Fèisean nan Gàidheal

A' toirt ar dualchais do ar n-òigridh

Coinneamh den Bhòrd-Stiùiridh

Oifisean Fèisean nan Gàidheal
111 Sràid Acadamaidh, Inbhir Nis, IV1 1LX

Diluain 3 Dùbhlachd 2007 @ 1.30f

Fèisean nan Gàidheal
Taigh a' Mhill
Port-Rìgh
An t-Eilean Sgitheanach
IV51 9BZ

Fòn 01478 613355
Facs 01478 613399
Post-d brath@feisean.org
www.feisean.org

Fèisean nan Gàidheal

Coinneamh den Bhòrd-Stiùiridh a thèid a cumail ann na h-oifisean aig Fèisean nan Gaidheal, 111 Sràid Acadamaidh, Inbhir Nis, IV1 1LX bho 1.30f Dliuain 3 Dùbhlachd 2007

Clàr-Gnothaich

4.2007.01 GNOTHAICHEAN TÒISEACHAIDH

(a) An làthair

(b) Leisgeulan

(c) Taghadh Buill a' Bhùird
Ma thèid gabhail ris an Rùn Sònraichte a bhios a' dol air beulaibh na Coinneamh Choitcheann Shònraichte a bhios air a cumail ro choinneimh a' Bhùird, feumar coimhead a rithist air a' phàipear a chaidh air beulaibh a' Bhùird aig a' choinneimh mu dheireadh agus ma bhios e iomchaidh feumar aontachadh ris.

(d) Taghadh Oifigearan a' Bhùird
Ma bhios am pàipear aig 4.7001.01(c) air aontachadh, feumar oifigearan a' Bhùird a thaghadh a-rèir riaghailtean an taghaidh a tha air am mìneachadh ann.

(e) Geàrr-chunntas na coinneimh mu dheireadh den Bhòrd
Tha geàrr-chunntas den choinneimh a chaidh a chumail air 14 Sultain 2007 air a chuairteachadh. Thathar ag iarraidh air buill a' Bhùird gabhail ris a' gheàrr-chunntas mar chunntas fìor den choinneamh.

(f) Gnothaichean ag èirigh
Faodaidh buill puing sam bith a thogail a tha ag èirigh bhon gheàrr-chunntas agus nach eil a' nochdadh ann an àite eile anns a' chlàr-gnothaich.

4.2007.02 GNOTHAICHEAN LEASACHAIDH

(a) Aithisg Adhartais air Prògram-obrach Fèisean nan Gàidheal
Tha geàrr iomradh air adhartas a-rèir nan targaidean mu choinneimh ar prògram-obrach air a chuairteachadh. Thathar ag iarraidh air buill an t-adhartas a chomharrachadh agus faodar puing sam bith a thogail airson barrachd chòmhraidh.

(b) Plana Gnìomh bhon choinneimh a chaidh a chumail eadar am Bòrd agus an Luchd-obrach
Tha Plana Gnìomh air chuairteachadh le adhartas, gu ruige seo, air na molaidhean a chaidh a chur air adhart aig a' choinneimh eadar am Bòrd agus an luchd-obrach anns an Lùnastal. Thathar ag iarraidh air buill a' Bhùird an t-adhartas a chomharrachadh agus faodar puing sam bith a thogail.

(c) Acadamaidh nam Fèisean
Tha aithisg ghoirid ann le fiosrachadh mu na coinneamhan a chaidh a chumail airson beachdachadh air Acadamaidh nam Fèisean a stèidheachadh. Thathar ag iarraidh air buill a' Bhùird an t-adhartas gu ruige seo a chomharrachadh.

(d) Portrait of a Nation: Taisbeanadh Fèise
Tha aithisg ghoirid ann bhon Cheannard mu chothrom taisbeanaidh a tha air nochdadh bhon a bha a' choinneimh mu dheireadh aig a' Bhòrd.

(e) Taisbeanadh air trèanadh agus Fèis Threànaidh
Mar a chaidh aontachadh aig a' choinneimh mu dheireadh tha sreath thaisbeanaidhean gu bhith againn bhon luchd-obrach aig choinneamhan a' Bhùird. Tha a' chiad fear gu bhith aig Iona NicDhòmhnaill, Oifigear Trèanaidh agus Poileasaidh, a tha gu bhith ag innse dhuinn mun adhartas leis a' phròg ram treànaidh againn agus gu sònraichte na planaichean airson an Fhèis Threànaidh anns a' Ghearran 2008.

Thathar ag iarraidh air buill a' Bhùird an t-adhartas a chomharrachadh agus faodar puing chòmhraidh sam bith a thogail.

4.2007.03 GNOTHAICHEAN IONMHAIS

(a) Aithisg Ionmhais
Tha aithisg bhon Mhanaidsear Gnìomha, Anne Willoughby, air a cuairteachadh le teachd a-steach agus teachd a-mach Fèisean nan Gàidheal gu 31 Dàmhair 2007. Tha liosta de na tabhartasan a tha air gealltainn dha na Fèisean airson 2007-08 na lùib airson fiosrachadh. Faodar ceist sam bith fhaighneachd a thaobh suidheachadh an ionmhais againn.

(b) Suimean airgid anns a' bhanca agus fiosrachadh as ùire
Bidh am fiosrachadh seo ri fhaotainn aig a' choinneimh.

(c) Cunntasan gu 30 Sultain 2007
Tha MacNeacail agus Co air cunntasan ullachadh gu 30 Sultain 2007, a tha an lùib nam pàipearan. Thathar ag iarraidh gun comharraich buill a' Bhùird na cunntasan.

4.2007.04 GNOTHAICHEAN POILEASAIDH

(a) A' measadh chunnartan agus Clàr Cunnartan
Aig an trèanadh a fhuair buill a' Bhùird anns an Lùnastal, chaidh moladh a thoirt air adhart gum bu chòir poileasaidh foirmeil a bhith aig Fèisean nan Gaidheal co-cheangailte ri a' measadh chunnartan, agus Clàr Cunnartan airson a' bhuidhinn anns an fharsaingeachd. Tha Iona NicDhòmhnaill, Oifigear Trèanaidh agus Poileasaidh na buidhne air a' chiad dreach de phoileasaidh agus Clàr Cunnartan a chur ri chèile agus tha seo air chuairteachadh. 'S e obair leantainneach a bhios seo, agus thathar ag iarraidh air buill a' Bhùird an t-adhartas a chomharrachadh agus beachdachadh air ùine a chur seachad aig an ath choinneimh airson bùth-obrach air a' chuspair seo le buill a' Bhùird agus luchd-obrach an làthair.

4.2007.05 GNOTHAICHEAN LUCHD-OBRACH

(a) Dreuchdan fhalamh, a' fasdadh luchd-obrach agus measaidhean
Tha an Ceannard air aithisg ghoirid ullachadh air gnothaichean co-cheangailte ri luchd-obrach agus fasdadh. Thathar ag iarraidh air buill gabhail ris na molaidhean.

4.2007.06 GNOTHAICHEAN GNÌOMHAIL

(a) Aithisgean Luchd-Obrach
Tha aithisgean bhon luchd-obrach air an cuairteachadh. Faodar ceist sam bith fhaighneachd.

(b) Blas 2007 and Blas Festival Ltd
Tha aithisg ann bhon Cheannard a' toirt cunntas air mar a chaidh le Blas 2007. Thathar ag iarraidh air buill a' Bhùird an aithisg a chomharrachadh agus faodar puing sam bith a thogail.

(c) Iarrtas Ballrachd Fèisean nan Gaidheal
Thathar ag iarraidh gun gabhadh ri iarrtas airson ballrachd bho Fèis Dhùnomhainn. Tha an t-iarrtas aca air cuairteachadh airson fiosrachaidh.

4.2007.07 EILE

(a) Ceann-latha na h-ath choinneimh
Thathar ag iarraidh air buill cinn-latha a chur air dòigh airson coinneimhean a' Bhùird gu ruige an Dùbhlachd 2008.

Fèisean nan Gàidheal

Taghadh Buill a' Bhùird
Àireamh air a' Chlàr Ghnothaich: 4.2007.01(c)

Background
Fèisean nan Gàidheal's Board has agreed to make changes to the way in which Directors are elected to the Board and this paper outlines the procedures that will be put in place with effect from 3 December 2007, if a Special Resolution is passed at the EGM to be held on that day.

Number of Directors
Fèisean nan Gàidheal's Board will consist of:

- 10 Directors, each of whom will be a representative of a Fèis, elected by the membership

In addition, each of the following bodies will be invited to send an observer to Board meetings:

- Scottish Arts Council
- The Highland Council
- Highlands & Islands Enterprise
- Comhairle nan Eilean Siar
- Bòrd na Gàidhlig

Representation
Area representation will be maintained, on a proportional basis, with the following being the breakdown:

- 2 from the Western Isles
- 4 from The Highland Council area
- 1 from the Argyll & Bute Council area
- 3 from the other areas in which Fèisean take place

Where the normal election procedure, detailed below, fails to fill a place in any given area, the Board may co-opt a member from the Fèisean in that area to fill the vacant place. Where that is not possible, however, a member from a Fèis in another area may take up the vacant place on the Board, or the Board may elect to leave the place vacant until the following round of elections.

The remit

- A full role description is available at Appendix 1.
- Those Fèis representatives offering themselves for election must be active in the running of Fèis activities in their area, and must have the endorsement of their local Fèis.
- There will be approximately 4 meetings per annum, including one at the time of the AGM. Normal Board members will be required to commit time to attending those meetings.
- The Chair, Vice Chair (if deemed necessary), Secretary and Treasurer will be required to commit at least another 4 days to attend meetings of the Executive Group, which is explained hereafter.
- Soon after election, Board members will go through a thorough induction process, and will be made fully aware of their responsibilities as Board members.
- All elected Board members will have a vote. Observers from funding bodies, while they may take part fully in Board discussion, will not have a vote.

Term of Office

- Ordinary Board members will be appointed for a 3-year term.
- Where a member goes on to take up the office of Chair, Vice Chair (if deemed necessary), Secretary or Treasurer during their tenure, they may serve for a maximum 3-year term in that post irrespective of when, within their normal 3-year tenure, they take up office and subject to the maximum time a member may serve on the Board being 6 years.
- After serving for a 3-year term, members will not be eligible for re-nomination for election for 12 months.
- After serving for a 6-year term, members will not be eligible for re-nomination for election for 3 years.

- Members will, at the Board meeting each year immediately prior to the organisation's AGM, elect from their number a Chair, Vice Chair (if deemed necessary), Secretary and Treasurer for a period of 3 years, subject to the 6 year maximum period a member may serve.

The election procedure

The election procedures will be as follows:

- Those required to stand down from the Board at the end of their term will be identified.
- The number of vacancies on the Board will be 'advertised' throughout the Fèis movement, through communication with all Fèis committee members and if timing allows, an article in our newsletter.
- Interested parties will receive the job description.
- Each nominee will submit an application, which may, if desired, include 100 words of background information – a personal statement – outlining their interest and what they think they could bring to the Board - which will be included in the election ballot papers.
- After the closing date for nominations, ballot papers will be drawn up outlining each candidate, which Fèisean they are being nominated by, and their 'personal statement'.
- All Fèisean will be sent the ballot papers, and the election will be carried out by post, with each Fèis having a number of votes equivalent to the number of vacancies in any one year.
- The members elected to serve on the Board will be those who gain the highest number of votes to fill the available places.
- In the event of a tie after the election, there should be a further vote by the Board members, to decide which candidate would serve on the Board.
- The election, and vote counting, will be overseen by an independent scrutineer.

Executive Group

- In addition to the Board, there will be a small Executive Group which will meet quarterly to go over, in detail, company business and financial arrangements and monitoring.
- The group will meet at least a fortnight before each full Board meeting, and the business of the meeting will be minuted and included with the papers for the following Board meeting.
- The full papers for Executive Group meetings will be sent to all Board members prior to the following Board meeting.
- The membership of the Executive Group will consist of the Chair, Vice Chair (if elected), Secretary and Treasurer, or other members as appointed by the Board, who would have a vote. The Director, Development Manager and Executive Manager, will attend in a non-voting, advisory capacity.
- Those people appointed to the Executive Group will be required to commit approximately 4 more days than ordinary Board members, to the work of the organisation.

Other points

- Board members may occasionally hold meetings without observers being present.
- Arts & Business Board member training, or a suitable equivalent, will take place on a rolling basis, to ensure that all Board members benefit from this.
- Suitable financial management training will also be available for Board members.
- A skills bank, detailing Board members' 'unknown' skills, will be set up and maintained.

Art MacCarmaig | Ceannard | Samhain 2007

Appendix 1

Role Description for Board Members

1 AIMS & OBJECTIVES OF FÈISEAN NAN GÀIDHEAL

The aim of Fèisean nan Gàidheal is to make the Gaelic Arts, Language and Culture more accessible and more widely appreciated through the promotion, support and development of local, community-based tuition Fèisean.

The objectives are to:

1.1 Provide support for the development of individual Fèisean and the Fèis movement as a whole
1.2 Develop the tuition at individual Fèisean
1.3 Develop Fèisean nan Gàidheal as a service-providing organisation
1.4 Promote excellence within the Fèis movement
1.5 Create closer links between Fèisean, other organisations and other countries

2 MAIN DUTIES OF BOARD MEMBERS

Fèisean nan Gàidheal is a company limited by guarantee, with charitable status. It is a membership organisation with a geographic spread which covers most of the Scottish islands and mainland. Board members are drawn from the committees of member Fèisean, but a proportion may be elected from outwith the Fèis movement by open advertisement. The following points should be considered when seeking election to the Board.

2.1 Competence in spoken Gaelic is desirable.
2.2 Support for the aims of Fèisean nan Gàidheal is essential.
2.3 Board Members are expected to contribute a degree of expertise, experience and commitment to the workings of the organisation. They should be constructive, and competent to decide policy and monitor implementation and to monitor the finances of the organisation.
2.4 The ability to devote time to the organisation is essential. Board members will be expected to attend around 4 board meetings per year, and to be fully prepared to take an active part in these meetings. All members are expected to take an interest in the work of the organisation as a whole.
2.5 The Chair, Vice Chair, Secretary and Treasurer will be elected from within the Board for a maximum of 3 years and they will be expected to attend additional meetings as part of an Executive Group.
2.6 Term of Appointment: Appointments are for a 3-year term unless a member takes up the office of Chair, Vice Chair, Secretary or Treasurer during their tenure for a maximum 3-year term which they may do irrespective of when, within their normal 3-year tenure, they take up such office. However, the maximum time any member may serve continuously on the Board is 6 years.
2.7 Remuneration: The appointment is unpaid, but reasonable travel, subsistence and other agreed expenses will be reimbursed.
2.8 Standards of Conduct: Members are required to observe Best Practice conventions for Board Members, notably impartiality, discretion, value for money, accountability and openness.
2.9 Public Relations: Members are expected to act as ambassadors on behalf of Fèisean nan Gàidheal and their individual member Fèisean.

Fèisean nan Gàidheal 2007

Fèisean nan Gàidheal

Geàrr-Chunntas na coinneimh a chaidh a chumail ann an Tàigh-Òsta nan Ceithir Ràithean, An Aghaidh Mhòr, bho 6f, Dihaoine 14 Sultain 2007
Àireamh air a' Chlàr Gnothaich: 4.2007.01(e)

3.2007.01 GNOTHAICHEAN TÒISEACHAIL

(a) An Làthair
Ceitidh Àdhamh (Cathraiche), Seòras Stoddart (Rùnaire), Peigi NicNeacail (Iar-chathraiche), Laura Green, Mìcheal Sweeney, Ealasaid Nic Ille Bhàin, Alasdair Dòmhnallach, Sìne NicNèill, Seasaidh Newton, Peigi NicIllInnein, Agnes Rennie (Comhairle nan Eilean Siar), Art MacCarmaig (Frithealadh), Daibhidh Boag (Frithealadh), Anna Willoughby, (Frithealadh), Calum Ailig MacMhaolain (Frithealadh – eadar-theangachadh), Dùghlas Beck (Frithealadh – eadar-theangachadh)

(b) Leisgeulan
Iain Mac a' Ghobhainn (Comhairle Ealain na h-Alba), Morag Anna NicLeòid (Comhairle na Gàidhealtachd), Alasdair MacLeòid (Iomairt na Gàidhealtachd agus nan Eilean),

Chuir an Cathraiche fàilte air Agnes Rennie bho Chomhairle nan Eilean Siar a bha a' frithealadh a' chiad choinneimh aice mar riochdaire ùr na Comhairle.

(c) Geàrr-chunntas na coinneimh mu dheireadh
Bha geàrr-chunntas na coinneimh a chaidh a chumail air 29 Cèitean 2007 air a chuairteachadh, agus mhol Alasdair Dòmhnallach gabhail ris mar chunntas fìor den choinneamh agus chaidh seo aontachadh gu h-aona ghuthach.

(d) Gnothaichean ag èirigh
Thubhairt Daibhidh Boag gun robh tiocaidean airson Blas 2007 air reic glè mhath ach gun robh e ro thràth fhathast àireamh ceart a bhith againn. Thug Laura Green iomradh air na trioblaidean aig bha aig cuid de na buidhnean a bha a' cur chuirmean air adhart leis gun robh grunn dhòighean eadar-dhealaichte ann tiocaidean a cheannach. Mhìnich an Ceannard gun robh trioblaidean air a bhith ann le a' ceannach tiocaidean airson 'Harvest' anns an Aghaidh Mhòir agus gun robh buaidh air sin air an àireamh a thionndaidh a-mach. Thuirt Daibhidh Boag gun robh adhartas a' tighinn air cùisean bliadhna an dèidh bliadhna agus gun tèid coimhead air seo a-rithist.

Dhearbhaidh Art MacCarmaig gun deach companaidh ùr, clàraichte airson VA,T a stèidheachadh airson Blas a ruith agus gur ann le Fèisean nan Gàidheal a tha a' chompanaidh. Cha robh am Bòrd ùr air coinneachadh fhathast. 'S iad Art MacCarmaig, Daibhidh Boag agus Seòras Stoddart a bha gu bhith a' riochdachadh Fèisean nan Gàidheal air a' Bhòrd ùr, le dithis riochdaire bho Chomhairle na Gàidhealtachd agus aonan bho PAN. Ach an dèidh dhaibh na Comhairlichean John Finnie agus Hamish Friseal a chur air adhart, thàinig Comhairle na Gàidhealtachd air ais a' faighneachd am bitheamaid deònach gabhail ri riochdaire eile bhon taobh dùbhlanach den Chomhairle. Chaidh gabhail ri seo ach bha an Ceannard den bheachd gum biodh e glic riochdaire eile a chur air adhart às leth Fèisean nan Gàidheal. Chaidh aontachadh gun tèid coimhead air seo a-rithist nan tigeadh ball eile air adhart bhon Chomhairle na Gàidhealtachd.

(e) Geàrr-chunntas na coinneimh mu dheireadh den Bhuidheann-Ghnìomh
Bha geàrr-chunntas na coinneimh mu dheireadh den bhuidheann ghnìomh a chaidh a chumail air 20 Lùnastal 2007 air a chuairteachadh mar fhiosrachaidh. Chaidh gabhail ris a' gheàrr-chunntas.

3.2007.02 GNOTHAICHEAN LEASACHAIDH

(a) Adhartas a-rèir Phlana-Leasachaidh Fèisean nan Gàidheal 2005-10
Bha geàrr-iomradh an cois nan pàipearan a chaidh a sgaoileadh a' mìneachadh adhartais a thaobh nan amasan anns a' Phlana Leasachaidh againn agus chomharraich buill a' Bhùird an aithisg.

Bha aithrisean air na leanas:

- Bha Cè Greumach a' fàgail Fèis Dhùn Èideann. Bha esan ag obair air Iomairt Chiùil na h-Òigridh ann an Lodainn an Ear a bharrachd air obair rianachd dhan Fhèis fhèin.
- Thuirt Peigi NicIllInnein gum biodh Fèisean nan Eilean Siar toilichte a bhith ag obair còmhla ri Jenna Chuimeanach airson Cèilidh air Chuairt a chur air dòigh.
- Thuirt Peigi NicIllInnein gun robh am pròiseact 'Ceòl thar Chuan' ann an Leòdhas còmhla ri Fèis Rois agus Fèis Eilean an Fhraoich gu math soirbheachail. Thug Agnes Rennie taing do Laura Green airson a cuideachadh.
- Thuirt Laura Green gun robh an latha trèanaidh airson luchd-teagaisg ICO a chaidh a chur air dòigh le Fèis Rois air a bhith air leth soirbheachail agus gun robh feum air barrachd thrèanaidh den t-seòrsa seo. Thuirt Art gum bu chòir do Rae NicEachearna a bhith a-staigh air còmhraidhean sam bith co-cheangailte ri seo agus dh'aontaich e a h-aire a thoirt dhan seo anns a' chiad dol a-mach.

(b) Molaidhean agus Plana Gnìomh bhon choinneimh a chaidh a chumail eadar am Bòrd agus an Luchd-obrach

Bha Plana Gnìomh air chuairteachadh le adhartas, gu ruige seo, air na molaidhean a chaidh a chur air adhart aig a' choinneimh eadar am Bòrd agus an Luchd-obrach. Chomharraich buill a' Bhùird an t-adhartas an dèidh beagan deasbaid air na leanas:

- Bha stòr-data sgilean a' Bhùird agus luchd-obrach ri leasachadh agus bha feum air barrachd leudachaidh air na sgilean a chaidh a' chomharrachadh mar tha.
- Bha aonta ann prìs fhaighinn dìon-àrachais airson urrasairean a chur air dòigh.
- Chaidh measaidhean an luchd-obrach a chumail agus ged a bha feum air dealbhan-obrach atharrachadh airson gnìomhan nam prìomh oifigearan a ghabhail os làimh le na h-oifigearan leasachaidh, cha bhiodh na tiotalan aca ag atharrachadh idir. Bha Fèisean gu bhith air an roinn le aonta nan oifigearan.
- Bha feum air poileasaidh airson measadh chunnartan agus Clàr Chunnartan a chur an gnìomh ro dheireadh an t-Samhain.

(c) Acadamaidh nam Fèisean

Bha fios aig buill a' Bhùird mu na còmhraidhean a chaidh a chumail roimhe mun chuspair seo, agus gun deach Meòrachan Còrdaidh aontachadh le Fèisean nan Gàidheal, an RSAMD, OGE agus Sabhal Mòr Ostaig airson plana Acadamaidh nam Fèisean a thoirt air adhart. Chaidh pàipear deasbaid a chuairteachadh ann am pàipearan a' Bhuidhinn Ghnìomh mar chùl fhiosrachaidh. Cha robh e comasach do Bhryan Beattie bho Creative Services a thighinn dhan choinneimh idir ach thug e dhuinn geàrr iomradh air dà dhuilleag airson sgaoileadh aig a' choinneimh bhliadhnail.

Thug Art MacCarmaig barrachd iomradh do bhuill a' Bhùird air an dòigh anns am biodh gnothaichean a' dol air adhart agus thuirt e gun cuireadh e luach air beachdan bho bhall sam bith. Bha a' chiad choinneamh den bhuidheann gu bhith ann an t-seachdain an dèidh na coinneimh seo aig oifisean UHI ann an Inbhir Nis.

3.2007.03 GNOTHAICHEAN IONMHAIS

(a) Aithisg Ionmhais

Bha aithisg, deasaichte le Anna Willoughby, an t-Oifigear Ionmhais agus Rianachd, air a cuairteachadh le teachd a-steach agus teachd a-mach Fèisean nan Gàidheal gu 31 Iuchar 2007. Cuideachd bha liosta de na tabhartasan a bha air gealltainn dha na Fèisean airson 2007-08 na lùib mar fhiosrachaidh. Chaidh gabhail ris an aithisg agus thug Anna geàrr-iomradh air ionmhas a bha ri thighinn a-steach.

(b) Suimean airgid anns a' bhanca agus fiosrachadh as ùire

Bha na suimean a leanas againn anns a' bhanca:

- Cunntas làitheil: £9,691.00
- Cunntas le riadh: £78,722.00
- £200,000 air a tasgadh airson mìos

(c) Cunntasan Ràitheil gu 30 Ògmhios 2007

Bha MacNeacail agus Co air cunntasan ullachadh gu 30 Ògmhios 2007, a bha an lùib nam pàipearan. Ghabh buill a' Bhùird ris na cunntasan. Bha Aonghas MacNeacail aig a' choinneamh agus thug e

barrachd mhìneachaidh do bhuill a' Bhùird air na atharrachaidhean a thàinig air na cunntasan ri linn riaghailtean ùr OSCR

Thug Ceitidh Àdhamh taing do Aonghas MacNeacail airson a' choinneimh a fhrithealadh agus airson aontachadh a bhith aig a' choinneimh bhliadhnail airson ceistean a fhreagairt mu na cunntasan bliadhnail a bha air an atharrachadh cuideachd airson freagairt air riaghailtean OSCR.

(d) Cunntasan gu 31 Màrt 2007

Bha na cunntasan suas gu deireadh a' Mhàirt 2007 air an cuairteachadh. Ghabh buill a' Bhùird riutha airson gun tèid am moladh dhan Choinneimh Bhliadhnail.

Mhol Peigi NicNeacail gum bu chòir dhan Bhòrd MacNeacail agus Co a mholadh airson fasdadh mar luchd-cunntais airson bliadhna eile aig a' choinneimh bhliadhnail. Fhuair am moladh seo taic bho Ealasdaid NicIlleBhàin agus chaidh seo aontachadh leis a' Bhòrd.

(e) Modhan Ionmhais airson Fèisean nan Gàidheal

Bha pàipear le dreach modhan ionmhais air a chuairteachadh. Bhathar ag iarraidh air buill a' Bhùird beachdachadh air a' phàipear agus bha iad uile toilichte gabhail ris na molaidhean a bha na lùib.

