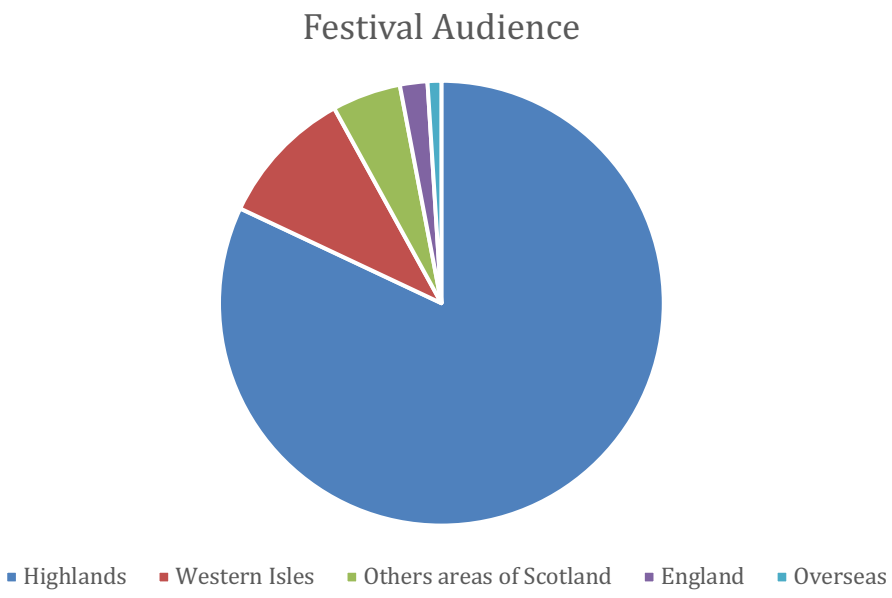
"Wonderful music and great atmosphere."

"Thank you so much for putting these events on, it's so essential to have music events and opportunities to get out the house, especially in the highlands. You had some great line ups this year."

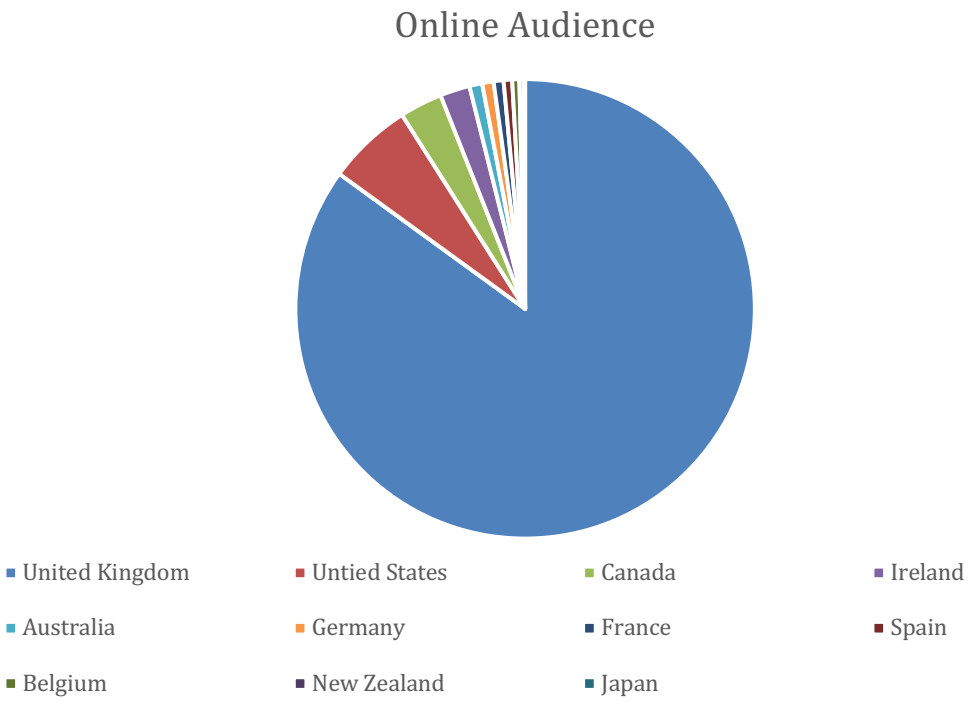
"Fantastic concert, such talented performers and a beautiful atmospheric venue. Thanks!"

"It was absolutely wonderful, such a privilege to attend, and would love to have more opportunities next year."

As expected, the vast majority of our audience members came from within the Highlands as shown in the chart below. We were delighted to welcome international visitors once again from America, Canada, Germany, Ireland, Italy and India. It is very likely that audience members who did not provide feedback came from several other countries.



Our online audience was international in its reach, with people watching the livestreams from the UK, USA, Canada, Ireland, Germany, Australia, Spain, France, Belgium, Japan and New Zealand.



Conclusion

The 20th Blas Festival was a successful celebration of our language, culture and heritage. The feedback received from those who attended our events is overwhelmingly positive with a 94% satisfaction rating for cultural, linguistic and value-based outcomes.

We were pleased with the audience figures that attended Blas events and we are indebted to the communities and promoters that continually support the festival and work tirelessly, not only for our concerts and cèilidhs, but throughout the year to support live music in venues across the Highlands.

The delay in confirmation of funding for Blas from the Highland Council had an adverse impact on our ability to organise and promote the festival within a suitable timescale, with a knock-on effect on the timing of marketing. Standstill funding in the face of ever-increasing costs means the programme we are able to offer will continue to diminish and this has an impact on audience numbers. Fewer communities are able to receive Blas events with fewer artists and contractors gaining employment.

Blas 2025

We are grateful to our funders and partners The Highland Council, Creative Scotland and Bòrd na Gàidhlig for their continued support of the Blas Festival. We acknowledge, too, the additional support from Comhairle nan Eilean Siar. We sincerely hope that this will continue and be strengthened to ensure that we can continue to organise this special festival, the biggest non-competitive celebration of Gaelic culture in Scotland.

The outputs of the Blas Festival since it began in 2005 can be seen clearly at the beginning of this report. The economic, social, linguistic and cultural impacts are significant across Highland communities and confirmed through independent research.

As we look ahead to 2025, by the end of January Fèisean nan Gàidheal will know whether or not it has been successful in securing multi-year funding from Creative Scotland. This decision will determine the ability of the organisation to continue delivering a contract for The Highland Council and, if successful, the level of funds it can apply towards Blas events in delivering its wider programme.

Once we have that result we will be in a position to begin organising Blas 2025 but, to ensure the legacy of the first 20 years of Blas can be built upon, it is imperative that funding for delivery of the contract is confirmed at a much earlier date and that the aims and ethos of the festival are strengthened through improved dialogue and closer collaboration with The Highland Council. Certainty of funding at an earlier stage would allow us to plan more effectively, secure more favourable deals on accommodation and travel and market events much earlier, giving us a better chance of increasing audience numbers.

The opportunities Blas offers to musicians, professionals working within the arts and the young people of the Fèisean are considerable. The rural and urban communities of the Highlands have the opportunity to host high quality music events through Blas and it is evident through attendances, informal and formal feedback and the continued high satisfaction rating for the festival, that there is strong, widespread support for the event.

Fèisean nan Gàidheal

Cùisean Ionmhasail

Àireamh air a' Chlàr Chùisean: 4.2024.03

Anns an aithisg seo:

Àireamh air a' Chlàr Chùisean: 4.2024.03(a) — **Gnìomh a dhìth**

Teachd a-steach agus cosgaisean 2024-25 leis mar a thionndaidh cùisean a-mach gu 25 Samhain 2024. — Airson Deasbaid agus Fiosrachaidh

Àireamh air a' Chlàr Chùisean: 4.2024.03(b)

Bidh na suimeannan a th' againn anns a' bhanca air an dearbhadh aig a' choinneimh. — Aithris airson Fiosrachaidh

Faicibh pàipear-taic 4.2024.03(b)-1 le fiosrachadh mu airgead taistge le Flagstone.

Àireamh air a' Chlàr Chùisean: 4.2024.03(c)

Cunntasan Riaghlaidh gu 30 Sultain 2024, air an ullachadh le Mann Judd Gordon. — Airson Deasbaid agus Fiosrachaidh

Àireamh air a' Chlàr Chùisean: 4.2024.03(d)

Tabhartasan nam Fèis 2023-24 leis na chaidh a phàigheadh gu 25 Samhain 2024. — Airson Fiosrachaidh

Anne Willoughby
Manaidsear Gnìomha
An t-Samhain 2024

Teachd a-steach agus a-mach 2024-25 leis mar a thionndaidh cùisean a-mach gu 25 Samhain 2024

Àireamh air a' Chlàr-chùisean: 4.2024.03(a)

TEACHD A-STEACH	**2024-25**	**ÙINE**	**FÌOR**	**DIOFAR**	
Prìomh Thabhartasan	£446,147	£297,431	£312,831	£15,400	1
Cìsean Stiùiridh	£95,200	£63,467	£95,200	£31,733	2
Sgeama Thabhartasan	£163,837	£109,225	£193,837	£84,612	3
Maoin Leasachaidh nam Fèisean	£0	£0	£0	£0	
Uairean Bliadhnail	£10,160	£6,773	£10,160	£3,387	
Tabhartasan Tiomnaichte	£120,000	£80,000	£120,000	£40,000	4
Trèanadh	£3,000	£2,000	£3,000	£1,000	
Fèisgoil	£351,750	£234,500	£261,915	£27,415	5
Fèis Bhlas	£99,869	£66,579	£102,213	£35,634	6
Teachd-a-steach Eile a chaidh a Chosnadh	£12,800	£8,533	£4,664	-£3,869	
Taic do Chèilidhean air Chuairt	£6,000	£4,000	£6,000	£2,000	
Tachartasan Còmhnaidheach Gàidhlig	£31,000	£20,667	£31,002	£10,335	
Sgrìobhadh Òrain Ghàidhlig & Tasglannan	£2,000	£1,333	£2,000	£667	
Mòr-chuirmean is Cothroman Eadar-nàiseanta	£8,500	£5,667	£6,800	£1,133	
Goireasan is Pròg ram Didseatach	£3,767	£2,511	£3,767	£1,256	
Meadhanan/PR/Ùrachaidhean air an làrach-lìn/Cuairt-litir	£1,000	£667	£1,000	£333	
FèisTV	£5,400	£3,600	£3,490	-£110	
Teachd-a-steach fhathast ri thogail	£14,198	£9,465	£2,297	-£7,168	
TEACHD A-STEACH GU H-IOMLAN	**£1,374,628**	**£916,419**	**£1,160,176**	**£243,757**	
TEACHD A-MACH					
COSGAISEAN RUITH					
Tuarastalan an Luchd-obrach	£389,184	£259,456	£243,822	-£15,634	7
Suimeannan NIC	£46,702	£31,135	£24,821	-£6,314	
Suimeannan Pàighte do Pheinnseanan	£19,459	£12,973	£11,922	-£1,051	
Siubhal, Àiteachan-fuirich, Biadh do Luchd-obrach	£12,000	£8,000	£8,887	£887	
Màl is Cìsean airson Oifisean	£20,000	£13,333	£11,332	-£2,001	
Stuthan Pàipeir, Clò-bhualadh, Postachd is Lethbhreacan pàipeir	£11,000	£7,333	£6,920	-£413	
Uisge is Dealain	£18,000	£12,000	£10,468	-£1,532	
Cosgaisean a' Bhùird	£3,000	£2,000	£1,718	-£282	
Cur Poileasaidh Dìon Chloinne an Gnìomh	£2,000	£1,333	£657	-£676	
Àrachas	£11,000	£7,333	£2,176	-£5,157	
Cosgaisean Beaga	£1,000	£667	£1,127	£460	
Cìsean Cunntasachd is Banca	£7,500	£5,000	£456	-£4,544	

Cìsean Proifeiseanta	£3,000	£2,000	£2,031	£31	
A' Gleidheadh Stòras Ionnsramaidean	£2,500	£1,667	£11,060	£9,393	
Feuman Taice a Bharrachd (SEND)	£2,000	£1,333	£0	-£1,333	
Cosgaisean Calpa	£2,000	£1,333	£0	-£1,333	
COSGAISEAN PHRÒGRAM					
Tabhartasan air am Pàigheadh A-mach	£163,837	£109,225	£104,382	-£4,843	8
Uairean Bliadhnail	£10,160	£6,773	£4,946	-£1,827	
Maoin Leasachaidh nam Fèisean	£0	£0	£1,000	£1,000	
Tabhartasan Tiomnaichte	£120,000	£80,000	£59,172	-£20,828	9
Cìs Stiùiridh Tabhartasan Tiomnaichte	-£8,500	-£5,667	-£8,500	-£2,833	
Pròg ram Trèanaidh	£3,000	£2,000	£2,571	£571	
Cìs Stiùiridh airson a' Phròg raim Trèanaidh	-£1,000	-£667	-£1,000	-£333	
Fèisgoil	£351,750	£234,500	£184,862	-£49,638	10
Cìs Stiùiridh airson Fèisgoil	-£60,000	-£40,000	-£60,000	-£20,000	
Co-labhairt Bhliadhnail	£10,000	£6,667	£14,522	£7,855	
Fèis Bhlas	£99,869	£66,579	£94,803	£28,224	11
Cìs Stiùiridh airson Fèis Bhlas	-£15,000	-£10,000	-£15,000	-£5,000	
Taic do Chèilidhean air Chuairt	£14,000	£9,333	£4,106	-£5,227	
Cìs Stiùiridh airson Cèilidhdean air Chuairt	-£4,000	-£2,667	-£4,000	-£1,333	
Tachartasan Còmhnaidheach Gàidhlig	£31,000	£20,667	£23,195	£2,528	
Cìs Stiùiridh airson Tachartasan Còmhnaidheach Gàidhlig	-£3,000	-£2,000	-£3,000	-£1,000	
Sgrìobhadh Òrain Ghàidhlig, Tasglannan, Nithean Ùr-nodha	£2,000	£1,333	£1,834	£501	
Cìs Stiùiridh: Sgrìobhadh Òrain Ghàidhlig, Tasglannan, Nithean Ùr-nodha	-£200	-£133	-£200	-£67	
Meadhanan/PR/Ùrachaidhean air an làrach-lìn/Cuairt-litir	£1,000	£667	£1,870	£1,203	
Cìs Stiùiridh airson Meadhanan/PR/Ùrachaidhean air an làrach-lìn/Cuairt-litir	-£200	£0	£0	£0	
Mòr-chuirmean is Cothroman Eadar-nàiseanta	£8,500	£5,667	£4,607	-£1,060	
Cìs Stiùiridh airson Mòr-chuirmean is Cothroman Eadar-nàiseanta	-£1,000	-£667	-£1,000	-£333	
Goireasan is Pròg ram Didseatach	£3,767	£2,511	£1,468	-£1,043	
Cìs Stiùiridh airson Goireasan is Pròg ram Didseatach	-£1,000	-£667	-£1,000	-£333	
FèisTV	£5,400	£3,600	£2,896	-£704	
Cìs Stiùiridh FèisTV	-£1,300	-£867	-£1,300	-£433	
Cùl-taice	£0	£0	£1,938	£1,938	
FO-SHÙIM IOMLAN AIRSON CAITEACHAS	**£1,279,428**	**£852,952**	**£750,369**	**-£102,583**	
Cìsean Stiùiridh	£95,200	£63,467	£95,200	£31,733	12
CAITEACHAS IOMLAN	**£1,374,628**	**£916,419**	**£845,569**	**-£70,850**	
Air a chur chun na Maoine Glèidhte	£9,520	£6,347	£9,520	£3,173	
CÒRR/(CALL)	**£0**	**£0**	**£314,607**	**£314,607**	

