Fèisean nan Gàidheal

A' toirt ar dualchais do ar n-òigridh

Coinneamh den Bhòrd-Stiùiridh

Taigh-òsta Kingsmills, Inbhir Nis

Dihaoine 4 Dùbhlachd 2009 @ 2f

Fèisean nan Gàidheal
Taigh a' Mhill
Port-Rìgh
An t-Eilean Sgitheanach
IV51 9BZ

Fòn 01478 613355
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Fèisean nan Gàidheal

Coinneamh den Bhòrd Stiùiridh gu bhith air cumail ann an Taigh-òsta Kingsmills, Inbhir Nis bho 2f air Dihaoine 4 Dùbhlachd 2009

Bidh taisbeanadh ann ron choinneimh aig 12f, airson buill ùr den Bhòrd mun obair anns a bheil sinn an-sàs, agus na dleastanasan a bhiodh orra mar stiùirichean Fèisean nan Gàidheal. Faodar ball sam bith seo a fhrithealadh airson am fiosrachadh as ùire fhaighinn ma thogras iad.

Clàr Chùisean

4.2009.01 CÙISEAN TÒISEACHAIDH

(a) An làthair
(b) Leisgeulan
(c) Geàrr-chunntas na coinneimh mu dheireadh den Bhòrd — Airson Aontachaidh
(d) Cùisean a' togail ceann
(e) Geàrr-chunntas na coinneimh mu dheireadh den Bhuidheann Ghnìomh — Airson Fiosrachaidh
(f) Geàrr-chunntas na coinneimh mu dheireadh de Blas Earranta — Airson Fiosrachaidh

4.2009.02 CÙISEAN LEASACHAIDH

(a) Adhartas a-rèir Pròram-obrach Fèisean nan Gàidheal — Airson Fiosrachaidh agus Deasbaid
(b) Plana Leasachaidh 2010-15: Dreach airson nam Fèisean — Airson Aontachaidh
(c) Fèis Trèanaidh agus Trèanadh: Taisbeanadh bho Iona NicDhòmhnaill
(d) Blas 2010 — Airson Deasbaid

4.2009.03 CÙISEAN IONMHASAIL

(a) Aithisg Ionmhais — Airson Fiosrachaidh agus Deasbaid
(b) Suimean airgid anns a' bhanca agus fiosrachadh as ùire — Airson Fiosrachaidh
(c) Cunntasan Ràitheil gu bho 1 Iuchar gu 30 Sultain 2009 — Airson Fiosrachaidh
(d) Cunntasan na Bliadhna gu ruige 30 Sultain 2009 — Airson Fiosrachaidh
(e) Cùmhnant Ionmhais Iomairt na Gàidhealtachd agus nan Eilean — Airson Fiosrachaidh
(f) Dreach Chùmhnant Ionmhais le Comhairle Ealain na h-Alba 2010-11 — Airson Deasbaid

4.2009.04 CÙISEAN POILEASAIDH

(a) Ùrachadh air Poileasaidhean: Taisbeanadh bho Iona NicDhòmhnaill — Airson Deasbaid agus Aontachadh

4.2009.05 CÙISEAN GNÌOMHAIL

(a) Aithisgean Luchd-Obrach — Airson Fiosrachaidh
(b) A' fastadh Manaidsear Leasachaidh — Airson Fiosrachaidh

4.2009.06 EILE

(a) Coinneamh den Bhuidheann Ghnìomh — Pàipearan tro phost-d a-mhàin
(c) Cinn-latha nan coinneamhan 2010 — Airson Fiosrachaidh

Fèisean nan Gàidheal

Geàrr-chunntas air coinneamh a' Bhùird Stiùiridh a chaidh a chumail sa Chaladh Inn, Steòrnabhagh, bho 2f air Dihaoine 25 an t-Sultain 2009

3.2009.01 CÙISEAN TÒISEACHAIDH

(a) An Làthair

Caitrìona Nic an t-Saoir (Cathraiche), Mairead Chamshron, Màiri Oakley, Seòras Stoddart, Derek MacIllInnein, Seasaidh Newton, An Comhairliche Agnes Rennie, Peigi NicIllInnein, Dàibhidh Boag (an làthair), Anna Willoughby (an làthair), Moreen Pringle (an làthair), Emily Edwards (an làthair)

(b) Leisgeulan

Art MacCarmaig, Ealasaid Bain, Mìcheal Sweeney, Katag NicNèill, Iain Mac a' Ghobhainn (Comhairle Ealain na h-Alba), Mòrag Anna NicLeòid (Comhairle na Gàidhealtachd), Alasdair MacLeòid (HIE),

Chuir Catrìona Nic an t-Saoir fàilte air a h-uile duine aig a' Choinneimh ann an Steòrnabhagh agus dh'innis i mu mar nach b' urrainn do Art MacCarmaig a bhith an làthair seach gu robh e tinn. Bha gach duine còmhla ri Catrìona a' guidhe gum fàsadh Art nas fheàrr cho luath 's a ghabhas.

(c) Geàrr-chunntas na coinneimh mu dheireadh de Bhòrd Stiùiridh Fèisean nan Gàidheal

Chaidh geàrr-chunntas bhon choinneimh a chaidh a chumail air 29 An Cèitean 2009 a sgaoileadh. Mhol Seòras Stoddart gum bu chòir gabhail ris mar chunntas fìrinneach den choinneimh. Chaidh seo aontachadh leis a' Bhòrd agus Màiri Oakley a' cur a taic ris.

(d) Cùisean a thog ceann

Cha robh gin a chùisean a thog ceann.

(e) Geàrr-chunntas na coinneimh mu dheireadh den Bhuidheann Riaghlaidh

Chaidh Geàrr-chunntas na coinneimh a chaidh a chumail air 24 An Lùnastal 2009 a sgaoileadh agus thugadh fa-near dha.

(f) Geàrr-chunntas na coinneimh mu dheireadh de Fhèis Bhlais Earranta

Chaidh Geàrr-chunntas na coinneimh a chaidh a chumail air 6 An Cèitean 2009 a sgaoileadh agus thugadh fa-near dha.

3.2009.02 CÙISEAN LEASACHAIDH

(a) Adhartas a thaobh cur an gnìomh Pròram Obrach Fèisean nan Gàidheal

Chaidh geàrr-chunntas air adhartas, gu ruige seo, air cur an gnìomh Pròram Bliadhnail Fèisean nan Gàidheal a sgaoileadh agus thugadh fa-near dha.

Seach nach robh Art MacCarmaig an làthair, dh'innis Dàibhidh Boag mu chuid de na puingean a bha a-nis aig ìre "Òmar".

Dh'fheòraich an comhairliche Agnes Rennie, an robh feum air puing 1.12 a bhith sa Phròram Obrach fhathast.

Thuirt Dàibhidh Boag gu robh i nar Plana Leasachaidh an-dràsta agus mar sin dh'fheumadh i a bhith sa Phròram Obrach. Ge-tà, bha teansa mhath ann nach biodh a' phuing seo agus puingean eile sa Phlana Leasachaidh ùr a thathar a' deasachadh an-dràsta agus a thèid a chur an sàs ann an 2010.

Chaidh puing a thogail cuideachd mu 5.3 mu mar a thathar a' toirt iomradh air taic do Fhèis

Rois nan Deugairean gu sònraichte a thaobh mar a tha iad a' frithealadh air deugairean sna Fèisean, nuair a tha Fèisean eile a' toirt àite do dheugairean mar phàirt de na Fèisean aca.

Thuirt Dàibhidh Boag gur e an fhèis sin an aon fhèis a bha gu sònraichte a' frithealadh air deugairean aig an àm a chaidh am Plana Leasachaidh a th' againn an-dràsta a stèidheachadh. Mhol e an obair mhath a bha Fèisean eile a' dèanamh gus deugairean a phiobrachadh a dhol an sàs sna Fèisean. A-rithist bithear a' toirt sùil air seo sa Phlana Leasachaidh ùr.

(b) Plana Leasachaidh 2010-15

Às dèidh na coinneimh mu dheireadh den Bhòrd, dh'atharraich Art MacCarmaig pìosan de dhreachd a' Phlana Leasachaidh agus chaidh lethbhreac de dhreachd a' Phlana a sgaoileadh ~~gu~~ Buill a' Bhùird tro phost-d.

Thuirt Seasaidh Newton nach b' urrainn dhi an sgrìobhainn fhosgladh air a' choimpiutair aice.

Fhuair Buill lethbhreacan cruaidh den Phlana aig a' choinneimh.

Seach nach robh Art MacCarmaig an làthair, chaidh aontachadh gun toireadh Buill a' Bhùird sùil air dreachd a' Phlana gu cùramach agus gun cuireadh iad na beachdan aca thuige air a' phost-d ro 9mh An Dàmhair 2009 aig a' char as fhaide.

Às dèidh seo, dheigheadh an dreachd ùr den Phlana a sgaoileadh aig na Fèisean uile ag iarraidh orra beachdan a chur a-staigh mu dheidhinn ro dheireadh na Samhna 2009. Bhathar an dòchas gun ceadaicheadh seo aontachadh ris an dreachd dheireannach den Phlana aig coinneamh a' Bhùird san Dùbhlachd.

(c) Pròiseact Tasglainn Fèisean nan Gàidheal

Bha Emily Edwards, Oifigear Tasglainn Fèisean nan Gàidheal, an làthair aig a' choinneimh agus rinn i taisbeanadh air a h-obair.

'S e pròiseact trì-bliadhna a th' ann am Pròiseact nan Tasglann, a tha ag obair còmhla ri dà Fhèis gach bliadhna, le bhith a' toirt trèanadh agus cuideachadh dhaibh ann a bhith a' cruinneachadh agus a' clàradh stuthan tasglainn agus mar sin adhart. Agus nithear leabhrain aig deireadh gach pròiseact.

Gu ruige seo rinn i obair còmhla ri Fèis a' Bhealaich agus Fèis Air an Oir ann an 2007/08; Fèis na h-Òige agus Fèis a' Bhaile (pròiseact co-roinn) air Blàr Chùil Lodair ann an 2008-09 agus tha i ag obair air pròiseact còmhla ri Fèis Ceann Loch Goibhle an-dràsta. Ann an 2009/10 tha obair a' dol air adhart a-cheana air pròiseact còmhla ri Fèis a' Chaolais agus thathar an dùil obair a thòiseachadh còmhla ri Fèis Lochabair.

Chaidh crìoch a chur air Leabhran Chùil Lodair o chionn ghoirid agus thug Emily lethbhreac do gach Ball a' Bhùird.

Chòrd gach Leabhran a chaidh a dhèanamh mu thràth gu mòr ri daoine agus coltas grinn, deas-dhèanta orra.

Tha dùil gun tig Pròiseact nan Tasglann a tha a' dol an-dràsta gu crìch aig deireadh an Dàmhair 2010, agus bha Fèisean nan Gàidheal a' coimhead airson maoineachadh, beachdan airson a' phròiseict m.s.a.a. agus iad an dòchas gun lean an obair tasglainn seachad air a' cheann-latha seo.

Thug Buill a' Bhùird taing do Emily airson a taisbeanaidh agus bha iad uile den bheachd gu robh na Leabhrain an dà chuid inntinneach agus fiosrach. Bha iad an dòchas gun lorgar maoineachadh gus an cumadh am Pròiseact a' dol.

(d) Cuirm-chiùil Ceòl nam Fèis: 27 an t-Samhain 2009

Chaidh aithisg le Art MacCarmaig a sgaoileadh ag innse do Bhuill mun chuireadh a fhuair Fèisean nan Gàidheal bho Chomhairle na Gàidhealtachd, ris an do ghabh iad, gus Cuirm-chiùil

Ceòl nam Fèis a chur air dòigh mar phàirt de na tachartasan a bhathar a' dol a chumail gus Latha an Naoimh Anndra a chomharrachadh am Bliadhna an Tillidh Albannaich san t-Samhain. Agus thug e iomradh air a' bhuidseat airson na cuirme.

Gheall Comhairle na Gàidhealtachd £5,000 agus fhuaras tabhartas luach £13,500 bho Homecoming Scotland. Bha seo, air a chur ris an £8,000 ris an robhar an dùil bho reic thiogaidean, a' toirt buidseat luach £26,500 dhuinn gus a' chuirm a mhaoineachadh.

Aig a' chuirm, a thèid a chumail ann an Eden Court air 27 an t-Samhain, bidh luchd-ciùil a chleachd a bhith a' dol gu na Fèisean, agus a tha a-nis nan luchd-ciùil proifeiseanta, ag obair còmhla ri òganaich bho air feadh na h-Alba a tha an-dràsta an sàs sna Fèisean.

Thug Buill a' Bhùird fa-near don aithisg agus dh'aontaich iad gu robh coltas ann gur e fìor dheagh phròiseact a bh' ann agus gun dèanadh e follaiseachd air leth air tàlantan gach duine a tha an sàs sna Fèisean.

3.2009.03 CÙISEAN IONMHASAIL

(a) Aithisgean Ionmhasail

Chaidh aithisg a dheasaich an t-Àrd Mhanaidsear, Anna Willoughby, a sgaoileadh a bha a' sealltainn an teachd-a-steach agus na cosgaisean aig Fèisean nan Gàidheal suas gu 31 an Lùnastal 2009 agus liosta de thabhartasan a chaidh a ghealltainn do dh'Fhèisean airson 2009-10, a bha cuideachd a' sealltainn nan suimeannan a chaidh a phàigheadh do dh'Fhèisean aig 31 Lùnastal 2009.

Thuirt Anna Willoughby gun deach tòrr maoineachaidh a phàigheadh a-mach bho 31 an Lùnastal. Chaidh tairgsean tabhartais airson a' phrìomh thabhartais, chlasaichean is uairean rianachd a chur gu na Fèisean. Bhiodh Fèisean nan Gàidheal a' cumail sùil gheur air na Fèisean feuch an cosgar na tabhartasan gu ceart.

Thug Buill a' Bhùird fa-near don aithisg.

(b) Cunntasan Banca agus am fiosrachadh às ùire

Mar a bha na cunntasan aig an àm:

- Cunntas Làitheil: £3,637.63
- Cunntas Àrd-rèidh: £161,242.76
- Cunntas Bhlais: £12,224.23

(c) Cunntasan Riaghlaidh gu 30 an t-Ògmhios 2009

Bha Fèisean nan Gàidheal a-nis air Mann Judd Gordon, Steòrnabhagh, fhastadh mar an Luchd-cunntais ùr aca.

Chaidh na Ciad Chunntasan Riaghlaidh gu 30 an t-Ògmhios 2009 a sgaoileadh agus thugadh fa-near dhaibh.

(d) Cunntasan Sgrùdaichte gu 31 am Màrt 2009

Chaidh na Cunntasan Sgrùdaichte airson na bliadhna a chrìochnaich air 31 am Màrt 2009, air an ullachadh le Mann Judd Gordon, a sgaoileadh.

Chaidh iad seo a dheasachadh le dlùth chomhairle bho ar n-Àrd-mhanaidsear Anna Willoughby.

Ghabh Buill a' Bhùird ris na Cunntasan a bhiodh air an seulachadh a-nis agus a dheigheadh a chur mu choinneimh na Coinneimh Bhliadhnail nas fhaide air an latha.

Chaidh Litrichean Riochdachaidh airson Fèisean nan Gàidheal agus Blas a chur mu choinneimh a' Bhùird cuideachd agus chuir an Cathraiche agus an t-Ionmhasair an làmh riutha.

(e) Aonta Maoineachaidh Iomairt na Gàidhealtachd is nan Eilean

Chaidh aithisg le Art MacCarmaig a sgaoileadh ag innse do bhuill mar a bha HIE a-nis air pasgan maoineachaidh nach beag a thabhann: £190,000 airson 2009-10, £180,000 airson 2010-11 agus £170,000 airson 2011-12.

Cuideachd san aithisg bha dreachd de Aonta Chùmhnantan a bha HIE ag iarraidh gun aontaicheadh Fèisean nan Gàidheal ris.

Bha cuid de na cùmhnantan caran coitcheann agus mar a bhiodh dùil, agus ceart gu leòr, ach bha feadhainn ann mun robh dragh aig Art MacCarmaig.

Bha dragh aig Seòras Stoddart cuideachd mu Ùine Comain (Obligation) an Aonta, a bha a' maireachdainn trì bliadhna às dèidh an tabhartais mu dheireadh a dheigheadh a phàigheadh (mar sin, ged as e tabhartas trì-bliadhna a bh' ann, bha na cùmhnantan a' maireachdainn sia bliadhna a rèir coltais).

Dh'aontaich Buill a' Bhùird (1) toirt fa-near do chùmhnantan an Aonta bho HIE ann an cumhachan 1 gu 11; (2) dleastanas a thoirt don Stiùiriche Art MacCarmaig, no mura robh esan ri fhaotainn, Dàibhidh Boag no Anna Willoughby, bruidhinn ri HIE mu na Builean agus Toraidhean ris a bheil dùil gus aonta a ruighinn leis am biodh an dà bhuidhinn toilichte; agus (3) dleastanas a thoirt don Stiùiriche, no mura robh esan ri fhaotainn, Dàibhidh Boag no Anna Willoughby, làmh a chur ris an Aonta dheireannach às leth Fèisean nan Gàidheal.

3.2009.04 CÙISEAN POILEASAIDH

(a) Ùrachadh air a' Phoileasaidh Ghàidhlig

A' togail air mar bhathar a' bruidhinn gu mionaideach mun Phoileasaidh Ghàidhlig aig a' choinneimh mu dheireadh, chaidh aithisg a dheasaich Calum Ailig Mac a' Mhaoilein, Dùghlas Beck agus Emily Edwards, a sgaoileadh agus chaidh lethbhreac den Phoileasaidh Ghàidhlig ùr a thathar an dùil a chur an sàs agus Leabhran a' Phoileasaidh Ghàidhlig sin a thoirt do Bhuill a' Bhùird.

Dh'aontaich Buill a' Bhùird gur e poileasaidh math, soilleir a bh' ann a bha a' daingneachadh amasan Fèisean nan Gàidheal. Ghabh am Bòrd ris a' Phoileasaidh ùr agus dheigheadh a fhoillseachadh do na Fèisean aig a' Choinneimh Bhliadhnail nas fhaide air an latha.

(b) Ùrachadh Phoileasaidhean san Fharsaingeachd

Chaidh aithisg, a dheasaich Iona NicDhòmhnaill, an t-Oifigear Trèanaidh is Poileasaidh, a sgaoileadh a bha a' toirt fiosrachadh do Bhuill a' Bhùird air na h-atharraichean air poileasaidhean a th' againn mu thràth agus mar a bhathar a' deasachadh phoileasaidhean ùra.

Bha dreachdan nam poileasaidhean a-nis air an sgaoileadh gu àrd-mhanaidsearan Fèisean nan Gàidheal airson beachdan agus 's dòcha molaidhean airson atharraichean. Dheigheadh na poileasaidhean an uair sin a sgaoileadh gu Buill a' Bhùird airson aonta aig a' choinneimh san Dùbhlachd.

Bhathar an dùil bùth-obrach a chumail mu shusbaint agus cur an gnìomh nam poileasaidhean aig an Fhèis Trèanaidh ann an Srath Pheofhair sa Mhàrt 2010.

Thug Buill a' Bhùird fa-near don adhartas gu ruige seo.

3.2009.05 CÙISEAN GNÌOMHAIL

(a) Aithisgean Adhartais Luchd-obrach

Chaidh Aithisgean Adhartais bho luchd-obrach a sgaoileadh agus thug Buill a' Bhùird fa-near dhaibh. Thug an Cathraiche taing don luchd-obrach airson na h-obrach a tha iad a' dèanamh.