3.2007.04 GNOTHAICHEAN POILEASAIDH

(a) Taghadh Buill a' Bhùird

Aig a' choinneimh le buill a' Bhùird agus luchd-obrach anns an Lùnastal chaidh aontachadh a' coimhead as ùr ris an dòigh anns an robh buill a' Bhùird air an taghadh agus an ùine a bhitheas iad air a' Bhòrd. Bha aithisg bhon Cheannard air cuairteachadh, a bha air aontachadh mar tha leis a' Bhuidheann Ghnìomh, agus bhathar ag iarraidh air buill aontachadh ris a' phàipear seo.

Bha Art MacCarmaig air comhairle a ghabhail bhon fhear lagha aig Fèisean nan Gàidheal, Dùghlas Greumach, agus leis gum biodh feum air atharrachaidhean a thoirt air Artaigealan Caidreibh na buidhne cha robh e gu bhith comasach dhuinn seo a chur air adhart aig a' choinneimh bhliadhnail agus bhiodh feum air Coinneamh Choitcheann Shònraichte a ghairm. Ghabh na buill ri seo agus mhol iad gum bu chòirear seo a chumail dìreach ron ath choinneimh den Bhòrd anns an Dùbhlachd.

Bhathas a' faireachdainn gun robh cuid de na cuibhreannan anns na h-Artaigealan Caidreibh agus obair an aghaidh a chèile agus dh'aontaich Sèoras Stoddart agus Ealasaid NicIlleBhàin sùil a thoirt air seo agus tilleadh gu Art le molaidhean.

(b) Duaisean Chiùil Traidiseanta na h-Alba – Maoineachadh

Chaidh iarraidh oirnn leis an fheadhainn a tha a' cur air dòigh na Duaisean Chiùil Traidiseanta beachdachadh air am maoineachadh airson na duais 'Talla na Cliùiteach' aig na duaisean bhliadhnail.

Ghabh buill a' Bhùird ri seo aig cosgais £400 airson bliadhna agus dh'iarr iad bòrd a cheannach aig na Duaisean cuideachd.

3.2007.05 GNOTHAICHEAN LUCHD-OBRACH

(a) A' fasdadh luchd-obrach agus measaidhean

Bha an Ceannard air aithisg ghoirid ullachadh a' mìneachadh adhartas anns na dreuchdan a bha air a bhith falamh againn a lìonadh, agus pròg ram de mheasaidhean airson luchd-obrach airson fiosrachaidh. Chaidh seo a chomharrachadh le buill a' Bhùird.

(b) Pròg ram de thaisbeanaidhean bhon luchd-obrach

Chaidh aontachadh gum bu chòir pròg ram de thaisbeanaidhean bhon luchd-obrach a bhith air a chur air dòigh. An lùib nam pàipearan bha molaidhean le clàr-ama co-cheangailte riutha. Ghabh buill a' Bhùird ris na molaidhean.

3.2007.06 GNOTHAICHEAN GNÌOMHAIL

(a) Aithisgean Luchd-Obrach

Bha aithisgean bhon luchd-obrach air an cuairteachadh ann an dreach ùr agus chomharraich buill a' Bhùird na bha annta agus gun robh iad toilichte leis an dreach ùr. Bhiodh barrachd ùine air a chur mu seach aig an ath choinneimh airson coimhead air aithisgean agus thug Ceitidh Àdhamh taing don luchd-obrach.

(b) Co-labhairt agus Coinneamh Bhliadhnail 2007

Bha pròg ram airson na coinneimh bhliadhnail agus co-labhairt air chuairteachadh airson fiosrachaidh do bhuill a' Bhùird. Ghabh iad ris na bha fa-near dhaibh.

(c) Iarrtas Ballrachd Fèisean nan Gaidheal

Bhathar ag iarraidh gun gabhadh buill a' Bhùird ri iarrtas airson ballrachd de dh'Fhèisean nan Gàidheal bhon RSAMD agus bha an t-iarrtas aca air cuairteachadh airson fiosrachaidh. Bha na buill toilichte gu leòr le seo ach gun robh iad ag iarraidh plana Gàidhlig bhuapa agus mhol iad gum bu chòir dhaibh coinneamh a chur air dòigh le Calum Ailig MacMhaolain cho tràth 'sa b' urrainn dhaibh.

3.2007.07 EILE

(a) Coinneamh nam buidhne-ghnìomh

Chaidh na pàipearan air fad bho choinneamh den Bhuidheann Ghnìomh a bha air a cumail air 20 Lùnastal air an cuairteachadh air post-d a-mhàin. Cha do thog duine ceist sam bith.

(b) Ceann-latha na h-ath choinneimh

Bha an ath choinneimh gu bhith ann an Inbhir Nis air 3 An Dùbhlachd.

Thug Ceitidh Àdhamh taing dhan a h-uile duine airson a bhith an làthair agus cuideachd do Chalum Ailig MacMhaolain agus Dùghlas Beck airson eadar-theangachadh.

Fèisean nan Gàidheal

Aithisg Ràitheil mu adhartas a thaobh buileachadh pròram obrach Fèisean nan Gàidheal airson 2007-08
Ràith 2: Iuchar gu Sultain 2007
Àireamh air a' Chlàr Gnothaich: 4.2007.02(a)

Cùl-fhiosrachadh
Is e seo an dàrna aithisg ràitheil airson a' phrìomh luchd-maoineachaidh againn, agus tha i a' toirt a-steach na h-ùine bho 1 Iuchar gu 30 Sultain 2007. Tha an aithisg a' dèanamh oidhirp air na taisbeanairean coileanaidh – no toraidhean – a ghabhail a-steach, suidhichte mu choinneamh ceumannan taobh a-staigh Plana Leasachaidh Fèisean nan Gàidheal (FnG) le Comhairle Ealain na h-Alba (CEA), Iomairt na Gàidhealtachd is nan Eilean (IGE), Bòrd na Gàidhlig (BnG) agus, airson na bliadhna seo a-mhàin, Gàidhealtachd 2007 (G2007) a thaobh rèiteachaidhean maoineachaidh fa leth leis na buidhnean sin.

Gus an aithisg a chumail sìmplidh tha sinn air siostam 'DOU' a chleachdadh – Dearg, Orains & Uaine – agus tha inbhe gach aon dhiubh mar a leanas: D (Dearg) = Chan eil air-slighe an-dràsta, agus chan eil ceumannan gus adhartas a ghleidheadh ann an àite fhathast. Cunnart gum faodar targaidean a chall; O (Orains) = Chan eil air targaid an-dràsta, ach le ceumannan ann an àite gus adhartas a ghleidheadh; U (Uaine) = Air targaid.

Bidh sinn ag ùrachadh an griod gach ràith agus bheireadh seo cothrom do bhuidhnean maoineachaidh sùil a chumail air adhartas.

Fios. Plana Leas.	Ceum ann am Plana Leasachaidh	Dleastanas	Taisbeanairean Coileanaidh	Adhartas	Inbhe
1	**Thoir taic airson leasachaidhean Fèisean fa leth, a' brosnachadh sàr chleachdaidhean obrach, agus a' leasachadh an raoin ghnìomhan aca**				
1.1	Sgeama Thabhartasan airson Fèisean	Stiùiriche	Leantainn air adhart a' ruith Sgeama Thabhartasan airson Fèisean (Targaid CEA)	Sgeama thabhartasan ann an àite	**U**
				Tabhartasan air an tabhann do 41 Fèisean	
				Tabhartasan gam pàigheadh a-mach a rèir aontachaidhean	
		Oifigear Ionmhais & Rianachd	Lìbhrig taic Cobhair-tabhartais do 35 Fèis aig a' char as lugha gach bliadhna (Targaid IGE)	Tabhartasan air an tabhann do 41 Fèisean airson 2007-08	**U**
				Tabhartasan air an tabhann do 35 Fèisean ann an sgìre na Gàidhealtachd is nan Eilean	
		Stiùiriche	Le IGE agus càch, leudaich an t-ionmhas a tha ri fhaotainn do R & L tro Mhaoin Leasachaidh na Fèise (Targaid CEA)	Maoin £60k ri fhaotainn airson 2007-08 (£15k ann an 2006-07)	**U**
				Modh tagraidh fosgailte, leantainneach	
				Maoin £29,739.83 air aontachadh le luach £&9,235.33 anns na pròiseactan anns an fharsaingeachd.	

		Manaidsear Leasachaidh	Thoir taic do 3 pròiseact ùr agus innleachdach aig a' char as lugha gach bliadhna tro Mhaoin Leasachaidh na Fèise (Targaid CEA)	Na pròiseactan a fhuair maoin gu ruige seo: • Fèis Ghleann Albainn – Consart taisbeanaidh de dh'òigridh nam Fèisean aig NessFest • Fèis Inbhir Narainn – Pròiseact Ghàidhlig co-cheangailte ris an àrainneachd ann an sgoiltean na sgìre • Fèis Rois/Fèis Eilean an Fhraoich – *Ceòl thar Chuan* bùthan-obrach agus cuirm chiùil aig Fèis HebCelt. • Fèis Bharraigh – òigridh a' gabhail pàirt ann an tattoo ann an Halifax, Alba Nuadh • Fèis Taigh Dhonnchaidh – Cruinneachdah ionadail de ionnstramaidean • Fèis Arainn – deireadh seachdain de bhùthan-obrach • Fèis Ìle & Dhiùra – 6 bùthan-obrach na fìdhle ann an Eilean Dhiùra • Fèis Ceann Loch Goibhle – Turas air 10 sgoiltean a' brosnachadh Gàidhlig agus Òrain Ghàidhlig ann an sgìre Earra-Ghàidheal. • Fèis Dhun Bhreatuinn – taic airson stuthan teagaisg Gàidhlig a cheannach.	**U**
1.2	A' lùghdachadh an eallaich air saor-thoilich	Sgioba Leasachaidh	Luchd-obrach taice suidhichte	Taic leantainneach le taic airson rianachd, tabhartasan agus taic phragtaigeach. Bidh buill na sgioba leasachaidh a' gabhail grunn fhèisean os làimh mar phrìomh oifigear anns an t-Samhain.	**U**
		Sgioba Leasachaidh	Raon de sheirbheisean taice suidhichte	Le fiosrachadh mionaideach gu h-ìseal fon cheann seirbheis iomchaidh.	**U**
		Oifigear Trèanaidh	Tha poileasaidhean air an dèanamh cho furasta 's a ghabhas airson 's gun urrainn do shaor-thoilich an lìbhrigeadh	A' chuid as motha de phoileasaidhean rim faotainn airson an luchdachadh a-nuas air làrach-lìn Trèanadh air a thabhann nuair a tha feum air gnìomh bho shaor-thoilich Taic phragtaigeach le buileachadh poileasaidh Gàidhlig Sgrùdaidhean sgaoilidh agus Trèanadh Dìon Chloinne uile air an eagrachadh bhon mheadhan	**U**
		Oifigear Ionmhais & Rianachd	Leantainn air adhart le sgeama Uairean Bliadhnail, le àrdachadh ann an reata gach uair a thìde	Uaireannan stèidhichte air an tabhann airson 2007-08 mar phàirt de thairgse tabhartais Reata a thathar a' moladh airson gach uair a thìde àrdachadh bho £6 gu £7.50	**U**
		Stiùiriche	Cuir an dreuchd 5 Oifigear Leasachaidh Fèise ionadail (Targaid IGE)	Molaidhean gus inbhe Luchd-obrach Taice atharrachadh gu Oifigearan Leasachaidh air aontachadh agus thathar ga chur an gnìomh an-dràsta. 4 luchd-obrach an dreuchd an-dràsta, ach dh'fhaoidte gun atharraich inbhe	**O**

				Thòisich Jenna Chuimeanach mar Oifigear Leasachaidh làn-ùine sna h-Eileanan Siar anns an t-Sultain	
				A' dèanamh oidhirp gus dreuchd Oifigear Leasachaidh a stèidheachadh le comhairlean bailteil. Chaidh litrichean tùsail a chur a-mach ach tha seo a' coimhead mi-dhòchasach airson na bliadhna ionmhais a tha seo.	
1.3	Co-labhairt Bhliadhnail	Oifigearan Ionmhais & Rianachd/Trèanaidh	Cùm Co-labhairt Bhliadhnail(Targaid CEA)	Chaidh co-labhairt shoirbheachail a chumail san Aghaidh Mhòr air 14 & 15 Sultain	**U**
				Thàinig grunn riochdairean bho na Fèisean	
				Bha Linda Fabiani BPA an làthair mar neach-labhairt air aoigheachd	
1.4	Àrachas	Oifigear Ionmhais & Rianachd	Còmhdach àrachais gu leòr suidhichte airson Fèisean nan Gàidheal, a luchd-obrach agus gnìomhan Fèise uile.	Poileasaidh air ath-bhreithneachadh agus air ùrachadh gach bliadhna	**U**
				Chaidh còmhdach a leudachadh agus suimean le àrachas àrdachadh mar a tha iomchaidh. Tha sinn a' beachdachadh air cosgais chòmhdach a bharrachd airson buill a' Bhùird.	
1.5	Banca ionnstramaidean ciùil	Oifigear Ionmhais & Rianachd	Iasad cunbhalach de dh' ionnstramaidean do dh'Fhèisean.	Leantainneach agus air a dheagh chleachdadh	**U**
				Tha iarrtas a' toirt bàrr air solarachadh ann an Ionnstramaidean Fèise a tha a-muigh a' mhòr-chuid den bhliadhna	
			Air màl gu daoine fa leth gus teachd-a-steach a mheudachadh.	Ìre reusanta de dh' ionnstramaidean air màl air an coileanadh ged a dh'fhaodadh seo a bhith na b'àirde. Tha an àireamh de Fhèisean a-nis a' cur feum air ionnstramaidean air cothroman an cur a-mach ri daoine fa leth a lùghdachadh	**O**
1.6	Sgrùdadh Sgaoilidh	Neach-tionail	Luchd-teagaisg agus saor-thoilich uile an lùib nam Fèisean air sgrùdadh Sgaoilidh neartaichte fhaotainn.	Obair leantainneach le còrr is 2,000 Sgrùdadh Sgaoilidh dèante	**U**
				Sgaoilidhean a-nis gan ùrachadh dhaibhsan a tha air an stòr-dàta	
			Lean air adhart a' dèanamh cinnteach à deagh-chleachdadh a thaobh Dìon Chloinne (Targaid CEA)	Poileasaidh air ùrachadh agus air a sgrùdadh air stèidh leantainneach	**U**
				Feumaidh na Fèisean uile liosta de luchd-teagaisg a chur a-steach agus tha tar-fhiosrachadh air a chumail orra gus dèanamh cinnteach gu bheil Sgaoileadh làithreach aca, mus tèid tabhartas fhuasgladh	
				Trèanadh leantainneach air a thabhann dhaibhsan a tha a' cur feum air	
1.7	Cumail suas stòr-dàta Luchd-teagaisg Fèise	Oifigear Ionmhais & Rianachd	Dàta, a thathar ag ùrachadh gu tric, ri fhaotainn an còmhnaidh.	Chaidh ath-nuadhachadh a dhèanamh air an stòr-dàta gus a dhèanamh nas fhasa a chleachdadh. Thèid latha trèanaidh airson luchd-obrach a chur air dòigh anns an Dùbhlachd.	**U**
				Bu chòir don bhathar-bog a tha sinn a' cleachdadh leigeil leis an stòr-dàta a dhol air-loidhne airson 's gun urrainn do luchd-obrach agus Fèisean uile a ruigsinn	

				Ùrachadh leantainneach ga dhèanamh le dàta ùr ga chur ris mar a dh'fheumar, ach gun neach rianachd tha seo air a bhith doirbh.	
1.8	Leasachadh, sgaoileadh agus reic fhoillseachaidhean	Stiùiriche	Foillsich leabhar a' comharrachadh 25 bliadhna de dh' Iomairt nam Fèisean ro no ann an 2006 (Targaid IGE)	Chaidh leabhar a' comharrachadh 25 bliadhna de na Fèisean fhoillseachadh san Dùbhlachd 2006 Tha sinn an-dràsta ag obair air a bhith a' reic na 's urrainn dhuinn tro Fhèisean, bhùithtean msaa Tha againn fhathast ri aonta sgaoilidh ceart a bharganachadh ach tha seo air a bhith nas duilghe na bha sinn a' dùileachadh	**O**
1.9	Dèanamh agus sgaoileadh naidheachdan cunbhalach agus fiosrachadh eile	Oifigear Margaidheachd & Conaltraidh		*Faileas* a-nis ga dhèanamh gu proifeasanta air stèidh chunbhalach Tha 3 irisean air a bhith ann bhon Fhaoilleach; 1 san ùine Iuchar gu Sultain aig àm na coinneimh bhliadhnail Fiosrachadh de gach seòrsa a' buntainn ri Fèisean ga sgaoileadh air stèidh chunbhalach – cothroman maoineachaidh, fiosrachadh *VAN*, cothroman obrach, tachartasan msaa	**U**
1.10	Taic airson Fèisean ùra	Manaidsear Leasachaidh	Cruthaich 2 Fhèis ùr gach bliadhna (Targaid IGE)	Ghabh Fèis Mhoireibh àite sa Chèitean ann an Siorrachd Mhoireibh Tha Fèis ùr ann an Dùnomhain – Fèis Dhùnomhain – a' coimhead coltach tràth ann an 2008. That iad air iarrtas ballrachd a chur thugainn ach feumar coimhead air a' bhuaidh a dh'fhaodadh a bhith air Fèis Cheann Loch Goibhle. Chaidh feis ùr a chumail aig an RSAMD ann an Glaschu an dèídh dhuinn gabhail ris an iarrtas ballrachd acasan anns an t-Sultain	**U**
1.11	A' toirt taic do leasachadh Fhèisean, no cruinneachaidhean de dh'Fhèisean, ag iarraidh barrachd neo-eisimeileachd	Stiùiriche/ Manaidsear Leasachaidh	Lean air adhart a' toirt taic do phròiseactan Fèise fa leth leithid gnìomhan leudachaidh Fèis Bharraigh (Targaid CEA)	A' toirt taic do dh'Fhèisean Lochabair le Oifigear Leasachaidh làn-ùine ged a tha an dreuchd bàn aig an ìre seo. Tha Fèis Spè a' faighinn taic bhon mhaoin stiùireadh pròiseict againn airson Oifigear Leasachaidh pàirt-ùine agus pròg ram obrach Tha sinn air taic a thoirt do dh'Fhèis Bharraigh thairis air dà bhliadhna le bhith a' togail maoin, agus le stiùireadh Neach-obrach Pròiseict pàirt-ùine bho latha gu latha Tha Fèisean ann an sgìre InG a' faighinn taic le airgead a bharrachd bhon Mhaoin Leasachaidh againn gus maoin a dh'fhaodadh iad a bhith a' dùileachadh fhaighinn bhon LEC aca a chothromachadh	**U**

1.12	A' leudachadh taic airson nam Fèisean taobh a-muigh sgìrean 'traidiseanta' ùghdarrais ionadail	Stiùiriche	Le co-obrachadh le aon ùghdarras ionadail no barrachd, cuir Oifigear Leasachaidh an dreuchd gus Fèisean a chòmhdach nach eil air an còmhdach le oifigearan a tha ann mar-thà. (Targaid CEA)	Mar a thathar ag aithris gu h-àrd, tha sinn a' coimhead air cho ion-obrachail 's a bhiodh e oifigear fhastadh gus na raointean seo a chòmhdach agus chaidh litrichean tùsail a chur a-mach gus beachd fhaighinn mu thaic bho ùghdarrasan ionadail. Barrachd obrach a dhith a thaobh seo anns na mìosan a tha romhainn.	**O**
2	**Leasaich cleachdadh na Gàidhlig taobh a-staigh Iomairt nam Fèisean. A' leasachadh an fhacail labhairteach mar dhòigh conaltraidh agus mar mheadhan airson teagasg, a rèir feumalachdan na coimhearsnachd a tha gach Fèis a' frithealadh.**				
2.1	Deasaich Poileasaidh Gàidhlig airson Fèisean nan Gàidheal, ris an gabh buill na buidhne	Oifigear Gàidhlig	Leasaich agus meudaich ruigsinneachd do chànan agus cultar na Gàidhlig tro bhuileachadh Poileasaidh Cànain Gàidhlig agus leasachadh gnìomhan dràma Gàidhlig, a' gabhail a-steach Sgoil Shàmhraidh airson Dràma Gàidhlig (Targaid CEA)	Poileasaidh air a thoirt gu foirmeil do dh'Fhèisean le litrichean tairgse, cuide ri stiùireadh	**U**
				Planaichean Gàidhlig agus fiosan-ùra bliadhnail air an cur a-steach gu Fèisean nan Gàidheal	
				Sgrùdadh dlùth agus an taic nas motha air a thoirt gus buileachadh gu h-èifeachdach tron Sgioba Gàidhlig againn.	
				Seach gu bheil uidheamachdan taice a-nis suidhichte, tha sinn air dòigh-làimhseachaidh nas cruaidhe a ghabhail seach gu bheil nas lugha de leisgeulan aig Fèisean gun a bhith a' buileachadh a' phoileasaidh nas iomlaine	
2.2	Leasaich Sgioba Leasachaidh airson na Gàidhlig	Oifigear Gàidhlig	Sgiobannan a bhruidhneas a' Ghàidhlig ri bhith rim faotainn do dh'Fhèisean ionadail	Bidh Sgioba-G a' tadhal air Fèisean gu tric gus Fèisean a chuideachadh le buileachadh Poileasaidh Gàidhlig, agus le pròg ram obrach a dhèanamh gus freagairt air feumalachdan fa leth	**U**
				Dh'obraich an Sgioba-G le grunn fhèisean thairis air mìosan an t-samhraidh, le stuthan-teagaisg agus daoine a bharrachd air an toirt dhaibh mar a bha iomchaidh	
2.3	Leasaich uidheamachdan airson a' Phoileasaidh Ghàidhlig againn a lìbhrigeadh taobh a-staigh Fèisean nan Gàidheal	Oifigear Gàidhlig	Stòr-dàta de bhriathran agus bhriathrachas airson Fèisean ri bhith air làrach-lìn ro no ann an 2007 (Targaid BnG)	Obair leantainneach air a seo leis an dùil fhoillseachadh ro dheireadh na bliadhna	**U**
				Thathar an còmhnaidh a' cur ri stòr-dàta bhriathran	
		Oifigear Gàidhlig	Gàidhlig ri bhith faicsinneach air bileagan fiosrachaidh uile airson Fèisean ionadail le 30% ri bhith gu tur dà-chànanach (Targaid BnG)	Mean air mhean a' feuchainn ri dèanamh cinnteach gu bheil Fèisean uile a' cleachdadh stuth dà-chànanach. Chaidh obair a fhènamh gu sònraichte le Fèis Spè agus Fèis Chataibh a thaobh seo.	**O**
				Is e obair leantainneach a tha seo agus tha cuideachadh eadar-theangachaidh ann do na Fèisean a tha a' cur feum air	
				Dòchasach a thaobh targaid a choinneachadh ann an 2007-08	
2.4	Leasaich Fèisean a tha gu tur tro mheadhan na Gàidhlig, agus teagasg tro mheadhan na Gàidhlig aig	Stiùiriche	Àireamh fhàsmhor de dh'Fhèisean tro mheadhan na Gàidhlig	6 Fèisean a-nis tro mheadhan na Gàidhlig, suas bho 2 ann an 1996	**U**

	Gàidhlig, agus teagasg tro mheadhan na Gàidhlig aig Fèisean a tha ann mar-thà agus feadhainn ùra			Teagasg tro mheadhan na Gàidhlig ga leasachadh ann am Fèisean nach eil gu tur tro mheadhan na Gàidhlig	
				Thèid sùil a chumail air a seo le aithrisean-sgrùdaidh	
		Manaidsear Leasachaidh	Dèan cinnteach à dealas do Ghàidhlig am measg Fèisean ùra	Cha tèid Fèisean ùra a leigeil a-steach airson ballrachd gun taisbeanadh gu bheil dealas aca don Ghàidhlig	**U**
				Chaidh foirm-tagraidh ùr a dhèanamh airson Fèisean ùra a tha ag iarraidh ballrachd. Tha iad seo a' còmhdach na cùise seo agus a' dèanamh cinnteach gu bheil iad a' cur an ainm ri dealas mus tèid ballrachd a cheadachadh. Feumaidh buill a' Bhùird aontachadh ri iarrtas ballrachd sam bith.	
2.5	Leasachadh Dràma na Gàidhlig	Oifigear Dràma	Leasaich 2 Fhèis airson dràma Gàidhlig (Targaid CEA)	Planaichean airson 5 Fèisean Dràma ann an 2007-08, ri bhith a' gabhail a-steach tachartasan a tha stèidhichte mar-thà sna h-Eileanan Siar agus Earra-Ghàidheal. Bidh tachartasan ùr ann an taobh tuath na Gàidhealtachd, An t-Eilean Sgitheanach agus Loch Aillse agus feis dhràma eadar cholaistean/oilthaighean.	**O**
				Oifigear Dràma air Dreuchd Cheumnaiche – Dairdre Ghreumach – air a cur an dreuchd an-dràsta gus cuideachadh leotha seo	
		Oifigear Dràma	Lìbhrig 2 sgoil shamhraidh Ghàidhlig aig a' char as lugha (Targaid IGE)	Obair leasachaidh a' leantainn le com-pàirtichean	**O**
				Buidheann-stiùiridh stèidhichte, agus chaidh trì coinneamhean a chumail gus bruidhinn mu phlanaichean chun a seo	
				Ciad Sgoil Shàmhraidh Dràma ri bhith suidhichte airson 2008	
		Oifigear Dràma	Lìbhrig 4 pròiseactan dràma Gàidhlig ann an 2007-08 (Targaid BnG)	Mar gu h-àrd, planaichean airson 5 Fèisean Dràma ann an 2007-08	**O**
		Stiùiriche	Glèidh oifigear dràma Gàidhlig (Targaid BnG)	Chaidh dreuchd Dhùbhghlas Beck a dhèanamh mar dhreuchd àbhaisteach ann an 2007-08 tro mhaoin bhunaiteach CEA, ged a bhios an dreuchd an crochadh air maoin BnG san ùine-fhada	**U**
		Oifigear Dràma	Cùm 5 fèisean dràma Gàidhlig air feadh na h-Alba le co-dhiù 30 sgoil a' gabhail com-pàirt (Targaid BnG)	Faic gu h-àrd	**U**
3	**Leasaich obair nam Fèisean taobh a-staigh na h-earrainn foghlaim foirmeil**				
3.1	Cùmhnant airson Iomairt Ciùil Òigridh sa Ghàidhealtachd	Stiùiriche/ Co-òrdanaiche	Lean air adhart a' leasachadh obair nam Fèisean leis an earrainn fhoghlaim fhoirmeil, ann an com-pàirteachas le ICO sa Ghàidhealtachd agus ann an Lodain an Ear (Targaid CEA)	Leantainneach, agus a' ruith gu soirbheachail. Thòisich an obair goirid an dèidh do na sgoiltean a thilleadh anns an Lùnastal air a' Ghàidhealtachd	**U**
				Chaidh goireasan teagaisg a chur a-mach gu sgoiltean agus luchd-teagaisg uile	
				Planaichean leasain a-nis suidhichte agus siostam ag obrachadh	