Fiosrachadh:

1	Maoin air fad bho ùghdarrasan ionadail agus Bòrd na Gàidhlig pàighte ach 25% de mhaoin Alba Chruthachail fhathast ri thighinn san Fhaoilleach 2025.
2 & 10	Bha Cìsean Stiùiridh air fad air an riarachadh thairis air pròiseactan san Lùnastal.
3 & 8	Tha tabhartasan air am pàigheadh do na Fèisean nuair a bhios feum orra agus nuair a chuireas iad tagraidhean a-steach.
4 & 9	Maoin air fad airson Tabhartasan Tiomnaichte air a thighinn a-steach agus air a phàigheadh a-mach a rèir aontaidhean.
5 & 10	Cuid de mhaoineachadh Fèisgoil fhathast ri fhaighinn a thèid a chosg thairis air a’ bhliadhna sgoile gu deireadh an Ògmhios 2025.
6 & 11	Maoin Blas pàighte leis a' mhòr-chuid de theachd a-steach agus cosgaisean san t-Sultain/Dàmhair ach cuid fhathast ri phàigheadh.
7	Tha tuarastail fo bhuidseat ri linn atharrachaidhean san sgioba, uairean lùghdaichte agus àrdachaidhean pàighidh nach deach a chur an sàs fhathast.

CAF

Available to invest
£0 GBP

AC

My summary | Place deposits | Statements

4.2024.03(b)-1

Please use only our updated bank details to fund your holding account. LEARN MORE

You have £398,160.16 invested and £0.00 pending to your deposit account(s).
You do not have any funds in your holding account available to invest.

ADD FUNDS | WITHDRAW FUNDS

UPCOMING MATURITY DATE

2 Dec 2024

This is when your cash will arrive in your holding account

2 Fixed Term accounts will have reached maturity.

Hide more details

MY FUNDS

Total deposit accounts balance	£398,160.16 ?
Holding account balance	£0.00 ?
Total portfolio value	£408,725.45 ?

SET UP ROLLOVER ?

Sainsburys Bank

Term	AER | Gross ?	Maturity date	Current balance	Interest at maturity ?	FSCS eligibility ?
Fixed 12 months	4.96% | 4.96%	2 Dec 2024	£80,505.41	£4,098.75	Yes

See more details

standard chartered

Term	AER | Gross ?	Maturity date	Current balance	Interest at maturity ?	FSCS eligibility ?
Fixed 12 months	5.10% | 5.10%	2 Dec 2024	£75,000.00	£3,924.03	Yes

Hide more details

Opened	Initial deposit	Interest payment frequency	Fitch rating	Documents
1 Dec 2023	£75,000.00	Only at maturity	a-	Product summary T&Cs and FSCS sheet

CAF

Available to invest
£0 GBP

AC

My summary | Place deposits | Statements

HSBC

Term	AER | Gross ?	Maturity date	Current balance	Interest at maturity ?	FSCS eligibility ?
Fixed 3 months	4.65% | 4.58%	6 Dec 2024	£80,988.05	£924.77	Yes

Hide more details

Opened	Initial deposit	Interest payment frequency	Fitch rating	Documents
6 Sep 2024	£80,988.05	Only at maturity	a-	Product summary T&Cs and FSCS sheet

Nationwide

Term	AER | Gross ?	Maturity date	Current balance	Interest at maturity ?	FSCS eligibility ?
Fixed 12 months	4.00% | 4.00%	3 Jun 2025	£80,427.28	£3,217.09	Yes

See more details

Charity Bank

Term	AER | Gross ?	Maturity date	Current balance	Interest at maturity ?	FSCS eligibility ?
Fixed 12 months	4.21% | 4.21%	24 Oct 2025	£81,239.42	£3,420.17	Yes

See more details

fscs Protected

Your UK cash deposits are eligible for FSCS protection.

FIND OUT MORE

Fèisean nan Gàidheal

Cunntasan Riaghlaidh gu 30 Sultain 2024

Àireamh air a' Chlàr-chùisean: 4.2024.03(c)

Description	Total	Core activities	Blas Festival	Training	Feisgoil	Gaelic Residentials	William Grant Foundation - *designated fund*	Maoin nan Ealan Gàidhlig - *restricted fund*	Tasgadh Fund- *restricted fund*
				STATEMENT OF FINANCIAL ACTIVITIES					
INCOME AND ENDOWMENTS									
Creative Scotland	306,684	230,334		3,000				40,500	32,850
Highland Council	255,663	37,794	62,869		155,000				
Argyll & Bute Council	18,450	18,450			0				
Highland & Islands Enterprise	4,038	0			4,038				
Bord na Gaidhlig	115,000	95,000				20,000			
William Grant Foundation	30,000						30,000		
Sale of publications	95	95							
Instrument bank revenue	1,900	1,900							
Fèisgoil - earned income	25,927				25,927				
Gaelic Residential Income	2,400					2,400			
Management charges	86,700	86,700							
Box office / concerts	13,927		13,927						
Other income	5,515	5,486	29						
Bank interest received	1,441	1,441							
Total incoming respources	**867,740**	**477,200**	**76,825**	**3,000**	**184,965**	**22,400**	**30,000**	**40,500**	**32,850**
RESOURCES EXPENDED									
Charitable activities									
Wages	184,169	184,169							
Employer's National Insurance	13,533	13,533							
Pensions	8,923	8,923							
Child protection costs	580	580							
Training	1,527			1,527					
Resources	932				932				
Fèisgoil - delivery costs	39,254				39,254				
Archiving project	5,241	5,241							
Sgoil Shamhraidh	7,734					7,734			
Cleachiaigantaigh	249	249							
Meanbh-chuileag / Pantomime	8,522				8,522				
Tachartasan Comhnaidh	9,990					9,990			
Feis TV	1,079				1,079				
Devolved Fund - MEG	33,987							33,987	
Management charges	86,700	5,400	15,000	1,000	62,300	3,000		0	0
Blas - Artistes costs	20,700		20,700						
Blas - Travel and support	7,883		7,883						
Blas - PA & Lighting	4,248		4,248						
Blas - Venue hire	1,455		1,455						
Blas - Promotion	4,790		4,790						
Blas - Commissions	552		552						
Grants to Feisean	95,642	95,642							
Grants for Tasgadh Fund	11,542								11,542
Grants for Ceilidh trails	16,448	16,448							
Instrument bank costs	6,108	6,108							
	571,788	336,293	54,628	2,527	112,086	20,724	0	33,987	11,542
Support costs									
Office rent	9,999	9,999							
Insurance	1,952	1,636	316						
Light and heat	3,233	3,233							
Telephone	5,801	5,801							
Printing postage & stationery	3,847	3,847							
Sundries	3,715	3,715							
Website	1,220	1,220							
Staff travel and expenses	6,480	6,480							
Depreciation	4,545	4,545							
Bank charges and interest	97	97							
Audit & accountancy	5,065	4,325	740						
Committee expenses	720	720							
Annual conference	12,273	12,273							
Legal & professional fees	1,737	1,737							
	60,684	59,629	1,056	0	0	0	0	0	0
Total resources expended	**632,472**	**395,921**	**55,684**	**2,527**	**112,086**	**20,724**	**0**	**33,987**	**11,542**
Net incoming / (outgoing) resources - for the six months ended 30 Sept 2024	**235,267**	**81,279**	**21,141**	**473**	**72,878**	**1,676**	**30,000**	**6,513**	**21,308**
Funds at 1 April 2024 - unrestricted	351,715	351,715					0		
Funds at 1 April 2024 - restricted	47,730							37,290	10,439
Total funds at 30 September 2024	**634,712**	**432,994**	**21,141**	**473**	**72,878**	**1,676**	**30,000**	**43,803**	**31,747**

Fèisean nan Gàidheal
Consolidated Management Accounts
Six months ended 30 September 2024

Description	Total	Core activities	Blas Festival	Training	Feisgoil	Gaelic Residentials	William Grant Foundation - *designated fund*	Maoin nan Ealan Gàidhlig - *restricted fund*	Tasgadh Fund- *restricted fund*
BALANCE SHEET AS AT 30 SEPTEMBER 2024									
Fixed assets									
Computer equipment - cost	75,252								
Computer equipment - depreciation b/fwd	(70,707)								
Computer equipment - depreciation charge	(4,545)								
	0								
Current assets									
Other debtors	2,000								
VAT	1,971								
	3,971								
Bank accounts									
FnG current account	9,837								
FnG high interest account	246,758								
Flagstone deposit account	391,274								
Blas Festival current account	5,620								
Lochaber Development account	8,812								
	662,301								
Current liabilities									
PAYE & National Insurance	(8,609)								
Accrued expenses	(22,951)								
	(31,560)								
Net assets as at 30 September 2024	**634,712**								

Tabhartasan nam Fèisean 2024-25 leis na chaidh a phàigheadh gu 25 Samhain 2024

Àireamh air a' Chlàr Chùisean: 4.2024.03(d)

Ainm Fèise	Prìomh Thabhartas Fèise	Maoin Ùghdarras Ionadail	Tabhartas Leantainneach	Uairean a rèir Bliadhna	Tabhartas Uairean Bliadhnail	Sgeama Leasachaidh	Tabhartas Iomlan air a Thabhann	Còrr Pàighte	Còrr gun rèiteach
COMHAIRLE NA GÀIDHEALTACHD									
Fèis an Earraich	£6,466	£2,965	£2,625	£40	£480	£0	£12,536	£9,431	£3,105
Fèis Lochabair	£3,149	£1,445	£3,347	£65	£780	£7,000	£15,721	£12,704	£3,017
Fèis nan Garbh Chrìochan	£2,709	£1,918	£5,570	£65	£780	£0	£10,977	£8,192	£2,785
Fèis Chataibh	£1,989	£3,222	£3,431	£15	£180	£0	£8,822	£5,759	£3,063
Fèis a' Bhealaich	£0	£0	£0	£0	£0	£0	£0	£0	£0
Fèis Eige	£1,894	£905	£518	£15	£180	£0	£3,497	£2,494	£1,003
Fèis Ghallaibh	£0	£645	£1,645	£0	£0	£0	£2,290	£823	£1,467
Fèis Farr	£513	£236	£0	£0	£0	£0	£749	£0	£749
Fèis na h-Òige	£2,376	£2,124	£0	£0	£0	£0	£4,500	£3,375	£1,125
Fèis Air an Oir	£3,130	£1,428	£2,506	£45	£540	£0	£7,604	£5,076	£2,528
Fèis Ghleann Albainn	£0	£0	£0	£0	£0	£0	£0	£0	£0
Fèis Rois	£0	£0	£0	£0	£0	£0	£0	£0	£0
Fèis a' Bhaile	£640	£835	£2,278	£0	£0	£0	£3,753	£2,245	£1,508
Fèis Òigridh na Mara	£0	£2,505	£7,370	£65	£780	£0	£10,655	£0	£10,655
Fèis Inbhir Narann	£623	£557	£6,643	£60	£720	£0	£8,543	£3,862	£4,681
Fèis Spè	£2,240	£2,209	£2,504	£42	£504	£2,100	£9,557	£7,067	£2,490
Fèis an Iar Thuath	£0	£0	£1,063	£0	£0	£0	£1,063	£0	£1,063
Fèis Thròndairnis	£2,407	£1,106	£0	£15	£180	£0	£3,693	£2,770	£923
Iomlan Comhairle na Gàidhealtachd	**£28,136**	**£22,100**	**£39,500**	**£427**	**£5,124**	**£9,100**	**£103,960**	**£63,798**	**£40,162**
COMHAIRLE NAN EILEAN SIAR									
Fèis Tìr a' Mhurain	£4,354	£0	£813	£25	£300	£0	£5,467	£3,898	£1,569
Fèis Eilean an Fhraoich	£3,800	£0	£2,168	£45	£540	£0	£6,508	£4,339	£2,169
Fèis Tìr an Eòrna	£2,851	£0	£136	£40	£480	£0	£3,467	£2,566	£901
Fèis Bharraigh	£2,317	£0	£2,822	£40	£480	£0	£5,619	£3,509	£2,110
Fèis Eilean na Hearadh	£1,211	£0	£0	£15	£180	£0	£1,391	£0	£1,391
Fèis an Rubha	£1,335	£0	£0	£0	£0	£0	£1,335	£0	£1,335