(b) **Ullachadh airson na Coinneimh Bhliadhnail & Co-labhairt 2009**
Chaidh aithisg leis an fhiosrachadh as ùire mu na bha a' tachairt aig a' Choinneimh Bhliadhnail agus a' Cho-labhairt a sgaoileadh gu Buill a' Bhùird, agus iad gan cumail air an deireadh-sheachdain (Dihaoine/Disathairne 25-26 an t-Sultain 2009).

Às dèidh na Coinneimh Bhliadhnail bidh an ùine aig còignear bhuill (Ealasaid Bain, Peigi NicIllInnein, Seasaidh Newton, Seòras Stoddart agus Mìcheal Sweeney) nan dreuchd air tighinn gu crìch agus feumar buill ùra a thaghadh.

Thug Buill a' Bhùird fa-near don ullachadh airson na Coinneimh Bhliadhnail/co-labhairt agus dh'aontaich iad iarraidh air luchd-obrach taghadh a chumail, às dèidh na Coinneimh Bhliadhnail, gus còignear bhall ùra a lorg an àite na feadhna a bha a' fàgail, agus seo uile a rèir mhodhan taghaidh Fèisean nan Gàidheal.

3.2009.06 **EILE**

(a) **Coinneamh Buidheann Riaghlaidh Fèisean nan Gàidheal**
Chaidh pàipear a sgaoileadh am measg Buill a' Bhùird air a' phost-d.

(b) **Coinneamh Fèis Bhlais Earranta**
Chaidh pàipear a sgaoileadh am measg Buill a' Bhùird air a' phost-d.

(c) **Ceann-latha na h-Ath Choinneimh**
Thèid an ath choinneamh a chumail ann an Inbhir Nis air 4 An Dùbhlachd 2009 aig 1f. Tha an t-àite agus fiosrachadh eile fhathast ri aontachadh.

Fèisean nan Gàidheal

Minutes of the meeting of the Executive Group, held on Thursday, 19 November 2009 from 2.30pm by telephone conference

Agenda item: EX4.2009.01(e)

EX3.2009.01 PRELIMINARIES

(a) Present

Catriona MacIntyre (Fèis Lochabair, Chair), George Stoddart (Fèis Fhoirt, Secretary/Treasurer), David Boag (Fèisean nan Gàidheal Development Manager), Arthur Cormack (Fèisean nan Gàidheal Chief Executive), Anne Willoughby (Fèisean nan Gàidheal Executive Manager)

(b) Apologies

Alasdair MacLeòid (Highlands & Islands Enterprise), Morag Anna MacLeod (The Highland Council), Ian Smith (Scottish Arts Council).

(c) Minutes of previous Executive Group meeting for approval

Minutes of the meeting held on 24 August 2009 had been circulated and approved.

(d) Matters arising

There were no matters arising.

EX3.2009.02 PROJECT UPDATES

(a) YMI in Highland (verbal - Arthur)

The YMI contracts for Highland were progressing well having started up again in August 2009. The Fèisean responsible for programme delivery met with Arthur and Rae MacEachern on 13 November 2009.

Heather Forbes and Hugh Marwick were working on an additional resource for schools, which would be translated into Gaelic.

(b) Blas Festival 2009 (circulated – Arthur)

Arthur reported that this was the most successful festival to date with an increase in audience of 25% on the previous year, equating to a total audience of 12,000 people.

Despite that, we would be starting off 2010 with £25K less than last year due to no Homecoming funding and faced possible cuts from Highland Council (this is expanded on later).

A report from Judi Menabney presented to the Gaelic Committee on 12 November 2009 was circulated. The councillors were happy that the festival was so successful. Catriona added that all the concerts she had attended were excellent and it would be a shame if the festival could not continue due to funding cuts.

(c) Blas Festival 2010 (verbal – David)

David reported that the programme for 2010 was complete but that we are unable to progress further until Highland Council funding was confirmed. The programme is due to be on the website by 25 January but it would difficult to move forward as contracts could not be issued to musicians and no commitments could be made.

It was decided that Arthur had to get a response from Highland Council by 30 November. George stated that if significant cuts were made Fèisean nan Gàidheal could not be expected to bankroll the festival. Arthur reported that if there was a decision to be made between cuts to Fèisean nan Gàidheal funding or Blas Festival funding then there was no choice to be made. The priority is Fèisean nan Gàidheal funding. A lot of senior staff time is committed to Blas and it was difficult to see how it could

continue without this support. Arthur reported that it might be possible to scale-down the budget to run bigger events but it was the community aspect of the festival that was attractive.

(d) Ceòl nam Fèis Concert 2009 (verbal – Arthur)
Rehearsal days for the concert were taking place and around 400 tickets had been sold to date. There were to be advertisements in the papers the following week and a good deal had been secured with the P&J who were running four adverts over the next week of publication. George reported that he was unable to attend. Mike Russell was unable to attend but another Minister would attend in his place. There would be a reception at 6.30 at the Bishop's Palace and invitations had been sent out.

(e) Meanbh-Chuileag (verbal – David)
David reported that there were lots of projects happening. Angus MacLeod was working closely with Iomairtean Gàidhlig in Skye, Lewis and Edinburgh on radio drama projects. School children and adults in the community were working together and working with new technology. Podcasts of the programmes would be on the Fèisean nan Gàidheal website.

Douglas Beck was working in Uist on Drama programmes and organising a drama night for April or May. He was busy writing scripts with Kevin & Christine.

Shannon Cowie was on school placement and working on props and songs for a pantomime. Dougie, Angus, Calum Ailig and Jenna would be touring the schools for 5 days and Dougie was contacting schools and putting together a timetable for this. Catriona requested a copy of the timetable. Funding from Iomairtean Gàidhlig will have to be applied for through CnaG.

(f) Cèilidh Trails (verbal – David)
David reported that the application for LEADER funding had been successful and would total up to £140k over the three years 2010-12. Funding had also been secured for Fèis Spè Cèilidh Trail and for Argyll Fèisean. In total funding had been secured for 7 Cèilidh Trails. The Western Isles Fèisean were unsure as to the best time of year was for staging their Cèilidh Trail as all the Fèisean took place during the summer months.

(g) Fèis Trèanaidh 2010 (verbal – Arthur)
Fèis Trèanaidh 2010 will be held in the Ben Wyvis Hotel, Strathpeffer on 13 and 14 March 2010. A draft programme would be included in the board papers.

EX3.2009.03 STAFFING ISSUES

(b) Staff Meeting and Gaelic Training (verbal – Arthur)
The last staff meeting took place on Friday 25 September. The action points from the previous meeting were discussed.

A meeting regarding grant applications was held on Monday 9 November. This was to tighten up procedures, as some forms submitted last year were incomplete and short of information.

Gaelic training meetings were continuing on a quarterly basis with the next on set for 2 February 2010.

David had carried out his staff appraisals and everyone seemed on track with their personal objectives.

EX3.2009.04 FINANCIAL ISSUES

(a) Financial Report (circulated - Anne)
A report from the Executive Manager had been circulated. There were no concerns with the overall financial position.

(b) Bank Balances and up to date information (verbal - Anne)
The current bank balances were given as follows:
• £9,943.04 in the Current account

- £38,845.62 in the High Interest account
- £6,349.57 in the Blas account

(c) Grants to Fèisean 2010-11 (verbal - Arthur)

Anne & David had attended a SAC Review meeting on 28 September 2009 which Arthur had been unable to attend due to ill health. There was concern that the annual £100k, which had been pledged for grants from SAC, could not be guaranteed next year. Cutting that sum would have consequences for our programme of work and our ability to draw down HIE funds. It is important that it is retained until such time as we can get into discussion with Creative Scotland about future funding.

(d) Quarterly and Year-to-date management accounts (verbal - Anne)

Anne reported that Andy Cumming had prepared Quarterly management accounts for the second quarter to 30 September 2009 and year-to-date management accounts. The layout was simplified and there were no concerns regarding finances.

(e) HIE Funding 2009-12 (circulated - Arthur)

HIE had agreed to amend the contract. Arthur was happy to finalise this provided Catriona was happy enough with the proposed Outputs and Deliverables. It was agreed that Arthur should sign the contract and forward it to Alasdair MacLeòid as soon as possible.

(f) SAC Funding Agreement 2010-11 (verbal - Anne)

A draft programme for SAC funding has been submitted to Ian Smith. It was agreed that Arthur continue negotiations with the SAC. It was envisaged that we would have a final agreement by February 2010.

EX3.2009.05 DEVELOPMENT ISSUES

(a) Development Plan (verbal - Arthur)

The new development plan 2010-15 was currently out with the Fèisean for consultation. Arthur reported that he had received views from two Fèisean. David enquired about progress regarding Fèis Academy and Arthur confirmed there was not much happening at present but this could be reactivated at a later date.

(b) Policy Update (circulated - Arthur)

All policies had been updated as recommended by Deloitte. Iona MacDonald was going to give a presentation to Board members on this at the next meeting.

EX3.2009.06 BOARD MEETING

(a) Agenda items to be included in the September Board meeting (to be agreed)

- Development Plan 2010-15
- Draft Programme – Fèis Trèanaidh
- Blas 2010

EX3.2009.07 GENERAL

(a) AOCB (verbal)

It was reported that, following calls for nominations, the new Board members would be Bernard Bell, Fiona Johnston, Claire Bee and Janet MacDonald. There is still a vacancy in the Western Isles which we would attempt to fil following the next Board meeting.

(b) Date and venue of next meeting

The next Board meeting is to be held on Friday 4 December 2009 in Inverness. Dates would be set for future Executive Group meetings then.

Fèisean nan Gàidheal

Geàrr-cunntas air coinneamh de Blas Earranta
Àireamh air a' Chlàr Chùisean: 4.2009.01(f)

Minutes of the Meeting of the Board of Directors of Blas Festival Ltd 7 October 2009 at Highland Council HQ, Inverness

ITEM SUBJECT

1. Present

George Stoddart (Chair)
Arthur Cormack (by phone)
David Boag
Councillor Hamish Fraser
Councillor John Finnie

Apologies:
Councillor Michael Foxley

In attendance:
Donna Macrae
Brian Ó hEadhra
Judi Menabney

2. Minutes of Previous Meeting – 13 August 2009

Note not available.

3. Blas 2009 Feedback

Donna tabled a report at the meeting covering all aspects of Blas 2009 (document attached).

Key things to note:

- 25% rise in attendances on 2008 and 80% of capacity achieved.
- Ticket sales in Caithness significantly increased.
- Box office income was 38% more than budgeted.
- Qualitative information from the audience questionnaires is not yet available but an initial trawl indicates looking very positive. The difficulty of getting audiences to complete the questionnaire required by Homecoming Scotland was highlighted.
- Positive feedback from artists- they felt well paid, well taken care of and enjoyed the experience (with the single exception of the Barra MacNeils- see Donna's report).
- Promoters' feedback reveals they are all very happy.
- Local sales and hotline sales worked well. TheBooth, though, demonstrated significant and unprecedented difficulties.
  TheBooth have now assured Blas that all these problems have now been addressed. The pros and cons of ceasing to use TheBooth were discussed. At John Finnie's suggestion it was agreed to seek advice from Councillor Drew Hendry, given his expertise in the field. It was further agreed to speak to other web ticket sales providers and to investigate running our own system, through the Blas website.
- Really positive experience of and for the x2x volunteer drivers and the x10 Charleston Academy pupil volunteers.
- The success to date of the fund raising group was reported. Whilst it remains desirable and intended to continue to seek a single big sponsor, a tandem and perhaps more realistic and achievable approach will also be taken- seeking a number of small, hard cash sponsors.

The Board extended their thanks and congratulations to the fund raising group.

Hamish Fraser reported Michael Foxley's view that the Highland Council was not getting a high enough profile at events as the main funder. George Stoddart reported that he had noticed some inconsistencies in how funders were credited.

Whilst some Board members expressed the view that the Highland Council was, at least at the vast majority of gigs, given a high profile, the importance was noted of ensuring that Highland Council are credited as the main funder very visibly at every event.

Hamish Fraser further reported Michael Foxley's wish that the food event element of the programme continued to grow. Donna explained efforts to date to achieve this but reported, with regret, that despite making a presentation at the Highland Food and Drink Forum and then following up with individual approaches, inviting them to engage with Blas events, she had not received a response from any of the members.

Hamish Fraser extended his congratulations to the whole team on a hugely successful festival.

4. Financial Report

Arthur circulated a report prior to the meeting (attached for ease of reference) and spoke to it.

Arthur was particularly keen to highlight:

- Fèisean nan Gàidheal could not allow Blas, as a separately constituted company, to jeopardise FnaG's financial position.
- FnaG felt it unacceptable that, due to having to waive the management fee, they were not receiving any income from the Blas contract.
- The imperative, reinforced by George Stoddart, Donna Macrae and Brian Ó hEadhra that Blas needs to know very soon what funding will be forthcoming form the Council next year if the programme is to be confirmed, as planned and as desirable, by the end of 2009.
- If funding for the festival was significantly reduced, it may become inappropriate for FnaG to continue to be involved in the delivery of Blas.

Extensive discussion followed on how Blas might go forward in what will prove to be a difficult financial climate. Key points from that discussion include:

- Potential to make non detrimental savings within the Blas budget and means to maximise and income, donations and sponsorship.
- David Boag explained his frustration that EventScotland would not consider a funding application until February 2010 with a decision due in May, for the 2010 festival. This is not helpful when Blas needs to be booked by January 2010. David Boag explained his intention to write to EventScotland, explaining the unhelpfulness of this inflexibility. John Finnie and George Stoddart both requested that David Boag send them a copy of his letter, allowing them to make further representations.
- Arthur Cormack articulated his objection that there is a £2 million fund available for Edinburgh festivals, seemingly unfair that the playing field is not level and Blas has no access to such funding.

5. AOCB

David explained that FnaG would always prioritise supporting Fèisean in a difficult financial climate, it should be noted that FnaG may be even more reluctant to fundraise for Blas, given its primary need to fundraise for FnaG.

Hamish Fraser suggested that much of Blas's income might be better presented in the budget as FnaG funding – attributed back to the original funders.

7. Date of Next Meeting

TBC

Fèisean nan Gàidheal

Adhartas a-rèir Pròram-obrach Fèisean nan Gàidheal
Àireamh air a' Chlàr Chùisean: 4.2009.02(a)

Adhbhar a' Phàipeir
Airson geàrr-iomradh a thoirt do bhuill a' Bhùird air na gnìomhan ann am pròram obrach na buidhne.

Bun Fhiosrachadh
Tha an aithisg ràitheil seo a' dèanamh oidhirp air na taisbeanairean coileanaidh – no toraidhean – a ghabhail a-steach, suidhichte mu choinneamh ceumannan taobh a-staigh Plana Leasachaidh Fèisean nan Gàidheal (FnG) le Comhairle Ealain na h-Alba (CEA), Comhairle na Gàidhealtachd (CnG), Comhairle nan Eilean Siar (CnES), Comhairle Earra Ghàidheal agus Bòid (CEB) agus Bòrd na Gàidhlig (BnG) a thaobh cùmhnantan maoineachaidh fa leth leis na buidhnean sin. Chan eil gin de thargaidean Iomairt na Gàidhealtachd agus nan Eilean (InG) an lùib seo fhathast leis gu bheil sinn dìreach air cùmhnant aontachadh leotha. 'S e sin an adhbhar, cuideachd, nach eil tionndadh Gàidhlig den aithisg againn fhathast.

Gus an aithisg a chumail sìmplidh tha sinn air siostam 'DOU' a chleachdadh – Dearg, Orains & Uaine – agus tha inbhe gach aon dhiubh mar a leanas:
R (Dearg) = Chan eil air-slighe an-dràsta, agus chan eil ceumannan gus adhartas a ghleidheadh ann an àite fhathast. Cunnart gum faodar targaidean a chall; **A** (Orains) = Chan eil air targaid an-dràsta, ach le ceumannan ann an àite gus adhartas a ghleidheadh; **G** (Uaine) = Air targaid.

Dev Plan Ref	Measure in Development Plan	Responsible	Performance Indicators/Outputs	Progress	Status
1	**Provide support for the development of individual Fèisean, promoting excellent working practices, and developing their range of activities**	All	Continue to support and develop individual Fèisean, widening their range of activities and establishing best working practice (SAC Target)	Work of whole organisation is geared towards achieving this.	
1.1	Grants Scheme for Fèisean	CEO	Continue to run a Grants Scheme for Fèisean (SAC Target)	Grants scheme in place. Grants being paid out as per agreements.	G
		Executive Manager		Grants offered to 44 Fèisean for 2009-10. Grants offered to 36 Fèisean in the HIE area.	G
		Development Manager	Continue to fund new developments through our Fèis Development Fund (SAC Target)	£30k fund available for 2009-10. Open application procedure to be advised to Fèisean now funding confirmed.	G
		Development Manager	Grant aid Fèisean in Highland Council area (HC Target)	Grants offered to 19 Fèisean in the Highland Council area.	G
			Grant aid Fèisean in Comhairle nan Eilean Siar area (CNES Target)	Grants offered to 7 Fèisean in the Comhairle nan Eilean Siar area.	
			Grant aid Fèisean in Argyll & Bute Council area (A&BC Target)	Grants offered to 7 Fèisean in the Argyll & Bute Council area.	

1.2	Reducing the burden on volunteers	Development Officers	Continue with excellent support mechanisms for individual Fèisean through the development of our system of Lead Officers, offering one point of access to local Fèisean in accessing Fèisean nan Gàidheal services (SAC Target)	Each member of the Development Team has been designated as Lead Officer for a number of Fèisean and offer ongoing support on a daily basis. Formal review meetings will take place with each Fèis during November and December 2009.	G
		Development Officers	Range of support services in place	Detailed below under appropriate service heading.	G
		Training & Policy Officer Gaelic Officer Development Officers	Policies are made as easy as possible for volunteers to deliver	Most policies are under review and will be available as downloads on website once approved, and also circulated to membership annually on CD.	G
				Training offered on policy implementation where action is needed on the part of volunteers.	
				Gaelic policy has been reviewed and strengthened. Once approved, hands-on support will be offered to all Fèisean, and to tutors, with its implementation through appropriate courses for tutors, organisers and other volunteers.	
				Risk Register now in place and will be monitored by the Executive Group with an annual report to the full Board.	
		Executive Manager Development Officers Training & Policy Officer	Continuation of Annualised Hours scheme	Annualised hours offered for 2009-10 as part of overall grant offer, within the context of a reduced budget.	G
				Development Team will continue to work closely with workers employed under this scheme and encourage participation in the annual Fèis Trèanaidh.	
			Development Officer to be retaining in Western Isles (CNES Target)	Jenna Cumming employed full-time with part-funding from Comhairle nan Eilean Siar.	G
			Development Officer to be retaining in Argyll & Bute Council area (A&BC Target)	Christine MacIntyre employed full-time with part-funding from Argyll & Bute Council.	G
1.3	Annual Conference	Executive Manager Business Officer Training Officer	Hold an Annual Conference (SAC Target)	2009 Conference to take place in Stornoway on 25 & 26 September with Alasdair Allan MSP as Guest Speaker and Calum Ferguson giving a presentation on Lewis Traditions and Stories.	G
1.4	Insurance	Executive Manager	Adequate insurance cover in place for Fèisean nan Gàidheal, its staff and all Fèis activities.	Policy reviewed and renewed annually and cover adjusted as appropriate.	G
1.5	Musical instrument Bank	Business Officer	Regular lending of instruments to Fèisean.	Ongoing and well used by Fèisean and instruments are out most of the year.	G
			Renting to individuals to maximise income.	Rental income is slightly below target in Quarter 1.	A
1.6	Disclosure checking	Collator Executive Manager	All tutors and volunteers involved in Fèisean must go through an enhanced Disclosure check.	Ongoing work undertaken by Sandy Gray with a number of staff as signatories.	G
				Disclosures continue to be renewed on an ongoing basis as 3 years expire.	