				Co-òrdanaiche Pàirt-ùine (seann Cheannard Sgoile) a-nis a' coimhead as dèidh cùisean eagrachail bho latha gu latha	
				Leasachadh Proifeasanta Leantainneach na riatanas leantainneach airson luchd-teagaisg. Chaidh tòrr dhiubh gu latha trèanaidh a chaidh a chumail le Fèis Rois anns an Lùnastal.	
				Bha sinn an dùil gum biodh Aonta Ìre Seirbheis foirmeil againn le CG bhon t-seisean seo ach cha do nochd dad fhathast.	
3.2	Comas airson obair chùmhnant Iomairt Ciùil na h-Òigridh (ICO)ann an sgìrean eile	Stiùiriche	Leudaich lìbhrigeadh chlasaichean ciùil traidiseanta thar sgìre Comhairle na Gàidhealtachd, ann an com-pàirteachas ri ICO, far a bheil iomchaidh (Targaid CEA)	Cùmhnant leantainneach le Comhairle Lodain an Ear tro Fhèis Dhùn Èideann. Dh'fhàg Cè Greumach bho chionn greis agus bidh aig an neach a thigeadh na àite ri seo a ghabhail os làimh.	**U**
				Cothrom gus obair a dhèanamh ann an sgoiltean nan Eilean Siar ach the feum iar còmhraiodhean le Pater Marnoch aig a' Chomhairle a thaobh seo.	
3.3	Obair air Cànan na Gàidhlig ann an sgoiltean	Oifigear Dràma	Meanbh-Chuileag ri tadhal air sgìrean 5 LEC gach bliadhna (Targaid IGE)	Meanbh-Chuileag ri dhol air chuairt ann an seisean ùr na sgoile,a' tòiseachadh anns an Lùnastal 2007, ach nas coltaiche deireadh 2007/ toiseach 2008. Fhuair sinn £10k bho Chomhairle na Gàidhealtachd tron chùmhnant aca le Bòrd na Gàidhlig airson a' cur ris an stòras a th' againn bho InG mu thràth.	**O**
3.4	Obair foghlaim foirmeil eile	Stiùiriche		Mar chom-pàirtiche ann am Fòram a' Chiùil Thraidiseanta, tha sinn air rannsachadh a dhèanamh a thaobh feumalachdan foghlaim. Thèid an aithisg le Pamela Flanagan a chrìochnachadh anns an t-Samhain.	**O**
				Ghlèidh sinn maoin às leth Fèis an Earraich gus leigeil leotha obrachadh còmhla ri Àrd-sgoil Phort-Righ air pròiseact club as dèidh sgoile	
				Tha grunn Fhèisean eile air a bhith soirbheachail le tagraidhean ICO neo-fhoirmeil a chom-pàirticheas iad leis an earrainn fhoirmeil. Bha taisbeanadh glè mhath againn bho Jennifer McGlone aig CEA aig a' cho-labhairt anns an t-Sultain	
				Tha sinn air a dhol a-steach gu aonta le OGE, an RSAMD agus Sabhal Mòr Ostaig gus bruidhinn mun chothrom, no a chaochladh, airson Acadamaidh Fèise. Chaidh dà choinneamh a chumail gu ruige seo agus tha Creative Services air taic-airgid fhaighinn bho InG gus plana a chur ri chèile às leth na buidhne.	
				Trèanadh Luchd-teagaisg air a lìbhrigeadh tro Cholaistean Stow agus Pheairt	
4	**Pròiseactan ro-innleachdach agus obair chùmhnant, le com-pàirtichean, dèante le Fèisean nan Gàidheal agus Fèisean fa leth**				

4.2	Leasachadh Blas – A' Comharrachadh Ceòl na Gàidhealtachd	Stiùiriche	Leasaich agus leudaich am pròg̀ram Blas mar phàirt de Ghàidhealtachd 2007. (Targaid CEA)	Bha Blas 2007 soirbheachail le àrdachadh de 7% ann an àireamh luchd-frithealaidh.	**U**
				Fèis air a leudachadh le 53 consartan, coimisean ùr, taisbeanaidhean de *Harvest*, ceòl ann an ospadalan agus taighean airson seann daoine agus thèid feuchainn ris an oidhirp as fheàrr a chaidh a chlàradh san t-saoghal a bhriseadh le Còmhlan Cèilidh Crann Tàra!	
		Manaidsear Leasachaidh	50 tachartas air feadh na Gàidhealtachd (Targaid BnG)	Chaidh 53 tachartas foirmeil a chumail	**U**
		Manaidsear Leasachaidh	Fear/Bean an taighe a bhruidhneas Gàidhlig aig gach tachartas (Targaid BnG)	Bidh seo suidhichte coltach ri bliadhnachan roimhe	**U**
		Manaidsear Leasachaidh	Soidhnichean Gàidhlig ri bhith aig gach tachartas Blas (Targaid BnG)	Chaidh seo a bhuileachadh cho math 's a b'urrainn dhuinn, a' co-obrachadh le buidhnean ionadail.	**U**
		Manaidsear Leasachaidh	Stuthan brosnachaidh Blas ri bhith dà-chànanach (Targaid BnG)	Bha postairean Blas uile dà-chànanach	**U**
				Bha sanasachd Blas dà-chànanach	
				Bha sanasan post-d Blas ann an Gàidhlig agus Beurla	
				Bha Gàidhlig ann am brataichean agus bùird-thaisbeanaidhean Blas uile	
		Oifigear Margaidheachd & Conaltraidh	Làrach-lìn Blas ri bhith dà-chànanach (Targaid BnG)	Air a bhith beò aig www.blas-festival.com bhon Ghearran	**U**
		Manaidsear Leasachaidh	Cairtean briathrachais Gàidhlig ri bhith air an toirt do gach ball de luchdan-èisteachd (Targaid BnG)	Bidh seo suidhichte coltach ri bliadhnachan roimhe	**U**
		Manaidsear Leasachaidh	Luchdan-èisteachd a mheudachadh bho 4,600 to 5,000 (Targaid BnG)	Bha 5,061 an làthair aig Blas 2007	**U**
		Stiùiriche	Pròg̀ram a lìbhrigeadh a tha air a dhealbhadh gus freagairt air prìomh amasan Blas (Targaid CG)	'S ann mar seo a tha le pròg̀ram a tha a' com-pàirteachadh dhaoine òga, cànan na Gàidhlig, luchd-ealain eadar-nàiseanta agus innleachdas	**U**
		Stiùiriche	Ma tha maoineachadh a bharrachd ga cheadachadh, leantainn le taic a thoirt do chòig Chuairtean Cèilidh agus seachdain de Cheòl Gàidhlig ann an Sgoiltean gach bliadhna (Targaid CG)	Fhuair còig Cuairtean Cèilidh taic am-bliadhna	**U**
				Shoirbhich le cuid den solaraichean ùidh a thogail am measg sgoiltean airson Seachdain Ceòl Gàidhlig ann an Sgoiltean a chumail. Tro GhASD, chaidh obair ealain eile a dhèanamh ann an cuid de sgoiltean aig àm Bhlas.	
		Stiùiriche	Fèis a lìbhrigeadh a tha in-ghabhaltach agus a bhios tarraingeach do thar-earrainn farsaing de bhuidhnean aoise agus cultair (Targaid CG)	Tha fèisean a chaidh a chumail roimhe air daoine bho aois 5 gu 89 a tharraing, le no as aonais Gàidhlig, agus bhitheamaid an dòchas togail air a sin airson na bliadhna-sa. Chaidh measadh proifeiseanta a dhèanamh le Snedden Economics a thog air seo.	**U**
		Stiùiriche	Gus ìrean sàr-mhath ealain a chumail suas agus ìrean àrda de chùram luchd-cleachdaidh agus luchd-ùidh (Targaid CG)	Bha pròg̀ram fìor mhath ann an àite am bliadhna	**U**
				An crochadh air luchd-brosnachaidh ionadail airson cùram luchd-cleachdaidh ged a bha riochdaire Blas aig gach tachartas	

				Bu chòir do chompanaidh ùr dèanamh cinnteach à deagh chùram do luchd-ùidh agus nì sinn cinnteach gu bheil luchd-maoineachaidh gu h-àraid air an coimhead as an dèidh le tiocaidean an asgaidh agus cuiridhean gu tachartasan cur-air-bhog, cuirmean msaa	
				Chaidh coimhead as dèidh feadhainn a dh'fhaodadh a bhith nan urrasairean aig tachartas Runrig ann an Druim na Drochaid agus thog sin ùidh.	
		Stiùiriche	Dearbhadh gu bheil Blas 2006 air na targaidean buileachaidh a tha air am mìneachadh sa phlana gnothachais a choileanadh. (Targaid G2007)	Chaidh aithris air a seo mar-thà gu Gàidhealtachd 2007, agus chaidh bàrr a thoirt air targaidean	**U**
		Stiùiriche	Dearbhadh gu bheil Blas 2006 air na targaidean a bhathar a' dùileachadh airson reic thiocaidean taobh a-staigh a' phlana ghnothachais a choileanadh. (Targaid G2007)	Chaidh bàrr a thoirt air targaidean Oifis Bogsa airson Blas 2006	**U**
				Tha sinn an dùil bàrr a thoirt air an targaid Oifis Bogsa againn airson 2007 ged a dh'fhaodadh buaidh a bhith aig na cuirmean Harvest air seo.	
		Stiùiriche	Solarachadh de phròg ram mionaideach Blas 2007, a' soilleireachadh amas eadar-nàiseanta a' phròg raim thachartasan. (Targaid G2007)	Chaidh pròg ram a chur a-steach gu foirmeil gu Gàidhealtachd 2007 ach bha oifigearan G2007 an lùib a' phròiseas	**U**
		Stiùiriche	Dearbhadh gu bheil Blas 2007 air na targaidean a tha air am mìneachadh taobh a-staigh a' phlana ghnothachais a choileanadh. (Targaid G2007)	Thèid aithris air as dèidh Blas 2007	**O**
		Stiùiriche	Dearbhadh gu bheil Blas 2007 air na targaidean a bhathar a' dùileachadh airson reic thiocaidean taobh a-staigh a' phlana ghnothachais a choileanadh. (Targaid G2007)	Thèid aithris air as dèidh Blas 2007	**O**
		Stiùiriche	Cur a-steach a' cheisteachain mheasaidh a thathar a' lìonadh as dèidh Gàidhealtachd 2007 (Targaid G2007)	Ri chrìochnachadh as dèidh Blas 2007	**O**
		Stiùiriche	Fianais de dheagh thaic mhaoineachaidh gus Blas 2008 a chumail suas. (Targaid G2007)	Thèid aithris air as dèidh Blas 2007 ach tha sinn mar-thà gu gnìomhach a' sireadh taic bho bhuidhnean agus urrasairean	**O**
				Tha CEA agus IGE mar-thà air tabhartas a thoirt seachad tro mhaoin Cèilidhean air Chuairt	
				Tha cuid de dh'airgead CEA ri chleachdadh airson na fèise agus tha fios aca nach bi maoin G2007 rim faotainn bho 2008 air adhart	
4.3	A' leantainn le taic airson Cuairtean Cèilidh Fèise	Stiùiriche	Ann an com-pàirteachas le Fèisean, thoir tuilleadh leasachaidh air lìonradh de Chuairtean Cèilidh (Targaid CEA)	Maoineachadh ri fhaotainn taobh a-staigh buidseat Blas, le maoin IGE agus CEA a bharrachd glèidhte airson 2007	**U**
		Manaidsear Leasachaidh	Cruthaich 5 Cuairtean Cèilidh Fèise aig a' char as lugha thar sgìre IGE ro no ann an 2009 (Targaid IGE)	Bha Fèis an Earraich, Fèis Chataibh, Fèis Lochabair, Fèis Rois agus Fèis Spè a' ruith Cuairtean Cèilidh ann an 2007, le Fèis Spè ùr nam measg.	**U**
		Manaidsear Leasachaidh		A' coimhead air ion-dhèantachd Cuairt Cèilidh airson nan Eilean Siar bho Chàisg 2008	**O**

4.4	A' brosnachadh Fhèisean ionadail gus stuthan a thasgadh airson an cleachdadh ann an suidheachaidhean teagaisg san sgìre aca	Manaidsear Leasachaidh	Pròiseact tasglannaidh ri stèidheachadh.	Tha Maoin Dualchais a' Chrannchuir air £50k aontachadh agus tha maoin den aon shuim gus seo a mhaidseadh suidhichte againn	**U**
				Chaidh Emily Edwards fhastadh mar cho-òrdanaiche pàirt-ùine airson a' phròiseict seo	
				Bidh Fèisean ionadail a' faighinn fiosrachadh cho luath 's a tha Emily air tòiseachadh (Dàmhair) agus thèid faighneachd dhaibh co dhiubh aig a bheil ùidh pàirt a ghabhail	
4.5	Leasachadh Ro-innleachdach Ealan na Gàidhlig - GASD *(Gaelic Arts Strategic Development)*	Stiùiriche	Cùm suas agus builich am pròram GASD mar àrd-chòm-pàirtiche (Targaid CEA)	Obair leantainneach agus FnG na lùib mar làn chom-pàirtiche ann am fòram GASD	**U**
				Tha Fèisean nan Gàidheal ag obair air pàirt an Leasachaidh Phroifeasanta den phròram GASD	
				Chuir FnG cuideachd air dòigh an stiùireadh airson nan greisean-còmhnaidh agus nan greisean-trèanaidh	
				Bha pàirt aig FnG ann an Co-labhairt Ealain Ghàidhlig a chaidh a chumail ann an Steòrnabhagh air 8 agus 9 Cèitean, le taic rianachd bhon Oifigear Trèanaidh againn	
				Feumar bruidhinn ri luchd-ùidh mu àm ri teachd GASD a dh'aithghearr	
				Feumaidh GASD dreach dheireannach a chur air an Ro-innleachd Ealain Ghàidhlig a bhios na phàirt den Phlana Nàiseanta airson na Gàidhlig	
4.6	Gnìomhan Eadar-Fèise	Manaidsear Leasachaidh		Maoineachadh airson gnìomhan eadar-Fèise air amalachadh taobh a-staigh na Maoin Leasachaidh bho 2007 air adhart	**U**
				Fèis Rois agus Fèis Eilean an Fhraoich an lùib pròiseact còmhla le consart air a chur air dòigh airson Fèis HebCelt 2007	
4.7	Lìonradh Trèanaidh airson Luchd-teagaisg Ceòl Traidiseanta – TMTTN *(Traditional Music Tutor Training Network)*	Oifigear Trèanaidh	Leasaich solarachadh trèanaidh agus leasachadh proifeiseanta, fosgailte do gach neach an lùib a bhith a' brosnachadh, a' cur air dòigh agus a' gabhail com-pàirt ann am Fèisean, agus càch a tha an lùib leasachadh agus lìbhrigeadh ceòl traidiseanta (Targaid CEA)	Chaidh coinneamh den TMTTN a ghairm anns an Lùnastail gus adhartas ath-thòiseachadh, agus chaidh aontachadh co-labhairt a chumail ann an 2008.	**U**
5	**Leasaich Trèanadh gus sgilean nan daoine a tha an lùib nam Fèisean a neartachadh agus gus sàr-mhathas a bhrosnachadh taobh a-staigh Iomairt nam Fèisean**				
5.1	Oifigear Leasachaidh airson Trèanadh a ghleidheadh	Stiùiriche		Dreuchd air a dhèanamh àbhaisteach ach an crochadh san ùine-fhada air maoin air a stiùireadh le CEA	**U**
5.2	Pròram Trèanaidh Bliadhnail	Oifigear Trèanaidh	Lìbhrig trèanadh do 20 Fèis gach bliadhna (Targaid IGE)	Thathar an dùil gun tèid an targaid seo a choileanadh leis an Fhèis Thrèanaidh a thèid a chumail sa Ghearran 2008	**U**

				Trèanadh leantainneach air a thabhann a rèir iarrtas, le 4 Fèisean aig tachartas ann an Uibhist sa Chèitean	
		Oifigear Trèanaidh	Lìbhrig trèanadh do 50 neach-teagaisg agus neach-eagrachaidh gach bliadhna (Targaid IGE)	Coileanaidh an Fhèis Thrèanaidh a thèid a chumail sa Ghearran 2008 an targaid a rèir luchd-eagrachaidh	**O**
				Thathar an dùil ri 30 neach-teagaisg air cùrsaichean Ìre I agus II aig SMO sa Ghearran 2008	
				Cùrsa Ìre I cuideachd air a thabhann ann an Inbhir Nis san Lùnastal 2007	
				Dèan sgrùdadh air amalachadh beul-aithris/eachdraidh do thrèanadh luchd-teagaisg uile (sgeulachdan air cùl fuinn agus òrain, mothachadh mu thraidisean msaa)	
		Oifigear Trèanaidh	Lean air adhart le Pròram Trèanaidh san-taigh (Targaid IGE)	Tha trèanadh luchd-obrach a' dol air adhart a rèir feumalachd	**U**
				Tha inntrigeadh in-thaigh ri fhaotainn do luchd-obrach ùr	
				Anna Willoughby – a' dèanamh adhartas le MBA	
				Iona NicDhòmhnaill – a' dèanamh adhartas le Ceum Maighsteir (Cultar)	
				Chris DePlano – an làthair aig cùrsa Margaidheachd 1 sheachdain san Òg-mhìos	
		Oifigear Trèanaidh	4 seiseanan gràmar Gàidhlig airson luchd-obrach FnG (Targaid BnG)	Chaidh aon a chumail sa Ghearasdain air 12 Òg-mhìos agus latha eile ann am Phort righ air 28 Lùnastal	**U**
				Tha latha eile gu bhith againn anns an t-Sultain agus fear eile ro 31 Màrt 2008.	
		Oifigear Trèanaidh	4 bùithtean-obrach cànain airson comataidhean Fèise aig diofar ìrean ro no ann am Màrt 2008 (Targaid BnG)	Ri chur air dòigh	**D**
		Oifigear Trèanaidh	Taic airson 20 neach gus cùrsa Gàidhlig, a tha a' freagairt air na feumalachdan aca, a dhèanamh ann an 2007-08 (Targaid BnG)	Air a thabhann air stèidh leantainneach, le 13 neach an-dràsta a' gabhail trèanadh de dhiofar sheòrsachan ann an cànan na Gàidhlig	**O**
		Oifigear Dràma	4 bùithtean-obrach aon-latha airson luchd-teagaisg dràma air feadh na h-Alba (Targaid BnG)	Chaidh latha trèanaidh a chumail ann am Peairt anns an t-Sultain	**O**
				Thèid cur air adhart mar phàirt de dh'Fhèisean dràma	
5.3	Solarachadh do dheugairean taobh a-staigh Iomairt nam Fèisean	Stiùiriche/ Manaidsear Leasachaidh		Thèid taic leantainneach a thoirt do dh' Fhèis Rois nan Deugairean	**O**
				Tha Fèis Lochabair a' coimhead ri solarachadh ris a seo a dhèanamh do dheugairean	
				Bidh am pròiseact tasgaidh a' com-pàirteachadh dheugairean	
				Cuairtean Cèilidh a' com-pàirteachadh dheugairean	
6	**Lean air adhart a' cumail suas ceangalan nas dlùithe eadar Fèisean, buidhnean eile agus dùthchannan eile, agus àrdaich ìomhaigh Iomairt nam Fèisean tro dhàimh poblach neartaichte agus cothroman taisbeanaidh**				

6.1	A' cumail suas lìonraidhean	Stiùiriche	Leudaich, far an urrainnear, cothroman com-pàirteachaidh le buidhnean eile an dà chuid taobh a-staigh agus taobh a-muigh na coimhearsnachd Gàidhlig, agus lean air adhart ag obair le fòraman a tha ann mar-thà, nam measg Fòram Ceòl Traidiseanta na h-Alba. (Targaid CEA)	Tha sinn a' leantainn air adhart a' frithealadh choinneamhan, agus a' cur ri leasachadh, an Fhòraim Chiùil Thraidiseanta. Ag obair le grunn phrìomh chom-pàirtichean a tha a' maoineachadh na h-obrach againn don bheil sinn a' lìbhrigeadh sheirbheisean	**U**
				Tha VisitScotland air cuireadh a thoirt dhuinn gus obair a dhèanamh còmhla riutha air bùithtean-obrach trèanaidh gus aire a thogail mu Cheòl Thraidiseanta leis an luchd-obrach TIC aca	
				Tha dàimh obrach leantainneach againn leis an RSAMD agus leis an Ionad airson Sàr-mhaitheas ann an Ceòl Traidiseanta aig Àrd-sgoil a' Phluic	
				Mar a chaidh aithris mar-thà, chaidh dà choinneamh a chumail leis an RSAMD, Sabhal Mòr Ostaig agus OGE mu 'Acadamaidh nam Fèisean'	
				Chuir sinn Àrd-ùrlar Fosgailte air dòigh aig a' Mhòd Nàiseanta am bliadhna anns a' Ghearasdan.	
		Stiùiriche/ Manaidsear Leasachaidh	Dèan am feum as fheàrr de thabhartas nam Fèisean a thaobh soirbheachas Gàidhealtachd 2007 (Targaid IGE)	Tha Fèis Blas na pròiseact mòr airson G2007	**U**
				Fèisean a' gabhail com-pàirt ann an gnìomhan Gealladh Gàidhealach *(Highland Promise)* far an d'fhuaireadh cuireadh. Bidh cuid den luchd-teagaisg ICO againn an-sàs ann an cuirm Oidhche Naoimh Anndra le Àrd Sgoil a' Phluic agus na bun-sgoiltean aice.	
				Fèisean agus Cuairtean Cèilidh uile air an clàradh mar thachartasan fo bhratach G2007	
				Bha riochdairean bho Fhèisean a' gabhail com-pàirt ann an tachartasan dàimh poblach G2007 aig Pàrlamaid na h-Alba san Òg-mhìos, agus ann an Lunnainn san Iuchair	
				A' cuideachadh gus raon-ùghdarrais ' A' bhliadhna a chomharraicheas Alba cultar na Gàidhealtachd' a choileanadh le na consartan Ceòl nam Fèis taobh a-muigh na Gàidhealtachd.	
				Chaidh iarraidh oirnn le G2007 ceòl agus òrain a chur air dòigh aig dìnnear Dhuaisean Ealain & Gnothachais ann an Dùn Èideann san t-Sultain. Bha seo glè shoirbheachail agus bha cothrom againn bruidhinn ri cuid de na daoine a tha an-sàs ann an gnìomhachasan a tha a' toirt taic do na h-ealain.	
				Chaidh iarraidh oirnn le G2007 pìos ùr ciùil a chur air dòigh airson na h-oidhche mu dheireadh acasan air 1 Faoilleach 2008, agus a thèid a chur air an àrd ùrlar ann Liverpool cuideachd mar phàirt den bhliadhna acasan mar Baile Chultarail na Roinn Eòrpa.	