Fèis Taigh Dhonnchaidh	£870	£0	£1,184	£25	£300	£0	£2,354	£1,687	£667
Iomlan Comhairle nan Eilean Siar	**£16,738**	**£0**	**£7,123**	**£190**	**£2,280**	**£0**	**£26,141**	**£15,999**	**£10,142**
COMHAIRLE EARRA-GHÀIDHEAL IS BHÒID									
Fèis Latharna	£3,425	£5,075	£5,138	£0	£0	£8,100	£21,738	£16,600	£5,138
Fèis Mhuile	£0	£925	£0	£0	£0	£0	£925	£0	£925
Fèis Thiriodh	£2,713	£2,000	£0	£15	£180	£0	£4,893	£3,670	£1,223
Fèis Ìle agus Dhùira	£381	£2,500	£6,078	£0	£0	£0	£8,959	£0	£8,959
Fèis na h-Apainne	£0	£0	£0	£0	£0	£0	£0	£0	£0
Fèis an Tairbeirt	£0	£1,500	£1,329	£30	£360	£0	£3,189	£1,685	£1,504
Iomlan Earra-Ghàidheal is Bhòid	**£6,519**	**£12,000**	**£12,545**	**£45**	**£540**	**£8,100**	**£39,704**	**£21,955**	**£17,749**
SGÌREAN/COMHAIRLEAN EILE									
Fèis Arainn	£3,404	£0	£2,327	£20	£240	£0	£5,971	£3,897	£2,074
Fèis Mhoireibh	£0	£0	£0	£0	£0	£0	£0	£0	£0
Fèis Dhùn Èideann	£2,534	£0	£10,105	£70	£840	£0	£13,479	£5,893	£7,586
Fèis Obair Dheathain	£1,313	£0	£717	£15	£180	£0	£2,210	£1,313	£897
Fèis Dhùn Bhreatainn an Iar	£0	£0	£1,700	£10	£120	£0	£1,820	£940	£880
Fèis Lannraig a Tuath	£1,310	£0	£204	£0	£0	£0	£1,514	£983	£531
Fèis Fhoirt	£1,921	£0	£3,244	£45	£540	£0	£5,705	£0	£5,705
Fèis Ghlaschu	£2,996	£0	£850	£20	£240	£0	£4,086	£2,996	£1,090
Fèis Chille Brìghde an Ear	£0	£0	£0	£0	£0	£0	£0	£0	£0
Fèis Innis an Uillt	£0	£0	£777	£0	£0	£0	£777	£0	£777
Fèis an Iar Dheas	£469	£0	£0	£0	£0	£0	£469	£0	£469
Fèis Phàislig	£4,250	£0	£7,365	£60	£720	£0	£12,335	£7,410	£4,925
Fèis Thatha	£1,112	£0	£750	£15	£180	£0	£2,042	£1,344	£698
Iomlan Sgìrean/Comhairlean Eile	**£19,309**	**£0**	**£28,039**	**£255**	**£3,060**	**£0**	**£50,408**	**£24,776**	**£25,632**
	Prìomh Thabhartas Fèise	**Maoin Ùghdarras Ionadail**	**Tabhartas Leantainneach**	**Uairean a rèir Bliadhna**	**Tabhartas Uairean Bliadhnail**	**Sgeama Leasachaidh**	**Tabhartas Iomlan air a Thabhann**	**Còrr Pàighte**	**Còrr gun rèiteach**
GU H-IOMLAN	**£70,702**	**£34,100**	**£87,207**	**£917**	**£11,004**	**£17,200**	**£220,213**	**£126,528**	**£93,685**

Fèisean nan Gàidheal

Cùmhnantan Maoineachaidh

Àireamh air a' Chlàr-chùisean: 4.2024.03(e)

Adhbhar a' Phàipeir

Fiosrachadh a thoirt do bhuill a' Bhùird mu shuidheachadh prìomh chùmhnantan maoineachaidh na buidhne.

Bun Fhiosrachadh

Mar is àbhaist bidh sinn a' cumail chòmraidhean gu cunbhalach ri riochdairean bho na buidhnean a tha gar maoineachadh agus tha e riatanach fiosrachadh a bhith aig buill a' Bhùird mu inbhe nan cùmhnantan leotha.

Cùmhnantan Maoineachaidh

1. Alba Chruthachail

Chaidh an treas fear de cheithir cuibhreannan de mhaoineachadh cunbhalach airson 2024-25 a phàigheadh san Dàmhair agus tha sinn an dùil ris a' cheathramh cuibhreann san Fhaoilleach.

Aig a' choinneimh mu dheireadh, thug mi iomradh air a' mhì-chinnt mu mhaoineachadh Alba Chruthachail agus sgaoil mi an litir a sgrìobh mi, le aonta a' Chathraiche, gu Rùnaire a' Chaibineit airson a' Bhun-reachd, Cùisean Taobh a-muigh agus Cultar. Tha a fhreagairt ri fhaicinn ann an 4.2024.03(e)-1.

Bhathar an dùil gum biodh fios mu thoradh ar n-iarrtas ioma-bliadhna gu Alba Chruthachail uaireigin san Dàmhair. Ach, mar a chaidh innse do bhuill a' Bhùird roimhe, chaidh dàil a chur air na co-dhùnaidhean chun an Fhaoillich, gus am biodh soilleireachd air buidseat Alba Chruthachail airson 2025-26 air adhart. Tha am fiosrachadh às ùire bho Alba Chruthachail, a chaidh fhoillseachadh air 3mh Dàmhair agus 28mh Samhain, ann an 4.2024.03(e)-2.

Tha sinn a' leantainn air adhart a' lìbhrigeadh Tasgadh agus Maoin nan Ealan Gàidhlig le maoineachadh bho Alba Chruthachail, le luchd-obrach air na panailean fa leth. Tha sinn cuideachd nar ball de Bhuidheann-obrach nan Ealain Traidiseanta aca a choinnich san t-Samhain nuair a chaidh beachdachadh air CII taobh a-staigh na roinne.

2. Bòrd na Gàidhlig

An deidh dhuinn aithisg adhartais a chur thuca airson a' chiad sia mìosan, chaidh an dàrna cuibhreann de mhaoin 2024-25 fhaighinn bho Bhòrd na Gàidhlig san t-Samhain.

Bha sinn toilichte gun robh Ealasaid Dhòmhnallach, Ceannard Bhòrd na Gàidhlig, an làthair aig ar Cruinneachadh Bliadhnail san t-Sultain.

Tha Bòrd na Gàidhlig air maoineachadh a thoirt do Chomunn na Gàidhlig gus ro-innleachd òigridh Ghàidhlig a dheasachadh agus tha sinn ag obair còmhla ris na h-oifigearan aca-san agus an fheadhainn aig buidhnean eile, Bòrd na Gàidhlig nam measg, air seo.

Tha Maoin nan Ealan Gàidhlig a-nis air a mhaoineachadh ann am pàirt le Bòrd na Gàidhlig agus tha ball de luchd-obrach a' Bhùird againn air a' phanail a bhios a ruighinn cho-dhùnaidhean mu thabhartasan.

Bha mi-fhìn, Steven Kellow bho Bhòrd na Gàidhlig agus Joy Dunlop air panail a ràinig co-dhùnaidhean mu thabhartasan beaga son Seachdain na Gàidhlig 2025, sgeama air a mhaoineachadh le Bòrd na Gàidhlig.

3. Comhairle na Gàidhealtachd agus High Life na Gàidhealtachd

A dh'aindeoin nach robh àrdachadh airgid sam bith airson Fèisean na Gàidhealtachd no Blas, chum sinn taic ris an dà chuid.

Bha Fèisean an t-Samhraidh agus na Dàmhair air leth soirbheachail am-bliadhna agus lean a' mhòr-chuid a' cleachdadh sgoiltean airson a' phrìomh Fhèis aca. Tha grunn dhiubh, ge-tà, air co-dhùnadh àiteachan eile nas saoire a lorg airson clasaichean leantainneach leis gu bheil cosgaisean sgoiltean nam fìor dhùbhlan dhaibh.

Tha aithisg air leth mu Bhlas ann am pàipearan a' Bhùird agus, ma tha maoineachadh gu bhith a' leantainn airson na fèise, tràth sa bhliadhna ùr bidh sinn a' coimhead ri modhan-obrach seasmhach aontachadh airson a lìbhrigeadh san àm ri teachd air thoiseach air aonta a ruighinn le Comhairle na Gàidhealtachd.

Bha sinn air leth toilichte dearbhadh fhaighinn bho High Life na Gàidhealtachd gu bheil ar cùmhnant ICO gu bhith a leantainn agus tha seo a' toirt cothrom dhuinn leasanan ciùil traidiseanta a chur air adhart anns a h-uile bun-sgoil air a' Ghàidhealtachd ann an 2024-25.

4. Comhairle Earra Ghàidheal is Bhòid
Chaidh maoineachadh de £18,450 airson 2024-25 aontachadh le Comhairle Earra-Ghàidheal is Bhòid agus chaidh seo a phàigheadh san Iuchar.

Chaidh coinneamh eile a chumail le Suzanne Mason agus Màiri NicIllFhinnein bhon chomhairle air 13 Samhain airson am fiosrachadh as ùire a thoirt dhaibh. Bha mi fhìn agus Abi Reid an làthair.

5. Comhairle nan Eilean Siar
San t-Sultain, thug mi iomradh air iarrtas a chuir sinn a-steach gu Maoin Oighreachdan a' Chrùin aig Comhairle nan Eilean Siar. Ged a bhiodh am pròiseact air a bhith na bhuannachd mhòr do na Fèisean ionadail agus do chosnadh luchd-teagaisg, cha do shoirbhich leis an tagradh. Chan eil e idir soilleir an deach pròiseactan Gàidhlig agus/no cultarail sam bith a mhaoineachadh.

Bha sinn toilichte taic fhaighinn bhon Chomhairle airson dà thachartas Blas anns na h-Eileanan an Iar agus a cheart cho toilichte gu bheil ar n-aonta airson taic seinn a lìbhrigeadh ann an sgoiltean Uibhist is Bharraigh a leantainn.

6. Riaghaltas na h-Alba
Tha sinn a' lìbhrigeadh sheiseanan Blasad Gàidhlig sa bhliadhna sgoile 2024-25 tro cho-bhanntachd nan ùghdarrasan ionadail air am maoineachadh le Riaghaltas na h-Alba. A dh'aindeoin taic bho oifigearan riaghaltais, cha deach an t-airgead a phàigheadh dhuinn fhathast. Tha sinn a' dol air adhart le deagh rùn agus tha tuilleadh fiosrachaidh mu lìbhrigeadh ann an aithisg a' Mhanaidsear Fèisgoil.

Chùm Ceit Fhoirbeis BPA, Leas-Phrìomh Mhinistear agus Rùnaire a' Chaibineit airson Eaconamaidh is Gàidhlig, coinneamh le buidhnean Gàidhlig air 30 Dàmhair gus beachdachadh air na dùbhlain a tha an lùib lìbhrigeadh iomairtean Gàidhlig.

A' freagairt iarrtasan airson 'ath-shuidheachadh' de mhaoineachadh Gàidhlig, dh'iarr i air a h-uile buidheann a bha an làthair pàipear a chur a-steach a' mìneachadh an 'gainnead' aca agus an 'iarrtas' nam biodh airgead a bharrachd ri fhaighinn sa bhuidseit a tha ri thighinn.

Tha am pàipear a chuir mise a-steach às leth Fèisean nan Gàidheal ri fhaighinn ann an 4.2024.03(e)-3 còmhla ri freagairt bhon Leas-Phrìomh Mhinistear den 26mh Samhain.

7. Fonndas Uilleim Ghrannd
Bha sinn air leth toilichte gun tug Fonndas Uilleim Ghrannd dhuinn tabhartas £30k, gun chuing, airson 2024-25 agus gealladh gun gabhadh £30k eile, gun chuing, a thoirt dhuinn ann an 2025-26.

Chaidh an t-airgead seo a chleachdadh gus an easbhaidh a chaidh a chomharrachadh aig toiseach na bliadhna ionmhais a lùghdachadh.

Bidh am Fonndas a' cumail fòraman air-loidhne gu cunbhalach agus tha mi an dùil a bhith an làthair aig fear dhiubh air 10 Dùbhlachd.

Gnìomh a dhìth
Thathar ag iarraidh air buill a' Bhùird:
1. Fainear a thoirt do shuidheachadh nan cùmhnantan maoineachaidh aig an àm seo agus don fhiosrachadh sna pàipearean-taic
   agus
2. Ceist a chur no puing a thogail mu chùis sam bith co-cheangailte ri ar n-aontaidhean.

Art MacCarmaig
Ceannard
An t-Samhain 2024

Cabinet Secretary for Constitution, External Affairs and Culture
Rùnaire a' Chaibineit airson a' Bhun-reachd, Cùisean an Taobh A-Muigh agus Cultar
Angus Robertson MSP/BPA

T : 0300 244 4000
E : scottish.ministers@gov.scot

Scottish Government
Riaghaltas na h-Alba
gov.scot

Arthur Cormack
arthur@feisean.scot

Our Reference: 202400431780
Your Reference: Support for Culture

3 October 2024

Dear Arthur,

Thank you for writing to me in your letter of 29 August 2024 which also copied the First Minister, Deputy First Minister and Cabinet Secretary for Education and Skills. Your letter raises points regarding support for Scotland's culture sector. As this falls within my remit as Cabinet Secretary for Constitution, External Affair and Culture, I will be responding directly.

Allow me to be clear that the Scottish Government values the importance of traditional music especially the significant contribution freelance Gaelic artists and creatives make, not only to wellbeing but to the cultural, social and economic life in communities across Scotland.

In the recent Programme for Government 2024-25: Serving Scotland, the Scottish Government sets out its key priorities for culture in the coming year including a review of the way the culture sector is supported. As the main distributor of culture funding in Scotland, a review of Creative Scotland will be a key component of that work as part of our commitment to ensuring excellence in Scotland's public services and to ensure that the additional funding made available as part of the Scottish Government's commitment to increasing culture funding by £100m annually by 2028/2029 is distributed in a way that achieves the maximum impact for the sector. I am pleased to confirm that spending on culture has gone up by more than £15m in this financial year, as a first step towards that annual increase.

This commitment to additional funding despite the challenging budget situation signals our confidence in the Scottish culture sector and is the starting point of a journey of three phases – sustain, develop, and innovate. Through this increased investment we want to drive up opportunities for participation in creative pursuits, support the production of new works, and ensure that Scotland's cultural output has

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Tha Ministearanna h-Alba, an luchd-comhairleachaidh sònraichte agus Rùnaire Maireannach fo chumhachan Achd Coiteachaidh (Alba) 2016. Faicibh www.lobbying.scot

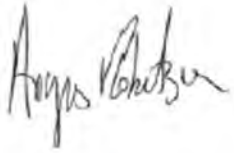
platforms at home and abroad.

Further information about the announcement of the planned review of Creative Scotland is available here. Details on the review process will be set out in due course, including proposed timings and how the culture sector and other interested parties can input into the review.

With regards to your point on developing a Gaelic Arts Strategy, I am grateful to you Arthur as the Chair of the Short Life Working Group on Economic and Social Opportunities for Gaelic. The Scottish Government's response is due to be published imminently. It offers a proactive response to the recommendation relating to a Gaelic Arts Strategy and recognises the importance of Gaelic to Scotland's cultural sector.

I hope this information is helpful.