			Continue to ensure good practice in relation to Child Protection and keep abreast of changes in legislation (SAC Target)	Policy updated and monitored on an ongoing basis and we are currently aware of proposals to change the system of checking. All Fèisean have to submit a list of tutors before grant is released, and they are cross-referenced to ensure they have a current Disclosure.	G
1.7	Maintenance of a Fèis Tutors database	Business Officer	Up to date data available at all times.	Fèisean nan Gaidheal database has been completely updated and tutor information may be updated again with adoption of a new Gaelic Policy which will necessitate contacting all tutors.	G
1.8	Developing, distributing and selling publications	Business Officer	Continue to maximise income from sales of publications	We are currently working on selling as many as possible through Fèisean, shops etc. Website shop has now been set up on www.feisean.org/shop.html.	G
1.9	Production and distribution of regular news and other information	Business Officer All Staff		*Faileas* now being professionally produced on a regular basis with the latest issue due in September to coincide with the AGM. Information of all kinds relating to Fèisean distributed on a regular basis – funding opportunities, VAN news, SCVO news, job opportunities, events etc.	G
1.10	Support for new Fèisean	Development Manager		New Fèisean in Caithness and Blargowrie admitted to membership and others continue to receive support.	G
1.11	Supporting the development of Fèisean, or collectives of Fèisean, wishing to become more independent	CEO Development Manager Development Officers	Continue to support individual Fèis projects such as Fèis Bharraigh, Feis Spè and Fèis a' Bhaile expansion activities (SAC Target)	Continuing to support Lochaber Fèisean, Fèis Spè, Fèis Bharraigh and Inverness Fèisean. There has been ongoing work in supporting Fèis Rois through a period of change. A new Director took up post in May and is working on developing and improving operational practices.	G
1.12	Extending support for the Fèisean outwith the 'traditional' Fèis local authority areas	CEO		We looked at the viability of an officer to cover these areas but it has not proved easy. As with other Fèisean, they continue to be supported by Lead Officer not based within those areas.	A
2	**Develop the use of the Gaelic language within the Fèis movement. Developing the spoken word as a means of communication and medium for tuition, according to the needs of the community each Fèis serves**				
2.1	Prepare a Gaelic Language Policy for Fèisean nan Gàidheal, which will be adopted by members of the organisation	Gaelic Officer	Develop and increase access to the Gaelic language and culture through the implementation of a Gaelic Language Policy and the development of Gaelic drama activities including a Gaelic Drama Summer School and tours by the Meanbh-Chuileag theatre-in-education group (SAC Target)	Gaelic plans and annual updates continue to be submitted to Fèisean nan Gàidheal and discussion on Gaelic content forms part of the annual review meeting with all Fèisean. A new Gaelic Policy is being work on for approval at the AGM that, along with guidance, will be issued to all Fèisean. A survey of tutors will be carried out to gain baseline information on Gaelic ability.	G

			Increase in the use of Gaelic in at least 20 Fèisean. (BnG Target)	Maximum support will be given to Fèisean by our Gaelic language team to help increase Gaelic usage.	G
			Increase visibility and image of Gaelic and the Fèisean through mygaelic.com, to increase numbers of users. (At least one message each month). (BnG Target)	We have set up a Fèisean group on mygaelic and send all news releases to the team. There have been several news items on the site generated by Fèisean nan Gàidheal, but more use needs to be made of the group.	A
2.2	Develop a Gaelic Language Development Team	Gaelic Officer	Gaelic-speaking teams to be available to local Fèisean	Our Sgioba-G continues to assist Fèisean with Gaelic Policy implementation, and with programmes of work tailored to individual needs, where requested, all geared towards Gaelic learning and use.	G
2.3	Develop mechanisms for the delivery of our Gaelic Language Policy within Fèisean nan Gàidheal	Gaelic Officer Development Officers Training & Policy Officer		Gradually ensuring that all Fèisean use fully bilingual material, and have made this a specific condition of grant. This was discussed specifically with each Fèis at review meetings and will be reviewed.	G
				These are ongoing tasks and translation help is provided for those Fèisean who need it, tutors, organisers and staff can participate in many Gaelic language courses and these are evaluated on a case-by-case basis.	
			Increase the number of Fèisean nan Gaidheal staff reaching fluency. (BnG Target)	1 grammar course has been held this financial year for FnG staff with a further 2 planned. 1 further day has been spent on Gaelic conversation and 'gnàthsan cainnt' with another to happen. The least fluent member of our team has undertaken an Ùlpan course and is now using Gaelic regularly in the office.	G
2.4	Develop wholly Gaelic-medium Fèisean and Gaelic-medium tuition at existing and new Fèisean	CEO Gaelic Officer	An increasing number of GM Fèisean	6 Fèisean now GM and GM tuition being further developed within Fèisean that are not wholly GM.	G
				Fèisean nan Gàidheal held a Gaelic medium teenage Fèis – *Freumhan* – at Easter 2009 and plan to hold another in 2010.	
		Development Manager Board	Ensure commitment to Gaelic among new Fèisean	No new Fèisean are admitted for membership without demonstration of Gaelic commitment.	G
				Board is now required to approve new members to ensure Gaelic commitment is in place.	
2.5	Development of Gaelic Drama	Drama Officer	Continue to run a series of Gaelic drama Fèisean (SAC Target)	Gaelic drama Fèisean planned during 2009-10 encompassing tuition in schools and public performances.	G
			Evidence of an increase in the skills of the particiapnts. (BnG Target)	Skills are increased dramatically among the participants in the Sgoil Shamhraidh Dràma – acting, technical, writing and presentational. 19 participants in 2009 event, and the final performances were evidence of the skills gained. A report is being compiled to take account of feedback.	A
			A programme of work and evidence of an increase of 25% in drama opportunities in communities, with	We plan 6 instead of 5 drama Fèisean in 2009-10 which is a 20% increase but we are confident that with	A

			priority given to *Iomairtean Cànain* areas. (BnG Target)	Meanbh-Chuileag touring schools we will reach the 25% target. We will ensure that we take cognisance of the *Iomairtean Cànain* areas in planning the tour and other events.	

3	**Develop the work of the Fèisean within the formal education sector**				
3.1	Youth Music Initiative contract in Highland	CEO YMI Coordinator	Continue to develop the work of the Fèisean within the formal education sector, in partnership with YMI, in Highland and other local authorities as appropriate (SAC Target)	YMI in Highland is ongoing and running successfully with local Fèisean organising the delivery in their own area. Rae MacEachern continues to look after day-to-day organisational issues for FnG. CPD days are planned and tutors who have not already undergone our training course will be encouraged to do so.	**G**
3.2	Potential for Youth Music Initiative contract work in other areas	CEO		No progress to date in 2009-10.	**A**
3.3	Gaelic Language work in schools	Drama Officer		We had an additional £25k from Scottish Government allowed in 2008-09 which allowed us to fulfil this commitment more fully, but need to identify funds for 2009-10.	**A**
3.4	Other formal educational work	CEO Training & Policy Officer		As part of Blas 2009 there will be a wide education programme running in a number of schools alongside the main festival events. Around 50 events are planned. Fèis Academy plans currently on hold for various reasons but could be revived in 2009-10.	**G**
4	**Strategic projects and contract work, with partners, carried out by Fèisean nan Gàidheal and individual Fèisean**				
4.2	Development of Blas – Celebrating Highland Music	CEO Development Manager	Develop the Blas Festival and ensure a festival that will be a significant part of the 2009 Year of Homecoming. (SAC Target)	Funding already achieved from Homecoming Scotland for 2009 festival. Advance ticket sales are healthy and the festival has been included in the majority of Homecoming publications.	**G**
			An increase in the amount of Gaelic used in the festival. (BnG Target)	The festival uses Gaelic as much as possible, and more than any other festival. All publicity – posters, leaflets, programme, website, news release and advertising – is bilingual. Gaelic phrase cards are given out at all events. All events have a Gaelic speaking fear or bean an taighe. Artists who have Gaelic are asked to use it in introducing their music. 4 x 1-hour long television programmes will be shown on BBC Alba.	**G**
		CEO Development Manager	To deliver a programme that is aligned to the core aims of Blas (HC Target)	We believe the programme for 2009 will do so with the involvement of young people, Gaelic language, international artistes and innovation.	**G**

			An increase of 10% in numbers attending the festival events. (BnG Target)	Advance ticket sales are good but it remains to be seen if we can attract around 500 more of an audience that last year.	A
			Work in conjunction with Comhairle nan Leabhraichean and Pròiseact nan Sgeulachdan. (BnG Target)	It was not possible to engage for Blas 2009 since the programme had to be ready in January to take advantage of Homecoming Scotland's PR. However, we will engage with both during 2009-10 with a view to their inclusion in Blas 2010.	A
		CEO Development Manager	If additional funding allows, to continue the support of five Cèilidh Trails and an annual Gaelic Music in Schools week (HC Target)	Five Cèilidh Trails were supported during the summer months but at a reduced level due to uncertainty of funding. All were successful, albeit with a smaller number of participants and, in some cases, a shorter programme.	G
				As reported above, there will be around 50 events in the Blas Educational Programme.	
		CEO Development Manager	To deliver a festival that is inclusive and will appeal to a wide cross-section of age groups and cultural backgrounds (HC Target)	Previous festivals have drawn people aged 5 to 80+ and we don't anticipate anything different this year. We do hope to attract younger people by offering a special ticket price for school children.	G
		CEO Development Manager	To maintain excellent artistic standards and high standards of customer and stakeholder care (HC Target)	Feedback will be sought from audience members as normal.	G
				Reliant on local promoters for customer care but in terms of stakeholder care, a seminar was held at the PAN Forum in April 2009 with Blas promoters to ensure that they are fully aware of the ethos of the festival.	
				We will ensure that funders and guests are looked after with complimentary tickets etc, as usual.	
4.3	Continuing support for Fèis Cèilidh Trails	Development Officers	In partnership with Fèisean, continue to support a network of Cèilidh Trails (SAC Target)	Six Cèilidh Trails were supported during the summer months and we have plans to improve the programming and publicity for them through a project for which we are hoping to attract significant LEADER support.	G
4.4	Encourage local Fèisean to archive material which could be utilised in teaching situations in their area	Archiving & Special Projects Officer	Archiving project to be established.	Ongoing and work do far has been of a high standard. Book from Fèis a' Bhealaich and Fèis Air an Oir's collecting activities have now been published and one with Fèis a' Bhaile and Fèis na h-Òige is well on its way.	G
				Need to investigate future funding options for the Archiving Project.	A
4.5	Gaelic Arts Strategic Development – GASD	CEO Training & Policy Officer	Have an active role in delivering a National Gaelic Arts Strategy as part of the National Plan for Gaelic and support the work of the proposed joint SAC/BnG Gaelic Arts Officer (SAC Target)	Gaelic Arts Strategy was finalised last May and adopted by Bòrd na Gàidhlig. A Gaelic Arts Officer is to be employed jointly by the Bòrd and SAC to implement that strategy.	A
				Fèisean nan Gaidheal will be part of any forum that emerges to help implement the Gaelic Arts Strategy.	
4.6	Inter-Fèis activities	Development Manager		Funding for inter-Fèis activities is integrated within our Development Fund.	G

		Development Officers			
4.7	Traditional Music Tutor Training Network – TMTTN	Training & Policy Officer and all staff	Develop training provision and professional development, open to everyone involved in promoting, organising and participating in Fèisean, and to other organisations involved in traditional music development and delivery (SAC Target)	TMTTN functions are being taken over by the Traditional Music Forum but Fèisean nan Gàidheal remains one of very few organisations offering tutor training and CPD opportunities. Although geared towards Fèisean, they are open to all and we do attract tutors from outwith the Fèisean. Through Fèis Alba we improve performance and organisational skills for young musicians. Through Blas we improve the way promoters work. Through our Drama Summer School, young people gain many artistic and technical skills. Through our Fèis Trèanaidh, volunteers gain skills in many subjects.	A
5	**Develop training to enhance the skills of those involved in Fèisean and promote excellence within the Fèis movement**				
5.1	Retain a Training Development Officer	CEO		Post mainstreamed from 2009-10 and takes in work on policy development.	G
5.2	Annual Training Programme	Training & Policy Officer		Fèis Trèanaidh in March 2010 should attract around 50 Fèis organisers. Level I and II courses at SMO in February 2010 should attract around 30 tutors. Staff training is ongoing as required with Gaelic language training for the whole team happening at least 4 times annually. In-house induction is available for new staff. Moreen Pringle has been undertaking Ùlpan training. Iona MacDonald – progressing with Masters (Culture)	G
5.3	Teenage provision within the Fèis movement	Development Manager Development Officers		Development Staff will organise, in conjunction with an established Fèis, a Gaelic-medium residential Fèis for teenagers. Archiving project continues to involve teenagers. Cèilidh Trails and Blas involve teenagers. Continue support for Fèis Rois nan Deugairean.	G
6	**Continue to foster closer links between Fèisean, other organisations and other countries, and raise the profile of the Fèis movement through enhanced PR and showcase opportunities**				
6.1	Networking	CEO Development Manager	Expand, wherever possible, partnership opportunities with other organisations both within and outwith the Gaelic community, and continue to work with existing	We continue to attend meetings and contribute to the development of the Traditional Music Forum, which is to become an incorporated body with an enhanced role.	G

			forums, including the Scottish Traditional Music Forum. (SAC Target)	We have an ongoing working relationship with the RSAMD and Centre of Excellence in Traditional Music at Plockton High School. We will continue to be members of the GASD forum, or its successor, and attend meetings of the Gaelic Organisations held by Bòrd na Gàidhlig.	
6.2	Advocacy	All staff led by CEO	In partnership with the Scottish Arts Council, Highlands and Islands Enterprise and Bòrd na Gàidhlig, FnG will continue to play a key role in the continuing development of traditional music and Gaelic arts in Scotland. (SAC Target)	A lot of our time is spent on advocacy and this will continue as appropriate. We regularly input to strategic work going on such as the Traditional Arts Group, and parliamentary bill consultations, which have an effect on our work, or where we can influence policy.	G
6.3	International Links	CEO Development Manager Archiving & Special Projects Officer		We have ongoing links with Celtic Colours in Cape Breton and have Canadian performers booked for the 2009 festival. Development Staff were involved in an 'international' Cèilidh Trail with Ireland, with performances in both countries during the summer months.	G
6.4	Promotion and Marketing	CEO Business Officer		We have achieved a high level of coverage in the press, and cuttings are collected regularly and archved.	G
		CEO Business Officer	Investigate greater partnerships with the commercial sector building on the success of sponsorship having been secured for Blas, but also looking at the potential for increased sales of products of the Fèisean. (SAC Target)	Further work needed in this area but potential sponsors are being followed up on an ongoing basis.	A
				There is now a Blas Fundraising Committee which has attracted a number of private donations and sponsorship from Alba Travel, Air Canada and others.	G
6.5	Information	CEO	HIE Impact Assessment to be carried out by Steve Westbrook Associates.	Fèisean nan Gàidheal will cooperate fully with the consultants appointed.	G
6.6	Website and ICT	Business Officer All Staff as appropriate		Now live at www.feisean.org. Content population is ongoing and staff have had Sitekit training making it possible for them to populate our sites.	G
6.7	Showcasing opportunities	CEO Development Manager Archiving & Special Projects Officer	Raise the profile of the Fèis movement through dedicated showcase events, with a specific event this year for Homecoming Scotland 2009 (SAC Target)	Potential for a Homecoming Showcase towards the end of 2009 in conjunction with The Highland Council and Inverness Winter Festival.	G

Gnìomh a dhìth

Thathar ag iarraidh air buill a' Bhùird fa-near a thoirt dhan fhiosrachadh seo agus ceist sam bith a thogail mun phròg ram obrach.

Art MacCarmaig
Ceannard
Dùbhlachd 2009

Fèisean nan Gàidheal

Plana Leasachaidh 2010-15
Àireamh air a' Chlàr Chùisean: 4.2009.02(b)

Adhbhar a' Phàipeir
Dreach deireannach de phlana leasachaidh Fèisean nan Gàidheal 2010-15 a chur fa chomhair nam ball.

Bun Fhiosrachadh
Dh'aontaich Fèisean nan Gàidheal ri clàr-ama airson Plana Leasachaidh ùr Fèisean nan Gàidheal a chur ri chèile. Bhiodh seo a' leantainn air a' Phlana a th' againn an-dràsta nuair a thigeadh e gu crìch anns a' Mhàirt 2010. Chaidh dreach an dèidh dreach den phlana a sgaoileadh taobh a-staigh a' chlàr-ama sin.

Adhartas
An dèidh an coinneimh mu dheireadh den Bhòrd bha an dreach phlana air a chur air làrach-lìn Fhèisean nan Gàidheal agus chaidh fiosrachadh a sgaoileadh dha na Fèisean ag iarraidh orra beachd sam bith mun phlana a chur thugainn.

Fhuair sinn beachdan bho thriùir agus, far a bheil seo iomchaidh, tha sinn air na beachdan sin a' fighe a-steach dhan dreach deireannach den phlana.

Ged a tha beagan sgioblachaidh ri dhèanamh fhathast, agus feum air a' phlana a dhealbhadh ann an cruth tarraingeach, chan èil sinn an dùil ri atharrachaidhean mòra.

Gnìomh a dhìth
Thathar ag iarraidh air buill a' Bhùird an aonta a thoirt dhan dreach deireannach den phlana.

Art MacCarmaig
Ceannard
Dùbhlachd 2009

Fèisean nan Gàidheal - Fèis Trèanaidh 2010		Programme				Ben Wyvis Hotel, Strathpeffer, 13/14 March 2010			
Saturday	**9.30 - 10**	**10 - 11.15**	**Break**	**11.30 - 1**		**1pm - 2pm**	**2.00 - 3.15**	**Break**	**3.30 -5**
Foyer	**Registration**								
Bar	**Tea/Coffee**								
Pavilion Suite		**First Aid (all day choice) - Certificated - British Red Cross**							
Strath Lounge		**Gaelic Conversation**		**Gaelic 1 (Beginners)**		**Lunch**	**Gaelic - written**		**Gaelic for the Fèisean**
		Mixed Ability - GF		**With Gilleasbuig Ferguson**			**resources - GF**		**GF**
Wyvis Suite		**Excel "Opportunities" and Surgery with Marion Douglas**		**Mailing Lists, Mailmerge and Surgery with Marion Douglas**		**Lunch**	**IT Surgery Marion Douglas**		**IT Surgery Marion Douglas**
Cinema		**Special Needs/Inclusion - Barrie Forbes**				**Lunch**	**Building Positive Relationshps with Children & Young People - Linda Thom**		
Sunday	**9.30 - 10**	**10am - 11.15**	**Break**	**11.30 - 12.30**	**12.30 - 1**	**1pm - 2pm**	**Finish**		
Foyer	**Registration**								
Bar	**Tea/Coffee**				**Feedback Session**				
Pavilion Suite		**Using PA - Gavin Ramsay, Herringbone**				**Lunch**			
Strath Lounge		**Gaelic Tunes for Beginners (instrumental) Na Balaich Ghàidhlig**				**Lunch**			
Wyvis Suite		**Developing a Fèis Bill Skeoch, Mairi Oakley**		**Fèis Policies Iona MacDonald**		**Lunch**			
Cinema		**Child Protection Jigsaw Training**		**Risk Assessment Jigsaw Training**		**Lunch**			

Fèisean nan Gàidheal

Blas 2010
Àireamh air a' Chlàr Chùisean: 4.2009.02(d)

Adhbhar a' Phàipeir
Aire nam ball a thoirt air suidheachadh ma dh'fhaoidte gum biodh lughdachadh ann am maoin a tha Blas fhaotainn.

Bun Fhiosrachadh
Bidh Fèisean nan Gàidheal a' cur air dòigh Blas gach bliadhna ann an co-roinn ri Comhairle na Gàidhealtachd agus PAN.