6.2	Tagradh	Luchd-obrach uile air an stiùireadh leis an Stiùiriche	Ann an com-pàirteachas ri Comhairle Ealain na Gàidhealtachd agus mar bhuill de dh'Fhòram a' Chiùil Thraidiseanta, bidh prìomh dhreuchd aig FnG ann am brosnachadh agus leasachadh leantainneach ceòl traidiseanta ann an Alba. (Targaid CEA)	Tha an obair againn air a stiùireadh gu ruige seo agus air a taisbeanadh tron àireimh mhòir de bhuidhnean air a bheil làthaireachd aig Fèisean nan Gàidheal, agus an t-àite a tha aig Iomairt na Fèise aig teis meadhain leasachadh ceòl traidiseanta ann an Alba	**U**
6.3	Ceangalan Eadar-nàiseanta	Stiùiriche		Ghabh luchd-ciùil bho Cheap Breatainn, Sasainn agus Èirinn com-pàirt ann am Blas am-bliadhna	**U**
				Tha ceanglaichean leantainneach againn le *Celtic Colours* ann an Ceap Breatainn	
				Bha Cuairtean Cèilidh Fèis Lochabair nan aoighean aig cèilidh airson muinntir Cheap Breatainn a bha a' tadhal sa Chèitean	
				Bha buidheann bho Fhèis Bharraigh aig tattoo ann an Alba Nuadh, le taic-airgid bhon Stòras Leasachaidh againn.	
				Ghabh òigridh bho na fèisean pàirt ann an dà chuirm chìuil aig Taigh Alba anns a' Bhruiseal tràth ann an 2007-08.	
6.4	Brosnachadh agus Margaidheachd	Oifigear Margaidheachd & Conaltraidh	Àrdaich agus tog ìomhaigh Iomairt nam Fèisean agus a soirbheachais le 10 pìosan de chòmhdach ionadail/roinneil agus 3 pìosan de chòmhdach nàiseanta gach bliadhna. (Targaid IGE)	4 x fiosan-naidheachd ICO air an cur a-mach	**O**
				Fiosan-naidheachd air an cuartachadh gu cunbhalach	
				Fiosan-naidheachd mu chuairt Ceòl nam Fèis air an cur a-mach	
				Feumar barrachd obrach a dhèanamh air còmhdach, ach, tha sinn misneachail gun tèid an targaid seo a choileanadh ro Mhàrt 2008	
				Faileas air a chruthachadh agus air a sgaoileadh gu cunbhalach	
				Deagh chòmhdach a thaobh Acadamaidh Fèise, a' gabhail a-steach pìos-deasaichte ann am Pàipear Beag an Eilein Sgìtheanaich	
				Tha sinn air a bhith a' cruinneachadh pìosan a chaidh fhoillseachadh anns na pàipearan naidheachd thairis air a' bhliadhna.	
		Stiùiriche	Dèan sgrùdadh air com-pàirteachasan nas motha leis an earrainn choimeirsealta. (Targaid CEA)	Banca Dail Chluaidh air bòrd mar urrasair Blas	**U**
				Tha feum air tuilleadh obrach san raon seo ach thèid feadhainn a dh'fhaodadh a bhith nan urrasairear a thoirt còmhla aig cur-air-bhog Blas	
				Chuidich an t-àite a bh' againne ann an Dìnnear Duaisean A & B gus ceanglaichean a thogail agus feumar iadsan a' leantainn	
6.5	Fiosrachadh	Luchd-obrach uile le taic Oifigear Gàidhlig far a bheil riatanach	Fiosrachadh uile ri dhèanamh dà-chànanach, no sa Ghàidhlig a-mhàin, far a bheil iomchaidh (Targaid BnG)	Tha a' mhòr-chuid de dh'fhiosrachadh FnG air an taobh a-muigh air a dhèanamh dà-chànanach	**O**
				Conaltraidhean luchd-obrach sa Ghàidhlig a-mhàin	
				Tha measaidhean luchd-obrach air an dèanamh sa Ghàidhlig agus tha obair-phàipeir uile sa Ghàidhlig	

				Tha a' chuid as motha de dh'Fhèisean a' faighinn cuideachadh gus fiosrachadh dà-chànanach a chur a-mach	
				Susbaint Gàidhlig ann am *Faileas* air a dhol am meud gu mòr	
				Thathar a'-nis a' cumail choinneamhan bùird sa Gàidhlig le eadar-theangachadh/eadar-mhìneachadh ga dhèanamh air làrach nam bonn	
		Stiùiriche	Obraich còmhla ri IGE gus rannsachadh a bharrantachadh airson tomhas a dhèanamh air buaidhean eaconamach nas farsainge Iomairt na Fèise a thaobh gnìomhachasan cultarail agus cruthachail sa Ghàidhealtachd agus sna h-Eileanan, ri fhoillseachadh ro no ann an 2008 (Targaid IGE)	Ri chur air dòigh le IGE aig àm a tha freagarrach dhaibh, ach co-obraichidh sinn gu h-iomlan	**U**
6.6	Làrach-lìn agus Teicneolas Fiosrachaidh agus Conaltraidh (TFC)	Oifigear Margaidheachd & Conaltraidh	Ath-leasaich làthaireachd Fèisean nan Gàidheal air an eadar lìon airson 's gu bheil e air siostam stiùireadh susbaint (Targaid CEA)	Làrach ùr air a dhealbhachadh le *Pelican Design* a' cleachdadh *Sitekit*	**U**
				A-nis beò aig www.feisean.org	
				Tha an ìre de shusbaint leantainneach	
				Fo-làraich airson Fèisean fa leth nan ath cheum den leasachadh an dèidh dhuinn ionnsachadh mun deidhinn aig àm na coinneimh bhliadhnail	
		Oifigear Margaidheachd & Conaltraidh	Làrach-lìn dà-chànanach ri bhith air chois agus ag obrachadh ann an no ro dheireadh 2007 (Targaid BnG)	Làrach-lìn ùr dà-chànanach FnG a-nis beò	**U**
6.7	Cothroman taisbeanaidh	Manaidsear Leasachaidh	Cùm 4 consartan taisbeanaidh àrd-ìomhaigh mar phàirt de Ghàidhealtachd 2007 (Targaid IGE)	4 consartan taisbeanaidh Ceòl nam Fèis air an cumail aig deireadh an Òg-mhìos	**U**
				Aitreabhan ann am Beannchar, Peairt, Glaschu agus Dùn Èideann Còrr is 30 'prìomh' luchd-taisbeanaidh a' gabhail com-pàirt anns gach aon de na 4 taisbeanaidhean	
				Thàinig Fèisean ionadail còmhla riutha aig caochladh aitreabhan, nam measg Fèis Obar Dheathain (Beannchar); Fèis sa Mheadhan (Peairt agus Glaschu); Fèis Dhùn Èideann (Dùn Èideann)	
				Cha robh luchd-èisteachd mòr aig consartan, ach fhuair an luchd-ciùil òg eòlas fìor mhath bhon chuairt	
				Cothrom dh'fhaoidte de ath-dhèanamh ann an Steòrnabhagh mu dheireadh na bliadhna, agus dh'fhaoidte aig Taigh-cluich *Eden Court* nuair a dh'fhosglas e a-rithist	
		Stiùiriche/ Manaidsear Leasachaidh	Àrdaich ìomhaigh Iomairt nam Fèisean tro consartan taisbeanaidh ainmichte mar phàirt de Ghàidhealtachd 2007, agus gnìomhan bùth-obrach/trèanaidh eile (Targaid CEA)	4 consartan Ceòl nam Fèis air an aithris gu h-àrd agus bha *Harvest* mar phàirt de Bhlas	**U**
				Chùm *NessFest* tachartas taisbeanaidh mar phàirt den fhèis sin tro Fèis Ghleann Albainn	

				Bha cothrom aig òigridh Fèise a thaisbeanadh mar phàirt de thachartas *Runrig* ann an Druim na Drochaid	
				Mar a chaidh aithris fo 6.1, chaidh iarraidh oirnn le G2007 pìos ùr ciùil a chur air dòigh airson na h-oidhche mu dheireadh acasan air 1 Faoilleach 2008, agus a thèid a chur air an àrd ùrlar ann Liverpool cuideachd mar phàirt den bhliadhna acasan mar Baile Chultarail na Roinn Eòrpa.	

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Fèisean nan Gàidheal

Plana Gnìomh bhon choinneimh a chaidh a chumail eadar am Bòrd agus an Luchd-obrach
Àireamh air a' Chlàr Gnothaich: 4.2007.02(b)

Background
Board members will recall that we formulated an Action Plan following the joint meeting of the Board and Staff of Fèisean nan Gàidheal in Inverness in August.

Action Plan
This following summarises the various steps needed to implement the Action Plan with progress to date.

ACTION AREA: COMMUNICATION	WHO	WHEN BY	DONE
All staff to give outline of their week's activities when they send round their timesheets every Monday	All staff	20.08.07 onwards	√
Skype to be used more often by all staff, and Board members to investigate subscribing so that more use can be made of this medium	All Staff and Board	14.09.07	Board members still to sign-up
Make use of telephone conferencing to increase participation of staff in Board meetings (meetings would have to be in venues that can facilitate this)	AC	Ongoing	√
Introduce a programme of attendance by certain staff at Board meetings on a rotational basis	AC/DB/Board	Ongoing	√ Programme agreed
Photographs and pen portraits of staff and Board members to be sent in for inclusion in the annual report and on the web	CD	By 31.08.07	None received
ACTION AREA: LEAD OFFICER ROLE			
Prepare Job Descriptions for Lead Officer	DB	20.08.07	√
Categorise Fèisean based on level of activity	DB with Devt Team	31.08.07	√
Identify a Lead Officer for each area	AC & DB	07.09.07	√
Organise a Training Day for Lead Officers to ensure their knowledge of FnG and how it operates is at an acceptable level to carry out the new role	IM	07.09.07	√
Write to all Fèisean explaining new structure and include name of new Lead Officer and revised, simplified diagram	AC	30.09.07	√
Carry our staff appraisals and have one-to-one discussions about new role and set targets for all staff	AC & DB with all staff	30.09.07	√ All done except DB and AC – item 4.2007.05(b)
Training needs are to be acted upon following appraisals	IM/all staff	15.10.07	Not yet done as appraisals not complete
ACTION AREA: GRANTS APPLICATIONS			
Review the current grant application forms to see how they can be improved to obtain maximum required information	AC, DB & AW	20.08.07	√
Review the budget available for annualised hours staff	AC, DB & AW	20.08.07	√
Minimum requirements for annualised hours staff to be agreed particularly identifying core skills required	AW	30.09.07	√
New online grant form to be produced for 2008-09	AC & AW	15.10.07	√
Programme or review meetings between Lead Officers, Chairs and annualised hours workers for each Fèis, to include the completion of grant applications and outstanding claims	Devt Team	15.10.07 – 15.01.08	√ Letters have gone out and officers will set these up
Training needs for annualised hours workers to be	IM/Devt Team	31.12.07	Still to be done

assessed			
ACTION AREA: BOARD			
Investigate need for, and cost of, trustee indemnity insurance	AC	20.08.07	£1019.96 for 1 year
Board members' skills database to be drawn up	IM	20.08.07	Draft at last meeting. No progress to date.
Paper on Board elections to be circulated to Board members not at the meeting on 14 August	Chair	20.08.07	√
Refined paper to be presented to the Board meeting and advice sought on whether any new scheme for election of Directors would have to be ratified at the AGM.	Chair/AC	14.09.07	√
Financial procedures, including limits on authority, to be defined and agreed	AC	14.09.07	√
Identify skill gaps in Board members	Board	30.11.07	Not yet done
Risk assessment workshop to be organised	AC	30.11.07	Not yet held but some staff had a discussion to get the ball rolling
Register of Interests of Board members to be introduced	AC/Board	30.11.07	√
Risk Register to be developed along with Risk Management Plan	AC	15.12.07	Draft under item 4.2007.4(a)
Risk management	All	Ongoing	
Plan for filling skill gaps on Board	AC/Board	01.02.08	For next Board meeting

Summary
Most areas of the Action Plan have now been addressed broadly in line with the dates previously agreed. Those that have not have been rescheduled and will be addressed in due course.

It should be noted that:

- Letters to Fèisean informing them of their new lead officer allocations were held up due to staffing issues outlined in item 4.2007.05(a) but letters have now been issued to all Fèisean
- A quotation has been obtained for Trustee Indemnity Insurance
- A draft Risk Assessment Policy and draft Risk Register is included under item 4.2007.04(a)

Decisions required
Board members are asked to note the progress to date in implementing the Action Plan and are invited to raise any matters they wish to discuss further. In particular:

- Board members who wish to begin using Skype should confirm this
- Pen portraits are required to be included on our website
- A decision is required on whether or not Board members wish to introduce Trustee Indemnity Insurance at a cost of £1,019.96 for 12 months

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Fèisean nan Gàidheal

Acadamaidh nam Fèisean
Àireamh air a' Chlàr Gnothaich: 4.2007.02(c)

Background
Meetings of the Fèis Academy Steering Group were held on 20 September and 23 October and this short report is to keep Board members up to date on progress thus far.

Discussions to date
The group agreed:

- To explore various options for establishing and operating an institution (a Fèis Academy) for promoting and developing traditional music, Gaelic drama, and traditional dance particularly for those involved with the fèis movement.
- That the term 'traditional' should not infer a historical 'preservation' or limit the scope and potential for ensuring the music remains alive and developing organically – "informed, but not bound, by history".
- 'Traditional dance' would include step-dance but might also embrace country and Highland dancing and that any courses in this, and other subjects, would be likely to evolve dependent on demand and their subsequent use in the employment market.
- Drama should have a place in the new Academy and it was noted that FnG have been developing Gaelic drama in schools and a new group is undertaking some work on re-establishing the Gaelic Drama Summer School previously run successfully by PnE.
- That one 'big idea' for the Fèis Academy might be that it becomes the organisation though which music teachers are trained with a traditional music specialism.

Bryan Beattie is the group convener and his company, Creative Services, will put together a Business Plan. Some key issues in relation to the plan have been discussed as follows:

- Purpose/Audience: the BP should be aimed primarily at a) providing key partners with a convincing role and modus operandi for the FA, and b) securing buy-in and support from potential funders.
- Consultation: The Steering Group will be asked to nominate individuals they feel should be consulted during the next three months (this should include the Lottery and Scottish Arts Council)
- Delivery of Business Plan: it was felt we should continue to aim for delivery in the current calendar year but retain flexibility on a final date, dependent on progress of the BP
- Public Presentation: it was noted that the final BP would require to be considered by the MoU partners before public presentation, although ideally it would be good to link with an established event such as Celtic Connections Celtic Connections
- The BP will include an audit of existing, and planned, music courses, including:
    - Perth
    - Benbecula
    - North Highland HNC
    - Shetland/Orkney – HNC in future
    - SMO – Gaelic and Traditional Music (Song)
    - Intro at Ordinary Degree level in '06

An online questionnaire for potential students is currently up on our website and Fèisean have been encouraged to get participants to take part in the survey.

It was noted that, following announcement of the MoU earlier this year, there had been several informal suggestions and approaches regarding a possible physical location for the FA, including a bid from a Barra and Vatersay community company that would like to look into the feasibility of erecting a building to provide a central co-ordinating role for FA.

It was agreed that it was too early to consider any such requests and, in any case, it is likely that the FA will be built around existing provision, certainly in its early years, and therefore have no requirement for additional space. Although it was also agreed that there was no need to undertake any media relations (i.e. issue press releases) during this initial development phase, there has been considerable interest in the proposal, with questions raised in parliament and press articles, two of which I have included below.

In the Scottish Parliament on Thursday 8 November the following question was tabled by **Peter Peacock MSP**: "To ask the Scottish Executive what contribution it considers that the fèisean movement has made to the development of music, language, culture and confidence in the Highlands and Islands and more widely."

The Minister for Europe, External Affairs and Culture (Linda Fabiani): For many years, I have been a fan of the artists, performers and, indeed, the organisers of the fèisean movement. Earlier this summer, I had the pleasure of attending Fèisean nan Gàidheal's annual conference in Aviemore, where I heard about the tremendous work that the organisation carries out.

I believe absolutely that the fèisean movement enriches the lives of all the people who are involved in its activities, and that has been happening for 25 years. We support the strong, diverse and confident cultural life in Scotland, and organisations such as Fèisean nan Gàidheal contribute to it.

Peter Peacock: On a visit to the Royal Scottish Academy of Music and Drama a few weeks ago, I am aware that the minister learned about exciting plans to develop a fèis academy. Does the minister share my belief that that exciting proposal would support established success and further develop great local talent? Will she look favourably at supporting the proposal, which could also serve as a tangible and highly appropriate legacy of the year of Highland culture?

Linda Fabiani: The proposal is very interesting, and I am sure that the member will be interested to know that I have arranged a meeting with its proponents. I think that Bryan Beattie and Arthur Cormack are coming to see me in December to discuss the matter further. As in any other situation, we will consider the plan that is put before us, but the idea is certainly very exciting.

The following editorial appeared at quite an early stage in the West Highland Free Press:

editorial Friday 22 June 2007

Fèis Academy — the next step in a tremendous success story

The fèisean movement has been one of the great Highland and Island success stories of the last three decades. The initiative to open a "Fèis Academy" is both a fitting tribute to the work and talent of many people in the north-west, and an exciting development in its own right.

From modest — but far from unambitious — beginnings in Barra 26 years ago the essentially grassroots fèisean have grown beyond their local founders' wildest imaginings.

There are now 43 fèisean taking place in Scotland each year, chiefly in the Highlands and Islands, coaching and displaying the talents of perhaps 4,000 young people in traditional — mainly Gaelic — music, drama and dance.

The work done by Arthur Cormack and his colleagues at the umbrella body, Fèisean nan Gaidheal, which was established in 1988, has been crucial in co-ordinating and steering this wonderful flowering of the traditional Highland arts. Fèisean nan Gaidheal has never been a body inclined to sit on its laurels, and this latest development looks like a logical next step.

Having already got on board the Royal Scottish Academy of Music and Drama, UHI Millennium Institute and Sabhal Mòr Ostaig, the task now facing Fèisean nan Gaidheal's working party is to present a feasible funding and planning package. The record of at least three of the four participants in this working group is one of consistent achievement and delivery of their goals. We see no reason why their commitment to a new Fèis Academy should not similarly bear fruit. They are, in short, serious players.

We would not normally presume to advise such experts. But in the present climate, we feel obliged to make one small plea. The bricks and mortar of any academy should follow the original inspiration of the fèisean themselves. The Fèis Academy should not only be built far away from Edinburgh, Glasgow or Inverness. It should not be built in Stornoway or Portree.

The glorious accomplishment of the fèisean has been to deliver local festivals showcasing both local and imported talents in the most peripheral regions. That was, in fact, its founding virtue when the ScottishArts Council first took an interest and sent a development officer to Barra in 1981.

Despite recent developments in South Lochs, there is no longer any reason why such centres, businesses or campuses should be based in the towns. Sabhal Mòr Ostaig itself, to say nothing of much of the rest of the UHI network, scotched that old prejudice years ago.

But there is every reason — from the provision of good jobs in rural areas, to social renewal, to the sustenance of the soul of such a body as the Fèis Academy — why it should be built in one of the outlying regions or islands.

We will not suggest exactly which one. But we will repeat that none of this would be happening if it was not for the persistence and abilities of the people of the small and peripheral island of Barra 26 years ago.

More recently, the following article appeared in the Stornoway Gazette with a similar piece in the West Highland Free Press:

Stornoway Gazette

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Home | News | Sport | Community | Your say | Newspaper

site web

Thursday, 22nd November 2007

What's this?

Published Date: 09 November 2007
Location: Stornoway

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Increase text size
Decrease text size
Be the first to comment on this article...

Highlands and Islands MSP backs groundbreaking Feis Academy

PETER Peacock, Highlands and Island Labour regional MSP, has been backing moves for a ground breaking traditional Scottish Arts academy with members at the Scottish Parliament.

Mr Peacock, who has been supporting Feisean nan Gaidheal, the Royal Scottish Academy of Music and Drama and UHI, praised the group's strenuous efforts to build on the success of the hugely popular Feisean movement.

"The Feisean movement has been one of the great successes in developing music and performance among young people almost anywhere in Europe over the past 25 years – it has made an outstanding contribution to developing our young people and Highland culture and I hope it will for many years to come," the MSP said.

"The idea of taking the Feis to the next level and developing a Feis Academy is very exciting and it deserves support.

"I understand from the steering group that the signs are extremely positive that the Academy will go ahead. A business plan is due to be completed by the end of the year and it's hoped the finer details of the make up of the academy will be available in the New Year."

He continued: "The concept revolves around modular training where young people who want to improve their skills can study and running alongside that teachers can top up their skills for the growing number of jobs in this field."

Feisean nan Gaidheal will provide the final voice of 2007 celebrations at an event in Eden Court in January.

Their specially commissioned performance will then represent Scotland in Liverpool as part of their 2008 City of Culture celebrations and at the Scottish parliament sometime in 2008.

Mr Peacock added: "It will be a fitting legacy to the Year of Highland Culture to see the Feis Academy supported and established."

Last Updated: 09 November 2007 2:57 PM

Not wholly related, but at the same session in the parliament, **Rob Gibson MSP** asked the Scottish Government what plans are being made to spread the teaching of Scottish traditional music and song in primary and secondary schools across Scotland.

The Minister for Schools and Skills (Maureen Watt): The opportunities for children and young people to access traditional music and song in schools across Scotland are generally healthy. Of the 32 local authorities, 30 and Jordanhill school offer some form of Scottish traditional music as part of their primary 6 target provision under the youth music initiative. Provision is also made at the school of traditional music in Plockton. The curriculum in Scottish schools is not based on statute. Arrangements for determining the curriculum are for schools and education authorities to decide. The curriculum for excellence will establish a new framework for those decisions, which will include a Scottish perspective on the expressive arts.

Rob Gibson: I thank the minister for that answer but, sadly, I must draw her attention to the occasional hostility of conventionally trained music teachers to traditional music tutors who are delivering the youth music initiative. Will the minister investigate the means to train and deploy fully qualified teachers of traditional music and song in our schools to promote the rightful place of our popular and unique indigenous music in our education system?

Maureen Watt: I am disturbed to hear of that hostility among conventional music staff and I would like to hear about examples of it from the member. I am aware of good work that is being done through the fèisean movement, which my colleague Linda Fabiani mentioned in reply to an earlier question. In the north-east, many talented musicians give master classes; for example, Paul Anderson, with fiddle music. As Linda Fabiani mentioned, we are awaiting Fèisean nan Gàidheal's proposals for a skills academy in the traditional arts. We will make progress from there.

Conclusion

I hope this report will give Board members a flavour of the discussions to date and the level of interest there is in the ideas being discussed. I would ask you to note the progress and please feel free to make any comments, or ask questions.

Art MacCarmaig | Ceannard | Samhain 2007

Fèisean nan Gàidheal

Portrait of a Nation
Àireamh air a' Chlàr Gnothaich: 4.2007.02(d)

Background
As part of the closing celebrations for Highland 2007 – the Year Scotland Celebrates Highland Culture – a Showcase is planned for Friday 11 January 2008, the eve of the Old New Year in Scotland. The event will take place in the newly refurbished Eden Court Theatre in Inverness and will both reprise the celebrations during 2007 and look forward to the legacy of the project in 2008 and beyond.

Highland 2007 was launched on 12 January 2007 by Scotland's First Minister, Jack McConnell and the new First Minister, Alex Salmond, will bring the celebrations to a close on the same date in 2008. The First Minister is also to attend the Showcase on 11 January and will be the principal speaker during the evening's programme.

The Showcase will be presented to 850 guests to include the funders, contributors and stakeholders of Highland 2007. This will include representatives from the Scottish Government, Highlands & Islands Enterprise, the 6 Local Authorities of the Highlands and Islands, the 33 National Agencies that have formed the H2007 Concordat and the 17 commercial sponsors that have backed the year, in addition to senior officers and journalists of the local and national media.

The main partner for the Showcase is the Heritage Lottery Fund and the theme for the evening will be 'Highland Portraits – A celebration of our heritage and culture'. In addition to reviewing some of the highlights of 2007 under this theme, the event will preview the Highlands and Islands' contribution to 'Portrait of a Nation' in Liverpool in December 2008.

Fèisean involvement
We have been invited by Highland 2007, with funding from the Heritage Lottery Fund, to put together a 15-20 minute showcase to finish off the 11 January event on the main stage in Eden Court Theatre right after the First Minister speaks.

The showcase will then go on to be performed as part of a larger scale British showcase - Portrait of a Nation - being put together for Liverpool 2008, and will be the Highlands & Islands contribution to that, so it is a great opportunity for the Fèis movement to reach a wider, international audience.

The 11 January Showcase
The planning for the showcase is still in progress and it is likely that the content of the programme will continue to be changed and refined over the next month, however the following principles have been established:

i) All of the external and internal public spaces of Eden Court will be used during the showcase to exhibit the full range of events and projects that have formed part of the Highland 2007 celebrations.
ii) The theme of heritage and culture will be used to shape the programme and to guide the selection of events and projects that will contribute to the showcase.
iii) The event will run from 6.30pm to 11pm, with two performance slots in the main auditorium at approximately 8pm and 10pm when all of the guests will be gathered together. For the remainder of the programme the guests will be dispersed and encouraged to view the exhibits and performances occurring throughout Eden Court.
iv) BBC Radio Scotland will broadcast a live edition of 'Highland Café' from the venue from 7.15pm to 8pm, presenting the highlights of the year.
v) The final performance in the main auditorium will be introduced by the First Minister and will look forward to the future after 2007. In particular, they will introduce the performance from the Highlands and Islands that will form part of 'Portrait of a Nation' in Liverpool in December 2008.

'Portrait of a Nation' Showcase
The Highlands and Islands showcase for 'Portrait of a Nation' will be produced and performed by Fèisean nan Gàidheal, and we will present a 20 minute set to finish off the last section within the main auditorium. Within this performance young musicians from the Highlands and Islands will premiere the piece that will form part of the 'Portrait of a Nation' programme.
It will incorporate several elements of Highland culture - traditional music, Gaelic song, step dance and the spoken word. It will also include images of Highland landscapes and Highland people. The music and song will be mostly new, commissioned from renowned Highland artist and composer Blair Douglas, but will also include some traditional pieces. The idea is to have a set piece that will give people a flavour, in a nutshell, of what Highland culture is about, and the fact that it is not just about older traditional music but contemporary traditional music also, if that's not a contradiction!

Other Highland artists, using the theme of heritage and identity, will be working with Fèisean nan Gàidheal to contribute to the visual impact of the performance. This includes the potential of creating an 'installation' behind the set on stage for the duration of the performance that comes to 'life' during the 'Portrait of a Nation' piece. Given the tight timescale it may be difficult to deliver this aspect in full for the showcase on 11 January, however it would be our aim to fully incorporate such an installation into the programme for the Liverpool event.

The Music and Songs
We had very little time, but commissioned Blair Douglas to write new Gaelic songs and music for the showcase and we already have the written music and a CD of the material. Emily Edwards has been working with David Boag in gathering names from the Fèisean and Blair will be the musical director, assisted by a team of other experienced musicians.

We are keen to ensure that this group is representative of as many Fèisean from across Scotland as possible and have invited Fèisean to come forward with names of potential participants for these events. All selected participants will have to attend a rehearsal weekend in Inverness on Saturday 8 and Sunday 9 December, plus final rehearsals on the evening of Thursday 10 January and the whole of 11 January. All travel costs will be reimbursed and accommodation, meals etc will be provided. Participants will also receive a fee for the performance.