Yours sincerely



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Issued 3 October 2024 4.2024.03(e)-2

Dear Arthur

Important Update on the decision date for Multi-Year Funding

CS-MYFP-23021-5907	Fèisean nan Gàidheal

As you will be aware, Creative Scotland has been working on delivering the results of the Multi-Year Funding application process, with final decisions to be issued to all applicants by the end of this month, October 2024.

Following discussions with the Scottish Government as regards budget clarity for 2025/26 and beyond, we have now received confirmation that Creative Scotland's budget will not be confirmed until the overall Scottish Government budget announcement, which is scheduled for 4 December 2024.

As a result, the outcome from the Multi-Year Funding programme has necessarily been postponed until the end of January 2025. This is a revision to the published guidance.

Applications to the programme are currently being assessed as part of Stage 2 of the published process, and final decisions on the level of support we will be able to provide to successful organisations will be made once we have budget clarity.

The National Lottery reserves that we hold, currently £11m, continue to be allocated to Transition Funding from April 2025 for organisations currently in receipt of ongoing funding from Creative Scotland but who are unsuccessful in their application for Multi-Year Funding. Further information and guidance for this funding will be issued to all applicant organisations in November, for information, and prior to decisions being communicated by the end of January 2025.

We are aware of the difficult environment and challenging operating conditions that organisations face across the sector currently and apologise for the delay to the timelines for decisions. Please be assured that we have been proactively seeking budget clarity for this programme throughout the process, and on future budgets for culture more broadly, and will continue to do so alongside colleagues from across Scotland's cultural and creative sector.

We will be in touch with you again in November to confirm when information on Transition Funding is available, ahead of Multi-Year decisions being issued by the end of January 2025.

Creative Scotland

Issued 3 October 2024

Dear Regularly Funded Organisation

Multi Year Timings and Current RFO Funding Arrangements

We wrote to all applicants for Multi Year funding this morning confirming that the decisions for this programme will now be announced by the end of January 2025.

We understand however that existing Regularly Funded Organisations may have specific questions regarding how this new timing interacts with current RFO funding arrangements coming to an end.

As this is specific to RFOs, we are writing separately to those existing RFOs with Multi Year applications, to clarify and hopefully cover those questions you may have.

For clarity, all existing RFOs which have applied for MYF will either:

- Receive new Multi Year funding MYF from 1 April 2025 when their RFO contract completes **OR**
- Receive Transition Funding from 1 April 2025 - the details and application process for which will be shared next month

If my organisation is successful and offered funding by the end of January, when will my new Multi Year funding begin? Will there be a gap between my existing funding agreement ending and the new Multi Year funding agreement being in place?
Our expectation is that for those organisations that are successful, their new Multi-Year funding agreement will be in place from 1st of April, and there will be no "gap" in the funding schedule. This means that there should be no need for organisations to make arrangements for additional bridging funding between their RFO and Multi Year agreements.

If my organisation is unsuccessful in its Multi Year application, the new date for decisions will mean that there will be just two months before the current RFO funding comes to an end in March 2025, what support will there be available to us? Will contracts be extended? Will additional support be provided?
We have allocated up to £11m in National Lottery reserves to provide transition support for organisations (including any RFO's) which are unsuccessful in their application to the Multi-Year Funding programme.

Our intention is that decisions on transition support will be made in time for organisations that are unsuccessful in their MY application to be able to access this funding from 1st April 2025 and details of the support will be made available shortly. Organisations will then be able to understand how Transition support can work for them should they be unsuccessful in their MY application and our aim will be for this support to provide some certainty for the first months of the next financial year 2025/26.

At this stage, until our budget is known and we can conclude the MY process, we cannot know how many organisations will require Transition support, so we continue to protect up to £11m of reserves for this purpose.

We will not extend existing RFO agreements, we will instead put in place these new transition agreements. These will be aligned with the end of current RFO agreements.

The timing of the new decision means that my organisation won't have funding certainty when we reach certain parts of our governance process. This may lead to us having questions regarding our "going concern" status. What help can you offer where this is a concern?

Current RFO funding is not guaranteed beyond the current year of any award and is only confirmed annually following the confirmation of our budgets from the Scottish Government. In this sense, the new timing for Multi Year decisions is similar to the timing we have every year for confirmation of the RFO contracts for the next financial year. RFOs have existing approaches to managing this risk and uncertainty. The availability of transition support funding should help to mitigate some of the perceived risk associated with this.

However, we recognise that financial resilience is extremely low across the sector and every organisation has different circumstances. Assessment of risk and matters such as going concern status are a matter for organisations' Executive and Board teams. If, once you have taken all of this information into account, you are concerned about your organisation's status please get in touch with your Lead Officer and the Creative Scotland finance team to discuss.

Creative Scotland

Issued 28 November 2024

Multi-Year Programme Update

Dear Applicant,

We are close to, and eagerly awaiting, the announcement on 04 December of the Scottish Government's draft budget for 2025/26 which will enable us to put in place all the necessary plans to complete our Multi-Year Funding process and announce our decisions at the end of January.

The Scottish Government's draft budget announcement will help determine how many organisations we are able to support through the Multi-Year Funding programme.

In advance of this, we are writing to all Multi-Year Funding applicants to provide an update, including further information on the Transition support for any eligible organisations which may be unsuccessful in their application for Multi-Year Funding.

The level of Transition funding we will be able to provide to individual organisations will depend on the number of organisations that are unsuccessful in the Multi-Year Funding process. With that in mind, we will be refining and finalising the details of Transition Support once we have more budget clarity.

Detailed guidance for Transition Support will be made available in January, once we have a better idea of the extent of such support that may be required, and further communication on this will be issued at that time.

In the meantime, we are working to the following principles for Transition Support (noting that these may be refined, depending upon the Multi-Year Funding budget and outcomes):

- The Transition Support Programme aims to provide a short, fixed period of funding to eligible organisations previously funded by Creative Scotland on a regular ongoing basis but unsuccessful in their Stage 2 Multi-Year Funding application.
- There will also be the opportunity for unsuccessful applicants to access specialist advice to support their transition plans.
- Transition funding will be able to support a range of activities, including business plan remodeling; programmes of change; support towards existing programming commitments; cost-reduction solutions; identifying new income streams; fees for specialist services; winding down of activities; contributions towards redundancy costs and transfers of assets.
- This support will be available to existing Regularly Funded Organisations (RFOs) and eligible non-RFOs. Full eligibility criteria will be included in the guidance but, subject to budget and affordability, we will aim for Transition funding to be available to organisations that have previously received funding averaging at least £50,000 per annum in the period since October 2019 (excluding COVID emergency funding).
- Transition funding will be non-competitive and will be accessed by a simple application process.
- Applications for Transition funding will be assessed promptly with decisions confirmed within 4 weeks of receipt of application.
- The Transition support application process will open once Multi-Year Funding decisions have been announced at the end of January 2025, and the process will remain open until early May 2025.

- Receipt of Transition funding will not stop organisations applying to other Creative Scotland funds. We will require organisations to have completed their Transition funded work before being able to receive any other funding applied for through other routes.

As always, if you have any questions on this, or any other aspect of Multi-Year Funding, please contact our Enquiries Service atenquiries@creativescotland.com.

Creative Scotland

Fèisean nan Gàidheal

4.2024.03(e)-3

Submission to the Deputy First Minister and Cabinet Secretary for Economy & Gaelic

SUMMARY

In a half page, Fèisean nan Gàidheal's view is that an increase in funding for Gaelic activities is long overdue if the Scottish's Language Bill is to be impactful and the recommendations of the Short Life Working Group on Economic and Social Opportunities for Gaelic delivered.

An ongoing **cutbacks scenario**, which is what we are experiencing currently, would be extremely damaging to Fèisean nan Gàidheal's ability to deliver its wide programme.

To achieve a **standstill scenario**, to get back to where were four years ago, would require an additional £85,350 from Bòrd na Gàidhlig as well as a significant uplift from Creative Scotland and ongoing, though standstill, funding from the local authorities with which we work regularly. None of this is guaranteed at present.

An optimal **growth scenario** would involve success in our bid to Creative Scotland, achieving the level of funds requested, as well as an additional £333,525 from Bòrd na Gàidhlig. This would allow us to secure development of the Fèisean, enhance Gaelic enrichment activities, protect the Blas Festival and expand our work in schools. All of those activities would support Gaelic language use in communities while contributing to the economy.

The three scenarios are explored in more detail below.

BACKGROUND

In preparing this paper, we are mindful of the need for significant expansion in Gaelic community activities and better support for Gaelic education if the radical ambition the Deputy First Minister articulated for the Scottish's Language Bill, in her letter to the ECYP Committee Convener dated 24 October, is to be realised. We are mindful, too, of previous correspondence with the Cabinet Secretary for Education & Skills and the Cabinet Secretary for Constitution, External Affairs & Culture outlining challenges in our sector. We also note the clear view of the Short Life Working Group on Economic and Social Opportunities for Gaelic that "direct spend by the Scottish Government and an enhanced budget for Bòrd na Gàidhlig will be needed to stimulate economic growth and realise fully the social and wellbeing potential of Gaelic."

As requested, we focus on the 'shortfall' in funding from Bòrd na Gàidhlig against that for which we bid in the multi-year process it introduced last year. Important though Bòrd na Gàidhlig funding undoubtedly is to Fèisean nan Gàidheal it should be noted that, if we are unsuccessful in our bid for multi-year funding from Creative Scotland, the extent to which we will be able to continue delivering Gaelic arts activities will be impacted. In such a scenario, if our work is valued, there may be a need for further intervention from Bòrd na Gàidhlig or the Scottish Government.

In the letter from the Gaelic organisations which led to the recent discussion with the Deputy First Minister, and in correspondence with her and other Ministers, we have been clear about the impact of Gaelic funding not having kept pace with inflation, or even close. While there may be various ways to calculate the 'deficit' which now exists, the figures Fèisean nan Gàidheal produced in relation to the 2023-24 budget are in Annex 1.

CUTBACKS SCENARIO

In reality, we have been in a situation of cutbacks for a number of years. Fèisean nan Gàidheal has three fewer members of staff than it had in 2020. This affects our ability to fully support the Fèisean which are surviving, currently, on the minimum of regular funding. In order to preserve the breadth of Fèisean nan Gàidheal's programme, we have been operating on the basis of scaling back delivery while resisting withdrawal altogether from certain activities.

This is not a sustainable position and, although not a scenario we relish contemplating, any reduction in funding either from Bòrd na Gàidhlig or Creative Scotland, would lead to further diminution of our programme.

Our priority, always, is to secure the work of the local Fèisean. Therefore, potential areas for cutbacks would likely to be in relation to supporting Gaelic community events through Blas and Cèilidh Trails, and reductions in the time we spend in schools engaging young people in traditional music and Gaelic learning. Our language enrichment activities would be reduced and there would be fewer commissions for freelance artists who provide online lessons through our Oide service which must be kept fresh to ensure ongoing engagement from subscribers. Opportunities for community use of Gaelic would be diminished significantly.

STANDSTILL SCENARIO

In preparing figures for our future plans to both Creative Scotland and Bòrd na Gàidhlig, in light of expectation management, we aimed to work towards reinstating our staffing and programme, i.e. reversing the cutbacks we have been forced to institute over the past few years in the face of rising costs, standstill funding and delivering on initiatives such as Fair Work First and carbon reduction. Our ask of Bòrd na Gàidhlig was as follows, the 'shortfall' being the gap between the sum applied for and that expected. Note, though, that we have also assumed a significant increase in funding from Creative Scotland and ongoing, standstill funding from the local authorities with which we work regularly. Neither of those sums is guaranteed.

2025/26 Budget Standstill	BnG Bid 2025/26	Sum currently expected for 2025/26	Present shortfall	BnG percentage of expenditure
£1,699,825	£315,350	£230,000	£85,350	13.5%

GROWTH SCENARIO

Were we invited to bid for additional funds to promote growth in our work, our priorities would be to:

(i) Ensure local Fèisean have sufficient funds to continue to operate to their fullest potential in the face of rising venue and tutor costs, supporting the employment of a larger cohort of freelance artists on a more regular basis while ensuring they are paid in line with industry standards within the principles of Fair Work First, thereby increasing opportunities for young people to engage in Gaelic cultural activities.

(ii) Expand our out-of-school Gaelic enrichment activities such as 5 Latha and the Gaelic Drama Summer School and work in schools through our Beairteas initiative.
(iii) Secure the annual Blas Festival - the biggest non-competitive celebration of Gaelic culture in Scotland - which engages a large number of performers and contributes considerably to the Highland economy
and
(iv) Expand the Gaelic learning programmes in schools delivered through our Fèisgoil service, offering regular employment to tutors and the opportunity for young people to engage in learning Gaelic over a longer period to strengthen acquisition and retention.

2025/26 Budget Growth	BnG Revised Bid 2025/26	Sum currently expected for 2025/26	Projected shortfall	BnG percentage of expenditure
£1,950,000	£563,525	£230,000	£333,525	29%

The foregoing would deliver priorities within the current National Gaelic Language Plan and support Gaelic language use with many of the opportunities available in communities which could end up being designated as areas of linguistic significance. All those activities would contribute to economic growth and wellbeing.

CONCLUSION

We welcome, and share, the Deputy First Minister's aspiration that the 2025/26 budget should deliver meaningfully for Gaelic. This is long overdue and the opportunity to consider what could be done with increased funding is refreshing, while we acknowledge the less palatable outcomes which may yet prevail. We appreciate, too, the Deputy First Minister's assurance to the Scottish Parliament's ECYP Committee that "Symbolism is not a priority for Gaelic development nor for this (Scottish Languages) Bill."

We hope this will lead to a reset of funding applied towards Gaelic activities of all kinds so that we, and the other Gaelic organisations, can play a greater part in achieving the economic outcomes the language and culture could generate while ensuring Gaelic's regular use.

We trust the foregoing is useful and look forward to continuing the dialogue.

Arthur Cormack
CEO
Fèisean nan Gàidheal
30.10.2024

arthur@feisean.scot
07702 674143

ANNEX 1 DIMINISHING FUNDING FOR GAELIC & SCOTS

The Financial Memorandum (FM) to the Scotland's Language Bill confirmed the 2023-24 Gaelic & Scots budget as £29m.

In 2010-11, Scottish Government's total managed expenditure was £34.6 billion. £25m was spent on Gaelic & Scots, so the share of expenditure was 0.072% of the overall budget – less than a tenth of one percent. Bòrd na Gàidhlig's budget was £5.4m which was 0.016% of overall Scottish Government expenditure and 21.6% of the Gaelic & Scots budget.