Bidh fios aig buill gun deach companaidh a stèidheachadh le Fèisean nan Gàidheal – Blas Earranta – airson na feise a' ruith.

Lughdachadh maoineachaidh
Coltach ris a h-uile ùghdarras ionadail eile, tha Comhairle na Gàidhealtachd an-dràsta a' beachdachadh air gearraidhean ann an tabhartasan a tha iad a' toirt do bhuidhnean air an taobh a-muigh agus tha e air tighinn am follais ma dh'fhaoidte gum bidh Blas a' fulang gearradh no cur às den bhuidseit uile gu lèir.

Tha e furasta gu leòr dèiligeadh ris an dàrna roghainn. Nam biodh gearradh uile gu lèir ann, cha bhiodh fèis ann. Tha lùghdachadh sam bith, ge-tà, buailteach a' cur às dhan fhèis leis gu bheil i gu mòr an eisimeil an sruth maoin a tha a' tighinn bho Chomhairle na Gàidhealtachd. Chan ann a-mhàin airson na fèis a' ruith a tha am maoin seo deatamach, ach mar inneal airgead a chruinneachadh à àiteachan eile.

Tha sinn air mìneachadh do Chomhairle na Gaidhealtachd nach eil ann an £105 mìle a tha iadsan a' cur ris an fhèis ach an treas cuid de na tha a-dhìth airson Blas a chur air dòigh gach bliadhna. Chan eil teagamh nach eil an t-airgead seo na inneal airson airgead fhaighinn à EventScotland mar eisimpleir. Chan eil ùidh aig EventScotland ann an tachartas sam bith nach urrainn dearbhadh gu bheil e a' fàs agus ag adhbharachadh barrachd oidhcheannan le luchd-turais a' fuireach ann an Alba. Chan urrain dhuinn fàs a thoirt air an fhèis le nas lugha de dh'airgead.

Cha bhi airgead An Tilleadh Albannach againn ann an 2010 agus, às aonais sin, tha sinn gann de £25 mìle 'sa chiad dol a-mach. Cha bhi e comasach do EventScotland breithneachadh air iarrtas bhuainn dhan Ghearran. Le sin, cha bhiodh fios againn ron Chèitean de gheibheamaid bhuapa, ma gheibheamaid càil idir. Cha bhi iad a' toirt seachad airgead an àite airgead An Tilleadh Albannach co-dhiù.

Aig deireadh a' Mhàirt bha call thairis air trì bliadhnaichean de £14k aig Blas, agus b' fheudar do dh'Fhèisean nan Gàidheal sin a phàigheadh dheth le £15k bhon stòras glèidhte againn fhìn airson dèanamh cinnteach gum biodh Blas Festival Earranta ann an suidheachadh fallain a thaobh suim chothromachaidh. Leis gur e buidheann carthannais a th' ann am Fèisean nan Gàidheal cha bu chòir dha a bhith a' cleachdadh airgead carthannais airson a leithid. A dh'aindeoin sin, bha e deatamach sin a dhèanamh ach bha e a' ciallachadh nach d' fhuair Fèisean nan Gàidheal sgillinn ruadh airson na h-obrach a chaidh a-steach ann am Blas 2009.

Ged a tha cùmhnantan airgid miannach fallain againn, tha Fèisean nan Gàidheal fhathast air a ruith air buidseatan a tha gu math teann. Feumaidh ar n-airgead a dhol gu ruige iomadh pròiseact agus tha feum againn air an teachd a-steach a tha sinn a' cosnadh ri linn a bhith an-sàs ann a bhith a' lìbhrigeadh chùmhnantan. Gu ìre 's e seo a tha ceadachadh dhuinn an uibhir de dh'airgead a chur a-mach dhan na Fèisean. Ged a tha buannachdan gu math soilleir ann dha na Fèisean, chan urrainn dhuinn a bhith an-sàs ann an tachartas a tha a' call airgead dhuinn, gu sònraichte nuair a smaoinicheas sinn air an ùine a tha luchd-obrach a' cosg air.

Bidh sinn ag obair gu cruaidh airson Blas a chumail a' dol gach bliadhna. Tha Comhairle na Gàidhealtachd air £105 mìle a chur a-steach gach bliadhna gu ruige seo. Tha an fhèis a' cosg trì uibhir sin agus airson gach not

a tha a' Chomhairle a' cur a-steach, tha Fèisean nan Gàidheal a' toirt a-steach £2 a bharrachd. Eu-coltach ri fèisean eile, tha Fèisean nan Gàidheal air dèanamh cinnteach gu bheil an fhèis air a ruith a-rèir buidseat – gu ìre mhòr – gach bliadhna.

A dh'aindeoin 's gur e com-pàirteachas a th' ann le Comhairle na Gàidhealtachd agus PAN, tha an cunnart a thaobh maoin a' laighe air Fèisean nan Gàidheal uile gu lèir. Aig amannan far an robh suimean beag de chall ann, bha aig Fèisean nan Gàidheal ri sin a chothromachadh. Feumaidh sinn airgead gu leòr a thional airson na h-obrach dheatamach aig Fèisean nan Gàidheal a dhèanamh. Le suidheachadh an eaconamaidh an-dràsta chan eil sin fhèin furasta. Tha buaidh mhòr air ar luchd-obrach thaobh dà thrian den mhaoin a tha a dhìth air Blas a lorg gach bliadhna.

'S i fèis air leth soirbheachail a th' ann am Blas agus, a thuilleadh air sin, meadhan air leth airson na Gàidhealtachd a thaisbeanadh - an òigridh san sgìre, na coimhearsnachdan agus a' Ghàidhlig. Bhon sealladh agamsa mar Cheannard Fèisean nan Gàidheal, chan b' urrainnear a' cumail a' dol le Blas às aonais (1) taic reusanta a thaobh buidseat a dh'obraicheadh; agus (b) teachd a-steach cothromach airson na tha sinn a' cur ris an fhèis a thaobh luchd-obrach is eile.

A' tuigsinn glè mhath na duilgheadasan a tha aig Comhairle na Gàidhealtachd agus na co-dhùnaidhean doirbh a bhios aca ri dhèanamh a thaobh maoin do bhuidhnean taobh a-muigh na Comhairle, dh'fhaodainn a ràdh, le ceartas, gun cuireadh lùghdachadh sam bith san t-suim a tha sinn a' faighinn an-dràsta Blas ann an cunnart. Bhiodh lùghdachadh sam bith sa mhaoin a tha a' tighinn gu Fèisean nan Gàidheal ag adhbharach barrachd dhuilgheadasan leis gu bheil sinn an eisimeil teachd a-steach den t-seòrsa sin airson leigeil leinn airgead a phàigheadh a-mach dha na Fèisean.

Gnìomh a dhìth
Thathar ag iarraidh air buill a' Bhùird fa-near a thoirt don fhiosrachadh seo. Ged nach deach do-dhùnadh a ruighinn le Comhairle na Gàidhealtachd fhathast, tha e coltach gun tig sin air thoiseach air an ath choinneimh den Bhòrd. Ged a dh'fheumadh Bòrd-stiùiridh Blas Festival Earranta co-dhùnadh a dhèanamh air an gabhadh fèis shoirbheachail a' ruith le nas lugha de dh'airgead, mar am buidheann os an cionn, feumaidh beachd a bhith aig Bòrd-stiùiridh Fèisean nan Gàidheal cuideachd.

Art MacCarmaig
Ceannard
Dùbhlachd 200

Fèisean nan Gàidheal

Aithisg Ionmhais
Àireamh air a' Chlàr Chùisean: 4.2009.03

Anns an aithisg seo tha:

Àireamh air a' Chlàr Chùisean 4.2009.03(a)

1 Teachd a-steach agus teachd a-mach gu 31 Màirt 2010 leis mar a thionndaidh cùisean a-mach gu 31 Dàmhair 2009

2 Liosta de na tabhartasan a tha air gealltainn dha na Fèisean airson 2009-10 gu 31 Dàmhair 2009

Àireamh air a' Chlàr Chùisean 4.2009.3(b)

1 Bidh na suimean a th' againn anns a' bhanca air an dearbhadh aig a' choinneimh.

Àireamh air a' Chlàr Chùisean 4.2009.3(c)

1 Cunntasan Ràitheil gu 30 Sultain 2009, air an ullachadh le Mann Judd Gordon air an cuairteachadh son fiosrachaidh.

Àireamh air a' Chlàr Chùisean 4.2009.03(d)

2 Cunntasan Bliadhnail gu 30 Sultain 2009, air an ullachadh le Mann Judd Gordon air an cuairteachadh son fiosrachaidh.

Gnìomh a dhìth
Thathar ag iarraidh air buill a' Bhùird ceistean sam bith a thogail mu (a); agus fa-near a thoirt do (b), (c) agus (d).

Anne Willoughby
Manaidsear Gnìomha
Dùbhlachd 2009

Teachd a-steach agus teachd a-mach gu 31 Màirt 2010 leis mar a thionndaidh cuisean a-mach gu 30 Dàmhair 2009

Àireamh air a' Chlàr Chùisean: 4.2009.03(a)1

INCOME	**Budget**	**Period**	**Actual**
Core Grants	£ 378,400.00	£ 220,733.33	£ 262,000.00
Grants Scheme	£ 195,000.00	£ 113,750.00	£ 117,500.00
Fèis Development Fund	£ 30,000.00	£ 17,500.00	£ 20,000.00
Annualised Hours	£ 15,000.00	£ 8,750.00	£ 0.00
Training	£ 17,500.00	£ 10,208.33	£ 5,730.76
Gaelic Development	£ 11,500.00	£ 6,708.33	£ 6,865.00
Youth Music Initiative	£ 219,511.00	£ 128,048.08	£ 219,511.00
Blas Festival	£ 255,700.00	£ 149,158.33	£ 213,461.56
Earned Income	£ 17,400.00	£ 10,150.00	£ 6,107.49
Meanbh Chuileag TIE Service/Drama Feìsean	£ 40,000.00	£ 23,333.33	£ 13,500.00
Support Cèilidh Trails	£ 70,000.00	£ 40,833.33	£ 5,000.00
Gaelic Drama Summer School	£ 45,000.00	£ 26,250.00	£ 35,000.00
Archiving Project	£ 23,667.00	£ 13,805.75	£ 0.00
Press/PR/Website Updates/Newsletter	£ 3,000.00	£ 1,750.00	£ 0.00
Showcase Opportunites	£ 25,700.00	£ 14,991.67	£ 18,000.00
General Funds still to be raised	£ 43,251.25	£ 25,229.90	£ 1,200.00
TOTAL INCOME	**£ 1,390,629.25**	**£ 811,200.40**	**£ 923,875.81**
EXPENDITURE			
RUNNING COSTS			
Staff Salaries	£ 341,755.00	£ 199,357.08	£ 195,826.73
NIC Contributions	£ 34,175.50	£ 19,935.71	£ 19,326.86
Pension Contributions	£ 17,087.75	£ 9,967.85	£ 5,368.96
Staff Travel	£ 26,000.00	£ 15,166.67	£ 16,907.11
Office Rent & Rates	£ 23,000.00	£ 13,416.67	£ 13,327.27
Stationery, Printing & Postage	£ 12,000.00	£ 7,000.00	£ 7,296.55
Telephone, Fax, E-mail, Heat & Light	£ 14,000.00	£ 8,166.67	£ 5,931.13
Board Expenses	£ 8,000.00	£ 4,666.67	£ 1,780.33
Implementation of Child Protection policy	£ 8,500.00	£ 4,958.33	£ 6,242.00
Insurance	£ 6,000.00	£ 3,500.00	£ 0.00
Sundry Expenses	£ 2,500.00	£ 1,458.33	£ 1,622.63
Accountancy & Bank Charges	£ 5,000.00	£ 2,916.67	£ 2,276.23
Professional Fees	£ 3,000.00	£ 1,750.00	£ 2,397.00
Instrument Bank Maintenance	£ 2,000.00	£ 1,166.67	£ 1,289.32
Additional Support Needs	£ 2,000.00	£ 1,166.67	£ 50.00
Capital Expenses	£ 5,000.00	£ 2,916.67	£ 5,976.53
PROGRAMME COSTS			
Grants Paid Out	£ 195,000.00	£ 113,750.00	£ 104,814.31
Annualised Hours	£ 15,000.00	£ 8,750.00	£ 6,000.00
Feis Development Fund	£ 30,000.00	£ 17,500.00	£ 23,638.56
Training Programme	£ 17,500.00	£ 10,208.33	£ 1,989.43
Training Programme Management Fee	-£ 3,250.00	-£ 1,895.83	-£ 3,250.00
Gaelic Language Development	£ 11,500.00	£ 6,708.33	£ 9,741.78
Gaelic Language Development Management Fee	-£ 1,150.00	-£ 670.83	-£ 1,150.00
Youth Music Initiative	£ 219,511.00	£ 128,048.08	£ 82,163.49

Youth Music Initiative Management Fee	-£ 50,000.00	-£ 29,166.67	-£ 50,000.00
Annual Conference	£ 10,000.00	£ 5,833.33	£ 8,544.40
Blas Festival	£ 263,000.00	£ 153,416.67	£ 204,385.96
Blas Festival Management Fee	-£ 12,000.00	-£ 7,000.00	-£ 12,000.00
NEW PROJECTS			
Support for Meanbh Chuileag	£ 25,000.00	£ 14,583.33	£ 23,670.56
Support Cèilidh Trails	£ 70,000.00	£ 40,833.33	£ 26,000.00
Gaelic Drama Summer School	£ 45,000.00	£ 26,250.00	£ 32,892.64
Drama Summer School Management Fee	-£ 4,500.00	-£ 2,625.00	-£ 4,500.00
Archiving Project	£ 10,000.00	£ 5,833.33	£ 10,834.42
Archiving Management Fee	-£ 1,000.00	-£ 583.33	-£ 1,000.00
Press/PR/Website Updates/Newsletter	£ 6,000.00	£ 3,500.00	£ 5,208.47
Fèis Showcase Concerts	£ 20,000.00	£ 11,666.67	£ 1,022.40
Fèis Showcase Concerts Management Fee	-£ 2,000.00	-£ 1,166.67	-£ 2,000.00
Contingency	£ 17,000.00	£ 9,916.67	£ 15,261.57
SUB-TOTAL EXPENDITURE	**£ 1,390,629.25**	**£ 801,283.73**	**£ 767,886.64**
Management Fees	£ 73,900.00	£ 43,108.33	£ 73,900.00
TOTAL EXPENDITURE	**£ 1,464,529.25**	**£ 854,308.73**	**£ 841,786.64**
Transfer to Reserves	£ 12,932.50	£ 7,543.96	£ 12,932.50
SURPLUS/DEFICIT	**£ 0.00**	**£ 0.00**	**£ 155,989.17**

Tabhartasan nam Fèisean 2009-10

Àireamh air a' Chlàr Chùisean: 4.2009.3(a)2

Ainm	Prìomh Thabhartas Fèise	Maoin Ùghdarras Ionadail	Tabhartasan Leantainneach	Uaireannan a rèir Bliadhna	Uaireannan gach Bliadhna	Maoin Leas.	Tabhartas Iomlan air a Thabhann	Còrr Pàighte	Còrr gun rèiteach
Comhairle na Gàidhealtachd									
Fèis an Earraich	£8,947.34	£4,473.66	£2,884.00	180	£ 1,350.00	£ 0.00	£ 17,655.00	£ 10,066.00	£ 7,589.00
Fèis Lochabair	£2,787.34	£1,393.66	£2,500.00	120	£ 900.00	£ 0.00	£ 7,581.00	£ 4,181.00	£ 3,400.00
Fèis nan Garbh Chrìochan	£4,543.34	£2,271.66	£4,968.00	150	£ 1,125.00	£ 0.00	£ 12,908.00	£ 5,111.25	£ 7,796.75
Fèis Chataibh	£2,776.67	£1,388.33	£2,012.00	120	£ 900.00	£ 0.00	£ 7,077.00	£ 3,124.00	£ 3,953.00
Fèis a' Bhealaich	£266.67	£133.33	£760.00	20	£ 150.00	£ 0.00	£ 1,310.00	£ 680.00	£ 630.00
Fèis Rois nan Deugairean	£10,196.00	£5,098.00	£0.00	0	£ 0.00	£ 0.00	£ 15,294.00	£ 11,470.50	£ 3,823.50
Fèis Eige	£592.00	£296.00	£0.00	20	£ 150.00	£ 0.00	£ 1,038.00	£ 666.00	£ 372.00
Feis Ghallaibh	£666.67	£333.33	£0.00	0	£ 0.00	£ 0.00	£ 1,000.00	£ 0.00	£ 1,000.00
Fèis Rois Òigridh	£7,930.00	£3,965.00	£8,700.00	0	£ 0.00	£ 0.00	£ 20,595.00	£ 8,921.00	£ 11,674.00
Fèis Farr	£0.00	£0.00	£996.00	20	£ 150.00	£ 0.00	£ 1,146.00	£ 0.00	£ 1,146.00
Fèis na h-Òige	£1,700.00	£850.00	£1,497.00	50	£ 375.00	£ 0.00	£ 4,422.00	£ 2,072.50	£ 2,349.50
Fèis Air an Oir	£671.33	£335.67	£2,464.00	50	£ 375.00	£ 0.00	£ 3,846.00	£ 0.00	£ 3,846.00
Feis Ghlinn Albainn	£1,056.00	£528.00	£2,656.00	0	£ 0.00	£ 0.00	£ 4,240.00	£ 1,584.00	£ 2,656.00
Fèis Ratharsaidh	£938.00	£469.00	£0.00	40	£ 300.00	£ 0.00	£ 1,707.00	£ 0.00	£ 1,707.00
Fèis a' Bhaile	£2,685.00	£895.00	£862.00	240	£ 1,800.00	£ 0.00	£ 6,242.00	£ 2,685.00	£ 3,557.00
Fèis Òigridh na Mara	£550.00	£275.00	£6,240.00	200	£ 1,500.00	£ 0.00	£ 8,565.00	£ 5,129.60	£ 3,435.40
Fèis Inbhir Narann	£654.00	£327.00	£3,772.00	100	£ 750.00	£ 0.00	£ 5,503.00	£ 2,261.00	£ 3,242.00
Fèis Spè	£3,741.33	£1,870.67	£5,126.00	0	£ 0.00	£ 0.00	£ 10,738.00	£ 6,772.00	£ 3,966.00
Feis a' Chaolais	£0.00	£0.00	£1,204.00	0	£ 0.00	£ 0.00	£ 1,000.00	£ 0.00	£ 1,000.00
Sgìrean Eile									
Fèis Dhùn Èideann	£2,787.00	£0.00	£5,632.00	600	£ 4,500.00	£ 0.00	£ 12,919.00	£ 3,618.00	£ 9,301.00
Fèis Chille Conbhal	£935.00	£0.00	£808.00	0	£ 0.00	£ 0.00	£ 1,743.00	£ 0.00	£ 1,743.00
Fèis Arainn	£2,547.00	£0.00	£1,800.00	0	£ 0.00	£ 0.00	£ 4,347.00	£ 2,810.00	£ 1,537.00
Fèis Obair Dheathain	£1,737.00	£0.00	£0.00	50	£ 375.00	£ 0.00	£ 2,112.00	£ 0.00	£ 2,112.00
Feis Dhùn Bhreatainn	£537.00	£0.00	£542.00	20	£ 150.00	£ 0.00	£ 1,229.00	£ 0.00	£ 1,229.00
Fèis Mhoireibh	£1,610.00	£0.00	£1,496.00	0	£ 0.00	£ 0.00	£ 3,106.00	£ 1,610.00	£ 1,496.00
Fèis Lannraig a Tuath	£705.00	£0.00	£0.00	20	£ 150.00	£ 0.00	£ 855.00	£ 528.75	£ 326.25