The commission contains both new songs and tunes and Blair is looking for 2 experienced Gaelic singers, 4 to 6 pipers/whistle players, up to 15 fiddlers, 4 accordion players, an experienced pianist, 1 or 2 clàrsach players, a bass player (preferably acoustic), 2 acoustic guitarists, a percussionist and approximately 4 step dancers. Blair will have overall responsibility for selecting the group who will perform.

Conclusion
This is an exciting opportunity for the Fèis movement, and also affords us the chance to have new music written and performed which can continue to be used in the Fèisean for many years to come. Blair has named the tunes after various people who contributed to the 25th anniversary book and the songs, while contemporary, are based around the idea that the Fèisean offer young people an opportunity to experience and develop their own culture.

Art MacCarmaig | Ceannard | Samhain 2007

Fèisean nan Gàidheal

Aithisg Ionmhais
Àireamh air a' Chlàr Gnothaich: 4.2007.03(a)

Anns an aithisg seo tha:

1 Teachd a-steach agus teachd a-mach bho 1 Giblean - 31 Dàmhair 2007
2 Liosta de na tabhartasan a tha air gealltainn dha na Fèisean airson 2007-08

Àireamh air a' Chlàr Ghnothaich: 4.2007.03 (b)

1 Bidh na suimean a th' againn anns a' bhanca air an dearbhadh aig a' choinneimh

Àireamh air a' Chlàr Ghnothaich: 4.2007.03 (c)

1 Tha cunntasan gu 30 Sultain 2007 air an sgrùdadh le MacNeacail agus Co air an cuairteachadh airson fiosrachaidh.

Anne Willoughby | Manaidsear Gnìomha | Samhain 2007

Teachd a-steach agus a-mach gu 31 Màrt 2008, leis mar a thionndaidh cùisean a-mach gu 31 Dàmhair 200

Àireamh air a' Chlàr Gnothaich: (a)1

Fèisean nan Gàidheal Budget 2007-08

INCOME	**Budget**	**Period**	**Actual**
Core Grants	£ 340,575.00	£ 198,668.75	£ 190,438.31
Grants Scheme	£ 191,500.00	£ 111,708.33	£ 153,986.77
Fèis Development Fund	£ 60,000.00	£ 35,000.00	£ 27,500.00
Annualised Hours	£ 25,000.00	£ 14,583.33	£ 0.00
Training	£ 81,250.00	£ 47,395.83	£ 17,505.91
Gaelic Development	£ 51,562.00	£ 30,077.83	£ 17,122.00
Youth Music Initiative	£ 244,511.00	£ 142,631.42	£ 219,511.00
Blas Festival	£ 273,500.00	£ 159,541.67	£ 232,537.00
Earned Income	£ 16,300.00	£ 9,508.33	£ 8,972.12
Meanbh Chuileag TIE Service	£ 80,000.00	£ 46,666.67	£ 0.00
City Fèisean Development Officer	£ 30,000.00	£ 17,500.00	£ 0.00
Support Cèilidh Trails	£ 89,000.00	£ 51,916.67	£ 22,200.00
Gaelic Drama Summer School	£ 65,000.00	£ 37,916.67	£ 0.00
Archiving Project	£ 20,000.00	£ 11,666.67	£ 27,500.00
Press/PR/Website Updates/Newsletter	£ 10,000.00	£ 5,833.33	£ 4,375.00
Fèis Showcase Concerts	£ 41,800.00	£ 24,383.33	£ 1,609.00
General Funds still to be raised	£ 46,952.00	£ 27,388.67	£ 0.00
TOTAL INCOME	**£ 1,666,950.00**	**£ 972,387.50**	**£ 923,257.11**
EXPENDITURE			
RUNNING COSTS			
Staff Salaries	£ 271,278.00	£ 158,245.50	£ 130,683.94
NIC Contributions	£ 29,841.00	£ 17,407.25	£ 15,177.07
Pension Contributions	£ 7,000.00	£ 4,083.33	£ 2,227.11
Staff Travel	£ 27,000.00	£ 15,750.00	£ 15,913.80
Office Rent & Rates	£ 20,000.00	£ 11,666.67	£ 9,423.52
Stationery, Printing & Postage	£ 11,000.00	£ 6,416.67	£ 9,482.93
Telephone, Fax, E-mail, Heat & Light	£ 8,000.00	£ 4,666.67	£ 6,298.03
Board Expenses	£ 4,500.00	£ 2,625.00	£ 4,753.84
Implementation of Child Protection policy	£ 10,000.00	£ 5,833.33	£ 5,090.00
Insurance	£ 9,000.00	£ 4,375.00	£ 6,428.39
Sundry Expenses	£ 2,500.00	£ 1,458.33	£ 3,459.47
Accountancy & Bank Charges	£ 3,000.00	£ 1,750.00	£ 2,885.00
Professional Fees	£ 2,000.00	£ 1,166.67	£ 3,020.50
Instrument Bank Maintenance	£ 3,000.00	£ 1,750.00	£ 981.15
Additional Support Needs	£ 2,000.00	£ 1,166.67	£ 1,020.61
Capital Expenses	£ 7,000.00	£ 4,958.33	£ 10,752.66
PROGRAMME COSTS			
Grants Paid Out	£ 225,000.00	£ 131,250.00	£ 92,293.30
Annualised Hours	£ 35,000.00	£ 20,416.67	£ 5,812.00
Feis Development Fund	£ 60,000.00	£ 35,000.00	£ 10,271.80
Training Programme	£ 54,000.00	£ 31,500.00	£ 13,511.79
Training Programme Management Fee	-£ 17,900.00	-£ 10,441.67	-£ 11,900.00

Gaelic Language Development	£ 56,000.00	£ 32,666.67	£ 35,822.17
Gaelic Language Development Management Fee	-£ 12,500.00	-£ 7,291.67	£ 0.00
Youth Music Initiative	£ 244,511.00	£ 142,631.42	£ 98,343.25
Youth Music Initiative Management Fee	-£ 18,500.00	-£ 10,791.67	-£ 18,500.00
Fèis Bharraigh Development	£ 15,000.00	£ 8,750.00	£ 3,711.18
Annual Conference	£ 15,000.00	£ 8,750.00	£ 10,125.49
Blas Festival	£ 271,020.00	£ 158,095.00	£ 229,028.04
Blas Festival Management Fee	-£ 15,000.00	-£ 8,750.00	-£ 15,000.00
NEW PROJECTS			
Support for Meanbh Chuileag	£ 80,000.00	£ 46,666.67	£ 0.00
City Fèisean Development Officer	£ 35,000.00	£ 20,416.67	£ 0.00
Support Cèilidh Trails	£ 89,000.00	£ 51,916.67	£ 52,224.33
Gaelic Drama Summer School	£ 65,000.00	£ 37,916.67	£ 4,908.67
Archiving Project	£ 20,000.00	£ 11,666.67	£ 0.00
Press/PR/Website Updates/Newsletter	£ 10,000.00	£ 5,833.33	£ 14,465.00
Fèis Showcase Concerts	£ 52,400.00	£ 30,566.67	£ 36,750.17
Fèis Showcase Concerts Management Fee	-£ 7,600.00	-£ 4,433.33	-£ 7,600.00
Contingency	£ 5,000.00	£ 2,916.67	£ 3,000.00
TOTAL EXPENDITURE	**£ 1,677,550.00**	**£ 978,570.83**	**£ 784,865.21**
Management Fees	-£ 71,500.00	-£ 41,708.33	-£ 53,000.00
TOTAL EXPENDITURE	**£ 1,606,050.00**	**£ 936,862.50**	**£ 731,865.21**
Transfer to Reserves	-£ 12,512.50	-£ 7,298.96	-£ 9,275.00
SURPLUS/DEFICIT	**-£ 10,600.00**	**-£ 6,183.33**	**£ 138,391.90**

Bha na suimean a leanas ri thighinn a-steach air 31 Dàmhair:

HIE	Balance of funding from Q1	£ 9,267.92
HIE	Funding for Q2	£ 70,996.05
Bòrd na Gàidhlig	Funding for Q3	£ 16,339.00
SAC	Claim for 2006-07 end of project funds	£ 7,500.00
CnES	Extra funds agreed for Western Isles Development Officer post	£ 8,000.00
Arts & Business	Contribution towards cost of entertainment at their Awards Dinner	£ 1,500.00
GASD	Management Fee for work carried out	£ 9,000.00
		£ 122,602.97

Tabhartasan nam Fèisean 2007-08

Àireamh air a' Chlàr Ghnothaich: 4.2007.03(a)2

Name	Main Fèis Grant	Local Authority	Follow-on Grants	Annualised Hours	Ann Hours Grant	Dev. Fund	Total Grant Offered	Balance Paid	Outstanding Balance
The Highland Council									
Fèis an Earraich	£ 8,109.00	£ 3,994.00	£ 3,658.00	350	£ 2,625.00	£ 0.00	£ 18,386.00	£ 9,077.00	£ 9,309.00
Fèis Lochabair	£ 2,387.00	£ 1,175.00	£ 4,416.00	260	£ 1,950.00	£ 0.00	£ 9,928.00	£ 3,647.00	£ 6,281.00
Fèis Innis an Uillt	£ 0.00	£ 0.00	£ 732.00	40	£ 300.00	£ 0.00	£ 1,032.00	£ 0.00	£ 1,032.00
Fèis nan Garbh Chrìochan	£ 4,362.00	£ 2,149.00	£ 4,500.00	200	£ 1,500.00	£ 0.00	£ 12,511.00	£ 4,883.00	£ 7,628.00
Fèis Chataibh	£ 2,774.00	£ 1,366.00	£ 1,800.00	200	£ 1,500.00	£ 0.00	£ 7,440.00	£ 3,105.00	£ 4,335.00
Fèis a' Bhealaich	£ 285.00	£ 141.00	£ 50.00	40	£ 300.00	£ 0.00	£ 776.00	£ 0.00	£ 776.00
Fèis Thròdairnis	£ 0.00	£ 0.00	£ 0.00	0	£ 0.00	£ 0.00	£ 0.00	£ 0.00	£ 0.00
Fèis Rois nan Deugairean	£ 9,681.00	£ 4,768.00	£ 0.00	0	£ 0.00	£ 5,000.00	£ 19,449.00	£ 10,837.00	£ 8,612.00
Fèis Chille Mhòraig	£ 590.00	£ 291.00	£ 50.00	50	£ 375.00	£ 0.00	£ 1,306.00	£ 0.00	£ 1,306.00
Fèis Eige	£ 598.00	£ 295.00	£ 480.00	20	£ 150.00	£ 0.00	£ 1,523.00	£ 670.00	£ 853.00
Fèis Rois Òigridh	£ 7,638.00	£ 3,762.00	£ 5,468.00	0	£ 0.00	£ 6,800.00	£ 23,668.00	£ 8,550.00	£ 15,118.00
Fèis Farr	£ 0.00	£ 0.00	£ 728.00	30	£ 225.00	£ 0.00	£ 953.00	£ 0.00	£ 953.00
Fèis na h-Òige	£ 2,186.00	£ 1,076.00	£ 2,744.00	180	£ 1,350.00	£ 0.00	£ 7,356.00	£ 2,447.00	£ 4,909.00
Fèis Air an Oir	£ 614.00	£ 302.00	£ 4,568.00	100	£ 750.00	£ 0.00	£ 6,234.00	£ 0.00	£ 6,234.00
Feis Ghlinn Albainn	£ 1,327.00	£ 653.00	£ 3,351.00	20	£ 150.00	£ 1,200.00	£ 6,681.00	£ 2,445.00	£ 4,236.00
Fèis Ratharsaidh	£ 969.00	£ 478.00	£ 0.00	40	£ 300.00	£ 0.00	£ 1,747.00	£ 0.00	£ 1,747.00
Fèis a' Bhaile	£ 2,155.00	£ 1,061.00	£ 486.00	200	£ 1,500.00	£ 0.00	£ 5,202.00	£ 3,162.00	£ 2,040.00
Fèis Òigridh na Mara	£ 1,122.00	£ 553.00	£ 6,336.00	160	£ 1,200.00	£ 0.00	£ 9,211.00	£ 2,168.00	£ 7,043.00
Fèis Inbhir Narann	£ 766.00	£ 378.00	£ 3,900.00	100	£ 750.00	£ 5,000.00	£ 10,794.00	£ 4,000.00	£ 6,794.00
Fèis Spè	£ 3,266.00	£ 1,609.00	£ 3,540.00	0	£ 0.00	£ 1,200.00	£ 9,615.00	£ 3,918.00	£ 5,697.00
Other Area/City Councils									
Fèis Dhùn Èideann	£ 2,880.00	£ 0.00	£ 3,714.00	600	£ 4,500.00	£ 0.00	£ 11,094.00	£ 4,107.00	£ 6,987.00
Fèis Chille Conbhal	£ 979.00	£ 0.00	£ 1,396.00	0	£ 0.00	£ 0.00	£ 2,375.00	£ 0.00	£ 2,375.00
Fèis Arainn	£ 0.00	£ 0.00	£ 0.00	0	£ 0.00	£ 3,240.00	£ 3,240.00	£ 2,592.00	£ 648.00
Fèis Obair Dheathain	£ 1,960.00	£ 0.00	£ 288.00	100	£ 750.00	£ 0.00	£ 2,998.00	£ 0.00	£ 2,998.00
Feis Dhùn Bhreatainn	£ 1,459.00	£ 0.00	£ 2,176.00	0	£ 0.00	£ 600.00	£ 4,235.00	£ 0.00	£ 4,235.00
Fèis Òigridh Ghlaschu	£ 0.00	£ 0.00	£ 0.00	0	£ 0.00	£ 0.00	£ 0.00	£ 0.00	£ 0.00

Fèis Lannraig a Tuath	£ 835.00	£ 0.00	£ 0.00	0	£ 0.00	£ 0.00	£ 835.00	£ 0.00	£ 835.00
Fèis 'sa Mheadhan	£ 2,750.00	£ 0.00	£ 0.00	50	£ 375.00	£ 0.00	£ 3,125.00	£ 0.00	£ 3,125.00
Feis Ghlaschu	£ 2,325.00	£ 0.00	£ 0.00	0	£ 0.00	£ 0.00	£ 2,325.00	£ 0.00	£ 2,325.00
Fèis Lunnain	£0.00	£0.00	£0.00	£0.00	£0.00	£1,000.00	£0.00	£1,000.00	£0.00
Comhairle nan Eilean Siar									
Fèis Tìr a' Mhurain	£ 3,338.00	£ 1,500.00	£ 1,792.00	150	£ 1,125.00	£ 0.00	£ 7,755.00	£ 4,004.00	£ 3,751.00
Fèis Eilean an Fhraoich	£ 2,350.00	£ 2,000.00	£ 3,406.00	80	£ 600.00	£ 2,124.00	£ 10,480.00	£ 3,263.00	£ 7,217.00
Fèis Tìr an Eòrna	£ 2,391.00	£ 1,500.00	£ 1,012.00	100	£ 750.00	£ 0.00	£ 5,653.00	£ 3,293.00	£ 2,360.00
Fèis Bharraigh	£ 3,493.00	£ 1,500.00	£ 1,089.00	200	£ 1,500.00	£ 3,000.00	£ 10,582.00	£ 4,120.00	£ 6,462.00
Fèis Eilean na Hearadh	£ 995.00	£ 1,500.00	£ 0.00	0	£ 0.00	£ 0.00	£ 2,495.00	£ 2,246.00	£ 249.00
Fèis an Rubha	£ 1,033.00	£ 0.00	£ 0.00	0	£ 0.00	£ 0.00	£ 1,033.00	£ 775.00	£ 258.00
Fèis Taigh Dhonnchaidh	£ 475.00	£ 0.00	£ 1,447.00	80	£ 600.00	£ 715.00	£ 3,237.00	£ 356.00	£ 2,881.00
Argyll & Bute Council									
Fèis Latharna	£ 1,932.00	£ 1,500.00	£ 1,060.00	150	£ 1,125.00	£ 0.00	£ 5,617.00	£ 2,949.00	£ 2,668.00
Fèis Mhuile	£ 968.00	£ 1,500.00	£ 1,840.00	80	£ 600.00	£ 0.00	£ 4,908.00	£ 0.00	£ 4,908.00
Fèis Thiriodh	£ 2,590.00	£ 1,500.00	£ 676.00	333	£ 2,500.01	£ 0.00	£ 7,266.01	£ 4,090.00	£ 3,176.01
Fèis Ìle agus Dhùira	£ 886.00	£ 1,500.00	£ 0.00	0	£ 0.00	£ 600.00	£ 2,986.00	£ 0.00	£ 2,986.00
Fèis Cheann Loch Goibhle	£ 425.00	£ 1,500.00	£ 916.00	20	£ 150.00	£ 2,222.00	£ 5,213.00	£ 0.00	£ 5,213.00
	Total Main Fèis	**Total LA Grants**	**Total Follow-on**	**Total Ann. Hours**	**Total Other Grants**	**Total Dev.**	**Total pledged.**	**Total paid out**	**Total still to pay out**
Totals	**£ 82,893.00**	**£ 39,551.00**	**£ 67,619.00**	**3933**	**£ 29,500.01**	**£ 32,701.00**	**£ 252,264.01**	**£ 91,704.00**	**£ 160,560.01**

Cunntasan gu 30 Sultain 2007
Àireamh air a' Chlàr Ghnothaich: 4.2007.03(c)

REGISTERED COMPANY NUMBER: 130071 (SCOTLAND)
REGISTERED CHARITY NUMBER: SC002040

MANAGEMENT ACCOUNTS
FOR THE PERIOD ENDED 30 SEPTEMBER 2007
FOR
FÈISEAN NAN GÀIDHEAL

Nicolson
Registered Auditors &
Chartered Accountants
49/50 Bayhead
Stornoway
Isle of Lewis
Western Isles
HS1 2DZ

FÈISEAN NAN GÀIDHEAL

STATEMENT OF FINANCIAL ACTIVITIES
for the Period Ended 30 September 2007

	30.9.07 Unrestricted funds £	31.3.07 Total funds £
INCOMING RESOURCES		
Incoming resources from generated funds		
Voluntary income	**444**	4,560
Activities for generating funds	**46,749**	79,740
Investment income	**1,268**	3,205
Incoming resources from charitable activities		
Core activities	**322,210**	433,269
Training	**29,315**	41,519
Lochaber development fund	**11,290**	32,995
Blas Festival	**220,329**	268,526
Schools project	**181,511**	219,511
Gaelic Development	**55,045**	95,584
Total incoming resources	**868,161**	1,178,909
RESOURCES EXPENDED		
Costs of generating funds		
Fundraising trading: cost of goods sold and other costs	**969**	2,697
Charitable activities		
Core activities	**391,425**	490,808
Training	**26,948**	60,571
ICT Project	**-**	2,319
Lochaber development fund	**12,412**	31,105
Blas Festival	**272,393**	250,880
Schools project	**132,766**	267,006
Gaelic Development	**31,533**	86,850
Governance costs	**19,521**	20,583
Total resources expended	**887,967**	1,212,819
NET INCOMING/(OUTGOING) RESOURCES	**(19,806)**	(33,910)
RECONCILIATION OF FUNDS		
Total funds brought forward	**112,869**	146,779
TOTAL FUNDS CARRIED FORWARD	**93,063**	112,869

FÈISEAN NAN GÀIDHEAL

BALANCE SHEET
At 30 September 2007

	30.9.07 Unrestricted funds £	31.3.07 Total funds £
CURRENT ASSETS		
Debtors	**131,097**	78,200
Cash at bank	**292,875**	114,003
	423,972	192,203
CREDITORS		
Amounts falling due within one year	**(330,909)**	(79,334)
NET CURRENT ASSETS	**93,063**	112,869
TOTAL ASSETS LESS CURRENT LIABILITIES	**93,063**	112,869
NET ASSETS	**93,063**	112,869
FUNDS		
Unrestricted funds:		
General fund	**93,063**	112,869
TOTAL FUNDS	**93,063**	112,869

NOTES TO THE FINANCIAL STATEMENTS
for the Period Ended 30 September 2007

1. ACCOUNTING POLICIES

Accounting convention
The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standards for Smaller Entities (effective January 2005) and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources
All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended
Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Allocation and apportionment of costs
Costs are directly apportioned to the activity which incurred the expenditure. Where expenditure relates to more than one activity, the costs are allocated in the most appropriate manner for the type of expenditure incurred.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its useful economic life.

Plant and machinery etc	- 25% on cost

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pensions
The charitable company operates a defined contribution pension scheme. Contributions payable for the year are charged in the Statement of Financial Activity.

FÈISEAN NAN GÀIDHEAL

DETAILED STATEMENT OF FINANCIAL ACTIVITIES BY PROJECT
for the Period Ended 30 September 2007

Income	Total	Core activities	Training	Lochaber development fund	Blas Festival	Schools project	Gaelic Development
Memberships	444	444					
Sales of publications	2,370	2,370					
Instrument bank revenue	2,409	2,409					
Fèis Alba	(6,030)	(6,030)					
Administration fees	48,000	48,000					
Deposit account interest	1,268	1,268					
Scottish Arts Council	227,000	225,500	1,500				
Highland Council	372,198	29,620		1,067	160,000	181,511	
Comhairle nan Eilean Siar	13,500	13,500					
Highland & Islands Enterprise	63,810	63,810					
Local enterprise companies	5,867			5,867			
European Social Fund	17,326		17,326				
Bòrd na Gàidhlig	52,811	89					52,722
Registration fees	180		180				
Performance fees	1,872						1,872
WHELK/LEADER+	4,356			4,356			
Box office	14,180				13,729		451
Other income	46,600				46,600		
Total income	868,161	380,980	19,006	11,290	220,329	181,511	55,045

FÈISEAN NAN GÀIDHEAL

DETAILED STATEMENT OF FINANCIAL ACTIVITIES BY PROJECT
for the Period Ended 30 September 2007

Expenditure	Total	Core activities	Training	Lochaber development fund	Blas Festival	Schools project	Gaelic Development
Instrument bank costs	969	969					
Wages	59,064	11,846	13,733	4,799			28,686
Telephone	124						124
Advertising & marketing	27,357				23,966	3,391	
Sundries	23,150	13,518				9,632	
Development officers tutors	66,661	26,955				39,706	
Travel expenses etc	35,764	1,424	1,869		7,615	22,939	1,917
Child protection costs	4,130	4,130					
Training	1,519		1,519				
Workshops	13,566		9,827			3,739	
Materials	7,815					7,009	806
25th anniversary	8,676	8,676					
Venue costs	227,891			4,909	203,098	19,884	
Promoters fees	21,291				21,291		
Project management	42,889				16,423	26,466	
Grants to institutions	214,808	214,808					
Committee expenses	4,646	4,646					
Accountancy	2,820	2,820					
Legal fees	2,339	2,339					
Annual Conference	9,716	9,716					
Wages	43,990	43,990					
Social security	5,392	5,392					
Pensions	2,006	2,006					
Office rent	8,518	8,518					
Insurance	6,428	6,428					
Light and heat	737	737					
Telephone	4,309	4,309					
Postage and stationery	9,782	9,676		106			
Sundries	4,674	2,076		2,598			
Website	14,395	14,395					
Staff travel and expenses	12,501	12,501					
Bank charges	40	40					
Total expenditure	887,967	411,915	26,948	12,412	272,393	132,766	31,533
SURPLUS/(DEFICIT) FOR PERIOD	(19,806)	(30,935)	(7,942)	(1,122)	(52,064)	48,745	23,512

Fèisean nan Gàidheal

A' measadh chunnartan agus Clàr Cunnartan
Àireamh air a' Chlàr Ghnothaich: 4.2007.04(a)

Bun Fhiosrachadh
Aig an trèanadh a fhuair buill a' Bhùird anns an Lùnastal, chaidh moladh a thoirt air adhart gum bu chòir poileasaidh foirmeil a bhith aig Fèisean nan Gaidheal co-cheangailte ri a' measadh chunnartan, agus Clàr Cunnartan airson a' bhuidhinn anns an fharsaingeachd.

Tha mi gu mòr an comain Iona NicDhòmhnaill, Oifigear Trèanaidh agus Poileasaidh na buidhne, a tha air a' chiad dreach den phoileasaidh agus Clàr Cunnartan a chur ri chèile airson beachdan na buill fhaighinn. 'S e obair leantainneach a bhios seo, agus tha mi a' moladh gum bu chòir dhuinn ùine a chur seachad aig an ath choinneimh airson beachdachadh air na cunnartan le buill a' Bhùird agus luchd-obrach an làthair.

Art MacCarmaig | Ceannard | Samhain 2007

DRAFT RISK MANAGEMENT POLICY - FOR DISCUSSION

Purpose & scope of policy
This policy statement outlines Fèisean nan Gàidheal's strategy and objectives for operational risk management and the approach and processes by which Fèisean nan Gàidheal achieves those objectives.

The policy takes account of, and is consistent with, operational risk policy guidance issued by government and national bodies in connection with youth arts organisations, and with current business practice in voluntary organisations.

This policy has been approved by the Board of Directors (*) and is applicable to all Fèisean nan Gàidheal offices, staff and Board members, and to local Fèisean where appropriate, including staff, tutors, local committees and volunteers.

The purpose of risk management for Fèisean nan Gàidheal is to help ensure that the organisation's strategic aims are achieved with the maximum benefit to those concerned and the minimum of delay of progress or undermining of public esteem, the latter being crucial to the continuance of the organisation. The system of internal control is intended to manage, rather than to eliminate, the risk of failure to achieve policies, aims and objectives. The strategy is based on identification of the benefits that the organisation wishes to achieve, and assessment of the level of exposure that is regarded as appropriate to take in particular areas, taking into account a cost-benefit analysis.

Definition and categorisation
Fèisean nan Gàidheal has adopted the following definition of operational risk:

> **"the risk of loss resulting from inadequate or failed internal processes, people and systems or from external events"**

Operational risk presents significant exposures to Fèisean nan Gàidheal which may threaten its survival and capital adequacy.