In 2023-24, Scottish Government's total managed expenditure was £59.7 billion – growth of 72% from 2010-11. £29m was allocated to Gaelic & Scots, so the share of expenditure has decreased to 0.049% of the overall budget – less than half of a tenth of one percent.

Bòrd na Gàidhlig's baseline budget in 2023-24 was £5.179m - 0.009% of overall Scottish Government expenditure and 17.9% of the Gaelic & Scots budget.

Scottish Government Gaelic & Scots Funding	**2010-11**	**2023-24**
Scottish Government Budget	**£34,600,000,000**	**£59,700,000,000**
Gaelic & Scots Budget	**£25,000,000**	**£29,000,000**
Percentage of Scottish Government Budget	0.072%	0.049%
Bòrd na Gàidhlig	**£5,400,000**	**£5,180,000**
Percentage of Scottish Government Budget	0.016%	0.009%
Percentage of Gaelic & Scots Budget	21.600%	17.862%
Applying inflationary increases (2010-11 baseline)		
Standstill Gaelic & Scots Budget in 2023-24 would have been		**£36,959,033**
"Deficit"		£11,959,033
Standstill Bòrd na Gàidhlig Budget in 2023-24 would have been		**£7,983,151**
"Deficit"		£2,803,151

Deputy First Minister and Cabinet Secretary for Economy and Gaelic
Leas Phrìomh Mhinistear agus Rùnaire a' Chaibineit airson Eaconamaidh agus Gàidhlig
Kate Forbes MSP/BPA

T : 0300 244 4000
E : scottish.ministers@gov.scot

Scottish Government
Riaghaltas na h-Alba
gov.scot

Arthur Cormack
arthur@feisean.scot

Our Reference: 202400438885
Your Reference: Fèisean nan Gàidheal

26 November 2024

Arthur chòir,

Thank you for meeting with me and for the financial information that has now been submitted by Fèisean nan Gàidheal.

Officials in the Gaelic and Scots Division will continue working with you on this issue and supporting me in budget processes with a view to next years funding settlement supporting the Gaelic community as effectively as possible in the current climate.

Le dùrachd

KATE FORBES

Scottish Ministers, special advisers and the Permanent Secretary are covered by the terms of the Lobbying (Scotland) Act 2016. See www.lobbying.scot
Tha Ministearanna h-Alba, an luchd-comhairleachaidh sònraichte agus Rùnaire Maireannach fo chumhachan Achd Coiteachaidh (Alba) 2016. Faicibh www.lobbying.scot

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Fèisean nan Gàidheal

Lùghdachadh Gualain: Aithisg Bhliadhnail

Àireamh air a' Chlàr Chùisean: 4.2024.05(a)

Adhbhar a' Phàipeir

Fiosrachadh a thoirt do bhuill a' Bhùird mu choileanadh ar Plana Lùghdachadh Gualain agus amasan 2023-24 airson a lùghdachadh gu neoini tro ùine.

Adhartas le coileanadh a' phlana

Dh'aontaich sinn Plana Lùghdachadh Gualain le Alba Chruthachail san t-Sultain 2018 le amas sùil a chumail air na tha sinn a' cosg de ghualan agus, nan gabhadh a dhèanamh, sin a lùghdachadh.

Tha sinn air an aithisg ann am pàipear-taic 4.2024.05(a)-1 fhaotainn bho Creative Carbon Scotland a' toirt sealladh air na chosg sinn de ghualan ann an 2023-24 agus a' sealltainn an adhartas a rinn sinn ar plana bliadhnail a chur an gnìomh.

Ann ann 2022-23, chosg sinn 23.99 tonnes C02e. Ann an 2023-24 thàinig na chosg sinn a-nuas gu 21.63 tonnes C02e bhon ìre as àirde againn roimhe, ro-chovid, de 29.90 tonnes C02e ann an 2019-20. Mar sin, tha adhartas susbainteach air a bhith ann.

Bha àrdachadh gu 10,188 tonnes C02e air a chosg uile gu lèir (suas bho 9,588 tonnes C02e ann an 2022-23) am measg nam buidhnean a tha a' faotainn maoin chunbhalach bho Alba Chruthachail.

Tha sin a' ciallachadh gun do chosg sinne 0.21% (mu chòigeamh cuid de 1%) de na tha na buidhnean a' faotainn maoin chunbhalach bho Alba Chruthachail a chosg de ghualan uile gu lèir. Tha seo sìos bho 0.25% (cairteal de 1%) ann an 2022-23.

Tha beachdan san aithisg air na ceumannan a bharrachd a dh'fhaodamaid a ghabhail airson na tha sinn a' cosg de ghualan a lùghdachadh (Duilleag 5).

Chuir sinn romhann aire a chumail air siubhal a' Bhùird agus an luchd-obrach oir tha smachd againn air a leithid de chosgaisean agus sinn a' feuchainn an lùghdachadh bho bhliadhna gu bliadhna. Tha sinn mar thà air a dhol seachad air ar targaid lùghdachaidh. Tha e nas duilghe siubhal luchd-ealain/teagaisg a choimeas bliadhna an dèidh bliadhna leis gu bheil cothroman a' nochdadh maoineachaidh a bharrachd fhaighinn gus pròiseactan ùra a ruith. Chan eil sinn a' seachnadh sùil a chumail air siubhal luchd-ealain agus tha sinn air an brosnachadh a bhith a' siubhail còmhla ann an càraichean agus a' cleachdadh còmhdhail poblach far a bheil seo ri fhaighinn.

'S e gearradh sìos gu mòr air siubhal an dùbhlan as motha a romhainn, agus ro roinn nan ealan san fharsaingeachd. Tha sinn mothachail gur e mìltean pàighte as motha a tha ag adhbharachadh sgaoilidhean gualain.

Am measg nam molaidhean tha:

a. A' rannsachadh chothroman air siubhail còmhla ann an càraichean agus còmhdhail poblach leithid trèanaichean is busaichean ma ghabhas sin dèanadh
b. A' toirt a-steach ìre mhìltean nas àirde airson co-roinneadh chàraichean a bhrosnachadh
c. Poileasaidhean air seasmhachd iarraidh bho sholaraichean agus buidhnean leis a bheil sinn a' co-obrachadh gus dèanamh cinnteach gu bheil na dòighean-obrach againn a' freagairt air a chèile agus
d. Ma ghabhas e dèanadh, càraichean le connadh measgaichte, no dealain, a cho-roinneadh le buidhnean ionadail eile.

Adhartas gu ruige Cruinneachadh 2024

Dh'iarr Creative Carbon Scotland oirnn a dhol an sàs mar chom-pàirtiche ann an iomairt airson Cairt Ealain Uaine a chruthachadh. Chaidh seo fhoillsicheadh anns an t-Samhain 2023.

Dh'ullaich agus dh'aontaich sinn stiùireadh a bharrachd air ar Poileasaidh Àrainneachdail a chuidicheadh luchd-obrach Fèisean nan Gàidheal, luchd-eagrachaidh nam Fèisean agus oidean cleachdadh gualain a lùghdachadh.

Fhuair sin taic-airgid bho Highland Climate Hub airson cupannan eco a cheannach airson cur às do chupannan a bhios gan cleachdadh aon turas. Fhuair an luchd-obrach agus buill a' Bhùird fear agus tha sinn a' reic an còrr.

Chuir sinn seisean air dòigh aig a' Chruinneachadh san t-Sultain airson aire nam Fèisean a chumail air atharrachadh na gnàth-shìde. Thàinig Jonathan Angell, Oifigear Gàidhlig aig Keep Scotland Beautiful, a bhruidhinn rinn.

Mar a chithear ann an 4.2024.05(b) tha sinn air a bhith ag ullachadh Plana Freagarrachaidh.

Gnìomh a dhìth

Thathar ag iarraidh air buill a' Bhùird:

1. Còmhradh a chumail mu phuing buntainneach sam bith agus
2. Fainear a thoirt do choileanadh Plana Lùghdachaidh Gualain Fèisean nan Gàidheal.

Anne Willoughby
Manaidsear Gnìomha
An t-Samhain 2024

Fèisean nan Gàidheal

Environmental reporting 2023-24 feedback report

creative carbon scotland

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Thank you for submitting your environmental reporting this year. This report summarises your response and offers feedback on the information you submitted. It also gives suggestions of actions that you could take to further progress your environmental action. This feedback is based on your reporting. Please read our advice and recommendations, but we also encourage you to do your own research; you know what works best for your organisation!

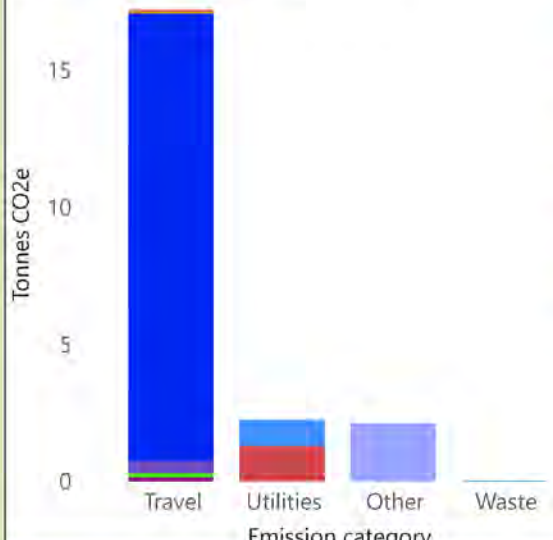
If you have reported before, you will notice that this report is a bit longer than in previous years. This is an attempt to provide feedback on all aspects of your reporting and also to spread out the information in more digestible chunks. If you require any support in accessing or understanding any of this information, please get in touch.

Environmental reporting 2023-24 feedback report

Fèisean nan Gàidheal – Emissions summary

The graph below shows your core emissions broken down by source. We have removed home working, commuting and audience travel values from this graph. These values, where notable, are highlighted on the next page. It might be useful to compare your footprint to the whole cohort and organisation type summaries at the end of this report to understand how you contribute and compare to the overall picture.

Your total 2023/24 core emissions



Emissions (tonnes CO2e)	
Bus travel	0.14
Electricity	1.30
Ferry travel	0.16
Freight	0.43
Gas	0.96
Hotel stays	2.13
Landfill	0.02
Paid for mileage	16.33
Plane travel	0.05
Taxi travel	0.04
Train travel	0.07

2023/24 core emissions (tonnes CO2e)

21.63

Data accuracy
All reported data appears accurate and you have used consistent methods to collate them.

Data completeness
The majority of relevant emissions are reported. Look at emissions from digital and procurement.

Main source of emissions
Your main source of emissions is paid for mileage.

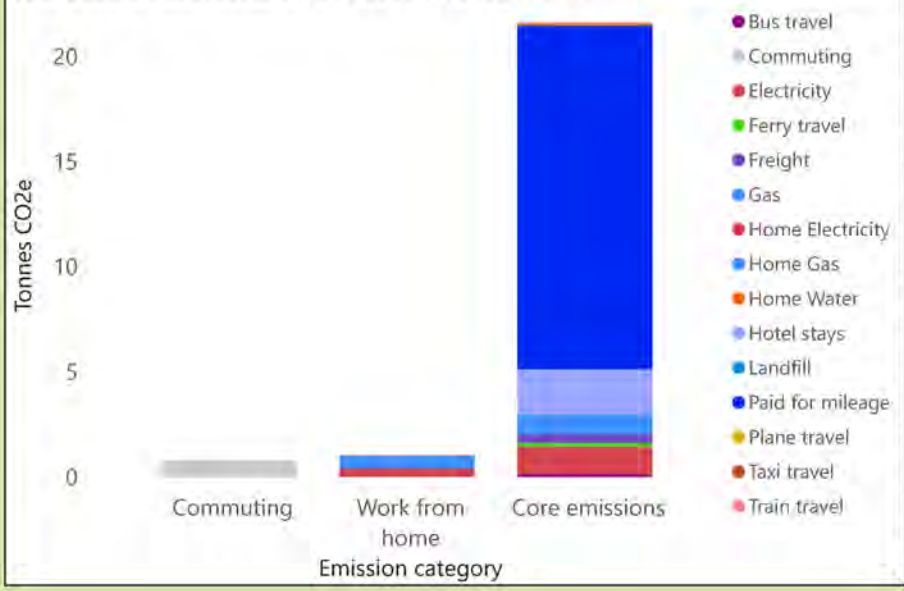
Suggested action(s)
Work with other organisations who work in rural settings to explore options for sustainable travel.

Environmental reporting 2023-24 feedback report

Fèisean nan Gàidheal – Additional emissions and beyond

In addition to the core emissions on the previous page, you were asked to report on commuting, energy from homeworking and audience travel emissions. These emissions are usually outside an organisation's direct control so can be trickier to act on, which is why we have separated them in this way. The graph here summarizes these and allows you to compare this to your core emissions.

Your 2023/24 additional emissions vs core emissions



Additional emissions
You have low homeworking/commuting emissions, and core emissions are greater. How would audience travel emissions impact this?

Suggested action(s)
Explore how you could develop audience surveys or work with venues to collect audience travel information. We will release more support around audience travel this year.

Circular economy, digital and biodiversity
You don't track digital or procurement emissions, but you have provided insight into your biodiversity work. CCS will use this to inform our approach to biodiversity.

Suggested action(s)
Use https://carbon.considerate.digital/ to track website emissions. For procurement, track materials you purchase, recording whether they are new, recycled, second-hand etc to reduce the new items from your supply chain.

Environmental reporting 2023-24 feedback report

Fèisean nan Gàidheal – Reported carbon management actions

This page contains a summary of your reported actions. For your full answers, see your full response. Your specific feedback is on the next page.

Your reported carbon management actions completed in the past year

As most of our organisation's emissions are from travel we were proposing that Board and staff reduce their travel by at least 20% before 2026. 2 out of our 4 annual Board meetings were held online reducing the need for travel. We were not able to reduce our emissions this year compared to last year as our organisation is not static and the number of projects or additional funding impacts on this. Travel emissions were higher in general due to this but we were able to reduce other emissions substantially. However, based on our baseline figure of 5710 kgC02e we have reduced our travel by 1751 kgC02e and our target was 1142 kgC02e by 2025 therefore we have already achieved our target.