Fèis Fhoirt	£1,600.00	£0.00	£1,450.00	0	£ 0.00	£ 0.00	£ 3,050.00	£ 1,450.00	£ 1,600.00
Feis Ghlaschu	£3,055.00	£0.00	£1,000.00	0	£ 0.00	£ 0.00	£ 4,055.00	£ 2,421.00	£ 1,634.00
Fèis Innis an Uillt	£403.00	£0.00	£2,100.00	60	£ 450.00	£ 0.00	£ 2,953.00	£ 0.00	£ 2,953.00
Fèis Lunnain	£1,000.00	£0.00	£0.00	0	£ 0.00	£ 0.00	£ 1,000.00	£ 1,000.00	£ 0.00
Feis ant-Stratha	£1,000.00	£0.00	£0.00	0	£ 0.00	£ 0.00	£ 1,000.00	£ 0.00	£ 1,000.00
Comhairle nan Eilean Siar									
Fèis Tìr a' Mhurain	£2,750.00	£1,500.00	£1,176.00	120	£ 900.00	£ 0.00	£ 6,326.00	£ 3,563.00	£ 2,763.00
Fèis Eilean an Fhraoich	£2,800.00	£2,000.00	£1,250.00	100	£ 750.00	£ 0.00	£ 6,800.00	£ 6,068.84	£ 731.16
Fèis Tìr an Eòrna	£2,052.00	£1,500.00	£0.00	40	£ 300.00	£ 0.00	£ 3,852.00	£ 3,039.00	£ 813.00
Fèis Bharraigh	£3,647.00	£1,500.00	£800.00	100	£ 750.00	£ 0.00	£ 6,697.00	£ 4,235.00	£ 2,462.00
Fèis Eilean na Hearadh	£600.00	£1,500.00	£0.00	20	£ 150.00	£ 0.00	£ 2,250.00	£ 1,950.00	£ 300.00
Fèis an Rubha	£1,457.00	£0.00	£0.00	0	£ 0.00	£ 0.00	£ 1,457.00	£ 0.00	£ 1,457.00
Fèis Taigh Dhonnchaidh	£723.00	£1,500.00	£1,000.00	20	£ 150.00	£ 0.00	£ 3,373.00	£ 1,668.00	£ 1,705.00
Comhairle Earra Ghàidheal agus Bhòid									
Fèis Cholla	£1,525.00	£0.00	£864.00	20	£ 150.00	£ 0.00	£ 2,539.00	£ 1,143.75	£ 1,395.25
Fèis Latharna	£2,471.00	£1,500.00	£2,830.00	0	£ 0.00	£ 0.00	£ 6,801.00	£ 3,689.80	£ 3,111.20
Fèis Mhuile	£0.00	£1,500.00	£1,220.00	20	£ 150.00	£ 0.00	£ 2,870.00	£ 0.00	£ 2,870.00
Fèis Thiriodh	£1,850.00	£1,500.00	£931.00	60	£ 450.00	£ 0.00	£ 4,731.00	£ 3,350.00	£ 1,381.00
Fèis Ìle agus Dhùira	£0.00	£1,014.00	£0.00	0	£ 0.00	£ 0.00	£ 1,014.00	£ 0.00	£ 1,014.00
Fèis Dhun Omhain	£400.00	£486.00	£1,511.00	30	£ 225.00	£ 0.00	£ 2,622.00	£ 0.00	£ 2,622.00
Fèis Cheann Loch Goibhle	£1,000.00	£1,500.00	£1,694.00	50	£ 375.00	£ 0.00	£ 4,569.00	£ 756.00	£ 3,813.00
Feis Freumhan	£0.00	£0.00	£0.00	0	£ 0.00	£ 0.00	£ 1,000.00	£ 0.00	£ 1,000.00
	Prìomh Thabhartas Fèise	**Maoin Ùghdarras Ionadail**	**Tabhartasan Leantainneach**	**Uaireannan a rèir Bliadhna**	**Uaireannan gach Bliadhna**	**Maoin Leas.**	**Tabhartas Iomlan air a Thabhann**	**Còrr Pàighte**	**Còrr gun rèiteach**
Iomlan	**£ 89,892.69**	**£ 41,903.31**	**£ 74,745.00**	**2640**	**£ 19,800.00**	**£ 0.00**	**£ 227,137.00**	**£ 107,624.99**	**£ 119,512.01**

Fèisean nan Gàidheal

Cunntasan Ràitheil gu 30 Sultain 2009

Àireamh air a' Chlàr Chùisean: 4.2009.03(c)

Fèisean nan Gàidheal
Consolidated management accounts
Quarter to 30 September 2009

Description	Total	Core activities	Blas Festival	Training	Schools project	Gaelic development	Heritage project
STATEMENT OF FINANCIAL ACTIVITIES FOR QUARTER ENDED 30 SEPTEMBER 2009							
INCOMING RESOURCES							
Scottish Arts Council	130,331	100,000	30,000	331			
Highland Council	272,011		52,500		219,511		
Highlands & Islands Enterprise	70,932	70,932					
Bord na Gaidhlig	4,000	4,000					
Events Scotland	14,500		14,500				
Argyle & Bute Council	15,500	15,500					
Comunn na Gaidhlig	1,000	1,000					
Box office income	32,468		32,468				
Membership fees	285	285					
Sale of publications	546	546					
Instrument bank revenue	951	951					
Performance fees	1,905	335	1,570				
Other income	1,093	1,093					
Bank interest received	80	80					
Total incoming respources	**545,601**	**194,721**	**131,038**	**331**	**219,511**	**0**	**0**
RESOURCES EXPENDED							
Fundraising trading							
Instrument bank costs	642	642					
Artistes costs	103,049		103,049				
Travel and support	5,244		5,244				
Venue hire	825		825				
Promotion	21,321		21,321				
Project manager	10,067		10,067				
Artistic director	2,685		2,685				
	143,833	642	143,190	0	0	0	0
Charitable activities							
Wages	47,429	47,429					
Development officers & tutors	23,261	1,134			22,127		
Grants to Feisean	86,896	60,896	26,000				
Travelling	25,675	25,675					
Child protection costs	4,368	1,877		341	2,150		
Project management	974				974		
Workshops	1,680			1,216		464	
Materials	2,464					2,464	
Festival costs	1,968					1,968	
Archiving project	8,352						8,352
Sundry expenses	2,723	1	2,723				
	205,790	137,013	28,723	1,557	25,251	4,895	8,352
Governance costs							
Audit & accountancy	6,348	5,188	1,160				
Committee expenses	18	18					
Legal & professional fees	651	651					
	7,017	5,857	1,160	0	0	0	0
Support costs							
Wages	36,887	36,887					
Social security	2,427	2,427					
Pensions	2,346	2,346					
Office rent	5,703	5,703					
Light and heat	811	811					
Insurance	872		872				
Telephone	1,649	1,649					
Postage and stationery	3,913	3,913					
Staff travel & expenses	6,630	6,630					
Website costs	3,189	2,239	950				
Bank charges	147	141	7				
Miscellaneous expenses	1,294	1,294					
Capital costs	1,443	1,443					
Depreciation	389		389				
	67,698	65,481	2,217	0	0	0	0
Total resources expended	**424,338**	**208,993**	**175,290**	**1,557**	**25,251**	**4,895**	**8,352**
Net incoming / (outgoing) resources - for quarter ended 30 September 2009	**121,263**	**(14,273)**	**(44,252)**	**(1,226)**	**194,260**	**(4,895)**	**(8,352)**
Net incoming / (outgoing) resources - for quarter ended 30 June 2009	**46,605**	53,525	50,744	400	(32,229)	(20,033)	(5,802)
Net incoming / (outgoing) resources - for year to date	**167,867**	**39,252**	**6,492**	**(826)**	**162,031**	**(24,928)**	**(14,154)**
Total funds at 1 April 2009	31,525						
Total funds at 30 September 2009	**199,392**						

Fèisean nan Gàidheal
Consolidated management accounts
Quarter to 30 September 2009

BALANCE SHEET AS AT 30 SEPTEMBER 2009

Fixed assets	
Photocopier - cost	11,042
Photocopier - depreciation b/fwd	(4,830)
Photocopier - depreciation charge for year	(777)
	5,436
Current assets	
Grants receivable	149,792
VAT	5,380
	155,172
Bank accounts	
FnG current account	(34,022)
FnG high interest account	125,275
Blas Festival current account	(34,356)
	56,897
Current liabilities	
Social security and other tax	(10,250)
Accrued expenses	(7,863)
	(18,112)
Net assets as at 30 September 2008	**199,392**

Fèisean nan Gàidheal

Cunntasan Bliadhnail gu 30 Sultain 2009

Àireamh air a' Chlàr Chùisean: 4.2009.03(d)

Fèisean nan Gàidheal
Consolidated management accounts
Six months to 30 September 2009

Description	Total	Core activities	Blas Festival	Training	Schools project	Gaelic development	Heritage project
STATEMENT OF FINANCIAL ACTIVITIES FOR SIX MONTHS ENDED 30 SEPTEMBER 2009							
INCOMING RESOURCES							
Scottish Arts Council	257,831	222,500	30,000	331			5,000
Highland Council	354,131	24,620	105,000		219,511	5,000	
Highlands & Islands Enterprise	108,481	108,481					
Bord na Gaidhlig	33,750	4,000	6,250			23,500	
Events Scotland	30,800		30,800				
Argyle & Bute Council	15,500	15,500					
Storlann Naiseanta Na Gaidhlig	5,000					5,000	
Other local councils	300	300					
Comunn na Gaidhlig	1,000	1,000					
Box office income	32,468		32,468				
Membership fees	415	415					
Sale of publications	1,025	1,025					
Instrument bank revenue	2,418	2,418					
Training registration fees	400			400			
Performance fees	2,105	335	1,570			200	
Other income	1,093	1,093					
Bank interest received	83	83					
Total incoming respources	**846,799**	**381,769**	**206,088**	**731**	**219,511**	**33,700**	**5,000**
RESOURCES EXPENDED							
Fundraising trading							
Instrument bank costs	1,164	1,164					
Commissions	1,191		1,191				
Artistes costs	103,049		103,049				
Travel and support	5,244		5,244				
Venue hire	825		825				
Promotion	36,798		36,798				
Project manager	14,892		14,892				
Artistic director	4,469		4,469				
	167,631	1,164	166,467	0	0	0	0
Charitable activities							
Wages	84,611	47,429				37,182	
Development officers & tutors	64,927	19,647			45,280		
Grants to Feisean	115,733	89,733	26,000				
Travelling	47,589	38,513			9,076		
Child protection costs	7,538	5,047		341	2,150		
Project management	2,371	1,397			974		
Workshops	4,517			1,216		3,301	
Materials	8,596					8,596	
Festival costs	9,550					9,550	
Archiving project	19,154						19,154
Sundry expenses	4,757	1,393	3,365				
	369,343	203,160	29,365	1,557	57,480	58,628	19,154
Governance costs							
Audit & accountancy	7,019	5,859	1,160				
Committee expenses	881	881					
Legal & professional fees	1,426	1,426					
	9,326	8,166	1,160	0	0	0	0
Support costs							
Wages	73,633	73,633					
Social security	11,406	11,406					
Pensions	4,490	4,490					
Office rent	11,598	11,598					
Light and heat	1,445	1,445					
Insurance	872		872				
Telephone	3,517	3,517					
Postage and stationery	8,882	8,882					
Staff travel & expenses	8,742	8,742					
Website costs	3,189	2,239	950				
Bank charges	397	391	7				
Miscellaneous expenses	2,242	2,242					
Capital costs	1,443	1,443					
Depreciation	777		777				
	132,631	130,026	2,605	0	0	0	0
Total resources expended	**678,931**	**342,516**	**199,596**	**1,557**	**57,480**	**58,628**	**19,154**
Net incoming / (outgoing) resources - for six months ended 30 September 2009	**167,867**	**39,252**	**6,492**	**(826)**	**162,031**	**(24,928)**	**(14,154)**
Total funds at 1 April 2009	31,525						
Total funds at 30 September 2009	**199,392**						

Fèisean nan Gàidheal
Consolidated management accounts
Six months to 30 September 2009

BALANCE SHEET AS AT 30 SEPTEMBER 2009

Fixed assets	
Photocopier - cost	11,042
Photocopier - depreciation b/fwd	(4,830)
Photocopier - depreciation charge for year	(777)
	5,436
Current assets	
Grants receivable	149,792
VAT	5,380
	155,172
Bank accounts	
FnG current account	(34,022)
FnG high interest account	125,275
Blas Festival current account	(34,356)
	56,897
Current liabilities	
Social security and other tax	(10,250)
Accrued expenses	(7,863)
	(18,112)
Net assets as at 30 September 2008	**199,392**

Fèisean nan Gàidheal

Cùmhnant Maoineachaidh bho Iomairt na Gàidhealtachd agus nan Eilean
Àireamh air a' Chlàr Chùisean: 4.2009.03(e)

Adhbhar a' Phàipeir
Airson fiosrachadh a thoirt do bhuill a' Bhùird mun chùmhnant a chaidh aontachadh le Iomairt na Gàidhealtachd agus nan Eilean (InG).

Bun Fhiosrachadh
Bidh buill a' Bhùird mothachail gu bheil InG air maoin aig na h-ìrean a leanas aontachadh dhuinn: £190k (13.66% airson 2009-10); £180k (12.36% airson 2010-11); £170k (11.54% airson 2011-12).

Aig a' choinneimh mu dheireadh chaidh draghan a mhìneachadh mu chuid de na toraidhean a bha a-dhìth air InG san dreach chùmhnant a bh' againn aig an àm. Bha cead air a thoirt don Cheannard dèiligeadh ri seo le InG, agus cùmhnant a ghabhadh a chur an gnìomh a shireadh bhuapa.

Cùmhnant
Tha an cùmhnant deireannach, a chaidh aontachadh le InG, a' leantainn. Chaidh gabhail ris a' mhòr chuid de na draghan a thog sinn leotha agus tha iad air an leasachadh. Gabhaidh na toraidhean a dh'aontaich sinn an cur an gnìomh.

Gnìomh a dhìth
Thathar ag iarraidh air buill a' Bhùird fa-near a thoirt do cunnraidhean sa chùmhnant bho InG

Art MacCarmaig
Ceannard
Dùbhlachd 2009

This is the Appendix referred to in the foregoing Undertaking by Fèisean nan Gaidheal in favour of Highlands and Islands Enterprise

DELIVERABLES AND OUTPUTS

1. Create 2 new Fèisean in fragile areas of the HIE region, all to the satisfaction of HIE, by 31st July 2012

2. Expand and strengthen the Fèis Cèilidh Trails initiative, including coordinating and promoting the initiative nationally and internationally as a cultural tourism product, agreed by and to the satisfaction of HIE, by 31st July 2012

3. Produce research on the creation of a Fèis 'cultural hub' providing social, performance and teaching spaces, exploiting distance learning technology and links to creative industries, within a fragile Gaelic community by 31 July 2012

4. Ensure that its trading income constitutes at least 25% of its total income before 31 July 2012.

5. Stage three annual Fèis Drama Summer Schools and work towards an agreement with MG Alba for the further professional development of 'graduates', all to the satisfaction of HIE, by 31 July 2012

6. Coordinate at least six local cultural heritage projects led by Fèisean participants in local areas, creating freely available localised online resources, all to the satisfaction of HIE, by 31 July 2012

7. Produce, market and sell a CD of traditional music and Gaelic song produced through a Fèis song-writing initiative, all to the satisfaction of HIE, by 31 July 2012

8. Deliver training to thirty Fèisean per year and at least seventy five tutors and community Fèis organisers, all to the satisfaction of HIE, by 31 July 2012

9. Retain at least 15 FTEs based within the Highlands and Islands area of operation of HIE, by 31 July 2012

10. Deliver at least three high-profile national showcase events (2 Scottish, 1 United Kingdom-wide) by 31 July 2012

11. Increase media coverage of the Fèis movement through at least twelve instances of coverage in local/regional media, three instances of national coverage, and one instance of United Kingdom-wide coverage per year, all to the satisfaction of HIE, by 31 July 2012

12. Support at least thirty Highlands and Islands Fèisean each year and support three new and innovative project per year through a Fèis development fund, all to the satisfaction of HIE, by 31 July 2012

13. Undertake a review on function, appositeness and efficacy of Fèisean nan Gàidheal board, by 31 December 2010 (to be funded by HIE).

..... Director / CEO

Fèisean nan Gàidheal

Dreach Chùmhnant le Comhairle Ealan na h-Alba 2010-11
Àireamh air a' Chlàr Chùisean: 4.2009.03(f)

Adhbhar a' Phàipear
Fiosrachadh a thoirt do bhuill a' Bhùird mun dreach phròram-obrach ri aontachadh le Comhairle Ealain na h-Alba airson 2010-11.

Bun fhiosrachadh
Bidh fios aig buill a' Bhùird gu bheil againn ri pròram-obrach aontachadh le Comhairle Ealain na h-Alba (CEA) gach bliadhna. Leis gur e seo am bliadhna mu dheireadh a bhios CEA gar maoineachadh mas tig Alba Chruthachail gu bith, thathar air a' chlàr-ama a thoirt air adhart beagan.

Dreach Phròram
Tha an dreach phròram a chuir mise gu Iain Mac a' Ghobhainn a' leantainn. Tha dùil gum biodh an aonta deireannach againn anns a' Ghearran 2010.

Ann a bhith a' cur seo ri CEA, ghabh mi a-steach dhan phròram na gnìomhan a tha sa phlan leasachaidh ùr agus na dh'aontaich sinn le InG airson 2009-12.

Mar is àbhaist, bidh sinn an urra ri taic-airgid a bharrachd bho iomadh àite airson gach nì a dhèanamh. Tha mi-chinnt timcheall mu dheidhinn taic-airgid san fharsaingeachd agus ged a tha InG, mar eisimpleir, air airgead a ghealltainn dhuinn airson trì bliadhnaichean eile, bidh nas lugha againn agus cuid as a' chiad nas lugha againn cuideachd. Tha Comhairle na Gàidhealtachd den bheachd gum bidh gearradh anns na tha sinn a' faighinn bhuapa. Tha Comhairle nan Ealan fhèin air innse dhuinn nach urrainn dhaibh, aig an ìre seo, gealltainn £100 mìle airson 2010-11 airson sgeama nan tabhartasan againn.

Feumaidh sinn dèanamh cinnteach gu bheil sinn ag amas air gu leòr airgead a thional airson nam Fèisean fhèin anns a' chiad dol a-mach, aig an aon àm 'sa tha againn a bhith a' feuchainn ri airgead ùr a lorg à àiteachan eile. Tha LEADER, mar eisimpleir, air airgead mòr a ghealltainn dhuinn airson nan Cuairtean Cèilidh thairis air trì bliadhnaichean, ach fhathast bidh feum air maoin co-sheise bho CEA, CnG agus InG airson a' leigeil leis a h-uile càil a dhol air adhart. Aig a' cheann thall, gun taic aig an ìre a tha sinn a' sùileachadh, bhiodh aig Fèisean nan Gàidheal ri crìoch a chur air cuid de nithean anns a bheil sinn air a bhith an-sàs gu ruige seo agus bhiodh buaidh air sin air a' phròram a thèid aontachadh le Comhairle Ealain na h-Alba.

Gnìomhan a-dhìth
Thathar ag iarraidh air buill a' Bhùird fa-near a thoirt don dreach phròram agus, ma bhios iad riaraichte, leigeil leis a' Cheannard a dhol air adhart agus cùmhnant aontachadh le CEA, le fios gum biodh feum air aonta foirmeil bhon Bhòrd nuair a thig e chun na h-ìre sin.