Fèisean nan Gàidheal has established a common risk language to provide a consistent framework for the definition and categorisation of risk and the organisation of its risk management activities.

Within this framework, Fèisean nan Gàidheal categorises operational risk into *** sub-categories, as summarised below. Fèisean nan Gàidheal's detailed risk categorisation is set out in the Fèisean nan Gàidheal Risk Register.

Category	Example of event
People	manual input errors
	inadequate management decision making
	inadequate staff training
	inadequate staffing levels
	processes/procedures not followed
	lack of escalation to management
	internal theft or fraud
	recruitment screening failure
	miscommunication – internal/external
Processes	inadequate processing control – funding/claims
	inadequate control over outsourced activities – eg IT/finance
	failure of outsource provider
	inadequate segregation of duties
	inaccurate/incomplete management information
	inadequate supporting software
	inadequate/inappropriate polices
	inaccurate/incomplete trading data
	failure in corporate governance
Systems	hardware failure
	software failure
	network/telecommunications failure
	third party IT provider failure
	inadequate virus protection
	inadequate system security/information management
	insufficient processing capacity
	insufficient/untested disaster recovery processes
	inadequate system upgrade management
External events	failure to secure core funding
	natural disaster/catastrophic loss
	man made disaster/catastrophic loss
	third party/supplier failure
	external theft or fraud
	external breach of system security
	terrorist attack/denial of access to building

Category	Example of event
	power outage
Reputational	identify theft/abuse of brand
	corruption, intimidation or coercion of staff
	failure to comply with UK legislation
	regulatory breach, fine, bad press
	downturn in popularity
Legal	insurance policy dispute
	dispute over service level agreements
	public and employers' liability
	breach of public duty/trust
	change in law/failure to interpret law correctly
Strategic	adverse political developments
	adverse developments in the wider economy
	failure to manage change
	failure to deliver business strategy

Risk Management Strategy
In determining acceptable levels of exposure, the (Board/Executive Group??) of Fèisean nan Gàidheal plays a decisive role. Fèisean nan Gàidheal's Board is advised on the effectiveness of the establishment and implementation of risk management by the Executive Group, which reports on a quarterly basis to the Board.

Risk Register

The Risk Register focuses on high level risks. Each of these relates to at least one of the strategic aims of the organisation, and focuses on those risks which could adversely affect its capacity to achieve its purposes.

High level risks

The high level risks are those which in the opinion of the (Executive Group/Management Team ??) could critically, or seriously, affect the operation of the organisation as a whole. Their inclusion in the organisation's Risk Register indicates that they have been agreed as such with the Board.

Strategic aims

The strategic aims have been set out in Fèisean nan Gàidheal's Annual Report. They are reproduced in full at the beginning of the Register (pages **), and then, in order to clarify the alignment of risks with aims, aims are inserted against the items in the Register which relate to them.

Procedures

Fèisean nan Gàidheal's risk management procedures involve:

- An annual review under the control of the Executive Manager, in consultation with the managers responsible for areas where high level risks are identified, which is presented in written form to the Executive Group of Fèisean nan Gàidheal for detailed discussion, and reported to the Board.

- The linking of personal objectives for managers to the responsibility for the management of specific risks
- Biannual review by the Management Team of the record of risks facing the organisation, and regular discussion of emerging risks and the system of risk indicators
- Follow-up and reporting on actions recommended by internal audit

On at least an annual basis the organisation formally assesses whether sufficient is being done to manage each risk effectively. The Executive Group, to which the responsibility for detailed review of the organisation's risk management arrangements is delegated by the Board, considers the recommendations of the Management Team, as to which of these risks should be classified as 'high exposure', 'medium exposure' or 'low exposure', and whether the proposed approach is appropriate in the circumstances.

Key controls

The organisation has in place the following controls:

- An established organisational structure with identified reporting lines and responsibilities
- Financial Regulations, specifying authorisation and approval levels
- Written policies for key areas of activity
- A formal structure for the governance of the organisation
    - Formal terms of reference, membership and periods of office for the Board and committees
    - Annual review of attendance at Board meetings
    - Formal agendas and minutes for all Board and committee meetings
    - Regular agenda items on risk management for Board, Executive and Staff meetings
    - Annual strategic planning and review exercises

Risk owners

The organisation's risk management procedures identify 'the linking of personal objectives for managers to the responsibility for the management of specific risks' (Risk Register, page ?) as one of four interlinked elements in the organisation's approach to risk management. Each risk is 'owned' by a member of the Management Team. (**For discussion**) Acknowledging ownership is not the same as shouldering the entire burden of the risk. The owner should see himself or herself as the person in the best position to oversee the management of the risk. This may or may not involve delegation to others, liaison with other bodies (internal and external), and coordination of the organisation's efforts.

Within the framework of Fèisean nan Gàidheal's risk management policy and procedures, an individual 'risk owner' is expected to take responsibility for monitoring the organisation's level of exposure to the identified risk, on a continuing basis drawing the attention of the Chief Executive and other managers to the need for review of and/or changes to institutional practice/activity, at any time, if (a) the level of risk appears to be increasing, (b) new approaches to risk mitigation need to be adopted, (c) the level of risk appears to have been wrongly estimated, (d) leading the regular review of the relevant section of the risk register, and (e) ensuring that issues of concern are reported to the Executive Group, as part of the regular reporting on risk management made to the Executive Group.

While the ownership of risks requires regular support and advice from colleagues throughout the organisation, within Fèisean nan Gàidheal's risk management procedures the ownership of the (number) identified 'high level' risks which comprise the Risk Register rests with the members of the Management Team. It is only with the formal approval of the Chief Executive that a Management Team risk 'owner' may delegate the ownership of a particular risk, or element of a risk. If this is agreed, all members of the Management Team will be informed, the change will be documented, and the arrangement will be reported to the Executive Group.

Job descriptions, appraisal discussions and the setting of personal objectives will take account of the risks for which an individual member of the Management Team is responsible.

Risk rating method

Fèisean nan Gàidheal's Risk Register currently uses the following method of risk rating:

Hazard Severity: Low-medium-high (for rating purposes, 1 - 5)
Likelihood: Low-medium-high (for rating purposes, 1 - 5)

The risk rating has been calculated by multiplying these figures, to produce a 'risk score'. On the basis of the risk score, items are categorised in terms of exposure - either high, medium or low as follows:

High exposure is 17 - 25
Medium exposure is 9 -16
Low exposure is 1 – 8
Acceptable risk for activities involving children is >6.

Iona NicDhòmhnaill | Oifigear Treànaidh agus Poileasaidh | Samhain 2007

Risk Register & Assessment Matrix - Fèisean nan Gàidheal

Date: 21 November 2007 | Location: Portree

MAIN OFFICE

	Initial Risk				Revised Risk Risks assessed by:						
Activity/Risk	Hazard Severity	Likelihood	Risk	Control Action			Assessed by:		Risk	Assessed by:	
Business & Financial Risk											
Withdrawal of foundation funding by SAC	Where would FnG find core funding if SAC funding withdrawn. Same applies for other agencies										
Withdrawal of funding by other agencies											
Supply & Demand for FnG/Fèisean	What would be the effect on FnG if number of fèisean dropped significantly. Would there be a role for an umbrella body? Risk of redundancy of employees.										
Competition from other events	What would be the effect on FnG if number of fèisean dropped significantly. Would there be a role for an umbrella body? Risk of redundancy of employees.										
Loss of Key Personnel - identify	With a small staff, each worker has a key role to play in the success of the organisation, but some personnel may be identified as indispensable. If so, what measures should be taken to ensure their long term employment with the organisation, or to compensate the										

	organisation for their loss for whatever reason. Key personnel insurance, contractual agreements, inducements?											
Death-in-service	See Loss of Key Personnel.											
Drop in Gaelic speakers - tutors/pupils	What would be the effect on FnG if the number of Gaelic speakers (tutors and participants) was to fall signigicantly. What measures are in place nationally to address this, and what measures might FnG take to ensure numbers.											
Financial Management controls/Embezzlement	What measures can be taken to ensure that risk of financial irregularity is minimised/removed?											
Liquidation												
Spiraling costs												
Child Protection Issues (see also H & S risks)												
IT - loss of data												
Hacking, trojans,viruses, etc												
Sickness absence management (long-term/regular)												
Long term illness in employees												
Stress (see also Health & Safety)												

Legal action by employees											
Changes in personnel/demographics	These and any additional, identified risks should be considered by the Board/Management of Fèisean nan Gàidheal and control measures identified, actioned, and reviewed regularly. The following example from RCM's Risk Management Strategy shows how an individual risk may be assessed - Widespread adverse publicity, arising from complaint Low Risk - could reduce RCM's capacity to proceed with major plans legal/PR costs (dependent on nature of incident) ; staff training (e.g. complaints, Health & Safety) – no additional costs Fèisean nan Gàidheal, of course, may assess this risk differently, given its involvement with children.										
Political change/policy changes											
Continuance of premises lease											
Loss of reputation											

Health & Safety											
Child Protection Issues (see also Business risks)	Who are at risk? 1. Children 2. Adult personnel. Action: Child Protection Policy in place. CP Officers at each Fèis. Regular training in CP offered. Policy implemented without delay when found necessary. Policy under constant review. Disclosures processed and received by FnG for ALL personnel with access to children before access is allowed. Awareness-raising measures employed.										
Stress in employees											
Office Cleaning											
Cleaning products											
Trailing cables/trip hazards											
Storage											
Severe weather/environmental influences											
Driving/travel											
Lack of motivation											
Lack of skills											
Passwords											
Home working											
Legal changes											
Staff disabilities/office accessibility											

Fèisean											
Volunteer risk (Unknown)											
Volunteer burnout											
Reliance on volunteers											
Risk of non-compliance											
Expected event income not achieving targets											
Third-party contractors											
Malicious actions by FnG/Fèis personnel											
Malicious actions by third parties											
Fèis Activities											
Shinty											
Dancing											
Art & Crafts											
Music											

Singing											
Copyright											
Permissions											
IT											
Events - showcases, CnF, etc											
Parental Permissions											
Photography/videoing											
Breach of contract by tutors/etc											
Third party premises - risk assessment and insurances											
YP - residential/overnight stays											
Ignorance											

General											
Electrical risks											
Annual PAT testing - Office Equip											
Home working - compliance											
Changing light bulbs/tubes											
Light switches/sockets											
Cooking											
Eye tests											
IT equipment											
Disposal of toner/cartridges											
Pregnant women - special measures											
Loss of files/data											
Not managing risk											
Use of ladders/tools											
Manual handling											

Fire risk - offices, Jansvans storage unit, Diness											
Water damage											
IT damage											
** Look at Staff handbook, Insurance policy**											
Hazard severity (1 – 5) x Likelihood (1 – 5) = Risk. 6 = acceptable risk (1 = low – 5 = high)											

Fèisean nan Gàidheal

Dreuchdan fhalamh, a' fasdadh luchd-obrach agus measaidhean
Àireamh air a' Chlàr Ghnothaich: 4.2007.05(a)

Bun Fhiosrachadh
Tha an aithisg seo airson fiosrachadh a thoirt do bhuill a' Bhùird mu ghnothaichean luchd-obrach, a tha air a bhith doirbh am bliadhna, agus mar a tha air a bhith a' dol dhuinn a' fasdadh dhaoine.

Luchd-obrach ùr
Tha Jenna Chuimeanach air tòiseachadh na dreuchd mar Oifigear Leasachaidh nan Eilean Siar agus an dèidh dhi ùine a chur seachad ann an oifis Inbhir Nis a' faighinn eòlais air dòighean-obrach na buidhne, agus a cead dràibhidh fhaighinn, tha i nise air gluasad a-null dhan na h-eileanan le dòchas gum bi i stèidhichte anns na Hearadh. An-dràsta tha i ag obair bhon oifis a b' àbhaist a bhith aig Fiona NicAonghais.

Thòisich Emily Edwards mar Oifigear Thasglann agus Pròiseactan Sònraichte. Tha ise stèidhichte ann an Inbhir Nis far am bi i a' cur air dòigh a' Phròiseact Thasglann taobh a-staigh na trì làithean san t-seachdain a bha air an comharrachadh airson sin, ach bidh i cuideachd a' gabhail os làimh pròiseactan sònraichte air bidh feum air leasachadh bho àm gu àm.

An dèidh dhuinn sanasachd a-rithist, agus agallamhan a chumail, chaidh Deirdre Ghreumach fhasdadh mar Oifigear Dràma le taic bhon Sgeama Luchd-Ceumnachaidh aig Comunn na Gàidhlig. Bidh ise ag obair ag obair còmhla ri Dougie Beck airson na fèisean dràma a chur an gnìomh anns a' bhliadhna ùr, agus 's dòcha gum bi i an-sàs ann am Meanbh-Chuileag cuideachd.

Dreuchdan Fhalamh
Tha trì dreuchdan fhalamh againn an-dràsta:

- On a dh'fhalbh Fiona Ironside a dh'fhuireach ann an Glaschu, chan eil neach againn airson na h-obrach seo a dhèanamh fhad 's a tha Ingrid NicEanruig fhathast air fòrladh màthaireil.
- Tha dreuchd againn ann am Port-Rìgh airson Rianaire on a dh'fhalbh Elaine NicFhearghuis airson a bhith na neach-teagaisg. A dh'aindheoin gun do chuir sinn a-mach sanasan trì tursan, an turas mu dheireadh a' tairgse obair làn thìde ann an oidhirp cuideigin freagarrach a lorg, cha d' fhuair sinn duine. Tha seo air duilgheadasan adhbharachadh anns an oifis agus tha tòrr uallach air Anna Willoughby gu sònraichte.
- Tha Chris DePlano, a tha air a bhith ag obair còmhla ruinn air Margaideachd agus Dàimh Poblach, air co-dhùnadh ar fàgail airson dreuchd ùr a ghabhail aig Sabhal Mòr Ostaig. Bidh e gar fàgail aig deireadh an t-Samhain agus tha sinn a' guidhe gach soirbheas leis na dhreuchd ùr aig a' cholaiste.

Molaidhean gus na dreuchdan fhalamh a' lìonadh
Chan urrainn dhuinn mòran a dhèanamh mu shuidheachadh Loch Abar gus am faigh sinn fios bho Ingrid, agus tha aice ri deireadh a' Ghearrain airson fios a' leigeil thugainn a bheil i a' dol a thilleadh a dh'obair neo nach eil. Bha mi an dòchas Sìleas Nic an Ceàrdaich a ghabhail a-steach pàirt ùine airson eadhon dà latha san t-seachdain a dhèanamh dhuinn. Tha ise air a bhith ag obair còmhla ris a' Chèilidh air Chuairt agus tha i eòlach air an sgìre, ach tha I gu bhith a' tòiseachadh ann an dreuchd ùr le Comhairle Earra-Ghàidheal agus Bòid an dèidh na bliadhn' ùire. Tha mi a' moladh le sin, gum bidh mi fhìn agus Daibhidh Boag a' dèanamh na h-obrach eadar an dithis againn anns an eadar-ama gus am bi fios againn dè tha Ingrid an dùil a dhèanamh, oir chan fhaigh sinn neach a dhèanadh obair airson ùine cho goirid nam bheachdsa.

Tha mi air a bhith còmhradh le mo cho-obraichean mu na dhreuchdan eile agus mholainn gum bu chòir dhuinn Rianaire a stèidheachadh aig àrd ìre air tuarastal £20,505. Bidh seo air a sanasachd mar Manaidsear Oifis agus TFC, agus a' gabhail a-steach cuid den rianachd – TFC, pàipearachd agus feumalachdan eile aig oifisean Fhèisean nan Gàidheal, gnìomhan co-cheangailte ri ionmhas mar sgrìobadh seicean, a' coimhead an dèidh banca nan ionnstramaidean agus leabhraichean a sgaoileadh. Gabhaidh an neach seo os làimh cuid de na rudan a bha Chris a' dèanamh mar ùrachadh na làraich-lìn againn agus aig Blas agus a' deasachadh cuairt-litrichean agus brathan-naidheachd. Bhiodh taghadh againn cùmhnant a thoirt do chuideigin airson obair nam meadhanan a-rèir sgilean nan daoine aig am bi ùidh anns an obair.

Measaidhean Luchd-obrach
Tha coinneamhan mheasaidh air a bhith air an cumail leis a h-uile duine ach mi fhìn agus Daibhidh Boag.

Tha na measaidhean air a bhith glè mhath agus tha cothrom air a bhith againn targaidean aontachadh leis a h-uile duine gu ruige nan targaidean a th' aig a' bhuidheann ri coilionadh san fharsaingeachd. Tha targaidean deatamach aig a h-uile duine air a bhios àrdachadh pàighidh sam bith stèidhichte. Tha targaidean eile a bu chòirear a choilionadh agus cha dèanadh sin deifir dhan pàigheadh aca. Agus tha leasachaidhean pearsanta aig a h-uile duine, a' gabhail s-teach feumalachdan trèanaidh, agus thèid iadsan a chur air dòigh cho luath 'sa tha an còrr de na measaidhean air an dèanadh.

Tha a h-uile duine a' sgrìobhadh aithisg gach ràithe mu na targaidean aca.

Tha e air a bhith na chleachdadh gun cumadh buill a' Bhùird coinneamh mheasaidh còmhla rium fhìn agus le Daibhidh, ach leis an structar ùr ha ma g fhaicinn iomchaidh gun cuirinn fhìn air dòigh measadh Dhaibhidh agus ni mi sin a dh'aithghearr.

Co-dhùnadh

- Gun gabhadh buill a' Bhùird ris na molaidhean a thaobh a bhith a' lìonadh dreuchdan fhalamh agus faodaidh sinn a' gluasad gu sanasachd
- Bhiod e cuideachail nam b'urrainn don Bhòrd aontachadh cò bhios an-sàs anns a' mheasadh agam fhìn agus ceann-latha a chur air dòigh airson seo, ro àm na Nollaig ma bhios sin comasach.

Art MacCarmaig | Ceannard | Samhain 2007

Fèisean nan Gàidheal

Aithisgean Luchd-obrach
Àireamh air a' Chlàr Ghnothaich: 4.2007.06(a)

Neach-obrach	Daibhidh Boag
Dreuchd	Manaidsear Leasachaidh
Ràithe na h-aithisg	An t-Sultain – An t-Samhain 2007

Earrann 1 Adhartas mu choinneamh targaidean Fèisean nan Gàidheal	
Fios. Plana Leas	
1.1	**Sgeama Thabhartasan airson Fèisean**
	Thoir taic do 3 pròiseact ùr agus innleachdach aig a' char as lugha gach bliadhna tro Mhaoin Leasachaidh na Fèise (Targaid IGE)
	Gu ruige seo, tha 13 tagraidhean agam airson £38,778 airson pròiseactan luach £114,514
1.2	**A' lùghdachadh an eallaich air saor-thoilich**
	Luchd-obrach taice suidhichte
	Raon de sheirbheisean taice suidhichte
	Tha Jenna Chuimeanachd a' nis ann an dreuchd mar oifigear leasachaidh airson na h-Eileanan Siar. Bha i a' steidhichte ann an oifis Inbhir Nis airson a' chiad dà mhìos ach tha i a-nis air imrich gu Eilean Sgalpaigh. Tha sinn air tòrr chòmhraidhean a dhèanamh airson oifis fhaighinn ann an Tairbeart far am bi i ag obair. Thoisich Emily Edwards mar oifigear Pròiseact nan Tasglann agus Pròiseactan Sònraichte aig deireadh an t-Samhain. Tha mise a toirt stiùir bho là gu là do na sgobaidhean Ghàidhlig agus leasachaidh agus Pròiseact nan Tasglann. Tha aithisgean ann bhon a h-uile daoine a' sealltainn an adhartas tha iad a dèanamh airson na targaidean aca fhèin a choileanadh.
1.10	**Taic airson Fèisean ùra**
	Cruthaich 2 Fhèis ùr gach bliadhna (Targaid IGE)
	Bha mi aig coinneamh còmhla ri Comann nam Pàrant ann an Drochaid a Bhanna, agus tha uidh aca air Fèis a chuir air dòigh ann an 2008. Tha mi dòchasach gu tig Fèis Eilean Cholla agus Fèis Dhùn Omhain gu buil ann an 2008.
1.11	**A' toirt taic do leasachadh Fhèisean, no cruinneachaidhean de dh'Fhèisean, ag iarraidh barrachd neo-eisimeileachd**
	Lean air adhart a' toirt taic do phròiseactan Fèise fa leth leithid gnìomhan leudachaidh Fèis Bharraigh (Targaid CEA)
	Tha mi a' toirt taic gu luchd-obrach eile a chuir crìoch air tòrr phròiseactan, agus gu muinntir Fèis Bharraigh le aithisgean crìochnachaidh gu Iomairt Ciùil Òigridh agus Clann ann an Èis.
2.4	**Leasaich Fèisean a tha gu tur tro mheadhan na Gàidhlig, agus teagasg tro mheadhan na Gàidhlig aig Fèisean a tha ann mar-thà agus feadhainn ùra**
	Dèan cinnteach à dealas do Ghàidhlig am measg Fèisean ùra
	Mar a thuirt mi ann an 1.2 tha mi air a bhith obrachadh còmhla ri Comann nam Pàrant ann an Drochaid a Bhanna air Fèis a chuir air dòigh, agus 's e Fèis tro mheadhan na Ghàidhlig a bhios ann co-dhiu.
4.2	**Leasachadh Blas – A' Comharrachadh Ceòl na Gàidhealtachd**
	50 tachartas air feadh na Gàidhealtachd (Targaid BnG)
	Bha 53 consairtean againn anns a' phròram oifigeil agus tòrr a bharrachd leis a' phròram "Crann Tara."
	Fear/Bean an taighe a bhruidhneas Gàidhlig aig gach tachartas (Targaid BnG)
	Rinn sinn sin, agus tha na luchd èisteachd air a bhith gu math taiceil dha na Ghàidhlig mar phàirt den phròram.
	Soidhnichean Gàidhlig ri bhith aig gach tachartas Blas (Targaid BnG)
	Sgaoil sinn pasgan de soidhnichean Ghàidhlig dhan a h-uile àite far an robh tachartas Blas, agus chunnaic mi iad aig na consairtean far an robh mise. A bharrachd air sin, bha a h-uile bratach agus pìosan fiosrachaidh aig an Fhèis fhèin da chànanach agus leis a sin, bha soidhnichean Gàidhlig aig a h-uile tachartas.