Your reported carbon management plan for the next three years

Year	Actions	Emission reductions
2024/25	*Continue with all proposed actions in 10.4 above but will encourage staff and Board members to reduce their travel by 20% before 2027 - Reduce a further 6% from baseline.*	*343.00*
2025/26	*Continue with all proposed actions in 10.4 above but will encourage staff and Board members to reduce their travel by 20% before 2027 - Reduce a further 7% from baseline.*	*457.00*
2026/27	*Continue with all proposed actions in 10.4 above but will encourage staff and Board members to reduce their travel by 20% before 2027 - Reduce a further 6% from baseline.*	*343.00*

Environmental reporting 2023-24 feedback report

Fèisean nan Gàidheal – Carbon management plan feedback

This page contains Creative Carbon Scotland's feedback on your proposed carbon management plan.

Carbon management plan feedback

Through regular monitoring of your emissions, you clearly identify that travel is your main source. In fact, mileage represents 75% of your emissions. You have decided to focus on staff and board travel and have already met your reduction target here. That is great to see. However, then in your plan you outline how you will reduce this further. It's great that you think you will be able to exceed this target however it means you are ignoring artist travel which makes up 68% of your travel emissions. We would encourage you to explore what can be done with artist travel, not by reducing the amount of artist travel, but by supporting artists to travel in different ways. Perhaps there are options to car share or public transport options that might take a bit longer but with planning, could still work.

Beyond travel, you are doing some great work, using your influence and acting on your building energy emissions. Keep up this good work and do a bit more exploration into the impact you can have on artist travel.

Suggested action(s)

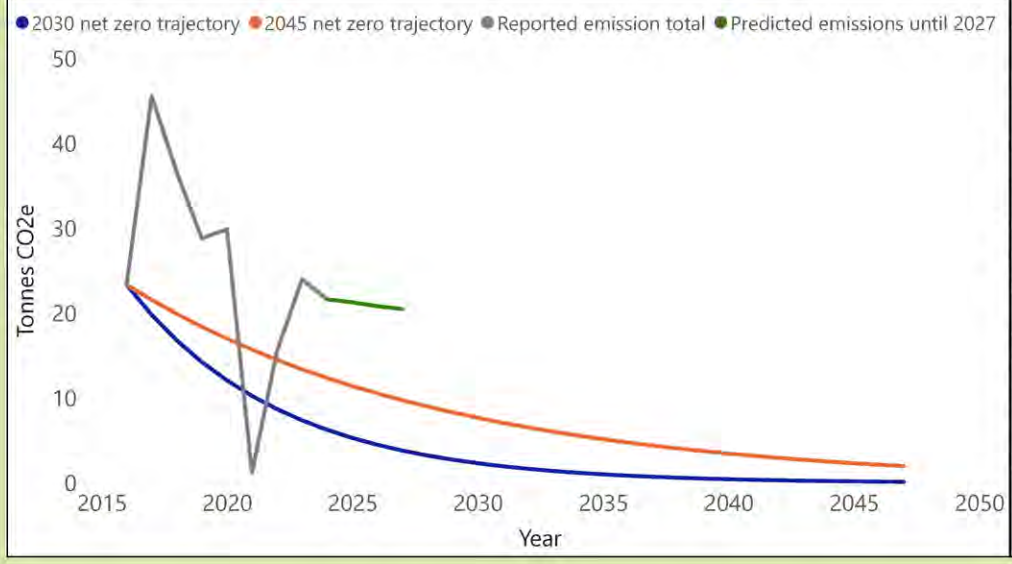
Speak to other local and rurally based organisations to share ideas on sustainable rural travel. For example, you might be able to share electric vehicles with other local organisations would get use out of them too.

Environmental reporting 2023-24 feedback report

Fèisean nan Gàidheal – Net zero trajectory

This graph shows your emissions trajectory since you started reporting. Additional emissions of homeworking, commuting and audience travel aren't included in these totals.

The grey line shows your emissions up to this point and the green line shows your reported reduction estimates. The blue and orange lines show the average paths for net zero by 2030 and 2045 from your baseline year.



Baseline

We compare your emission reductions from a baseline year. If you go through organisational change or report significant new sources of emissions, this baseline should be reset. We have set your baseline to 2015/16 since this is when you started reporting emissions to us.

Historical emissions

There is a general downward trend but you are currently not on track to reach net zero by 2045.

Trajectory

Current proposed reductions are going in the right direction, but still outside the ideal trajectory to reach net zero by 2045.

Suggested action(s)

Use our carbon budgeting tool to explore if any further savings could be made on your journey towards net zero, especially to mileage since this is historically your highest source of emissions.

Environmental reporting 2023-24 feedback report

Fèisean nan Gàidheal – Adaptation

This page outlines the actions in your adaptation plan and gives feedback based on the information you have provided.

Year	Your reported adaptation actions
2024/25	*Additional policies and procedures are implemented. Developing an Adaptation Plan with guidance from Creative Carbon Scotland, to address further climate change impacts and introduce a range of measures to ensure resilience in delivering our future programme. We will consider climate change actions and add them to our organisation's risk register for regular monitoring and mitigation. We will ensure that adaptation to climate change is considered in all planned activities and maintain an overview of the agreed Adaptation Plan and ensure an annual progress report is considered by the board.*
2025/26	*Ensure participants in our activities as well as the volunteers and tutors we work with are protected and provided with guidance to ensure their own personal safety in extreme weather conditions. Ensure a range of people can access our activities and ensure our audiences are protected as well.*
2026/27	*We will promote use of locally sourced food and provisions. In line with our Environmental Policy, Local Feisean will be encouraged to do likewise with all of us in the network engaging further in a range of carbon offsetting and in setting initiatives. Support community initiatives, community bakeries, tool libraries, zero waste shops, edible community gardens ensuring local sufficiency.*

Adaptation plan feedback

Your adaptation actions identify your key areas of vulnerability and outlines the key actions you are taking to combat this. It is clear, actionable and well thought through.

Suggested action(s)

Once your adaptation plan is fully signed off, share it publicly with other organisations to help them develop their own plan.

Adaptation resources

Check out these resources to further develop your adaptation plan:

- Guide to adaptation
- Adaptation toolkit
- Sniffer website

Environmental reporting 2023-24 feedback report

Fèisean nan Gàidheal – Influence and collaboration

This page outlines and gives feedback on your reported influence actions and highlights actions from another organisation that might be of interest.

Your reported influence and collaboration actions

We aim to ensure that those involved in our organisation are aware of climate change and what they can do to reduce emissions on an individual basis and community level. This was a topic which was covered at our Annual Conference last year by Highland Climate Hub. We work with public bodies and funders and take part in all climate change events/opportunities. I am Certified Carbon Literate and was involved in the Green Arts Charter set up.

Influence and collaboration feedback

You are clearly using your influence to support and inform those you work with around climate change as demonstrated through your work with CCS and the Highland Climate Hub. Continue this great work to support those you work with to make sustainable choices in their practice.

Suggested action(s)

Request sustainability policies/action plans from organisations you collaborate with or from any suppliers to ensure that your approaches are aligned.

Ideas from other organisations

Fèis Rois have introduced a slightly higher mileage payment for people who car share to encourage this more sustainable form of transport.

We encourage you to join the Green Arts Initiative and sign the Green Arts Charter if you haven't already. We continue to provide a range of tools, guidance and resources. If you have any questions about carbon management, adaptation, influence, or climate justice, head to our website or get in touch at matthew.belsey@creativecarbonscotland.com.

Environmental reporting 2023-24 feedback report

Creative Scotland RFO cohort overview

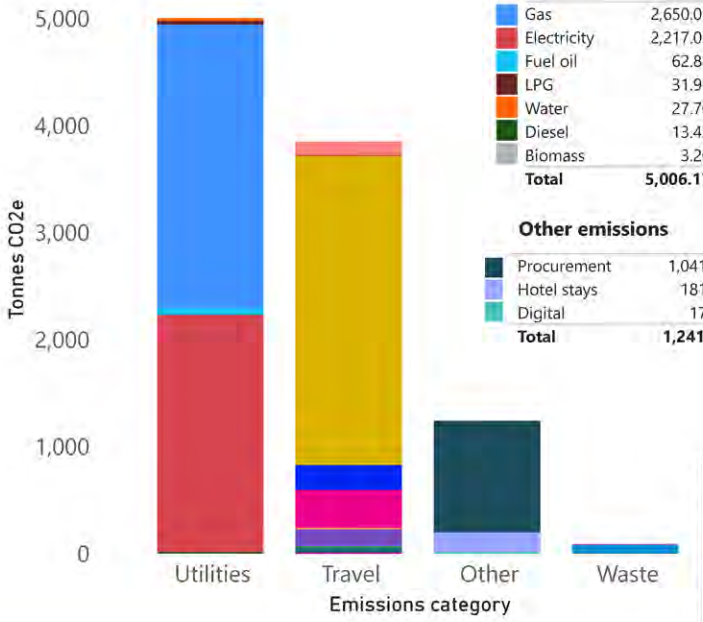
This page shows the total core emissions of all the Creative Scotland RFOs this year so that you can contextualise your own emissions. You can see below that the emissions total is greater this year. Despite reductions in Utilities, Waste and Other emissions, an increase of over 1000 tonnes in travel emissions is the cause of this increase. What can we do as a sector to reduce this and what support do we need?

2023/24 core emissions (tonnes CO2e)

10,188

2022/23 core emissions (tonnes CO2e)	2021/22 core emissions (tonnes CO2e)
9,588	5,696

Total 2023/24 core emissions of the RFO cohort



Utilities

Gas	2,650.01
Electricity	2,217.05
Fuel oil	62.88
LPG	31.91
Water	27.70
Diesel	13.42
Biomass	3.20
Total	**5,006.17**

Other emissions

Procurement	1,041.54
Hotel stays	181.94
Digital	17.66
Total	**1,241.14**

Travel

Plane travel	2,886.27
Other travel	354.20
Paid for mileage	230.65
Freight	158.91
Train travel	122.06
Company vehicles	48.97
Hired coach	16.71
Bus travel	14.63
Taxi travel	12.14
Ferry travel	5.93
Total	**3,850.46**

Waste

Landfill	82.03
Recycling	5.66
Energy from waste	1.67
Food waste	0.39
Waste Electricals	0.29
Total	**90.03**

On top of these, organisations also reported the following additional emissions:
Audience travel - **35152 tonnes CO2e**
Commuting - **767 tonnes CO2e**
Home working - **69 tonnes CO2e**

Environmental reporting 2023-24 feedback report

Festival and producing RFO cohort overview

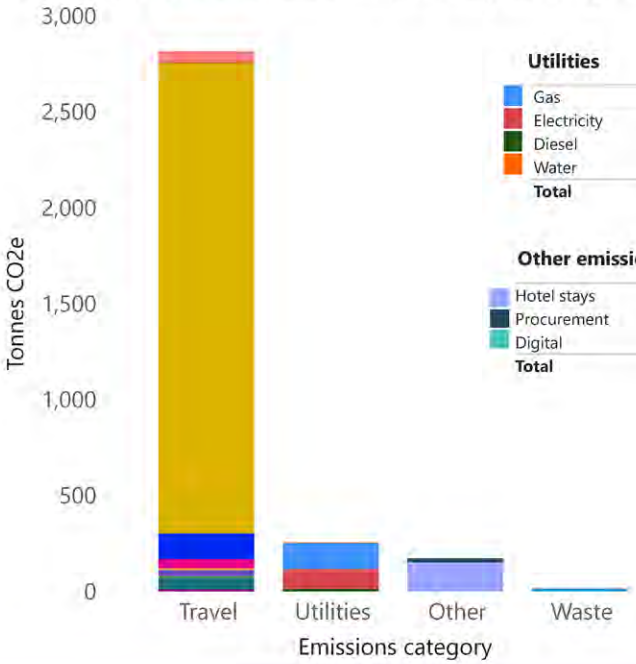
This page shows the total core emissions of the 51 Creative Scotland RFOs who are not building based (apart from possibly an office), instead focusing on programming or producing work. This includes festivals and producing organisations.
These organisations represent the majority of all travel emissions whilst energy emissions are a much lower percentage of the overall amount. Increasing plane travel is the driver of rising emissions.

2023/24 core emissions (tonnes CO2e)

3,258

2022/23 core emissions (tonnes CO2e)	2021/22 core emissions (tonnes CO2e)
3,030	979

Total 2023/24 core emissions of festival and producing RFOs



Utilities

Gas	134.94
Electricity	104.78
Diesel	13.41
Water	1.43
Total	**254.56**

Other emissions

Hotel stays	149.56
Procurement	20.80
Digital	1.78
Total	**172.15**

Travel

Plane travel	2,450.76
Paid for mileage	133.80
Company vehicles	62.24
Train travel	58.51
Other travel	47.26
Freight	34.39
Bus travel	10.72
Hired coach	9.50
Ferry travel	5.14
Taxi travel	4.78
Total	**2,817.11**

Waste

Landfill	13.66
Recycling	0.44
Food waste	0.04
Energy from waste	0.01
Total	**14.15**

On top of these, organisations also reported the following additional emissions:
Audience travel - **34142 tonnes CO2e**
Commuting - **66 tonnes CO2e**
Home working - **32 tonnes CO2e**

Fèisean nan Gàidheal

Atharrachadh na Gnàth-shìde: Plana Freagarrachaidh

Àireamh air a' Chlàr Chùisean: 4.2024.05(b)

Adhbhar a' Phàipeir

Aonta a shireadh bho bhuill a' Bhùird ri Plana Freagarrachaidh airson dèiligeadh ri buaidh atharrachaidhean sa ghnàth-shìde.

Bun Fhiosrachadh

Mar a chaidh a mhìneachadh ann an 4.2024.05(a) tha Fèisean nan Gàidheal air a bhith ag obair airson grunn bhliadhnaichean gus cleachdadh gualain a lùghdachadh ach tha barrachd ri smaoineachadh mu dheidhinn.

Le taic bho Creative Carbon Scotland, agus feadhainn eile, tha sinn air a bhith a' bruidhinn air na ghabhas a dhèanamh leinne, agus le na Fèisean, aig an aon àm 's a tha sinn air a bhith a' cur solas air deagh chleachdadh. Mar a bhios cuimhne aig buill a' Bhùird, dh'ullaich agus sgaoil sinn stiùireadh a bharrachd mu dhòighean anns an urrainn com-pàirt a bhith aig na Fèisean cleachdadh gualain a lùghdachadh, a chuireas ri ar Poileasaidh Àrainneachdail.

Mar a tha an aimsir a' sior atharrachadh, thathar a' moladh gun leasaich buidhnean cultarail leithid Fèisean nan Gàidheal Plana Freagarrachaidh gus dèanamh cinnteach gum bi a' bhuidheann, ar gnìomhan, ar coimhearsnachdan agus ar cultar seasmhach. Tha dreachd Plana Freagarrachaidh sna duilleagan a leanas airson beachdan nam ball a shireadh.