Art MacCarmaig
Ceannard
Dùbhlachd 2009

Appendix 1 – Planned programme of activities 20010/11

To be completed by the organisation. If you plan to work outwith Scotland please see Appendix 2 for further guidance

Our programme for 2010-11 is based on our new Development Plan running from 2010-15. In 2010-11, subject to funding being available, we hope to:

1 Continue to support and develop individual Fèisean, widening their range of activities and establishing best working practice.
2 Support the establishment of new Fèisean where communities request our assistance to do so.
3 Explore the need for family-based Fèis activities to strengthen the use of Gaelic and run a Gaelic medium teenage Fèis during the year.
4 Continue to run our Grants Scheme for Fèisean.
5 Continue to fund new developments through our Fèis Development Fund.
6 Develop and increase access to the Gaelic language and culture through the implementation of our revised and strengthened Gaelic Language Policy and the development of Gaelic drama activities including a Gaelic Drama Summer School and tours by our Meanbh-Chuileag theatre-in-education group.
7 Provide support for Fèisean with Gaelic language activities utilising our G-Team.
8 Begin to explore how the Fèisean can support and develop new song writing in Gaelic.
9 Continue to engage with local Fèisean in collecting and archiving local materials and make same available on the internet.
10 Continue to develop the work of the Fèisean within the formal education sector, in partnership with YMI in Highland and other local authorities as opportunities arise.
11 Further explore the need for a Fèis Academy, in partnership with the RSAMD, UHI and Sabhal Mòr Ostaig.
12 Develop training provision and professional development, open to everyone involved in promoting, organising and participating in Fèisean, and to other organisations involved in traditional music development and delivery.
13 Expand, wherever possible, partnership opportunities with other organisations both within and outwith the Gaelic community, and continue to work with existing forums, including the Scottish Traditional Music Forum on which Fèisean nan Gàidheal currently has a representative.
14 Investigate greater partnerships with the commercial sector building on the success of sponsorship having been secured for Blas, but also looking at the potential for increased sales of products of the Fèisean.
15 Raise the profile of the Fèis movement through dedicated showcase events, and participation in other showcase opportunities as they arise.
16 In partnership with the Scottish Arts Council, Highlands & Islands Enterprise and Bòrd na Gàidhlig, Fèisean nan Gàidheal will continue to play a key role in the promotion and continuing development of traditional music and Gaelic arts in Scotland.
17 Subject to funding, continue to develop the Blas Festival.
18 In partnership with Fèisean, and with new funding from LEADER, continue to support and develop a network of Cèilidh Trails.
Have an active role in delivering the National Gaelic Arts Strategy and supporting the work of the Gaelic Arts Officer.
19 Continue to run a series of Gaelic drama Fèisean.
20 Hold an Annual Conference.
21 Participate in a review of the function, appositeness and efficacy of Fèisean nan Gàidheal's board, at HIE's request and with funding from HIE.
22 Continue to support individual Fèis projects such as the Fèis Bharraigh and Feis Spè expansion activities.
23 Continue to ensure good practice in relation to Child Protection and keep abreast of changes in legislation.
24 Continue with excellent support mechanisms for individual Fèisean through the development of our system of Lead Officers, offering one point of access to local Fèisean in accessing Fèisean nan Gàidheal services.
25 Continue to operate as an organisation striving for excellence in delivery of services and projects, and in our general working practices.

Fèisean nan Gàidheal

Ùrachadh Poileasaidhean
Àireamh air a' Chlàr Chùisean: 4.2009.04(a)

Adhbhar a' Phàipear
Airson poileasaidhean ùra a chur air beulaibh nam Ball airson aonta.

Bun fhiosrachadh
A' leantainn air sgrùdadh mionaideach air na cunnartan ghnìomhachais, le taic bho Deloitte, bha e follaiseach gu robh feadhainn dhe na poileasaidhean aig Fèisean nan Gàidheal airidh air ath-sgrìobhadh.

Adhartas
Anns na mìosan a dh'fhalbh tha sinn air a bhith an-sàs ann an ùrachadh nam poileasaidhean againn an dèidh dhuinn aithisg fhaighinn bho Deloitte a' mìneachadh gun robh feum air a leithid, le beàrnan agus mearachdan rin cur ceart.

Tha an aithisg bho Deloitte agus na poileasaidhean ùra air an sgaoileadh. Ged a tha tòrr ri leughadh an seo, tha e fior chudromach do bhuidheann mar Fèisean nan Gàidheal a tha na chompanaidh earranta, na bhuidheann carthannais agus a bhios ag obair le òigridh, gu bheil poileasaidhean soilleir agus làidir aige.

Bheir mi seachad taisbeanadh mun sgrùdadh phoileasaidhean aig coinneimh a' Bhùird.

Gnìomh a dhìth
Thathar ag iarraidh air buill a' Bhùird còmhradh a chumail mu na poileasaidhean ùra agus ma bhios iad riaraichte, an aonta a thoirt riutha.

Iona NicDhòmhnaill
Oifigear Trèanaidh agus Poileasaidh
Dùbhlachd 2009

Fèisean nan Gàidheal

Aithisgean Luchd-Obrach
Àireamh air a' Chlàr Chùisean: 4.2009.05(a)

Luchd-obrach	**Daibhidh Boag**
Dreuchd	**Manaidsear Leasachaidh**
Ràithe na h-aithisg	**An Dàmhair – An Dùbhlachd 2009**

Ro-radh
'S e seo an aithisg adhartais mu dheireadh a bhios agam mar Mhanaidsear Leasachaidh Fèisean nan Gàidheal seachd gum bi mi gluasad gu dreuchd ùr le Bòrd na Gàidhlig tràth sa bhliadhn' ùr. Tha mi air a bhith ag obair dha Fèisean nan Gàidheal fad 12 bliadhna a-nis, agus chòrd an obair rium gu mòr bho 'n uair sin. Bu mhath leam taing a thoirt dhan a h-uile duine a tha air a bhith an sàs le na Fèisean bhon a thoisich mi agus 's e urram dha rìribh a bh' ann dhomhsa a bhith mar phàirt de dh' Iomairt nam Fèisean. Bu mhath leam taing a thoirt dhan sgioba luchd-obrach uile gu lèir cuideachd. 'S e sgioba air leth tàlantach a th' ann! Tha mi a' guidhe gach soirbheachas dhuibh uile leis an obair cudromach agaibh. Mòran taing!

Earrann	**1 Adhartas a thaobh buileachadh pròg ram obrach Fèisean nan Gàidheal**
Targaid	**Targaid** Adhartas
1.1	**Thoir taic do 3 pròiseactan ùra aig a' char as lugha gach bliadhna tro Sgeama Leasachaidh nam Fèisean**
	Tha an sgeama seo a-nis deiseil agus dùinte. Thug sinn taic gu 40 phròiseactan, le £76,113 a' cumail taic le phròiseactan luach £206,789.
1.10	**Cruthaich da Fhèis ùr gach bliadhna**
	Tha Fèis an t-Sratha (Blàr Ghobharaidh) agus Fèis Ghallaibh a-nis stèidhichte agus bidh mi coinneachadh riutha anns an Dùbhlachd airson a dhol thairis air an tagraidhean aca airson 2009/10. Bidh Calum Ailig Mac a' Mhaoilean ag obair mar phrìomh oifigear dha Fèis Ghallaibh bho seo a-mach, agus bidh Caoimhin Rodgers a' gabhail uallach airson Fèis an t-Sratha.
1.11	**A' toirt taic leasachaidh do Fhèisean.**
	Tha mi a' cumail taic le na h-oifigearan leasachaidh air fad, agus tha iadsan a' cumail taic le na Fèisean aca mar phrìomh oifigearan. Tha mi air a bhith ag obair ann an co-bhonn le na h-oifigearan leasachaidh air diofar phròiseactan agus tha mi air leth toilichte gun d' fhuair mi fhèin is Nicola Marshall còrr is £140k thairis air trì bliadhnaichean bho LEADER air a' Ghàidhealtachd airson taic a' cumail le "Cèilidhean air Cuairt" agus gun robh Caoimhin soirbheachail air solas, PA agus sèithrichean a cheannach ann an Ath Tharrachail as leth Fèis nan Garbh Chrìochan.
2.4	**Leasaich Fèisean a tha gu tur tro mheadhan na Gàidhlig, agus teagasg tro mheadhan na Gàidhlig aig Fèisean a tha ann mar-thà agus feadhainn ùra**
	Tha dleastanas orm mar mhanaidsear airson na pròiseactan Gàidhlig againn. Tha Dougie Beck agus Aonghas MacLeòid air a bhith gu math trang ag ullachadh agus a' lìbhrigeadh pròiseactan dràma ann an Leòdhas, An t-Eilean Sgitheanach, Earra-Ghàidheal 's Loch Abar, Dùn Eideann agus Uidhist. Tha na pròiseactan seo gu mòr an sàs le Sgìrean Iomairtean Cànain agus tha sinn air a bhith ag obair le oifigearan anns na sgìrean sin airson seo a chur air bhonn. Tha Calum Ailig Mac a' Mhaoilean gu math trang a' toirt taic dha na Fèisean air leasachaidhean Gàidhlig anns an fharsaingeachd, gu h-àraidh eadar-theangachadh agus Sgioba-G. Tha an sgioba uile gu lèir trang a chur am poiliseadh Gàidhlig FnG as ùr an gnìomh agus tha iad ag ullachadh air Pantomime Meanbh-Chuileag a chur air an rathad air a' Ghàidhealtachd anns an Dùbhlachd.
4.2	**Fèis Blas 2009**
	Tha Fèis Blas 2009 air a bhith gu math soirbheachail. 'S e seo na prìomh figearan:- • 7,142 luchd-èisteachd uile gu lèir – 25% nas àirde na bh' againn ann an 2008. • Reic sinn 80% de na sèithrichean a bh' againn am bliadhna – an ìre as àirde a bh' againn riamh. • Reic sinn a h-uile tiocaid a bh' ann aig 50% de na tachartasan – an ìre as àirde riamh. • Bha teachd-a-steach bho tiocaidean 38% nas àirde na bha sinn ag amas - £62k • Ruith sinn an Fhèis uile gu lèir taobh a staigh a' bhuidseat. • Bha 44 tachartasan sgoile ann, le faisg air 5,000 sgoilearan a' gabhail pàirt ann.
4.6	**Gnìomhan Eadar-Fèisean**
	Bidh tòrr Fèisean ag obair ri chèile aig a' chonsairt Ceòl nam Fèis a bhios againn ann an Inbhir Nis, 27 An t-Samhain.
5.3	**Solarachadh do dheugairean taobh a-staigh Iomairt nam Fèisean.**

	Tha sinn air a bhith soirbheachail airgead fhaighinn bho LEADER airson taic a' cumail le na Cèilidhean air Cuairt air a' Ghàidhealtachd 2010-2012. Tha seo a' ciallachadh gu bheil taic ann a-nis airson 6 phròiseactan air feadh na dùthcha. Tha beagan obrach ri dhèanamh fhathast anns na h-Eileanan Siar air rud a chur air dòigh an sin as ùr. Cuideachd, tha sinn ag ullachadh airson Sgoil Shamhraidh Dràma, Fèis Alba agus Freumhan (Fèis tro mheadhan na Gàidhlig airson deugairean) a ruith as ùr ann an 2010. Tha beachdan aig feadhainn de na Fèisean tachartasan airson deugairean a ruith cuideachd, le taic bho na h-oifigearan FnG.
6.1	**Ag obair ann an co-bhonn le buidhnean eile.**
	Tha Fèisean nan Gàidheal ag obair ann an co-bhonn le diofar bhuidhnean gus na pròiseactan againn a chur an gnìomh. Tha sinn a' conaltradh le buidhnean Gàidhlig, buidhnean ealain, ughdarrasan ionadail, coimhearsnachdan is companaidhean.
6.3	**Ceangalan Eadar-Nàiseanta**
	Bidh na Píobairí ***Ard Mhacha a' gabhail pàirt ann am Ceòl nam Fèis, a' comharrachadh an ceangal a tha air a bhith aca agus Fèis an Earraich fad iomadh bliadhna***
6.7	**Cothroman taisbeanaidh**
	'S e cothrom taisbeanaidh dha rìribh a th' ann an Cèol nam Fèis 27/11/09 agus 's e pàirt cudromach de dheireadh sheachdain crìochnachaidh Tilleadh Albannach 2009.

Luchd-obrach	**Anna Willoughby**
Dreuchd	**Manaidsear Gnìomha**
Ràithe na h-aithisg	**An Dàmhair – An Dùbhlachd 2009**

Roinn	**1 Adhartas a thaobh buileachadh pròram obrach Fèisean nan Gàidheal**
Targaid	**Targaid** Adhartas
1.1	**Lìbhrig taic Cobhair-tabhartais do 35 Fèis aig a' char as lugha gach bliadhna (Targaid IGE)**
	Tabhartasan air an tabhann do 46 Fèisean (35 ann an sgìre IGE), pàigheadh a-mach £227,137.00 an rèir aontachaidhean. A chuir a-mach cuid mhath den airgid a tha air a thabhann, £107,624.99 do sgeama tabhartasan nam Fèisean do 31 Fèisean.
1.2	**Leantainn air adhart le sgeama Uairean Bliadhnail**
	2640 Uaireannan stèidhichte air an tabhann airson 2009-10 mar phàirt de thairgse tabhartais. Tha luchd rianachd nam Fèisean ri bhi aig an Fhèis Trèanaidh air deireadh sheachdain 13/14 Am Màrt 2010 mar cùmhnant de'n sgeama thabhartasan nam Fèisean 2009-10. Tha stòr-data air a cur ri chèile le ainmeannan luchd rianachd nam Fèisean.
1.3	**Cùm Co-labhairt Bhliadhnail (Targaid CEA)**
	Bha an Co-labhairt Bhliadhnail 2009 air 25/26 An t-Sultain ann an Taigh-òsta a' Chaladh, Steòrnabhagh agus bha a h-uile càil soirbheachail.
1.4	**Còmhdach àrachais gu leòr suidhichte airson Fèisean nan Gàidheal, a luchd-obrach agus gnìomhan Fèise uile**
	Poileasaidh air ath-bhreithneachadh agus air ùrachadh gach bliadhna. Chaidh còmhdach a leudachadh agus suimean le àrachas àrdachadh mar a bha iomchaidh bho cionn goirid. Tha FnG ag iarraidh air an luchd-obrach a bhith cleachdadh àrachas ghnìomhachais ma tha iad a cleachdadh an carbad aca fhèin airson siubhal.
1.6	**Dèanamh cinnteach gu bheil teisteanas Disclosure Scotland aig luchd-teagaisg agus saor thagraichean nam Fèisean**
	Tha seo à' dol air adhart mar iarrtas agus ga ùrachadh airson luchd teagasg agus saor thagraichean air an stòr-data a h-uile tri bliadhna. Tha cosgaisean air à' dhol suas airson teisteanas bho £20.00 gu £23.00.
1.6	**Poileasaidh Cùram Chloinne (Targaid SAC)**
	Tha Fèisean a cuir a-staigh liosta luchd teagaisg agus feumaidh teisteanas a bhith gnìomh mas tèid airgead a' pàigheadh a-mach. Chan fhaigh Fèisean tabhartas mar a bheil seo air a dèanamh.

Luchd-obrach	**Iona NicDhòmhnaill**
Dreuchd	**Oifigear Treànaidh agus Poileasaidh**
Ràithe na h-aithisg	**An Dàmhair – An Dùbhlachd 2009**

Roinn 1 Adhartas a thaobh buileachadh pròg ram obrach Fèisean nan Gàidheal	
Targaid	**Targaid** Adhartas
1.2	**A' lùghdachadh an eallaich air saor-thoilich**
	Tha poileasaidhean air an dèanamh cho furasta 's a ghabhas airson 's gun urrainn do shaor-thoilich an lìbhrigeadh. A' chuid as motha de phoileasaidhean rim faotainn airson an luchdachadh a-nuas air làrach-lìn Air ath-shealladh agus ath-sgrìobhadh a dhèanamh air na poileasaidhean aig Fèisean nan Gàidheal agus poileasaidhean ùra a sgrìobhadh far an robh e iomchaidh. A' feitheamh ri aontachadh/atharrachadh mus tèid iad air ais air an làrach-lìn. (An dùil ri adhartas air sin aig a' choinneimh seo)
•	**Trèanadh air a thabhann nuair a tha feum air gnìomh bho shaor-thoilich** Thathar a' deasachadh airson FT10 an-dràsta. Dreach chlàr deiseil gus foillseachadh. Bidh na leanas ann : Ciad Chobhair, IT, Dìon Chloinne, Measadh Chunnairt, Gàidhlig (aig iomadh ìre). Cuideachd, bidh taghadh gu math farsaing de chuspairean teicnigeach agus cultarail ann.
•	**Taic phragtaigeach le buileachadh poileasaidh Gàidhlig** Leantainneach. Tha clasaichean Ulpan air tòiseachadh aig Fèis Rois agus gu bhith tòiseachadh aig Fèisean Loch Abair. Tha luchd-obrach air a dhol tron trèanadh Ùlpan (mar luchd teagaisg). Thathar a cumail seisean air a' phoileasaidh Ghàidhlig aig a' choinneimh bhliadhnail. Tha seiseanan ann aig FT10 a bheireadh taic do na fèisean leis a bhith ga chur an gnìomh.
•	**Sgeama Luchd-rianachd (Annualised Hours Workers)** Chaidh iarraidh air luchd-rianachd a bhith ann aig FT10, agus thèid a h-uile cuideachadh a thoirt dhaibh. Thèid pàigheadh a thoirt seachad do luchd-rianachd airson a bhith ann. Tha e cudromach gum faigh iad agus gun gabh iad ris a h-uile cothrom-trèanaidh fhad's a tha iad an sàs leis na fèisean.
1.3	**Co-labhairt Bhliadhnail**
	Cùm Co-labhairt Bhliadhnail(Targaid CEA)
	Dèante.
2.3	**Leasaich dòighean gus ar Poileasaidh Ghàidhlig a' libhrigeadh an taobh a-staigh Fèisean nan Gàidheal** (Trèanadh) Tha Fèisean nan Gàidheal a' toirt taic do dhaoine agus do bhuidhnean co-cheangailte riutha clasaichean Gàidhlig a fhrithealadh gu h-ionadal, no air astar gus piseach a thoirt air an cuid Ghàidhlig. Tha clasaichean chunbhalach a ruith do luchd-obrach.
3.4	**Foghlam fhoirmeil eile** Chan eil adhartas sam bith a' dol an-dràsta.
4.5	**GASD** Dèante.
4.7	**Lìonradh Trèanaidh airson Luchd-teagaisg Ceòl Traidiseanta – TMTTN *(Traditional Music Tutor Training Network)***
	Leasaich solarachadh trèanaidh agus leasachadh proifeiseanta, fosgailte do gach neach an lùib a bhith a' brosnachadh, a' cur air dòigh agus a' gabhail com-pàirt ann am Fèisean, agus càch a tha an lùib leasachadh agus lìbhrigeadh ceòl traidiseanta (Targaid CEA)
	Oifigear Leasachadh Trèanaidh ri coinneamh den TMTTN a ghairm ro dheireadh an Lùnastail 07 gus adhartas ath-thòiseachadh Chan eil adhartas air seo an-dràsta. Tha Traditional Music Forum air na dleasdanasan a ghabhail thairis.
5.2	**Pròg ram Trèanaidh Bliadhnail**
	Lìbhrig trèanadh do 20 Fèis gach bliadhna (Targaid IGE)
	Thathar an dùil gun tèid an targaid seo a choileanadh leis an Fhèis Thrèanaidh a thèid a chumail sa Mhàirt 2010 Tha a h-uile coltas ann gun tèid seo a choileanadh.
	Lìbhrig trèanadh do 50 neach-teagaisg agus neach-eagrachaidh gach bliadhna (Targaid IGE) Tha a h-uile coltas ann gun tèid seo a choileanadh eadar Trèanadh Luchd Teagaisg sa Ghearran agus FT10 sa Mhàirt.