	Stuthan brosnachaidh Blas ri bhith dà-chànanach (Targaid BnG)
	Rinn sinn seo. Bha a h-uile sanas, postair agus na leabhraichean fiosrachaidh da chànanach.
	Cairtean briathrachais Gàidhlig ri bhith air an toirt do gach ball de luchdan-èisteachd (Targaid BnG)
	Fhuair a h-uile neach-èisteachd cairt fiosrachaidh Ghàidhlig – le abairtean feumail agus barrachd fiosrachaidh air cùrsaichean agus buidhnean Gàidhlig.
	Luchdan-èisteachd a mheudachadh bho 4,600 to 5,000 (Targaid BnG)
	Reic sinn 5,100 tiocaidean.
4.3	**A' leantainn le taic airson Cuairtean Cèilidh Fèise**
	Cruthaich 5 Cuairtean Cèilidh Fèise aig a' char as lugha thar sgìre IGE ro no ann an 2009 (Targaid IGE)
	Tha Cuairtean Cèilidh a-nis ann an Lochabair, Siorrachd Rois, Cataibh, An t-Eilean Sgitheanach 's Loch Aillse agus buidheann ur ann am Pàirc Nàiseanta a' Mhonaidh Ruaidh. 'S e amas aig Jenna Chuimeanachd a chuir Cuairt Cèilidh air dòigh anns na h-Eileanan Siar ann an 2008.
4.6	**Gnìomhan Eadar-Fèise**
	Tha planaichean ann an dràsta airson 2 bhùth obrach airson deugairean a chuir air dòigh aig Fèis Spè agus aig Fèis Eilean an Fhraoich. Tha obair rannsachaidh a' dol air adhart airson an aon seòrsa rud a dhèanamh ann an Glaschu.
5.3	**Solarachadh do dheugairean taobh a-staigh Iomairt nam Fèisean**
	Fiosrachadh aig 4.6
6.1	**Dèan am feum as fheàrr de thabhartas nam Fèisean a thaobh soirbheachas Gàidhealtachd 2007 (Targaid IGE)**
	Tha Fèisean nan Gàidheal gu bhith sàs le Consairt Chrìochnachaidh aig Gàidhealtachd2007 ann an Eden Court, 11 Faoilleach 2007 agus tha Emily Edwards ag obair air a' phròiseact sin.
6.3	**Ceangalan Eadar-nàiseanta**
	Tha tòrr cheangalan eadar Alba, Alba Nuadh agus Eireann mar phàirt de Bhlas agus bha Fèis Bharraigh soirbheachail air taic airgid fhaighinn bho stòras leasachaidh nam Fèisean airson turas gu Tatoo Halifax, Alba Nuadh a dhèanamh.
6.5	**Fiosrachadh**
	Tha Fèisean nan Gàidheal air a bhith sgaoileadh tòrr fiosrachaidh da chananch taobh a-staigh na buidhne agus a-mach bhon a' bhuidheann, ann an clò agus ann an dòigh dealanach. Thug mi oraid seachad aig Fiddle 2007 ann an Dùn Èideann, 17 Samhain mu dheidhinn obair nam Fèisean.
6.7	**Cothroman taisbeanaidh**
	Cùm 4 consartan taisbeanaidh àrd-ìomhaigh mar phàirt de Ghàidhealtachd 2007 (Targaid IGE)
	Rinn mi sin.
	Àrdaich ìomhaigh Iomairt nam Fèisean tro consartan taisbeanaidh ainmichte mar phàirt de Ghàidhealtachd 2007, agus gnìomhan bùth-obrach/trèanaidh eile (Targaid CEA)
	Fiosrachadh aig 6.1 agus 6.6

Neach-obrach	Anna Willoughby
Dleastanas	Manaidsear Gnìomha
Ùine	An t-Sultain – An Dùbhlachd 2007

Roinn	**1 Adhartas a thaobh buileachadh pròg̀ram obrach Fèisean nan Gàidheal**
Targaid	**Targaid** Adhartas
1.1	**Lìbhrig taic Cobhair-tabhartais do 35 Fèis aig a' char as lugha gach bliadhna (Targaid IGE)**
	Tabhartasan air an tabhann do 41 Fèisean (34 ann an sgìre IGE), pàigheadh a-mach £252,264.01 an rèir aontachaidhean. A chuir a-mach a cuid mhath den airgid a tha air a thabhann, £91,704.00 do

	sgeama tabhartasan nam Fèisean do 24 Fèisean.
1.2	**Leantainn air adhart le sgeama Uairean Bliadhnail, le àrdachadh ann an reata gach uair a thìde**
	3933 Uaireannan stèidhichte air an tabhann airson 2007-08 mar phàirt de thairgse tabhartais. Tha an reata a thathar a' moladh airson gach uair a thìde àrdachadh bho £6 gu £7.50 Chaneil seo ach slaodach agus tha e an aire coimhead ris airson tabhartasan 2008-09.
1.3	**Cùm Co-labhairt Bhliadhnail (Targaid CEA)**
	Bha an Co-labhairt san Aghaidh Mhòr air 14 & 15 Sultain 2007 agus gabh 20 Fèisean pàirt ann. Tha an àireamh a' dol suas a h-uile bliadhna airson gu bheil am barrachd riochdairean a' tighinn bhon nam Fèisean a tha gabhail pàirt. Bha Linda Fabiani a' bruidhinn aig a Coinneamh Bliadhnail agus bha Fèis Spè a cuir air dòigh ceòl agus cuideachd buidheann a bha dol gu Fèis Lochabair os cionn greis.
1.4	**Còmhdach àrachais gu leòr suidhichte airson Fèisean nan Gàidheal, a luchd-obrach agus gnìomhan Fèise uile**
	Poileasaidh air ath-bhreithneachadh agus air ùrachadh gach bliadhna. Chaidh còmhdach a leudachadh agus suimean le àrachas àrdachadh mar a tha iomchaidh. Tha am Bòrd Stiùiridh ag iarraidh suim airson àrachais trustee indemnity. Tha FnG ag iarraidh air an luchd-obrach a bhith cleachdadh àrachas ghnìomhachais ma tha iad a cleachdadh an carbad aca fhèin airson siubhal.
1.5	**Iasad cunbhalach de dh' ionnstramaidean do dh'Fhèisean**.
	Leantainneach agus air a dheagh chleachdadh fad an t-samhraidh aig na Fèisean. Tha iarrtas a' toirt bàrr air solarachadh ann an Ionnstramaidean Fèise a tha a-muigh an' mhòr-chuid den bhliadhna. Tha an mor cuid air ais ans an oifis agus bithidh iad a dol a mach air mal a dh'aithghearr. Bithidh ionnstramaidean ri càradh cuideachd.
1.6	**A' fastadh gu daoine fa leth gus teachd-a-steach a mheudachadh**
	Ìre reusanta de dh' fhastaidhean air an coileanadh agus tha seo nas àirde nan uiridh mo thràth agus faisg air am buidseat airson na bliadhna gu leur. Tha an àireamh de Fhèisean a-nis a' cur feum air ionnstramaidean air cothroman gus fastadh ri daoine fa leth a lùghdachadh. Tha iarrtais air ionnstramaidean ciùil doirbh ro-innse airson gu bheil ionnstramaidean eadar dhealaichte a dhith bho bhliadhna gu bliadhna.
1.7	**Dàta, a thathar ag ùrachadh gu tric, ri fhaotainn an còmhnaidh**.
	Thathar a' dèanamh ath-sgrùdadh air an stòr-dàta gus a dhèanamh nas fhasa a chleachdadh Bu chòir don bhathar-bog a tha sinn a' cleachdadh leigeil leis an stòr-dàta a dhol air-loidhne airson 's gun urrainn do luchd-obrach agus Fèisean uile a ruigsinn. Ùrachadh leantainneach ga dhèanamh. THa Donna Cunningham a toirt seachad treanadh don luchd-obrach anns an Dùbhlachd.

Neach-obrach	Iona NicDhòmhnaill
Dreuchd	Oifigear Treànaidh agus Poileasaidh
Ràithe na h-aithisg	Sultain - Samhain 2007

Roinn	**1 Adhartas a thaobh buileachadh pròram obrach Fèisean nan Gàidheal**
Targaid	**Targaid** Adhartas
1.2	**A' lùghdachadh an eallaich air saor-thoilich**
	Tha poileasaidhean air an dèanamh cho furasta 's a ghabhas airson 's gun urrainn do shaor-thoilich an lìbhrigeadh.
	A' chuid as motha de phoileasaidhean rim faotainn airson an luchdachadh a-nuas air làrach-lìn Leantainneach. Poileasaidh ùr air a bhith measadh chunnairt ri aontachadh. Dreach deiseil.
	Trèanadh air a thabhann nuair a tha feum air gnìomh bho shaor-thoilich Iarrtasan bho na fèisean airson trèanadh air Makaton agus BSL agus òrain luaidh. Thathar a feuchainn rim pasgadh a staigh ris an Fhèis Thrèanaidh.
	Taic phragtaigeach le buileachadh poileasaidh Gàidhlig Leantainneach – seisean fiosrachaidh agus seisean cuideachaidh gu bhith a' ruith aig an fhèis trèanaidh.
	Sgrùdaidhean sgaoilidh agus Trèanadh Dìon Chloinne uile air an eagrachadh bhon mheadhan

	Leantainneach. Riaghailtean ag atharrachadh a dh'aithghearr, agus FnG gu bhith air a riochdachadh aig na coinneamhan sgrùdaidh.
1.3	**Co-labhairt Bhliadhnail**
	Cùm Co-labhairt Bhliadhnail(Targaid CEA)
	Co-labhairt san Aghaidh Mhòr air 14 & 15 Sultain 2007
	Chaidh fiosrachadh tùsail a-mach gu Fèisean
	Bhruidhinn Linda Fabiani Chaidh a h-uile rud gu math. A' feitheamh ri aontachadh bho bhuill a' bhùird air cuin agus càite am bi an ath choinneamh.
4.7	**Lìonradh Trèanaidh airson Luchd-teagaisg Ceòl Traidiseanta – TMTTN *(Traditional Music Tutor Training Network)***
	Leasaich solarachadh trèanaidh agus leasachadh proifeiseanta, fosgailte do gach neach an lùib a bhith a' brosnachadh, a' cur air dòigh agus a' gabhail com-pàirt ann am Fèisean, agus càch a tha an lùib leasachadh agus lìbhrigeadh ceòl traidiseanta (Targaid CEA)
	Oifigear Leasachadh Trèanaidh ri coinneamh den TMTTN a ghairm ro dheireadh an Lùnastail gus adhartas ath-thòiseachadh Chumas coinneamh air 5/10/07, far an robh daoine airson an TMTTN a cumail a' dol, gu sònraichte a bhith 'g obair air teisteanasan fhoirmeil do luchd-teagaisg agus a' cumail choinneamhan fiosrachaidh – thathar an dùil ri cho-labhairt ann an Inbhir Nis san Dàmhair 2008.
5.2	**Pròram Trèanaidh Bliadhnail**
	Lìbhrig trèanadh do 20 Fèis gach bliadhna (Targaid IGE)
	• Thathar an dùil gun tèid an targaid seo a choileanadh leis an Fhèis Thrèanaidh a thèid a chumail sa Ghearran 2008 • Bha 18 fèisean air an riochdachadh aig an Fhèis sa Ghearrain 2007, le 60 duine. Bhithear an dùil ri barrachd ann an 2008. Clàr-ama deiseil. • Trèanadh leantainneach air a thabhann a rèir iarrtas, le 4 Fèisean aig tachartas ann an Uibhist sa Chèitean • Bha sianar ann gu lèir, a' riochdachadh FTAE agus FTAM, agus le Fiona, Oifigear Taice.
	Lìbhrig trèanadh do 50 neach-teagaisg agus neach-eagrachaidh gach bliadhna (Targaid IGE)
	• Coileanaidh an Fhèis Thrèanaidh a thèid a chumail sa Ghearran 2008 an targaid a rèir luchd-eagrachaidh • Thathar an dùil ri 30 neach-teagaisg air cùrsaichean Ìre I agus II aig SMO sa Ghearran 2008 • Cùrsa Ìre I cuideachd air a thabhann ann an Inbhir Nis san Lùnastal 2007 • Tha 114 neach-ciùil agus neach-eagrachaidh air a dhol tron trèanadh anns na naoi mìosan a chaidh seachad.
	Dèan sgrùdadh air amalachadh beul-aithris/eachdraidh do thrèanadh luchd-teagaisg uile (sgeulachdan air cùl fuinn agus òrain, mothachadh mu thraidisean msaa)
	Fo sgrùdadh. (Bha an cuspair ann mar phàirt dhen Fhèis Trèanaidh). A' neartachadh ceanglaichean eadar FnG agus Sgoil Eòlais na h-Alba. Barrachd chuideam air a chur air eachdraidh agus beul-aithris ann a bhith teagasg òrain aig seiseanan trèanaidh agus an leithid. Rona Lightfoot a' stiùireadh bùth-obrach air òrain luaidh agus òrain obrach aig an fhèis trèanaidh 2008.
	Lean air adhart le Pròram Trèanaidh san-taigh (Targaid IGE)
	Tha seisean air a chur air dòigh air Filemaker Pro (bathar bog) air 19/12/07
	Bidh inntrigeadh in-thaigh ri fhaotainn do luchd-obrach ùr
	• Ri chur air dòigh. • Anna Willoughby – a' dèanamh adhartas le Ceum MBA • Iona NicDhòmhnaill – a' dèanamh adhartas le Ceum Mhaighistir (Cultar)
	4 seiseanan gràmar Gàidhlig airson luchd-obrach FnG (Targaid BnG)
	Thachair an dàrna seisean air 28 Lùnastal, agus tha latha eile air a chur air dòigh airson 26 Samhain. Thèid ceann latha eile a rèiteachadh an uair sin

	4 bùithtean-obrach cànain airson comataidhean Fèise aig diofar ìrean ro no ann am Màrt 2008 (Targaid BnG)
	Ri sgrùdadh, ach tha ceithir bùithtean-obrach (aig diofar ìrean) air a chur air dòigh an taobh a staigh na Fèis Trèanaidh.
	Taic airson 20 neach gus cùrsa Gàidhlig, a tha a' freagairt air na feumalachdan aca, a dhèanamh ann an 2007-08 (Targaid BnG)
	• Air a thabhann air stèidh leantainneach, le 13 neach an-dràsta a' gabhail trèanadh de dhiofar sheòrsachan ann an cànan na Gàidhlig • 11 clàraichte air an Cùrsa Inntrigidh sa bhliadhna, 4 deiseil agus a' ceumnachadh • 4 clàraichte air an Cùrsa Adhartais, 2 air tòiseachadh. 16 a' nochd aig na cùrsaichean goirid aig an fhèis thrèanaidh. (31 gu lèir)

Neach-obrach	Emily Edwards
Dreuchd	Oifigear Thasglann agus Pròiseactan Sònraichte
Ràithe na h-aithisg	Samhain 2007

On a thoisich mi nam dhreuchd ùr 29mh An Dàmhair 2007, tha mi air a bhith trang ag obair air pròiseact nan tasglann a chur air cois. Sgrìobh mi bileag-fiosrachaidh agus sgaoil mi a-mach do na Fèisean e agus tha mi a' feitheamh an dràsta a chluinntinn air ais cò na Fèisean a bhios deònach pàirt a ghabhail anns a' phròiseact. Cuideachd, chuir mi fiosrachadh a-mach gu diofar dhaoine agus bhuidhnean aig am biodh ùidh anns an rud agus anns na seachdainean ri tighinn tha mi an dùil clàr a dhèanamh de na diofar thasglannan a th' againn ann an Alba. Ma tha Fèis sam bith airson pàirt a ghabhail anns a' phròiseact feumaidh iad fios a leigeil dhomh ro 14 An Dùbhlachd agus iarrtas a lìonadh a-staigh ro 18mh Am Faoilleach. A bharrachd air seo tha mi a' dèanamh rannsachadh air dè na h-innealan-clàraidh nas fhèarr a chleachdadh airson na pròiseict agus bidh mi a' tòiseachadh air plan a dhèanamh airson na seiseanan-trèanaidh a bhios ann aig toiseach an ath bhliadhna.

Cuide ri pròiseact nan tasglann, bidh mi ag obair air pròiseactan eile a bhios aig Fèisean nan Gàidheal agus an dràsta tha mi a' cuideachadh le Showcase Fèisean nan Gàidheal. 'S e pìos ciùil ùr a bhios seo air a sgrìobhadh le Blair Douglas mar phàirt den chuirm-chiùil mu dheireadh airson Bliadhna 2007 agus 's e com-pàirtichean nam Fèis a bhios ga dhèanamh. Gu ruige seo, chuir mi fiosrachadh a-mach gu na Fèisean a' sireadh com-pàirtichean airson pàirt a ghabhail anns an rud, chuir mi uairean, cinn-latha is àiteachan air dòigh airson trèanadh agus fhuair mi luchd-teagaisg airson cuideachadh a thoirt dhuinn.

Neach-obrach	Nicola Marshall
Dreuchd	Oifigear Leasachaidh
Ràithe na h-aithisg	An t-Sultain – Ant-Samhain 2007

Earrann 1 Adhartas mu choinneamh targaidean Fèisean nan Gàidheal	
Targaid 1	**Thoir taic airson leasachaidhean Fèisean fa leth, a' brosnachadh sàr-chleachdaidhean obrach, agus a' leasachadh nan raointean-gnìomh aca.**
	Bha Fèis a' Bhaile agus Fèis Spè air ann an saor-làithean na sgoile san Dàmhair. Thadhal mi air Fèis a' Bhaile agus mar as àbhaist bha e a' ruith glè mhath. Fhuair an dà fhèise deagh fios air ais bho Comhairle Ealain na h-Alba as dèidh tadhal fhaighinn bho Jim Gaitens, neach-comhairleachaidh na comhairle. Aig toiseach na mìos seo, choinnich mi ri Fèis Spè mu dheidhinn an Ceilidh air Cùirt aca agus tha planaichean tighinn air adhart airson na tachartasan anns an Dùbhlachd. Thoisich an sreath ùr de bhùthan obrach Fèis Farr am mìos seo agus bha mi ag obair còmhla ri Heather Forbes airson luchd-teagaisg freagarrach a lorg, gu h-àiridh airson Gàidhlig agus seinn. Chaidh mi gu coinneamh-bhliadhnail Fhèis Chille Mhoraig agus tha iad a chuir air dòigh ceilidh airson an deicheamh ceann-bliadhna aca agus oidhche-fiosrachaidh airson barrachd thaic fhaighinn. Mur am bi barrachd taic ann, bidh an comataidh air an cuir ri chèile le comataidh talla Chille Mhoraig.

	Anns na mìosan a chaidh seachad, rinn mi mòran obair a' cur crìoch air aithisgean agus formaichean-tagraidh airson pròiseactan mar Cèilidhean air Cùirt agus Gaidhealtachd 2007 agus a-nis tha mi ag obair air iarrtas maoineachaidh airson na pròiseactan ùra seo: • Feis Chataibh, iarrtas gu Sgeama Leasachaidh nam Fèisean airson Deireadh seachdain obair-chòmhlain agus buthan-obrach PA airson deugairean. • Fèis a' Bhaile, iarrtas gu Awards for All airson bùthan-obrach ann an dannsa-ceum agus seinn. • Fèis a' Bhaile, iarrtas gu YMI Informal Sector airson clasaichean obair-còmhlan. • Fèis na h-Òige, iarrtas gu YMI Informal sector airson dìreadh seachdain còmhnaidheach. Anns na seachdainean a tha tighinn, tha mi an dòchas gum bi mi ag obair le Emily a brosnachadh agus a' cuideachadh fèisean airson pàirt a ghabhail anns am pròiseact tasglann.
Targaid 2	**Leasaich cleachdadh na Gàidhlig taobh a-staigh Iomairt nam Fèisean. A' leasachadh an fhacail labhairteach mar dhòigh conaltraidh agus mar mheadhan airson teagasg, a rèir feumalachdan na coimhearsnachd a tha gach Fèis a' frithealadh.**
	Tha mi fhathast a' toirt taic do fhèisean airson poileasaidh Ghàidhlig a chuir air dòigh agus ag obair le Calum Alex airson ceistean a fhreagairt. Eadar seo agus An Gearran bidh sinn ag obair air bùth-obrach a chuir air dòigh airson an deireadh-sheachdain Trèanaidh. Cuideachd tha sinn an dòchas gum bith seòrsa 'surgery' ann airson taic a thoirt ga na fèisean le planaichean leasachaidh Gaidhlig. Mar a thuirt mi, bidh Fèis na h-Òige a' cur air dòigh a' chiad deireadh seachdain còmhnaidheach airson clann eadar ochd is dhà-dheug agus bidh e fosgailte gu com-pàirtichean bho àite sam bith.
Targaid 3	**Leasaich obair nam Fèisean taobh a-staigh nan earrannan foghlaim foirmeil.**
	• Bidh Fèis Spè, Fèis an Earraich, Fèis Chataibh agus Fèis Rois a' leantainn le YMI anns na bun-sgoiltean. • Bidh Fèis an Earraich an sàs ann am pròiseact ùr le Àrd sgoil Phort Righ a' dèanamh clasaichean ceòl as dèidh sgoil. • Tha Fèis Spè a' beachdachadh air tadhal air Aboyne Academy agus Websters High School airson cuir air adhart an Cèilidh air Cuairt aca. • Tha Fèis Inbhir Narann ag obair air pròiseact ur leis na bun-sgoiltean san sgìre. Tha am pròiseact a' coimhead air an abadail Gàidhlig co-cheangailte le cànan, òran, geamannan agus àrainneachd.
Targaid 4	**Pròiseactan ro-innleachdach agus obair chùmhnant le com-pàirtichean, dèante le Fèisean nan Gàidheal agus Fèisean fa leth**
	Tha mi fhathast a' dol gu coinneamhan Blas agus bha mi aig iomadach consart mar phàirt den fhèis. Cuideachd bha mi an sàs le na h-ùrlaran fosgailte ann an Inbhir Nis agus sa Ghearasdain. Tha mi an dùil gum bi seo air an leasachadh an ath-bhliadhna. Tha na Cèilidhean air Cuairt a' dol bho neart gu neart anns gach sgìre agus bidh mi ag obair air planaichean airson Fèis Alba eadar am Nollaig agus an samhradh. Cuideachd, tha mi an dòchas gum bi mi ag obair còmhla ri Jenna airson Ceilidh Trail ùr a chuir air dòigh anns na h-Eileanan Siar.
Targaid 5	**Leasaich Trèanadh gus sgilean nan daoine a tha an lùib nam Fèisean a neartachadh agus gus sàr-mhathas a bhrosnachadh taobh a-staigh gluasad nam Fèisean** • 14 & 15 Sultain – Fèisean nan Gàidheal Coinneamh bliadhnail agus co-labhairt • Thug mi beagan thaic do Jenna airson gum faigheadh i eòlas air cuid dhan na pròiseactan is iarrtasan maoineachaidh • An Gearran – Bidh mi an sàs anns an deireadh-seachdain trèanaidh • Eadar an seo agus am Faoilleach - Coinneachadh le gach fèis san sgìre agam. • 26 An t-Samhain – Latha gràmar ann an Inbhir Nis • 20 An Dùbhlachd - Coinneamh luchd-obrach

Neach-obrach	Christine Nic an t-Saoir
Dreuchd	Oifigear Taice
Ràithe na h-aithisg	An t-Sultain An t-Samhain 2007

Earrann 1 Adhartas mu choinneamh targaidean Fèisean nan Gàidheal	
Targaid 1	**Thoir taic airson leasachaidhean Fèisean fa leth, a' brosnachadh sàr-chleachdaidhean obrach, agus a' leasachadh nan raointean-gnìomh aca.**
	Sultain **1** Bùth obrach aig Fèis Àrainn agus bha e uabhasach soirbheachail **6** Bha mi aig measadh luchd-obrach anns a' Ghearasdain **10** A' cuideachadh le planaichean do Fhèis Latharna anns an Òban **14** Chaill mi an AGM air sgath gu robh cruinneachadh aig an teaghlach agam **19** Bha mi aig AGM Fèis Innis an Uillt agus thug mi seachad comhairle airson dè a dhèanadh iad airson a fhicheadamh cheann-bliadhna tha gu bhith aca **Dàmhair** Air sgath 's gu robh am Pòst Rìoghail air stailc, chaidh mi mun cuairt Earra-Ghàidheal a' cuideachadh le formaichean dìon-cloinne Chuidich mi Fèis Cheann Loch Goibhle le pròiseact na sgoiltean aca **27** Chuidich mi Fèis Latharna leis a mhìne fèis aca. Bha na h-àireamhan aca mu 30 le 25 de feadhainn ùra **29** Aig AGM Fèis Latharna san Òban **Samhain** **1** Choinnich mi ri D Beck agus D Greumach airson cuisean a chuir air dòigh mu fhèis Dràma ann an Earra Ghàidheil agus Glaschu Chuir mi air dòigh bùth-obrach aon latha ann an Eilean I agus Bunessan ann a Muile **13** Choinnich mi ri Niall Urquhart anns an Òban **14** Choinnich mi ri Gordon MacLean aig An Tobar ann a' Muile Bha mi aig coinneamh nan Eilean Beaga ann a' Muile a' cumail a' bhratach aig an fhèis am bàrr Tha tri fèisean air cur a-staigh airson cuideachadh bhon Development Fund agus tha tri eile a leantainn Tha mi an dòchas coinneamh a chumail as dèidh na Bliadhna Ùra 's gun còinnich na fèisean agam ris an t-Oifigear ùra aig Cille Chonbhal Ag obair còmhla ri D Beck airson Sgoil Samhraidh a chuir air bhon
Targaid 2	**Leasaich cleachdadh na Gàidhlig taobh a-staigh Iomairt nam Fèisean. A' leasachadh an fhacail labhairteach mar dhòigh conaltraidh agus mar mheadhan airson teagasg, a rèir feumalachdan na coimhearsnachd a tha gach Fèis a' frithealadh.**
	• Tha an Drama Gaidhlig ann Earra Ghàidheal a' dol gu math. Tha Fèis Cheann Loch Goibhle a' deanamh adhartas airson Gaidhlig a bhrosnachadh le proiseact na sgoiltean aca • Tha sinn an duil dràma bheag eile a chuir air bhonn aig Auchandrain faisg air Furnace air an t-samhraidh • Tha mi ag obair còmhla ri D Beck agus D Greumach airson cuisean drama a chumal a dol thall sa bhos • Tha Foghlam Coimhearsnachd san Oban an dochas cursa "outward bound" a chuir air doigh còmhla rium
Targaid 3	**Leasaich obair nam Fèisean taobh a-staigh nan earrannan foghlaim foirmeil.**
	• Tha mi a' cumail còmhraidhean leis an co-òrdanaiche cultarail sgoiltean Earra-Ghàidheal airson luchd-ciùil a chuir a-mach dhan na bun-sgoiltean san sgìre. • Tha mi cuideachd an deas-meadhan còmhraidhean le daoine airson ceòl agus òrain Ghàidhlig a chuir do 5 dha na h-eileanan beaga
Targaid 4	**Pròiseactan ro-innleachdach agus obair chùmhnant le com-pàirtichean, dèante le Fèisean nan Gàidheal agus Fèisean fa leth**
	Tha mi an dòchas latha a chuir seachad a' tarraing Fèis Ghlaschu, Innis an Uilt agus Lannraig a Tuath còmhla airson 'Fèis – fest' a dhèanamh ann an Glaschu
Targaid 5	**Leasaich Trèanadh gus sgilean nan daoine a tha an lùib nam Fèisean a neartachadh agus gus sàr-mhathas a bhrosnachadh taobh a-staigh gluasad nam Fèisean**

	• Bha mi aig coinneamhean luchd-obrach • Bha am measadh-bliadhnail agam • Tha mi a' cur air dòigh latha trèanaidh airson eadar-lion Fhèis Latharna a chumail suas • Tha mi a' cumail còmhraidhean leis an t-Oifigear Thrèanaidh againn airson luchd-ciùil òga a thrèanadh • A' cur latha air dòigh airson Gàidhlig a bhrosnachadh son na comataidhean anns an sgìre agam.
Targaid 6	**Lean air adhart a' cumail suas ceangalan nas dlùithe eadar Fèisean, buidhnean eile agus dùthchannan eile, agus àrdaich ìomhaigh Iomairt nam Fèisean tro dhàimh poblach neartmhor agus cothroman taisbeanaidh.**
	• Bha mi aig a' chiad choinneamh aig SIF • Bidh mi a' cuir fiosrachadh a-mach gun an Òban Times • Bha pìos mu dheidhinn Fèis Àrainn anns a Bhanner • Tha mi an dòchas a dhol dhan a' Chuimrigh còmhla ri D Beck agus Calum Alex airson coimhead air mar a tha iadsan a' brosnachadh cànan agus am bheil dòighean ann a dh'fhaodadh sinn a chleachdadh sinn fhìn. • Bidh mi aig Rhapsody Earra-Ghàidheal airson Gàidhealtachd 2007 • A' cumail suas dàimh ri muinntir Èirinn

Neach-obrach	Jenna Chuimeanach
Dreuchd	Oifigear Leasachaidh nan Eilean Siar
Ràithe na h-aithisg	An Dàmhair – An t-Samhain