Chan i obair gu tur èiginneach a tha seo, ach tha sinn air plana a chur ri chèile stèidhichte air trì amasan farsaing le raon de ghnìomhan, mòran dhiubh co-cheangailte ri measadh agus riaghladh cunnartan.

Ma thèid seo aontachadh, bidh mòran den bhuileachadh tro stiùireadh a chur a-mach, a' togail air mar a tha atharrachadh na gnàith-shìde a' toirt buaidh air ar n-obair, ann an tachartasan trèanaidh is eile, agus a' dèanamh cinnteach gu bheil ar clàr cunnartan a' togail air buaidh na cùise air ar n-obair agus a' moladh dhòighean duilgheadasan a lasachadh.

Gnìomh a dhìth

Thathar ag iarraidh air buill a' Bhùird:

1. Fainear a thoirt do shusbaint a' Phlana Freagarrachaidh
2. Atharraichean sam bith a mholadh ris an dreachd Plana Atharrachaidh

agus

3. Ma tha iad riaraichte leis, le leasachaidhean sam bith air am moladh ann an (2), an aonta a chur ris a' phlana.

Anne Willoughby
Manaidsear Gnìomha
An t-Samhain 2024

Atharrachadh na Gnàth-shìde
Plana Freagarrachaidh 2024-28

Climate Change
Adaptation Plan 2024-28

Fèisean nan Gàidheal
Meall House
Portree
Isle of Skye
IV51 9BZ

www.feisean.org

Fèisean nan Gàidheal

Plana Freagarrachaidh 2024-28

Adaptation Plan 2024-28

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Fèisean nan Gàidheal works closely with Creative Carbon Scotland, has signed up to the Green Arts Charter and is a member of Highlands & Islands Climate Hub

Fèisean nan Gàidheal is a company limited by guarantee, registration number SC130071, registered with OSCR as a Scottish Charity, number SC002040, and gratefully acknowledges the support of its main funders

Creative Scotland | The Scottish Government | Bòrd na Gàidhlig

The Highland Council | Argyll & Bute Council | William Grant Foundation

as well as support from various other local authorities and public bodies with which it works

1 CÙL-FHIOSRACHADH | BACKGROUND INFORMATION

Tha atharrachadh na gnàth-shìde a' cur dùbhlain mòra ro gach roinn, a' gabhail a-s-each cultur. Tha e deatamach buaidh atharrachaidhean na gnàth-shìde aithneachadh agus ro-innleachd a leasachadh gus gabhail riutha. Tha am Plana Freagarrachaidh seo a' toirt cunntas air sreath ghnìomhan a chuireas Fèisean nan Gàidheal an sàs gus cunnartan a lasachadh agus seasmhachd a neartachadh taobh a-staigh na buidhne.

Tha Fèisean nan Gàidheal dealasach a thaobh dèiligeadh ri atharrachadh na gnàth-shìde a thuilleadh air ar sgaoilidhean a lùghdachadh. Bha againn roimhe ri ghabhail ri suidheachaidhean agus dùbhlain ùra. Thug an galar mòr-sgaoilte oirnn sgrùdadh a dhèanamh air prìomh amasan na buidhne, cho math ri sùbailteachd a thoirt a-steach agus ath-bhreithneachadh a dhèanamh air na rudan a tha riatanach dhuinn: tha na nithean sin uile cudromach nuair a thathar a' beachdachadh air mar a ghabhas sinn ri atharrachaidhean sa gnàth-shìde. Tha luchd-maoineachaidh a-nise a' sireadh dearbhadh gu bheil sinn a' dèiligeadh ris na cunnartan a tha an lùib fìor dhroch shìde agus atharrachaidhean sa gnnàth-shìde.

Coltach ris a h-uile roinn, feumaidh sinne aig Fèisean nan Gàidheal aithneachadh mar a bhios cunnartan a' toirt buaidh air ar n-obair, far a bheil sinn ag obair agus cò leis a bhios sinn ag obair. Ann an oidhirp cosgaisean is builean fìor dhroch aimsir a sheachnadh, feumaidh sinn planadh agus atharrachaidhean a chur an sàs aig ìre thràth gus dèanamh cinnteach gum bi sinn a' fàs nas seasmhaiche agus a' soirbheachadh eadhon le atharrachaidhean sa ghnàth-shìde.

Tro leasachadh agus a' cur an gnìomh ar Plana Freagarrachaidh, bidh cothrom againn tuigse fhaighinn air cho cugallach 's a dh'fhaodamaid a bhith le buaidh atharrachaidhean na gnàth-shìde. Ghabhadh cunnartan agus cothroman a chomharrachadh agus a mheasadh, agus b' urrainn dhuinn ceumannan a ghabhail gus na cunnartan sin a lùghdachadh cho math ri brath a ghabhail air cothroman. Bu chòir am plana seo a leughadh agus beachdachadh air an cois ar Poileasaidh Àrainneachdail agus planaichean leantaileachd.

Fèisean nan Gàidheal
An Dùbhlachd 2024

Climate change poses significant challenges to every sector, including culture. It is crucial to acknowledge the impacts of climate change and develop strategies to adapt to them. This Adaptation Plan outlines a series of actions Fèisean nan Gàidheal will undertake to mitigate risks and enhance resilience within the organisation.

Fèisean nan Gàidheal is committed to climate change adaption in addition to reducing our emissions. We are already skilled at adjusting to new circumstances and challenges. The pandemic forced us to examine the core function of our organisation, become more agile and refocus on the things essential to our existence: these are all important when considering how to adapt to climate change. Moreover, funders are now looking for reassurance that we can cope with the threats extreme weather and climate change present.

Like all sectors, we at Fèisean nan Gàidheal must recognise the risk to how we work, where we work and with whom we work. To help avoid the costs and consequences of extreme weather we must plan and adapt early to ensure that we become increasingly resilient and thrive even with changes to our climate.

Developing and implementing our Adaptation Plan allows us to understand our vulnerability to current and future climate changes. We can then identify and assess the risks and opportunities posed to our organisation and take action to mitigate these risks and exploit opportunities. This plan should be read and considered alongside our existing Environmental Policy and continuity plans.

Fèisean nan Gàidheal
December 2024

1.1 Fèisean nan Gàidheal's approach to climate change

Fèisean nan Gàidheal has worked for a number of years to reduce its carbon use.

While the pandemic had a positive impact on carbon emissions, as would be expected, in 2023-24 our emissions reduced to 21.63 tonnes C02e from 23.99 tonnes C02e the previous year, both down from a pre-COVID peak of 29.90 tonnes C02e in 2019-20. Progress has been substantial.

At the time of preparing this plan there had been an increase to 10,188 tonnes C02e emitted in total (up from 9,588 tonnes C02e in 2022-23) among organisations receiving regular funding from Creative Scotland. This means that Fèisean nan Gàidheal was responsible for 0.21% (around a fifth of 1%) of the total carbon emissions of organisations receiving regular funding from Creative Scotland, down from 0.25% in 2022-23 (a quarter of 1%).

Annual variations will occur since our programme, and where it is delivered, changes from year-to-year, so we are not complacent and will continue to examine ways to further reduce our carbon use which will include:

- exploring the use of car sharing and public transport such as trains and buses if viable
- introduction of a higher mileage rate for car sharing
- requesting sustainability policies from suppliers and organisations with which we collaborate to ensure our approaches are aligned
  and
- if feasible, sharing hybrid or electric vehicles with other local organisations.

Over the last few decades it has become warmer and wetter, with an increase in total rainfall (especially in winter) and heavier downpours. We are experiencing:

- increasingly variable weather
- frost and snowfall and sea level rise
- milder and wetter average autumn and winter
- more frequent intense rainfall events and flooding
- more heatwaves, extreme temperatures and droughts.

While the impacts of severe weather and climate change on our organisation's activities have been fairly minor to date, we acknowledge and understand that trends point to those becoming more frequent and severe in future.

With the support of Creative Carbon Scotland and others, such as the Highlands & Islands Climate Hub, we have been discussing what we, and our members, can do and highlighting good practice. It is clear, through discussions, that our member Fèisean are very alert to environmental issues and already do a lot. To augment our Environmental Policy, after discussion with the Fèisean, we produced and issued additional guidance on ways in which they can play their part in reducing carbon use.

As the climate continues to change, it is essential for cultural organisations like Fèisean nan Gàidheal to develop and implement a robust Adaptation Plan to ensure the sustainability and resilience of our activities, communities and culture.

1.2 Adaptations

We can expect social, economic, political and legislative shifts as a result of climate change, and this will affect the cultural sector in several ways, for example:

- how audiences access and experience cultural events
- how funders and insurers work with cultural organisations
- how staff undertake their job in a safe working environment
- the threat of damage to our premises and interference with the systems we rely on for day-to-day business continuity
- the possibility of interruptions to transport, power and communications infrastructure

disrupting activities
- staff working conditions may become unacceptable
- the possibility of damage to equipment and stock.

Ultimately these impacts may have reputational and financial consequences. To help avoid the costs and consequences of extreme weather we must plan and adapt early to ensure we maintain resilience. Adaptation considerations must include:

1.2.1 A **strategy** which takes account of the possibility of a changing climate fundamentally affecting the organisation's ability to undertake activities and deliver its core purpose. Our Adaptation Plan articulates actions Fèisean nan Gàidheal can take to mitigate risks and ensure continuity.

1.2.2 Aiming to save **money** by adapting early to climate change before it causes physical damage to our workspaces and putting in place a contingency fund to deal with damage caused by climate and implementing measures such as installing air conditioning in our premises, when and if required.

1.2.3 Ensuring **compliance** with existing legal or contractual requirements in the face of climate change. Building resilience reduces the risks of penalties or disputes. Other consequences may include an increase in health and safety incidents leading to staff downtime and insurance claims contributing to loss of revenue.

1.2.4 The organisation's **reputation** by strengthening resilience in adapting to climate change and identifying any new opportunities which could arise.

1.2.5 Climate change and extreme weather could affect aspects of **operations**, from supply chains and transport to premises and performances. Potential eventualities must be considered, including:

1.2.5a Built premises with nearly all businesses using premises which can be damaged by weather-related impacts such as floods, high winds and subsidence. This is predicted to increase which may result in increased insurance premiums. There is also the risk that buildings cannot withstand rainfall and storm damage resulting in increased repair or refitting costs.

1.2.5a Transport and utilities on which all businesses depend. Travel and deliveries by rail, air, sea or road and critical. Equally, businesses cannot operate without energy and fuel, supplies of which could be affected by extreme weather and climate change.

1.2.5c International supply chains with many Scottish-based companies relying on manufacturing operations overseas which may be affected by climate change in different ways. Data servers are often hosted in overseas territories. Increases in tropical storm frequency and water scarcity could increase the cost and availability of goods and services to Scottish businesses.

1.2.5d Health and Safety is one driver for adapting to climate change. Extreme weather could pose a risk to staff in getting to and from work. Temperature rises could lead to unacceptable indoor and outdoor working conditions, causing the organisation to close for longer periods or leaving it unable to support activities in certain venues. This could lead to reduced productivity and revenue.

1.2.5e Stock and equipment which may need to be protected from flooding, subsidence, excessive temperatures or stormy weather with potential consequences for business continuity and sales.

1.2.6 With some industrial and agricultural **processes and materials** being climate sensitive and some equipment with operating requirements that could be affected by extreme weather and climate change. For example, the impact on agriculture might make food more expensive, which could lead to increased costs. The shift to more public spending on dealing with the impacts of climate change could lead to a **reduction in grant funding**; people moving to more rural areas could change audience demographics.

1.3 Turning risks into opportunities

It can be easy to see the impacts of climate change as exclusively limiting the scale of scope of our activities for the worse. Although climate change impacts might lead to changes in how we deliver our activities, our changing climate might also prompt us to change what we create. However, there may also be more opportunities which result from our physically changing climate. For example, warmer and drier weather in some places may provide a welcome opportunity to host outdoor performances, or reduced snowfall in winter might make venues more accessible in these months.

1.4 Implementing the plan

Our Adaptation Plan is a clear demonstration that we are prepared to contribute to Creative Carbon Scotland's commitments and to increase the resilience of our organisation. Adaptation is an ongoing process: as our climate continues to evolve, so will cultural organisations, and so will our adaptation plan.

Over the coming years we will communicate our progress to our Board and staff, artists, volunteers, our members, tutors and other interested stakeholders, and foster a sense of collective responsibility towards climate resilience. We will collaborate with other arts organisations, local environmental organisations, government agencies and support community-wide adaptation efforts to address the challenges posed by climate change.

This plan will be published on our website so that staff, organisers, artists and other stakeholders can access it easily. Through collaboration, innovation and engagement we should aim to navigate the challenges posed by climate change and continue to fulfil our mission of enriching the lives of young people, and people of all ages. through Gaelic culture.

2 CINN-UIDHE, CUNNART AGUS CEANGAL RI PRÒGRAM | OBJECTIVES, RISK AND FIT WITH PROGRAMME

During the lifetime of this initial plan, we shall focus on a range of tasks to deliver three objectives. The areas of work in our Programme Plan 2024-28 to which each objective relates are also indicated. The average risk score and status is shown against each group of tasks, assessed as follows:

	High (16 to 25)		**Medium (11 to 15)**		**Low (0 to 10)**

Objective One	**Risk Score**
Adaptations will include a range of measures to be considered in ensuring resilience in the face of further climate change impacts.	**6**

Area/s of Work in Fèisean nan Gàidheal's Programme Plan 2024-28 to which objective relates

- Maintain High Standards in Governance & Staffing

Outcomes to be delivered (see 3 below) **4, 5, 15**

Rationale

The Board understands its duty to assess risk and to develop and review robust and relevant policies and plans to support staff and ensure their safety, as well as that of volunteers, freelance artists and participants involved in activities organised, or funded, by Fèisean nan Gàidheal.