	Lean air adhart le Pròg ram Trèanaidh san-taigh (Targaid IGE) A' cumail 4 làithean gach bliadhna airson Gàidhlig. Inntrigeadh in-taigh (induction) a' dol air adhart le manaidsearan a rèir feum. 2 Neach-obrach ag obair a dh'ionnsaidh teisteanasan foirmeil le taic bho Fèisean nan Gàidheal. A' cumail choinneamhan luchd-obrach far am bi cothrom naidheachd a chluinntinn agus a thoirt seachad air phròiseactan a tha a' dol air adhart, agus gum faighear cothrom trèanaidh mar bhuidheann bho àm gu àm. Tha luchd-obrach a' gabhail cothroman-trèanaidh fa-leth air Ciad Chobhair agus A' Làimhseachadh Ultaichean Mòra nuair a bhios e freagarrach dhaibh.
Notaichean: Tha mi air a bhith bruidhinn ri Val Bryan agus Andy Thorburn air Ire 3 Trèanadh Luchd-Teagaisg a' leasachadh airson 2010.	

Luchd-obrach	**Moreen Pringle**
Dreuchd	**Oifigear Ghnothaichean**
Ràithe na h-aithisg	**An Dàmhair – An Dùbhlachd 2009**

Roinn	**1 Adhartas a thaobh buileachadh pròg ram obrach Fèisean nan Gàidheal**
Targaid	**Targaid** Adhartas
1.3	**Cùm Co-labhairt Bhliadhnail (Targaid CEA)**
	Bha Co-labhairt Bhliadhnail 2009 air 25/26 An t-Sultain ann an Taigh-òsta a' Chaladh, Steòrnabhagh.
1.5	**Iasad cunbhalach de dh' ionnstramaidean do dh'Fhèisean**.
	Leantainneach agus air a dheagh chleachdadh fad an t-shiubhal aig na Fèisean. Tha iarrtas a' toirt bàrr air solarachadh ann an Ionnstramaidean Fèise a tha a-muigh an' mhòr-chuid den bhliadhna. Tha an mòr cuid dh' ionnstramaidean a bha anns an oifis air à' dol a-mach gu Fèis Fhoirt, Fèis Ghallaibh, Fèis a' Bhealaich, and Fèis Spe.
1.6	**A' fastadh gu daoine fa leth gus teachd-a-steach a mheudachadh**
	Tha an àireamh de Fhèisean a-nis a' cur feum air ionnstramaidean air cothroman gus fastadh ri daoine fa leth a lùghdachadh. Tha iarrtais air ionnstramaidean ciùil doirbh ro-innse airson gu bheil ionnstramaidean eadar dhealaichte a dhith bho bhliadhna gu bliadhna. Bho cionn goirid tha sin air cùmhnantan ùr a cur a-mach airson 3 clàrsaich, aon giotàr, agus 4 fhidheal.
1.7	**Dàta, a thathar ag ùrachadh gu tric, ri fhaotainn an còmhnaidh**.
	Rinn mi mòran obair ag ùrachadh an stòr-dàta agus tha seo leantainneach.
1.8	**Leasachadh, Sgaoileadh agus reic foillseachaidhean**
	Tha Fèisean air a bhith reic leabhraichean fad na bliadhna. Tha am bùth air an Làrach-Lìn fosgailte airson leabhraichean a' cheannach.
1.9	**Dèanamh agus Sgaoileadh Naidheachdan Cunbhalach agus Fiosrachadh Eile**
	Chaidh Faileas a mach deireadh an t-Sultain agus tha sin a deisealachadh fear eile airson An Dùbhlachd.
6.4	**Àrdaich agus tog ìomhaigh Iomairt nam Fèisean agus a soirbheachais le 10 pìosan de chòmhdach ionadail/roinneil agus 3 Pìosan de Chòmhdach nàiseanta gach Bliadhna (Targaid IGE)**
	Tha pìosan de chòmhdach ionadail a' dol a mach. Tha mi ag obair còmhla ri oifigearan leasachaidh nam Fèisean agus tha sin à' dèanamh adhartas.
	Dèan sgrùdadh air com-pàirteachasan nas motha leis an earrainn choimeirsealta (Targaid CEA)
	Tha mi gu bhith ag obair còmhla ri oifigearan leasachaidh nam Fèisean.
6.6	**Làrach-lìn agus Teicneolas Fiosrachaidh agus Conaltraidh (TFC)**
	Tha Làrach-lìn www.feisean.org ga ùrachadh gu cunbhalach.

Luchd-obrach	**Dougie Beck**
Dreuchd	**Oifigear Dràma**
Ràithe na h-aithisg	**An Dàmhair – An Dùbhlachd 2009**

Roinn	**1 Adhartas a thaobh buileachadh pròg ram obrach Fèisean nan Gàidheal**
Targaid	**Targaid** adhartais
1.9	**Thoir taic do leasachadh nam Fèisean fa-leth, a' brosnachadh sàr dhòighean-obrach agus ag àrdachadh na h-àireimh de thachartasan a nì iad.**
	Deasachadh agus sgaoileadh naidheachd agus fiosrachadh eile
	Mar as trice bidh mi a' sgrìobhadh co-dhiù aon airtigeal airson gach iris de dh'Fhaileas, a' toirt iomradh air na tachartasan dràma anns an robh mi an sàs.
2.1	**Leasaich mar a chleachdar a' Ghàidhlig taobh a-staigh iomairt nam Fèisean, a' leasachadh an fhacail labhairte mar dhòigh conaltraidh agus meadhan teagaisg, a rèir feumalachdan sgìre na Fèise.**

	Leasaich agus àrdaich cothroman an cànan agus an cultar a chleachdadh tro phoileasaidh Gàidhlig agus leasachadh Sgoil Shamhraidh Dhràma (targaid SAC).
	Bidh mi a' bruidhinn gu tric ris an oifigear Ghàidhlig air gnothaichean a tha a' buntainn ris a' phoileasaidh Ghàidhlig, an dà chuid a' tabhann agus a' tairgse comhairle. A thaobh a bhith a' cur a' phoileasaidh ann an gnìomh, bidh mi a' tabhann taic a thaobh eadar-theangachadh agus obair-deasachaidh don oifigear Ghàidhlig, don luchd-obrach air fad, agus do na Fèisean, mar a tha iomchaidh. Mar a chaidh a mhìneachadh ann an aithisgean eile, bha Sgoil Shamhraidh na bliadhna sa gu math soirbheachail, le 17 com-pàirtichean, às cha mhòr a h-uile ceàrnaidh den dùthaich, a' gabhail pàirt innte. Thèid Sgoil Shamhraidh 2010 a chumail ann am Port Rìgh a-rithist an ath-bhliadhna. Tha sinn air an stiùiriche agus cuid den luchd-teagaisg a chur air dòigh mar-thà, agus tha sinn air aontachadh air puingean eile: cha bhi taobh teicnigeach ann idir an ath-bhliadhna, agus bidh uallaichean air na com-pàirtichean a thaobh a bhith a' cleachdadh na Gàidhlig nach robh ann air na blaidhnaichean eile.
2.5	**Leasachadh Dràma na Gàidhlig**
	Cuir sreath de dh'Fhèisean Dràma air dòigh (targaid SAC)
	Chaidh còig oidhcheannan dràma a chumail eadar 6 Cèitean agus 8 Ògmhios, agus bha iad uile gu math soirbheachail. Tha na pròisectan dràma gu bhith gan ruith ann an dòigh eadar-dhealaichte am-bliadhna; bidh sinn fhathast a' ruith Pròiseact Dràma Earra Ghàidheal an ath-bhlaidhna, ach ann an Ceann a Tuath an Eilein Sgitheanaich, Iar-thuath Leòdhais, Dùn Èideann agus Uibhist tha sinn gu bhith ag obair ann an co-bhonn leis a' BhBC gus pìosan dràma goirid airson rèidio a chruthachadh. Thèid na pìosan dràma a thig bhon phròiseact seo an darna cuid a sgaoileadh air Aileag no a chur an-àirde air làrach-lìn a' BhBC mar phodcasts. Tha Aonghas air na pròiseactan a thòiseachadh ann an Ceann a Tuath an Eilein Sgitheanaich, Iar-thuath Leòdhais agus Dùn Èideann mar-thà, agus bidh mise a' tòiseachadh air pròiseact Uibhist agus pròiseact Earra Ghàidheal sa bhliadhn' ùr.
	Lìbhrig co-dhìu dà Sgoil Shamhraidh Dhràma (Targaid HIE)
	Faic shuas
	Lìbhrig Sgoil Shamhraidh Dhràma (Targaid BnG)
	Faic shuas
	Meas buannachdan na Sgoile Samhraidh (Targaid BnG)
	Chaidh foirm-measaidh a thoirt seachad don a h-uile com-pàirtiche agus fhuair sinn a h-uile fear air ais. A bharrachd air sin, chaidh seisean measaidh a chumail, a chaidh a fhrithealadh leis a' mhòr-chuid de chom-pàirtichean, air latha mu dheireadh na Sgoile, agus chaidh seisean measaidh fa-leth a chumail airson an luchd-teagaisg. Bha na seiseanan measaidh seo gu math feumail. Bha cuid de na com-pàirtichean a thill bhon bhliadhna an-uiridh den bheachd gum biodh e na b' fheàrr nan robh dà shreath de chlasaichean ann – clasaichean airson daoine a tha dìreach air tòiseachadh air dràma a dhèanamh, agus clasaichean nas adhartaiche. Fhuair sinn deagh chomhairle cuideachd bhon luchd-teagaisg a thaobh a bhith a' taghadh nan com-pàirtichean, am measg rudan eile. Bha an luchd-teagaisg a bha ann an-uiridh den bheachd gun robh Sgoil na bliadhna sa na b' fheàrr a thaobh rianachd na Sgoil na blaidhna an-uiridh. Tha mi cuideachd air còmhradh mì-fhoirmeil a chumail le cuid de chom-pàirtichean SSD2009.
3.3	**Leasaich obair nam Fèisean taobh a-staigh saoghal an fhoghlaim fhoirmeil**
	Meanbh-chuileag ri tadhal air 5 sgìrean LEC gach bliadhna (Targaid HIE)
	Mar a chaidh a mhìneachadh ann an aithisgean eile, rinn Meanbh-chuileag tòrr obrach ann an 2008/09, le cuairt mhòr Ghàidhlig, obair ann an sgoiltean nach eil a' teagasg tron Ghàidhlig, pantomime, Gàidhlig agus obair ann an àrd-sgoiltean às leth an Stòrlainn. Tha seans gum faigh sinn airgead airson cuairt Ghàidhlig a dhèanamh ann an 2010, agus tha Artair Donald air aontachadh uallach a ghabhail air a shon mas e 's gun tig an t-airgead a-steach. Bidh mi fhìn, Aonghas, Calum Alex agus Jenna air an rathad seachdain 14 Dùbhlachd le pantomime. 'S e mi agus Calum Alex a sgrìobh e, le taic bho Shannon Cowie air na h-òrain.
5.3	**Leasaich trèanadh do dhaoine a tha an sàs ann an Iomairt nam Fèisean agus airson sàr-mhathas anns an Iomairt a bhrosnachadh.**
	Iomairtean do dheugairean
	Thathar den bheachd gum bi buaidh a ghabhas tomhais, thairis air grunn bhliadhnaichean, aig an Sgoil Shamhraidh Dhràma air comasan dràma, comasan cànain, sgilean eadar-dhaoine dhaoine òga, agus cuideachd air a' bheachd a th' aca air a' Ghàidhlig agus air na h-ealain Ghàidhlig. Tha na fhuaradh de mheasadh bho chom-pàirtichean na Sgoile Samhraidh a' nochdadh gu bheil iomairtean a leithid seo a'

	còrdadh ri daoine òga agus gum bi iad gam brosnachadh gu bhith a' meas na Gàidhlig mar nì chudromach. Thill ceathrar bhon bhliadhna an-uiridh, agus tha seo a' dearbhadh gun do chòrd an Sgoil riutha. Tha e mar amas aig sgioba Ghàidhlig FnG barrachd a dhèanamh gus deugairean a thàladh don chànan, agus tha cuid de na h-iomairtean dràma air leth freagarrach airson seo a dhèanamh. Aig toiseach an Ògmhios thadhail Meanbh-chuileag air àrd-sgoiltean air feadh Alba leis an dealbh-chluiche *Am Pàrtaidh Purpaidh*. Rinn sinn an obair seo às leth an Stòrlainn Nàiseanta. 'S e glè bheag de dh'obair a rinn Meanbh-chuileag roimhe seo le deugairean, agus bha a' chuairt seo gu math soirbheachail.
	Brosnaich ceanglaichean eadar Fèisean, buidhnean eile agus dùthchannan eile, agus àrdaich ìomhaigh nam Fèisean tro thaisbeanaidhean mòra agus conaltradh le na meadhanan.
6.1	**A' cruthachadh cheanglaichean**
	'S e an ceangal a thathar ga chruthachadh leis a' BhBC as cudromaiche am-bliadhna (faic gu h-àrd). Tha sinn gu bhith a' coinneachadh le Sabhal Mòr Ostaig a dh'aithghearr le dùil gum faodadh clasaichean dràma a bhith mar phàirt de na cùrsaichean goirid. Bhruidhinn mi cuideachd le muinntir an RSAMD/SMO mu na planaichean a th' aca airson neach-ealain (dràma) a stèidheachadh.
6.6	**Làrach-lìn agus ICT**
	Bidh mi a' cùr ri làrach-lìn FnG mar a tha iomchaidh.
6.7	**Cothroman taisbeanaidh**
	'S e cothrom air leth a th' ann an dràma airson tàlantan dhaoine òga a thaisbeanadh, agus 's e deagh eisimplear de seo a bhios ann an oidhche thaisbeanaidh na Sgoile Samhraidh. Bha oidhche thaisbeanaidh a' toirt gach pròiseact dràma gu crìch cuideachd. Mar a thuirt mi gu h-àrd tha sinn a' ruith pròiseactan rèidio ann an diofar sgìrean agus thèid toradh nam pròiseactan seo a chraoladh leis a' BhBC. Tha dràma gu bhith mar phàirt de oidhche mhòr nam Fèisean ann an Eden Court san t-Samhain agus 's iad oileanaich bhon Sgoil Shamhraidh a bhios an sàs ann an sin.

Luchd-obrach	**Calum Ailig MacMhaolain**
Dreuchd	**Oifigeir Gàidhlig**
Ràithe na h-aithisg	**An Dàmhair – An Dùbhlachd 2009**

Earrann 1 Adhartas a thaobh buileachadh pròram obrach Fèisean nan Gàidheal	
Targaid	**Targaid** adhartais
1	**Provide support for the development of individual Fèisean, promoting excellent working practices, and developing their range of activities**
1.2	**Reducing the burden on volunteers**
	Poileasaidhean air a dhèanamh na b' fhasa airson luchd saor-thoileach a libhrigeadh Chaidh am poileasaidh Gàidhlig ùr a chuir an gnìomh aig a' Choinneamh Bhliadhnail anns an t-Sultain. Rinn mi taisbeanadh do na bha an làthair ag innse mu na h-atharraichean agus na dleastanasan a bhiodh aig na Fèisean, nan Luchd-teagaisg agus luchd-obrach na buidhne. Thèid iomairt a chuir an gnìomh ro dheireadh na bliadhna gus sgilean Gàidhlig nan luchd-teagaisg air fad a rannsachadh agus mar thoradh seo thèid obair a dhèanamh a thaobh na sgilean seo a leasachadh gus a bhith cinnteach gum bi co-dhiù beagan Gàidhlig a h-uile neach a bhios a' teagaisg aig Fèis bho 2012 a-mach. Tha mi uamhasach toilichte gu bheil tòrr dha na Fèisean air Poileasaidh Gàidhlig a toirt a-steach planaichean Gàidhlig aca fhèin le taic bho na h-oifigearan leasachaidh aca. Tha mi am beachd coinneachadh ri gach oifigear leasachaidh anns an àm ri teachd son bruidhinn air na Fèisean aca agus na feumalachdan a th'aca a thaobh a' phoileasaidh ùr.
2	**Leasaich cleachdadh na Gàidhlig taobh a-staigh Iomairt nam Fèisean. A' leasachadh an fhacail labhairteach mar dhòigh conaltraidh agus mar mheadhan airson teagasg, a rèir feumalachdan na coimhearsnachd a tha gach Fèis a' frithealadh.**
2.1	**Deasaich Poileasaidh Gàidhlig airson Fèisean nan Gàidheal, ris an gabh buill na buidhne**

	Leasaich agus meudaich ruigsinneachd do chànan agus cultar na Gàidhlig tro bhuileachadh Poileasaidh Cànain Gàidhlig agus leasachadh gnìomhan dràma Gàidhlig, a' gabhail a-steach Sgoil Shàmhraidh airson Dràma Gàidhlig (Targaid CEA) Thug Dougie is Emily taic dhomh gus a' Phoileasaidh ùr a sgrìobhadh. Dh'obraich sinn gu dlùth ri chèile agus fhuair sinn tòrr beachdan bho luchd obrach agus buill a' bhùird gus an ath-sgrìobhadh as èifeachdaiche a dhèanamh sa tha sinn a-nis a' gabhail na ceuman freagarrach gus am poileasaidh a chuir an gnìomh gu soirbheachail. Tha sinn a' toirt tòrr taic do Fhèisean le bhith 'g eadar-theangachadh an fhiosrachadh a tha iad a sgaoileadh. Tha mi ag obair le na h-oifigearan leasachaidh bho latha gu latha gus dèanamh cinnteach gu bheil Fèisean a' faighinn an taic a tha iad a feumachadh. A bharrachd air an eadar-theangachadh a tha mi dèanamh bidh mi cuideachd a' toirt taic dha na h-oifigearan leasachaidh 's na Fèisean aca le planaichean Gàidhlig agus iomairtean sam bith a tha feumachadh taic a thaobh na Gàidhlig.
2.2	**Leasaich Sgioba Leasachaidh airson na Gàidhlig**
	Sgiobannan a bhruidhneas a' Ghàidhlig ri bhith rim faotainn do dh'Fhèisean ionadail. 'S e bliadhna gu math trang a bh'ann a-rithist dhan Sgioba-G, a' cur crìoch air na bliadhna seo le bhith tadhal air Fèis Spè agus Fèis a' Bhaile far an robh tòrr spòrs aca. Thairis air na mìosan Geamhraidh bidh mi a' feuchainn ri cur-seachadan ùra chruthachadh 's gu h-àiridh dha deugairean. Thèid planaichean ùra chur ri chèile agus thèid iad seo a chuir an gnìomh aig na Fèisean 's na bliadhna ùra. Tha sinn am beachd daoine ùra sireadh airson a bhith mar phàirt den Sgioba-G gus na cur-seachadan Gàidhlig a libhrigeadh.
2.3	**2.3 Leasaich uidheamachdan airson a' Phoileasaidh Ghàidhlig againn a lìbhrigeadh taobh a-staigh Fèisean nan Gàidheal**
	Tha àireamh mhath dha na Fèisean a tighinn thugam son taic le eadar-theangachadh agus airson stuthan Gàidhlig a thoirt dhaibh. A bharrachd air seo tha mi a' feuchainn a dèanamh follaiseach dha na Fèisean eile gu bheil an seòrsa taic seo rim faotainn dhaibh uile. Bidh mi ag obair gu dlùth le na h-oifigearan leasachaidh son dèanamh cinnteach gu bheil Fèisean a' faighinn an taic a tha dhith oirre gus fiosrachadh a thoirt seachad anns an dà chànan agus gu bheil iad a cuir am poileasaidh Gàidhlig ùr an gnìomh. **Stòr-dàta de bhriathran agus bhriathrachas airson Fèisean ri bhith air làrach-lìn ro no ann an 2007 (Targaid BNAG)** Tha an stòr-data de dh'fhaclan is abairtean feumail air an làrach-lìn againn. Thèid barrachd liostaichean a chuir an àrda anns an àm ri teachd agus thèid leasachadh a dhèanamh air na th'againn air an làrach chun a seo. **Cùrsaichean Gaidhlig agus Stuthan Ghàidhlig son Fèisean (Targaid BnaG)** Tha mi air cuideachadh a thoirt do Fhèisean le stuthan Gàidhlig agus pasgain cur-seachadan air na mìosan a dh'fhalbh. Tha na seòrsa stuthan seo agam deiseil son sgaoileadh sa bhad.
2.4	**Develop wholly Gaelic-medium Fèisean and Gaelic medium tuition at existing and new Fèisean**
	Barrachd Fèisean tro Mheadhan na Gàidhlig Tha na Fèisean tro mheadhan na Gàidhlig a ruith mar bu choir le na h-àireamhan a tha gan frithealadh uamhasach fhèin math. Chum Fèis na h-Oige seachdain aig toiseach an Iuchar agus bha seo soirbheachail ga rìreabh. Dh' ùraich iad am poileasaidh Gàidhlig aca agus a-nis tha iad a trang ag ullachadh airson clasaichean leantainneach agus pròiseactan sònraichte. Bidh mi ag obair le na Fèisean son rannsachadh a dhèanamh a thaobh cothroman son Fèisean a bhith ruith clasaichean tro mheadhan na Gàidhlig aig na Fèisean aca son na com-pàirtichean a tha fileanta sa chànan. Bidh mi a' cuideachadh Daibhidh Boag le bhith steidheachadh Fèis ùr son teaghlaichean anns an àm ri teachd.