Earrann 1 Adhartas mu choinneamh targaidean Fèisean nan Gàidheal	
Targaid 1	**Thoir taic airson leasachaidhean Fèisean fa leth, a' brosnachadh sàr-chleachdaidhean obrach, agus a' leasachadh nan raointean-gnìomh aca.**
	Coinneamhan **23 Dàmhair** Coinneamh le Katie Mary NicCoinnich agus Aonghas Moireasdan, Fèis Taigh Dhonnchaidh gus bruidhinn mun uallach a tha orra on a dh' fhàg an neach-rianachd aca agus na dòighean anns am b'urrainn FnG faochadh a thoirt dhaibh. **24 Dàmhair** Choinnich mi ri Jenny Masterson agus Stevie Hunter, luchd-ciùil a tha airson a bhith nan luchd-teagasg aig tachartasan Fhèisean nan Gàidheal. **25 Dàmhair** Coinneamh le Peigi NicIllinnean gus beachdachadh air bùthan-obrach a chuir air dòigh airson deugairean na sgìre agus gus bruidhinn mun mhiann a tha aice gus Ceilidh Trail a stèidheachadh anns na h-Eileanan Siar. **Dàmhair –Samhain** Ged nach eil e air a bhith comasach coinneamhan a chuir air dòigh le riochdaire às gach Fèis, tha mi air a bhith a' conaltradh le na Fèisean air am fòn, ann am puist-dealain agus litrichean. **Sgeama Leasachaidh nam Feisean** Tha Taigh Dhonnchaidh am beachd iarrtais a chur a-staigh airson airgead fhaighinn gus neach fhastadh pàirt-ùine gu deireadh A' Mhàirt 2008. Thèid iarrtais a chuir a-staigh le Fèis Eilean an Fhraoich gus maoineachadh fhaighinn mu choinneamh cosgaisean bùthan-obrach nan Deugairean a tha a' gabhail àite ann am Baile Tughaidh nan Gearrannan, Càrlabhagh, Eilean Leòdhais.
Targaid 2	**Leasaich cleachdadh na Gàidhlig taobh a-staigh Iomairt nam Fèisean. A' leasachadh an fhacail labhairteach mar dhòigh conaltraidh agus mar mheadhan airson teagasg, a rèir feumalachdan na coimhearsnachd a tha gach Fèis a' frithealadh.**

Targaid 3	**Leasaich obair nam Fèisean taobh a-staigh nan earrannan foghlaim foirmeil.**
Targaid 4	**Pròiseactan ro-innleachdach agus obair chùmhnant le com-pàirtichean, dèante le Fèisean nan Gàidheal agus Fèisean fa leth**
	Tachartasan ri teachd **Cur-seachadan Eadar-Fèisean** Thèid Bùthan-obrach a chumail ann am Baile Tughaidh nan Gearrannan ann an Càrlabhagh anns a' Ghearran 2008. Bidh an tachartas fosgailte do dheugairean agus 's e obair-bhuidhne a bhios aig cridhe na deireadh seachdain. Gheibh com-pàirtichean stiùireadh bho sàr luchd-ciùil na Gàidhealtachd a tha air cliù a chosnadh dhaibh fhèin; 's iad Anna Massie, Mairearad Green agus Norrie MacÌomhair. **Cèilidhean air Chuairt** Tha e na amas gum bi Ceilidh air Chuairt air a stèidheachadh anns na h-Eileanan Siar ro dheireadh an ath bhliadhn'. Tha rannsachadh a' gabhail àite an dràsta.
Targaid 5	**Leasaich Trèanadh gus sgilean nan daoine a tha an lùib nam Fèisean a neartachadh agus gus sàr-mhathas a bhrosnachadh taobh a-staigh gluasad nam Fèisean**
	Leasachadh Pearsanta **Trèanadh** **10 Dàmhair** Ionad Teicneolas & Trèanadh Merkinch – Microsoft Excel (Cùrsa Tòiseachair) **30 Dàmhair** Ionad Teicneolas & Trèanadh Merkinch – Microsoft Excel (Cùrsa Adhartach) **26 Samhain** Oifis Fèisean nan Gàidheal – Inbhir Nis – Cùrsa Gràmair
Targaid 6	**Lean air adhart a' cumail suas ceangalan nas dlùithe eadar Fèisean, buidhnean eile agus dùthchannan eile, agus àrdaich ìomhaigh Iomairt nam Fèisean tro dhàimh poblach neartmhor agus cothroman taisbeanaidh.**
	Tachartasan **30 Samhain & 1 Dùbhlachd** Bidh Fèisean nan Gàidheal air an riochdachadh aig *Outer Hebrides Community Cultural Network* a bhios air a chumail ann an Ionad-coimhearsnachd an Tairbeart, anns na Hearadh.

Neach-obrach	Calum Ailig MacMhaolain
Dreuchd	Oifigeir Gàidhlig
Ràithe na h-aithisg	Ceitean – An t-Sultain 2007

Earrann 1 Adhartas mu choinneamh targaidean Fèisean nan Gàidheal	
Targaid 2	**Leasaich cleachdadh na Gàidhlig taobh a-staigh Iomairt nam Fèisean. A' leasachadh an fhacail labhairteach mar dhòigh conaltraidh agus mar mheadhan airson teagasg, a rèir feumalachdan na coimhearsnachd a tha gach Fèis a' frithealadh.**
2.1	**Deasaich Poileasaidh Gàidhlig airson Fèisean nan Gàidheal, ris an gabh buill na buidhne**

	Leasaich agus meudaich ruigsinneachd do chànan agus cultar na Gàidhlig tro bhuileachadh Poileasaidh Cànain Gàidhlig agus leasachadh gnìomhan dràma Gàidhlig, a' gabhail a-steach Sgoil Shàmhraidh airson Dràma Gàidhlig (Targaid CEA) Tha am poileasaidh Gàidhlig air a bhith ann an àite a-nis airson cha mhòr trì bliadhna agus tha sinn ag obair gu dlùth a' dèanamh cinnteach gu bheil gach Fèis a' gabhail ris a' phoileasaidh. Tha sinn a' toirt cuideachadh gu cuid dhan na Fèisean le bhith eadar-theangachadh an fhiosrachadh a bhios iad a' sgaoileadh. Tha mi ag obrachadh air pasgan Ghàidhlig ùr airson na Fèisean agus mi cruinneachadh fiosrachadh son seo. Tha Nicola 's mi fhìn air a bhith beachdachadh air dòighean son cuideachadh na Fèisean le bhith toirt barrachd Ghàidhlig dhan Fhèis aca agus tha sinn an dòcha bùth-obrach a chumail aig an deireadh seachdain-trèanaidh anns an Gearran airson sealltainn dhaibh dòighean son gabhail ris a' Phoileasaidh Gàidhlig agus mar is urrainn dhuinne cuideachadh. Tha Dougie ag obair air na planaichean son an Sgoil Shamhraidh Dràma
2.2	**Leasaich Sgioba Leasachaidh airson na Gàidhlig**
	Sgiobannan a bhruidhneas a' Ghàidhlig ri bhith rim faotainn do dh'Fhèisean ionadail. Tha an Sgioba-G air a bhith aig dà Fhèis air na mìosan a dh'fhalbh, Fèis a' Bhaile agus Fèis Òigridh na Mara obair. Dh'obraich na Fèisean glè mhath agus tha mi an-dràsta a' cumail orm a sealltainn airson cur-seachadan ùra inntinneach dhan an Sgioba. Tha mi a' conaltradh an-dràsta le Fèisean tha 'g iarraidh taic bhon an Sgioba agus stuthan-teagaisg airson Fèisean a bhios tachairt tràth sa bhliadhn' ùra. Tha mi cumail an stòr-data de dh'ainmean suas agus tha mi air cluinntinn bho dhuine na dhithis an t-seachdain seo fhèin is ùidh aca ann an obair na Sgioba.
2.3	**Leasaich uidheamachdan airson a' Phoileasaidh Ghàidhlig againn a lìbhrigeadh taobh a-staigh Fèisean nan Gàidheal**
	Stòr-dàta de bhriathran agus bhriathrachas airson Fèisean ri bhith air làrach-lìn ro no ann an 2007 (Targaid BNAG) Thathar a' cumail a' dol le obair airson an stòr-data an-dràsta. Tha mi an còmhnaidh a' cur faclan/abairtean/briathrachas a-steach ann uair sam bith a bhios sinn a' lorgas mi iad. Tha mi air a bhith cruinneachadh rudan mar ainmean àite, abairtean is faclan feumail tha nochdadh tric ann an obair na Fèisean agus briathrachas ceart son buidhnean oifigeil. Bidh an stòr-data ri fhaotainn air loidhne agus bidh e air an dealbhadh ann an dòigh 's gum bi e furasta a chleachdadh son gach Fèis. **Gàidhlig ri bhith faicsinneach air bileagan fiosrachaidh uile airson Fèisean ionadail le 30% ri bhith gu tur dà-chànanach (Targaid BNAG)** Tha sinn a' dèanamh adhartas mhath le na Fèisean a bhith sgaoileadh fiosrachadh gu dà-chànanach. Tha e na amas dhuinn, agus aon dhan na targaidean a tha BNAG air iarraidh oirnn, gum bi co-dhiù 30% dhan an fhiosrachadh tha gach Fèis a' sgaoileadh anns an dà-chànan. Bho àm gu àm bidh Fèisean a' cuir fios thugam son rudan ag eadar-theangachadh dhaibh agus tha mi an dòchas le na pasgain ùra agus am bùth-obrach a bhios againn anns a' Ghearrain gum faigh sinn air barrachd taic a thoirt dhan na Fèisean son an targaid seo a choileanadh.

Fèisean nan Gàidheal

Blas 2007 and Blas Festival Ltd
Àireamh air a' Chlàr Ghnothaich: 4.2007.06(b)

Background
Blas 2007 was the biggest festival yet, and took place between 31 August and 8 September. Blas aims to celebrate Highland music, promote Gaelic and involve communities and, in particular, young people.

Development in 2007
The following new elements were introduced for Blas 2007:

- Blas became a pan-Highland festival, with the inclusion of Inverness.
- A commission was offered and musicians were invited to submit competitive bids. This resulted in Duncan Chisholm having the opportunity to create a brand new multi-media performance piece, providing an innovative new work and enabling Duncan to realise a long held ambition.
- A special collaboration between Capercaillie's Karen Matheson and Scottish Ensemble
- A "Cèilidh Hit Squad" - Crann Tàra - travelled throughout the Highlands playing short, impromptu sets in High Streets, at bus stations and a host of other very public locations. Crann Tàra attracted significant medium attention, including live features on BBC Radio Scotland.
- Commercial sponsorship and other assistance was secured from Live Music Now, Highlander Music, Jacobite Cruises and the Clydesdale Bank.
- Links with Nova Scotia were strengthened, with a number of performers from there promoted during the festival.
- In line with the core aims of Blas every event promoted young Highland musicians and the Gaelic language.

Statistical Information
Whilst door reports have not yet been submitted by a few promoters and some financial transactions are still outstanding, the information currently available reveals that:

- Actual income and expenditure is broadly as budgeted and we are confident that the festival will have met budget targets. Actual Income and Expenditure to date is included on the pages following.
- Box office income was in line with projections, and if the two 'Harvest' concerts were taken out of the equation, exceeded its target.
- There were 53 individual events, a 23% increase on 2006
- Average attendance at events was 60%, which although lower than the 69% achieved in 2006 equates to 5,061 attendances, a 10% increase on 2006. While the reduced percentage of seats sold may, at first glance, seem disappointing, it must be remembered that this is based on the capacity figures quoted by local promoters, versus actual tickets sold. Some of the capacities quoted were on the generous side. The festival made use this year of council properties, such as schools with large halls, which proved difficult to fill during the week. There was also a need for 'Harvest' to be held in venues that had stages large enough to accommodate the number of performers involved.
- 25% of events were sold out, 20% more than last year

An audience survey undertaken showed that:

- 53% of audience was local
- 17% was from elsewhere in the Highlands
- 30% were from elsewhere in Scotland, UK and abroad
- This reveals a 42% increase on 2006 of attendances by people who live in the Highlands but not locally to the venue. This suggests that people are choosing to travel within the Highlands to Blas events and that the programme excites and appeals.

Qualitative Feedback
Audiences were asked to complete a questionnaire, scoring their impressions on a scale of 1-5; with 5 representing excellent, 3 no strong opinion either way and 1 poor.

Averaged responses were as follows:

- Quality of event 4.8
- Value for money of event 4.7
- The use of Gaelic enhanced the experience 4.3

All of these are ratings are higher than in 2006, the greatest increase being a 10% rise in the number of respondents who said the use of Gaelic enhanced the experience.

Local promoters report that they enjoyed being part of Blas and that the Blas management team were helpful and easy to work with. All have expressed the wish to be involved again in future years.

Blas 2007 benefited from excellent volunteer and community support and a number of associated activities were organised within Gaelic in Schools Week, developed by Kirstie Anderson of GASD, to run during Blas. For example, twelve schools were involved in art projects to create decorations and dressings for their local Blas venues.

Excellent media coverage was received, including coverage in all local papers, the Scotsman and The Herald and a two-page feature in The Living Tradition, the leading Scottish traditional music publication. Blas was also featured on four Radio Scotland programmes, including the flagship news programme 'Drivetime'.

In summary, Blas has grown very successfully over the last three years. It has become established as a key traditional music and community event. It has met or exceeded all its targets, delivered on its key values, earned the enthusiastic support of musicians and local promoters, delighted audiences and established itself on the national and, increasingly, international traditional music scene. Its finances have also been consistently on target.

Social & Economic Impact Study

Sneddon Economics were commissioned to carry out a Social & Economic Impact Study on Blas 2007 and this is available to any Board members who wish to see the results

Future Progress

Programming for 2008 is already progressing and it is planned to have the programme on the website and tickets on sale online from February 2008. This is crucial to build, in particular, the overseas audience. Further work will also be undertaken to expand peripheral Blas activities, including the Gaelic in Schools Week. The organisers hope that Blas can play a significant role in Highland's celebrations for 2009, the Year of Homecoming.

Blas Festival Ltd

The new company has been formed and George Stoddart is to chair the Board. He will joined by David Boag and Arthur Cormack representing Fèisean nan Gàidheal and Cllrs John Finnie, Hamish Fraser and Michael Foxley representing The Highland Council. The Promoters Arts Network has also been asked to nominate a representative and we hope to hear from them after their next Board meeting.

288a forms were sent to all the nominated directors and as soon as I get them all back (we have still to receive 2) the Board can meet for the first time.

Art MacCarmaig | Ceannard | Samhain 2007

BLAS BUDGET 2007-08

Blas Festival 2007-08	Budget @ 09/07/07	Actual to 23/11/07
INCOME		
Highland Council (inc £25k for Harvest)	£130,000.00	£130,000.00
Highland 2007	£50,000.00	£40,000.00
Box Office	£52,500.00	£47,903.00
Sponsorship - Clydesdale Bank Plc	£20,000.00	£23,500.00
Merchandise Sales	£0.00	£0.00
Bòrd na Gàidhlig/Other	£11,500.00	£5,750.00
PRS Foundation	£2,000.00	£1,600.00
SAC - Blas & Cèilidh Trails	£24,400.00	£22,200.00
HIE - Cèilidh Trails	£50,000.00	£0.00
Fèisean nan Gàidheal	£6,000.00	£0.00
VAT to be reclaimed (estimate)	£0.00	£3,800.00
Overspend from 2006-07	-£4,710.14	-£4,710.14
Total Income	**£341,689.86**	**£270,042.86**
EXPENDITURE		
Blas Programme		
Harvest Contract to Fèis Rois (inclusive of rehearsal costs)	£35,000.00	£29,877.14
Artists' Fees including travel	£86,922.00	£88,479.76
Cèilidh Trailers/Other local performers	£5,400.00	£5,400.00
Accommodation and Meals for Artists (inc CTs)	£16,000.00	£18,301.00
Travel Expenses for Cèilidh Trailers	£1,000.00	£1,164.33
Stage/Concert Management/Fear or Bean-an-Taighe	£3,180.00	£530.00
International Artists' Travel and Expenses/Flights/ Vehicle Hire	£9,000.00	£8,721.00
Cèilidh Trails	£53,600.00	£54,120.00
Marketing		
Branding/Logo/Website	£900.00	£1,356.65
Publicity Materials	£14,000.00	£16,559.70
Advertising	£8,000.00	£10,820.85
Merchandise	£0.00	£0.00
Runrig Launch Event costs	£5,500.00	£6,628.88
Production Costs		
PA & Lighting	£27,000.00	£31,842.50
Venue Hire and Commission to Promoters	£16,000.00	£11,933.03
Project Manager	£23,500.00	£20,871.11
Telephone/Fax/E-mail/Postage & Stationery	£1,000.00	£661.25
Artistic Director	£10,500.00	£6,125.00
Action Group Costs	£2,500.00	£1,200.74
Press & PR Manager	£3,000.00	£3,525.00
Other PR	£2,000.00	£1,777.25
Insurance	£1,000.00	£0.00
Royalties	£500.00	£0.00
Management and Other Costs		
Economic and Social Impact Study	£5,000.00	£5,750.00
Fèisean nan Gàidheal Management Fee/Contingency	£10,000.00	£10,000.00
TOTALS	**£340,502.00**	**£335,645.19**
Surplus/Deficit	£1,187.86	-£65,602.33

Fèisean nan Gàidheal

Iarrtas Ballrachd
Àireamh air a' Chlàr Ghnothaich: 4.2007.06(c)

Iarrtas Ballrachd – Membership application

Airson ballrachd a thoirt a-mach le Fèisean nan Gàidheal, feumaidh sinn fiosrachadh fhaighinn bhuaibh a leigeas leinn cead a' Bhùird-Stiùiridh againn fhaotainn ballrachd a thoirt dhuibh. Ma bhios sibh soirbheachail bidh na cùnnraidhean a leanas an cois ur ballrachd.

To be considered for membership of Fèisean nan Gàidheal, we need to get some information from you which will allow us to get approval from our Board of Directors to offer you membership.

1. **Feumaidh gach fèis a bhith a' cur air dòigh cothroman-teagaisg airson òigridh eadar 8 agus 18, le Gàidhlig na pàirt gu math mòr nan lùib, a bharrachd air ceòl bhon dhualchas Gàidhlig agus òrain Gàidhlig a theagasg. Chan urrainnear taic a chumail ri fèisean a tha gu tur airson inbhich.**

   All Fèisean applying for membership must be tuition-based, for young people aged 8-18, with a significant Gaelic language element, as well as tuition of music and song from the Scottish Gaelic tradition. Please note that we cannot support activities specifically for adults.

2. **Feumaidh gach fèis Plana Gàidhlig a chur thugainn, a bhios a' mìneachadh an dòigh anns am bi iad a' fighe a' Ghàidhlig a-steach do gach nì a tha iad a' dèanamh. Tha Poileasaidh Gàidhlig aig Fèisean nan Gàidheal – a tha ri fhaighinn air an CD a tha an lùib seo - a dh'fheumas gach fèis a leantainn.**

   All Fèisean must submit a Gaelic Plan to us, detailing how they aim to incorporate Gaelic into all their activities. Fèisean nan Gàidheal has a Gaelic Policy – which is available on the accompanying CD - with which all Fèisean are expected to comply.

3. **Feumaidh gach fèis a bhith deònach gabhail ris Poileasaidh Cùram Chloinne Fèisean nan Gàidheal. Gheibhear leth-bhreac air a' CD an lùib seo. Feumaidh Oifigear Cùram Chloinne a bhith agaibh - cuideigin air a' chomataidh a bhios deònach dèiligeadh ri gnothaichean cùram chloinne. Feumaidh gach neach a tha air a' chomataidh a' dol tro sgrùdadh àrd ire le Disclosure Scotland.**

   All Fèisean will be required to comply with Fèisean nan Gàidheal's Child Protection Policy, a copy of which is on the accompanying CD. All Fèisean must appoint a Child Protection Officer - a member of the committee who is responsible for ensuring the Child Protection Policy is implemented and records are kept up to date. Enhanced disclosure checks are a requirement for all Fèis tutors and all volunteers.

4. **Feumaidh gach fèis a bhith ag obair taobh a-staigh amasan Fèisean nan Gàidheal a tha air am mìneachadh gu h-iseal.**

   Each fèis must also be willing to act within the aims and objectives of Fèisean nan Gàidheal, which are detailed below.

Ar dualchas ... ar n-òigridh

'S e caidreabh neo-eisimeileach nàiseanta de dh'Fhèisean teagaisg ionadail a th' ann am Fèisean nan Gàidheal

Tha Fèisean ann a dh'aona-ghnothaich gus dualchas is cànan nan Gàidheal a theagasg do dhaoine òga ann an suidheachadh spòrsail is sàbhailte.

Amas Fèisean nan Gàidheal

Tha e mar amas dhan bhuidhinn gum bi ealain, cànan is dualchas nan Gàidheal rim faotainn agus air am meas le barrachd is barrachd dhaoine le bhith cur taic ri agus a' leudachadh Fèisean teagaisg ionadail, a tha gu sònraichte do dh'òigridh.

Our culture ... our young people

Fèisean nan Gàidheal is an independent national association of tuition-based local festivals known as Fèisean (singular Fèis).

Fèisean are designed to teach young people in a fun, safe environment about Gaelic culture and language.

Aim of Fèisean nan Gàidheal

The aim of the organisation is to make Gaelic Arts, Language and Culture more accessible and more widely appreciated through the support and development of community-based tuition Fèisean, primarily for young people.

Prìomh-Oifis: Fèisean nan Gàidheal | Taigh a' Mhill | Port-Rìgh | An t-Eilean Sgitheanach | IV51 9BZ
Head Office: Fèisean nan Gàidheal | Meall House | Portree | Isle of Skye | IV51 9BZ
Fòn/Telephone **01478 613355** | **Facs**/Fax **01478 613399** | **Post-d**/E-mail **brath@feisean.org**
Companaidh earranta a tha na buidheann carthannais/Company limited by guarantee recognised as a charity | **Àireamh chlàraidh**/Registration number **SC 130171**

'S e na cinn-uidhe:

- Taic a chur ri bhith leudachadh Fhèisean fa leth, ri bhith brosnachadh dòighean-obrach math, agus ri bhith leudachadh na h-àireimh de thachartasan
- 'S e prìomh amas cleachdadh na Gàidhlig a leudachadh sna Fèisean, labhairt mar sheòl-conaltraidh is meadhan-teagaisg a leudachadh, a rèir feumalachdan gach coimhearsnachd a tha na Fèisean a' frithealadh
- Obair nam Fèisean ann an roinn an fhoghlaim a leudachadh
- Pròiseactan sònraichte 's obair fo chùmhnant a lìbhrigeadh, le com-pàirtichean, 's air an toirt gu buil le Fèisean nan Gàidheal is Fèisean fa leth
- Trèanadh a leudachadh gus cur ri sgilean muinntir nam Fèisean agus gus sàradh a chur air adhart sna Fèisean
- A' cumail oirnn a bhith brosnachadh dàimh nas dlùithe eadar Fèisean, buidhnean eile is dùthchannan eile, agus aithne air na Fèisean a leudachadh le bhith gabhail barrachd chothroman a thaobh sanasachd is follaiseach

The objectives are to:

- Provide support for the development of individual Fèisean, promoting excellent working practices, and developing their range of activities
- Develop the use of the Gaelic language within the Fèis movement, developing the spoken word as a means of communication and medium for tuition, according to the needs of the community each Fèis serves, is a key objective.
- Develop the work of the Fèisean within the formal education sector
- Deliver strategic projects and contract work, with partners, carried out by Fèisean nan Gàidheal and individual Fèisean
- Develop training to enhance the skills of those involved in Fèisean and promote excellence within the Fèis movement
- Continue to foster closer links between Fèisean, other organisations and other countries, and raise the profile of the Fèis movement through enhanced PR and showcase opportunities

Ma tha sibh riaraichte aontachadh ri na cùnnraidhean a tha seo, agus ma sibh airson a dhol air adhart le ballrachd a thoirt a-mach, cuir thugainn an fhiosrachadh a leanas, le bonn-stèidh agus dearbhadh gu bheil cunntas-banca agaibh ann an ainm na Fèise.

If you are happy to agree to the conditions above, and you want to go ahead with an application for membership, please complete the details below and send it back to us, along with a copy of your Fèis constitution and confirmation of a bank account in the Fèis name.

Ainm Na Fèise – Fèis Name	FEIS DHUNOMHAINN
Ainm an tagraiche – Applicant's Name	Miss ANN JACKSON
Dreuchd - Position	CHAIRMAN
Seòladh - Address	1 WESTFIELD
	STRONE.
	DUNOON.
	ARGYLL.
Còd Puist – Post Code	PA23 8RS
Àireamh Fòn – Telephone Number	01369 500494
Àireamh Fòn-làimhe – Mobile Number	
Seòladh puist-d – E-mail address	—
Ceann-làithean na Fèise agaibh – Your proposed Fèis Dates	MID-MAY 2008 (not yet finalised)

Tha mi a' dearbhadh gu bheil mi air na cùnnraidhean a leughadh agus gu bheil mi a' gabhail riutha. Tha mi a' tagradh airson ballrachd Fèisean nan Gàidheal às leth na feise tha shuas

I confirm that I have read the conditions and agree to abide by them. I am applying for membership of Fèisean nan Gàidheal on behalf of the abovementioned Fèis

A. Jackson ..... **Ainm-sgrìobhte**/Signature 10/9/07 ..... **Ceann-là**/Date

Ma bhios ur tagradh soirbheachail, cuiridh sinn cunntas thugaibh airson na cìs ballrachd.

If your application is successful, we will invoice you for the membership fee.

Cuir fiosrachadh air ais gu:
Fèisean nan Gàidheal | Taigh a' Mhill | Port-Rìgh | An t-Eilean Sgitheanach | IV51 9BZ
Please return information to:
Fèisean nan Gàidheal | Meall House | Portree | Isle of Skye | IV51 9BZ

Fèisean nan Gàidheal
Taigh a' Mhill
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