Tasks	**Lead**	**Measures of success**
1.1 Ensure delivery of policies and plans and ensure all new staff, volunteers and contractors are aware of them through engagement and conditions of funding.	Administrator/ Development Team	Staff, volunteers and contractors are comfortable with respective roles in implementing this plan.
Target and date	**Adaptation Plan to be agreed by Fèisean nan Gàidheal's Board in December 2024 and published thereafter**	
1.2 Ensure climate change is considered in all planned activities through strengthened commitments in our 2024-28 Programme Plan.	CEO	Fèisean nan Gàidheal's programme, and those of its members, reflect good practice in dealing with the challenges of climate change.
Target and date	**Publication of our 2024-28 Programme Plan by January 2025**	
1.3 Maintain regular overview of the Adaptation Plan and ensure a periodical progress report is considered by Fèisean nan Gàidheal's Board.	CEO/ Executive Manager	Better practice is evident in anticipating impacts and putting adaptations in place.
Target and date	**Progress Report on 2024-28 Adaptation Plan implementation at May 2026 Board Meeting**	
1.4 Ensure the Risk Register is updated to consider climate change impacts. These shall include: • The need to identify a temperature threshold for safe working • The need to agree alternative locations for working should dangerous weather make travel difficult	CEO/ Executive Manager Management Team/All Staff	Risks are identified and recommendations for mitigation are made and reviewed regularly. Maintenance checks are carried out annually, or as often as necessary, to assess building vulnerabilities.

• The need for installation of blinds on office windows to keep internal temperatures down • The need for installation of cooling units • The potential for heat damage to stock and musical instruments • The impact of increased presence of insects and pests which may impact on our health, animals, plants and ecosystems. • The impact of potential flooding in our offices in the event of persistent rainfall leading to rivers overflowing • The need for an evacuation plan for people and equipment in the case of an emergency • Use SEPA's free flood warning service.		A ring-fenced budget is developed for ongoing maintenance, mitigation and potentially increased insurance costs.
Target and date	**Annual Report on general risk management considered by the Board in May each year**	
1.5 Review staff handbook and produce new staff guidelines on staying safe in extreme weather, which will also be suitable for use by Fèis organisers, tutors, performers and promoters.	Executive Manager/ Management Team	Everyone involved in Fèisean nan Gàidheal activities is more aware of risks connected to climate change and better equipped to deal with a range of eventualities.
Target and date	**Initial review of staff handbook in 2025 with reviews as appropriate thereafter to ensure safety of personnel**	

Objective Two	**Risk Score**
Adaptations will ensure participants in our activities, and audiences, as well as the volunteers and tutors with whom we work, are provided with guidance and training to help ensure their safety in extreme weather conditions.	**8**

Area/s of Work in Fèisean nan Gàidheal's Programme Plan 2024-28 to which objective relates

- Support and Develop Fèisean
- Engage and Develop Audiences
- Maintain High Standards in Governance and Staffing

Outcomes to be delivered (see 3 below) **2, 4, 5, 9, 10, 11, 15**

Rationale

We acknowledge and value the role of volunteers and aim to make the work less onerous and more enjoyable for them through the provision of as range of services geared towards their specific needs.

We recognise the value of community events in enabling people settling in Scotland to experience Scottish culture and to integrate more readily. People should not have to travel to centres of population to access excellent events. Cultural events and activities in small communities are both desirable and a means of supporting more environmentally sustainable work.

Tasks	**Lead**	**Measures of success**
2.1 Train employees, tutors, organisers and volunteers on the health and safety considerations in heatwaves, to include the need to:	Executive Manager/All Staff	Guidelines are shared to raise awareness of climate change and extreme weather dangers and

• provide drinking water to avoid dehydration • use sun cream • wear hats and sunglasses • have access to insect bite cream • have light clothing • have umbrellas for shading.		people trained to prepare for dealing with their impact.
Target and date	**Update Fèis Support Pack and other guidance documents by 31 March 2026**	
2.2 Ensure databases and contacts are up-to-date so people can be reached in an emergency.	Executive Manager/All Staff	Contact information is available when needed.
Target and date	**Updating of records on an ongoing basis**	
2.3 Plan events accordingly and, where locations are considered vulnerable, take account of: • the impact of sea level rise and erosion on coastal communities and activities • seasonal climate patterns • cost implications • insurance needs • ways to ensure continuation of activities • the impact from failure of IT systems and electrical outages • the possibility of cancelling events due to storm damage, road network closures, disruption to transport, energy or communications networks.	Development Manager/All Staff	Guidelines are shared (as 2.1 above) Activities are developed in line with known climate patterns and dates of established events changed, If necessary. Adequate insurance cover is in place to support continuity and provide compensation for event cancellation. Sustainable generator power is sourced for larger events, if required, and local venues with such services are used when possible.
Target and date	**Guidance prepared and issued by April 2026 with awareness raising provided and assessments carried out on an ongoing basis before and thereafter**	
2.4 Online streaming of events with monitoring of viewer information.	CEO	Better access provided to our work for some through digital delivery. Enhance our ability to deliver digital events.
Target and date	**Ongoing programme provided with regular consideration of viewer data**	

Objective Three	**Risk Score**
Adaptations shall promote the use of locally sourced food and services and, in line with our Environmental Policy, local Fèisean will be encouraged to do likewise.	**12**

Area/s of Work in Fèisean nan Gàidheal's Programme Plan 2024-28 to which objective relates

- Maintain High Standards in Governance & Staffing

Outcomes to be delivered (see 3 below) **2, 4, 5**

Rationale

Board and staff must ensure policies are adhered to and that risk is managed in relation to all activities. Staff ensure that the principles of equality, diversity and inclusion (EDI) are embedded in the organisation's work and the Board has a role in monitoring delivery of Fèisean nan Gàidheal's plans for EDI, Carbon Reduction and Adaptation.

Tasks	Lead	Measures of success
3.1 Climate change may lead to interrupted deliveries of essential foods and other goods and services. Planning should take account of: • using local suppliers, where possible, but diversifying so that there is no reliance on just one option • encouraging Fèisean to get involved with local groups and environmentally friendly local initiatives to source services to promote local sufficiency • working with other community groups to allow networking and sharing of costs and knowledge • the implications of the inability to serve customers e.g. instrument non-delivery to Fèisean leading to unhappy organisers and participants.	All Staff	The Fèis network and Fèisean nan Gàidheal works with a diversity of suppliers and our plans reflect consideration of the impacts of climate change as well as ways in which local solutions can support reduction of impacts.
Target and date	**Guidance prepared and issued by April 2026 with awareness raising provided and assessments carried out on an ongoing basis before and thereafter**	

3 BUILEAN | OUTCOMES

The following are the outcomes we expect in delivering our 2024-28 Adaptation Plan (numbers and colour coding from our 2024-28 Programme Plan:

2	The creative talent, life skills and wellbeing of young people are enhanced through participation and experimentation in the Gaelic arts.
4	Employment opportunities are created for artists with a commitment to Fair Work First and maximising economic benefits across Scotland.
5	In planning, promoting and participating in activities our responsibility to protect the environment and reduce carbon use will be discharged.
9	Community confidence is strengthened and quality of life and wellbeing improved through creative activities and opportunities to use Gaelic in cultural contexts.
10	Community cultural development is enhanced particularly, though not exclusively, in areas of low economic activity.
11	Digital technologies are utilised to bring our work to a wider, more diverse and dispersed audience.
15	Commitment to Fair Work First shall help retain a skilled workforce which uses Gaelic in the workplace and provides strong leadership and advocacy in the Gaelic arts sector.

4 SÙIL AIR ADHARTAS | MONITORING

The Board is ultimately responsible but, on a day-to-day basis, the Chief Executive shall ensure tasks in the Adaptation Plan are carried out with support from the lead officers named against each one. The Adaptation Plan will be discussed regularly at Fèisean nan Gàidheal staff meetings to ensure monitoring of the tasks.

A progress report against each of the tasks will be presented for consideration by Fèisean nan Gàidheal's Board of Trustees periodically during the lifetime of this initial plan.

Implementation of our Adaptation Plan will be reported to Creative Carbon Scotland through the annual Environmental Reporting process.

Fèisean nan Gàidheal

Stòrasan Alba Chruthachail: Tasgadh agus Maoin nan Ealan Gàidhlig

Àireamh air a' Chlàr Chùisean: 4.2024.05(c)

Adhbhar a' Phàipeir

Fiosrachadh a thoirt do bhuill a' Bhùird mu stòrasan Tasgadh agus Maoin nan Ealan Gàidhlig air an làimhseachadh le Fèisean nan Gàidheal às leth Alba Chruthachail agus Bòrd na Gàidhlig.

Tasgadh

Thug Alba Chruthachail £40,000 seachad airson Tasgadh ann an 2024-25. Bidh Fèisean nan Gàidheal a' glèidheadh £3,500 airson an sgeime a làimhseachadh, a' fàgail £36,500 ri sgaoileadh ann an tabhartasan thairis air dà chothrom.

Mar a chaidh aithris aig coinneamh na Sultaine den Bhòrd-stiùiridh, chaidh tabhartasan luach £14,835 aontachadh leis a' phanail airson a' chiad chuairt.

Fhuaradh 30 iarrtas san dàrna cuairt a' sireadh £24,565 mu choinneamh phròiseactan luach £75,195 gu h-iomlan. Tha geàrr-chunntas na coinneimh a chaidh a chumail air 19mh Samhain 2024 sna duilleagan a leanas, a' dearbhadh gun deach tabhartasan luach £10,658 aontachadh leis a' phanail.

Bidh seo a' fàgail £11,087 airson a' chothroim mu dheireadh den bhliadhna, le ceann-latha 31mh Faoilleach 2025 airson iarrtasan a chur.

Maoin nan Ealan Gàidhlig

Tha £50,000 ann airson Maoin nan Ealan Gàidhlig bho Alba Chruthachail agus tha Bòrd na Gàidhlig air £30,000 a bharrachd a chur ris an stòras. Bidh Fèisean nan Gàidheal a' glèidheadh £5,000 airson an sgeime a làimhseachadh, a' fàgail £75,000 ri sgaoileadh ann an tabhartasan thairis air trì cothroman.

Chaidh £39,464 a thabhann anns a' chiad cuairt de 2024-25.

Dh'fhàg sin £35,536 airson a' chuairt mu dheireadh le ceann-latha 15mh Samhain 2024 airson iarrtasan a chur. Fhuaradh 34 iarrtasan sa chuairt sin a' sireadh £204,281 mu choinneamh phròiseactan luach £331,849 gu h-iomlan.

Bidh coinneamh den phanail ann air 3mh Dùbhlachd agus bidh geàrr-chunntas na coinneimh sin, a' dearbhadh nan tabhartasan a chaidh aontachadh, ri fhaighinn aig an ath choinneamh den Bhòrd-stiùiridh agus air làrach-lìn na buidhne.

Gnìomh a dhìth

Thathar ag iarraidh air buill a' Bhùird fainear thoirt do na co-dhùnaidhean a chaidh a dhèanamh air tabhartasan Tasgadh agus Maoin nan Ealan Gàidhlig.

Art MacCarmaig
Ceannard
An t-Samhain 2024

TASGADH

Traditional Arts Small Grants

Administered by fèisean NAN GÀIDHEAL

CREATIVE SCOTLAND

ALBA | CHRUTHACHAIL

LOTTERY FUNDED

Panel Meeting

Tuesday 19 November 2024 from 10.30 am via Zoom

MINUTES

T2-202425-01 Present

Arthur Cormack (AC), Catriona Hawksworth (CH), David Francis (DF), Fiona Campbell (FC), Iliyana Nedkova (IN) and Joanne Urwin (JU).

T2-202425-02 Apologies

Everyone was present so there no apologies.

T2-202425-03 Minutes from previous panel meeting

The minutes from the panel meeting held on 9 July 2024 were approved as a true record of the meeting.

T2-202425-04 Assessment of applications and agreement on grants

30 applications had been received for this funding round with requests totalling £24,565 towards projects with a value of £75,195. AC confirmed there was £21,665 available to allocate over this and the final round for 2024-25.

Prior to the meeting the panel members had the opportunity to score the applications based on various criteria. Following that exercise, average scores had been provided to the panel as a guide in their deliberations. Where interests were declared, those are noted in the table of decisions below. Those who noted an interest took no part in the decision-making relating to any corresponding application.

Following careful consideration and discussion, the following grants were agreed:

Applicant Name	Project Summary	Grant	Interest
Joss Cameron	Event marking the 50th Anniversary of Jeannie Robertson's passing	£1,000.00	DF
Dundee Gaelic Choir	Puirt workshop followed by a flash mob in the V & A Dundee	£327.00	AC
Beetroots Collective CIC	Storytelling and art workshops about Scottish folklore for migrants, asylum seekers and refugees	£750.00	
James Ross	Professional development: A residency to develop and create new music for piano and string ensemble	£1,000.00	
Cabraich Community Arts	Weekly traditional music and song ceilidh in Stornoway from January to March 2025	£720.00	DF

Mairi Therese Gilfedder	Funding for four Cèilidh Tots - Interactive Traditional Scottish Music Concerts for babies/toddlers and their families	£807.00	
Deiseil Airson Dannsa	The creation of new work in Scottish stepdance, and associated music for that work	£920.00	DF
Grampian Association of Storytellers	Joint storytelling development day at Glenesk Folk Museum	£700.00	JU
Katie Proven	Use storytelling in schools to improve skills and build confidence	£720.00	JU
Story Wagon	Develop & pilot a storytelling piece about history of trees and native rainforest in Argyll & Bute	£783.00	
Liza Mulholland	Research and development for a live show on Shackleton's Endurance expedition	£1,000.00	
Sangstream Scots Folk Choir	Course of Workshops for song leaders	£931.00	DF
TMSA	Support for artists fees and costs to take part in the TMSA Young Trad Tour Concert at Celtic Connections 2025	£1,000.00	FC
		£10,658.00	

This left £11,087 available to disburse in the final round of Tasgadh funding for 2024-25.

T2-202425-05 Amendments to the Tasgadh Application Form (sample included)
Following discussion on the form at the last meeting, CH and AC had agreed the question on environmental sustainability should remain along with the link to relevant Creative Scotland guidance, but that it should be made clear responses to that question would not be scored by the panel.

Some further amendments to the application form had been suggested by DF with the aim of simplifying the process and, hopefully, focussing the attention of applicants on the information it is important to provide.

Following discussion about word count, the panel indicated their approval for the changes to the application form.

T2-202425-06 AOCB
This was DF's last meeting before his retiral from his role as Director of the Traditional Music Forum.

AC thanked DF for his input to Tasgadh since the scheme's establishment and this was echoed by all panel members.

T2-202425-07 Next Meeting
It was confirmed the next meeting would be at 10.30 on Tuesday 18 February 2025.

Fèisean nan Gàidheal
Taigh a' Mhill
Port-Rìgh
An t-Eilean Sgitheanach
IV51 9BZ

Fòn 01478 613355
Post-d brath@feisean.scot
www.feisean.org