Luchd-obrach	**Emily Edwards**
Dreuchd	**Òigear Thasglann agus Pròiseactan Sònraichte**
Ràithe na h-aithisg	**An Dàmhair – An Dùbhlachd 2009**

Roinn 1 Adhartas a thaobh buileachadh pròram obrach Fèisean nan Gàidheal	
Targaid	**Targaid** adhartais
4.4	**Pròiseact nan tasglann ri steidheachadh**
	Tha Fèis a' Bhaile agus Fèis na h-Òige a-nis air crìoch a chur air an leabhran mu dheidhinn Blàr Chùil Lodair. Tha an leabhran làn sgeulachdan, beul-aithris agus ceòl mu Bhlàr Chùil Lodair. An dèidh barrachd agallamhan ann an Dùn Omhain tha obair-ullachaidh air tòiseachadh air leabhran airson Fèis Ceann Loch Goibhle a bhios air fhoillseachadh anns a' bhliadhna ùr. Tha cuideachd Fèis a' Chaolais air sreath de dh'agallamhan a chumail anns an dà chuid Beurla agus Gàidhlig. 'S e Fèis Lochabair an siathamh Fèis a bhios a' gabhail pàirt ann am Pròiseact nan Tasglann. Thèid tòiseachadh air seo anns na mìosan a tha roghainn.
6.3	**Ceanglaichean Eadar-Nàiseanta**
6.7	**Cothroman taisbeanaidh**
	Tha Fèisean nan Gàidheal a' cur cuirm air dòigh aig Eden Court, a bhios a' taisbeanadh obair nam Fèisean thar nam bliadhnaichean mar phàirt de Tilleadh Dachaidh 2009 air 27 Samhain 2009. Bidh com-pàirtichean nam bliadhnaichean a chaidh seachad, a tha a-nis ag obair mar luchd-ciùil phroifeasanta, air an àrd-ùrlar còmhla ri com-pàirtichean an latha an-diugh. Bidh mu 100 com-pàirtichean a' taisbeanadh òrain Ghàidhlig, ceòl, dannsa-ceum agus dràma.

Luchd-obrach	**Nicola Marshall**
Dreuchd	**Oifigear Leasachaidh**
Ràithe na h-aithisg	**An Dàmhair – An Dùbhlachd 2009**

Roinn 1 Adhartas a thaobh buileachadh pròram obrach Fèisean nan Gàidheal	
Targaid	**Targaid** adhartais
1	**Thoir taic airson leasachaidhean Fèisean fa leth, a' brosnachadh sàr-chleachdaidhean obrach, agus a' leasachadh nan raointean-gnìomh aca.**
	Eadar seo agus am Faoilleach bidh mi a' coinneachadh leis na Fèisean anns an sgìre agam airson planaichean a chuir air dòigh airson am bliadhna ùra agus foirmichean–iarrtais a' criochnaichadh. A' bharrachd air sin bidh mi ag obair air pròiseactan ùra airson 2010 mar Slighean Ura (Ceilidhean air Chuairt), Freumhan agus CD no DVD ur airson a' teagaisg dannsa. Bha Fèis a' Bhaile, Fèis Spè agus Fèis Rois nan Deugairean a gabhail air san Dàmhair. Chaidh iad uile glè mhath le ceud 's a h-aon compartichean aig Fèis a' Bhaile agus barrachd air seachdad aig an dà eile. Bidh Fèis Farr a' tòiseachadh sreath ùr de bhùthan-obrach aca air 20mh latha den mhìos seo agus bidh iad a ruith gach mìos gu an Giblean. Fhuair Fèis a' Chaolais £2000 taic-airgid bho Awards for All am mìos seo airson ionnsramaidean a' cheannach. Bidh seo uabhasach feumail airson an fhèis.
2	**Leasaich cleachdadh na Gàidhlig taobh a-staigh Iomairt nam Fèisean. A' leasachadh an fhacail labhairteach mar dhòigh conaltraidh agus mar mheadhan airson teagasg, a-rèir feumalachdan na coimhearsnachd a tha gach Fèis a' frithealadh.**
	Tha Calum Ailig is mi fhèin ag obair gu dlùth ri chèile gus taic a thoirt dha na Fèisean leis na planaichean Gàidhlig aca. Tha mi fhathast ag obair le Fèis na h-Òige airson iarrtais a chur gu Comhairle Ealain na h-Alba airson deireadh-seachdain pìobaireachd. Thoisich mi ag obair air Freumhan 2010. Bidh an Fhèis a' tachairt ann an Glaschu bho 5 gu 9 Giblean.
3	**Leasaich obair nam Fèisean taobh a-staigh nan earrannan foghlaim foirmeil.**
	Bidh Fèis Spè, Fèis Chataibh agus Fèis Rois a' leantainn le YMI anns na bun-sgoiltean.
4	**Pròiseactan ro-innleachdach agus obair chùmhnant le com-pàirtichean, dèante le Fèisean nan Gàidheal agus Fèisean fa leth.**

	Tha mi fhathast a' dol gu coinneamhan Blas. Tha mi toilichte a ràdh, tha LEADER air aonta a chur ri maoineachadh a mhaireas trì bliadhna gus na cuairtean cèilidh a leasachadh agus bidh mi ag obair còmhla ri Daibhidh airson am pròiseact ùr seo a chur air bhog anns na mìosan a tha ri thighinn. Tha mi air a' bhith ag obair còmhla ri Fèis Spè agus tha oifigear leasachaidh ùr aca a-nis. Thoisich Caroline Sterritt an dreuchd ùr aig deireadh an Dàmhair agus bidh i ag obair air taobh an Ear am Paric Naiseanta a' Mhonaidh Ruaidh.
5	**Leasaich Trèanadh gus sgilean nan daoine a tha an lùib nam Fèisean a neartachadh agus gus sàr-mhathas a bhrosnachadh taobh a-staigh gluasad nam Fèisean**
	• 24-26 Sultain – FnG Coinneamh Bliadhnail • 24 Dàmhair – Cèilidh TMC Partnership • 3 Samhain Coinneamh TMC Partnership • 9 Samhain – Coinneamh Oifigearan Leasachaidh • 10 Samhain – Measadh • 12 Samhain – Coinneamh le Bòrd Stiùiridh Fèis Spè
6	**Lean air adhart a' cumail suas ceangalan nas dlùithe eadar Fèisean, buidhnean eile agus dùthchannan eile, agus àrdaich ìomhaigh Iomairt nam Fèisean tro dhàimh poblach neartmhor agus cothroman taisbeanaidh.**
	Bidh mi a' cuideachadh aig an consairt 'Ceòl nam Fèis' aig Eden Court.

Luchd-obrach	**Caoimhin Rodgers**
Dreuchd	**Oifigear Leasachaidh Lochabair**
Ràithe na h-aithisg	**An Dàmhair – An Dùbhlachd 2009**

Roinn	**1 Adhartas a thaobh buileachadh pròg̀ram obrach Fèisean nan Gàidheal**
Targaid	**Targaid** adhartais
1	**Thoir taic airson leasachaidhean Fèisean fa leth, a' brosnachadh sàr-chleachdaidhean obrach, agus a' leasachadh nan raointean-gnìomh aca.**
	• Tha mi air a bhith a' tadhal air na Fèisean agam airson bruidhinn riutha mu dheidhinn an sgeama tabhartas agus proiseactan ùra a dh'fhaodadh a bhith aca. Tha mi air cinn-latha a dh'aontaicheadh leotha uile (cha mhòr) airson a dhol thairis air am foirm. • Tha cuisean a' gluasad air adhart gu math sios anns an Ath Thrachail agus tha na seataichean a-nis a-staigh agus a' coimhead math. Tha piosean beaga de sholais agus fuaim ri cur a-staigh fhathast ach tha sinn an diul gum bidh am proiseact deiseal roimhe Nollaig. • Bha mi aig coinneamh am Buidhean Ealainn Gàidhlig ann an Glaschu mu co-là dheug air ais. Tha 'm buidhean seo a' tarraing a h-uile buidheann a tha 'n sàs ann an Gàidhlig comhladh. Bidh seo feumail airson fios a bhith agam air na tha tachart anns an sgìre sin agus airson a dhèanamh cìnnteach gu bheil na Fèisean a' gluasad air an aon rathad (far a bheil sin freagaireach). • Bha mi aig an coinneamh bliadhnal aig Fèis Lochabair. Chaidh seo gu math leis na na daoine aig a bheil oifis gan cumail. Dh'aontaich mi cuideach polisaidh a' sgrìobhadh a bhiodh feumail ma nochdas gearran san àm ri teachd. • Tha plana Leasachaidh gus a bhith deiseil agam airson Fèisean ann an Lochabar. Bhruidhinn mi ris am buidheann stiuiridh agus ri na Fèisean fa-leth agus chaidh a dh'aontachadh. Bidh seo deiseil agus ann an àite airson toiseach a ' Bhliadn' ùr. • Tha Fèis Gleann Albainn air uidh a nochdadh ann a bhith a' neartachadh na sgiilean Gàidhlig aca. Tha mi air a bhith a' bruidhinn riutha mu dheidhinn 's dòcha a' dèanamh blasad de Ulpan le beachd a' cumail a' dol san àm ri teachd ma 's urrainn dhaibh.
2	**Leasaich cleachdadh na Gàidhlig taobh a-staigh Iomairt nam Fèisean. A' leasachadh an fhacail labhairteach mar dhòigh conaltraidh agus mar mheadhan airson teagasg, a rèir feumalachdan na coimhearsnachd a tha gach Fèis a' frithealadh.**
	• Tha na clasaichean aig Àrd Sgoil Lochabair air a bhith 'dol gu math le 11 ann a-nis. • Gu mi-fhotranach tha Àrd Sgoil Malaige a' faighinn na h-aon trioblaidean ri Lochabar ann a bhith a' faighinn lorg air Tìdsear Gàidhlig. Leis an sin, tha mi air a bhith a' cumail conaltradh lein an ceannard a thaobh clasaichean a thoiseachadh sios an sin mar a th' againn aig Àrd Sgoil Lochabair. Thaining na clasaichean seo gu bi as deidh gun robh pàrantan agus biul comitaidhean a' sealltain dragh anns an suidheachadh gun tìdsear.
3	**Leasaich obair nam Fèisean taobh a-staigh nan earrannan foghlaim foirmeil.**
	• Tha YMI a' riuth gu sunnd ann an Lochabar fo Raonaid Walker agus gu ruige seo chan eil cus gnoimheach air a bhith agam ann ach tha Raonaid a' cumail fios thugam.

4	**Pròiseactan ro-innleachdach agus obair chùmhnant le com-pàirtichean, dèante le Fèisean nan Gàidheal agus Fèisean fa leth**
	• Tha mi air a bhith an sàs gu mòr leis am proiseact a chuireas siostam solais, fuaim agus seataichean ùr a- steach dhan talla sgoile ùr anns an Ath Tharchail. Tha sinn air a bhith ag obair gu dluth le Còmhairle a Ghàidhealtachd agus an sgoile fhèin. A nuair a theid a chur a-steach bheir e comas dhan Fhèis agus an sgoile, tachartan cultural Gàidhlig a chumail san sgìre.
5	**Leasaich Trèanadh gus sgilean nan daoine a tha an lùib nam Fèisean a neartachadh agus gus sàr-mhathas a bhrosnachadh taobh a-staigh gluasad nam Fèisean**
	• Ma tha na clasaichean Gàidhlig còrdadh ri comataidh Fèis Gleann Albainn, nearteachaidh sin na sgilean labhairt aca agus thig sin troimhe aig na tacharstan agus Fèisean aca.
6	**Lean air adhart a' cumail suas ceangalan nas dlùithe eadar Fèisean, buidhnean eile agus dùthchannan eile, agus àrdaich ìomhaigh Iomairt nam Fèisean tro dhàimh poblach neartmhor agus cothroman taisbeanaidh.**
	• A-rithist am bliadhna, bha proiseact Cèilidhean air cuairt math fhèin againn. Bha 7 luchd ciuil òga againn am bliadhna a' tighinn bho Fèisean ann an Lochabair fhèin agus cuideachd dithis à Fèis Gleann Albainn.

Luchd-obrach	**Jenna Chuimeanach**
Dreuchd	**Oifigear Leasachaidh nan Eilean Siar**
Ràithe na h-aithisg	**An Dàmhair – An Dùbhlachd 2009**

Roinn	**1 Adhartas a thaobh buileachadh pròg̀ram obrach Fèisean nan Gàidheal**
Targaid	**Targaid** adhartais
1	**Thoir taic airson leasachaidhean Fèisean fa leth, a' brosnachadh sàr-chleachdaidhean obrach, agus a' leasachadh nan raointean-gnìomh aca.**
	Chaidh Coinneamh Bhliadhnail Fèis Tir a' Mhurain a' chumail air Diciadain 27 Dàmhair aig Talla Choimhearsnachd Staoinibrig, Uibhist a Deas. Bha Mairi Anna NicLeòid an làthair a tha na Oifigear Iomairtean Chànain anns an sgìre, sgeama air a lìbhrigeadh le Comunn na Gàidhlig. Cha do nochd mòran aig a' choinneamh ach thèid Fèis na h-ath-bhliadhn' a chur air dòigh mar as àbhaist. Thèid barrachd adhartas a dhèanamh airson barrachd dhaoine agus pàrantan anns a' choimhearsnachd a thàladh gu na coinneamhan eadar seo agus àm na Càisge. Air 16 Samhain chùm Fèis Tir an Eòrna Coinneamh Bhliadhnail soirbheachail ann an Sgoil Chàirinis, Uibhist a Tuath. Nochd aon duine deug aig a' choinneamh le triùir a' tighinn airson a' chiad turas agus dha neo thrì eile a thoirt seachad leisgeulan. Chaidh Comataidh ùr aontachadh le Ciorstaidh NicDhòmhnaill a gabhail a h-àite air a' bhuidheann mar Cathraiche, Donna NicLeòid a tha a-nise na Ionmhasair agus Anne NicGill-Fhaolain na Rùnaire airson a' bhuidheann. Airson taic a thoirt dha Ciorstaidh, dh' aontaich Ealasaid NicIain fuireach air a' Chomataidh mar Iar-neach-cathrach. Tha 2009 air a bhith uabhasach trang do mhuinntir Fhèis Bharraigh. A thuilleadh air Fèis na bliadhna-sa a chur air dòigh, a tha a' tàladh còrr is 150 thuige a h-uile bliadhna anns an Iuchar agus BarraFest a thoirt gu buil aig toiseach an Lùnastal, tha buill na buidhne a' gabhail fois a-nise 's iad airidh air gun teagamh sam bith, an dèidh dhaibh Fèis eile a stèidheachadh am-bliadhna a' comharrachadh ceann- bliadhna am fiolm ainmeil 'Whisky Galore' anns an t-Sultain. Chaidh mòran cur-seachadan a thabhann fad deireadh seachdain air feadh Bharraigh leis an Fhèis agus buidhnean Carthannais eile a tha san sgìre, co-fharpais Goilf agus rèiteach nam-measg! 'S math a rinn sibh Fèis Bharraigh. Gu mi-fhortanach, cha d' fhuair mi air Coinneamh Bhliadhnail Fhèis Eilean na Hearadh a fhrithealadh am-bliadhna a chaidh a chumail mar phàirt den bhuidheann Comunn Ealain agus Dualchais na Hearadh air 22 Sultain. Ach, chaidh innse dhomh gur e an aon comataidh a bhios aca airson bliadhna eile. Bidh mi an làthair air Coinneamh Bhliadhnail Feis an Earraich air 23 Samhain a bhios air a chumail ann an Talla Breacais aig 8.15f.
2	**Leasaich cleachdadh na Gàidhlig taobh a-staigh Iomairt nam Fèisean. A' leasachadh an fhacail labhairtich mar dhòigh conaltraidh agus mar mheadhan airson teagasg, a rèir feumalachdan na coimhearsnachd a tha gach Fèis a' frithealadh.**

	Tha mi a leantainn orm le bhith a' cruinneachadh fiosrachadh bho na Fèisean airson gun tèid againn air poileasaidhean Ghàidhlig a' chruthachadh dhaibh a bhios a toirt seachad iomradh air na cur-seachadan a tha gach Fèis a' cur an gnìomh airson Gàidhlig a bhrosnachadh aig an Fhèis. Tha Calum Ailig air iarraidh orm foirmean-iarrtas nam Fèisean a chruinneachadh gun fhios nach eil iad a' leantainn riaghailtean Fèisean nan Gàidheal mar bu chòir.
3	**Leasaich obair nam Fèisean taobh a-staigh nan earrannan foghlaim foirmeil.**
	Tha Feis an Earraich fhathast an luib chlasaichean YMI a tha air tabhann anns na bun-sgoiltean anns an Eilean Sgitheanach agus Loch Aillse. Choinnich mi ri Catriona Eunson ann an Lìonacleit air 17 Samhain a bhruidhinn rithe mu dheidhinn an sgeama ùr GLOW a tha air a thoirt seachad ann an sgoiltean air feadh na dùthaich. Tha GLOW a toirt cothrom do sgoilearan agus tidsearan an obair aca a' chuir air-loidhne agus gum faigh sgoilearan is tidsearan sealltainn air neo a chleachdadh anns na sgoiltean aca fhein. Tha Catriona a' smaoineachadh gum b'urrainn dha Fèisean nan Gàidheal pròiseactan a ruith air GLOW airson òrain agus fuinn fhoillseachadh neo a ghlèidheadh ged nach eil seo air a dhearbhadh fhathast.
4	**Pròiseactan ro-innleachdach agus obair chùmhnant le com-pàirtichean, dèante le Fèisean nan Gàidheal agus Fèisean fa leth**
	A' leantainn air soirbheachas 'Ar Dachaigh' cuirm-ciùil eadar-Fèisean a chaidh a chumail ann an Steòrnabhagh rè Fèis Cheilteach Innse Gall tha muinntir Fèis Eilean an Fhraoich air fiathachadh fhaighinn gus pàirt a ghabhail ann an Ceòl nam Fèis air 27 Samhain ann an Inbhir nis.
5	**Leasaich Trèanadh gus sgilean nan daoine a tha an lùib nam Fèisean a neartachadh agus gus sàr-mhathas a bhrosnachadh taobh a-staigh gluasad nam Fèisean**
	Tha Catriona Eunson a' smaoineachadh gur dòcha gum e comasach do Chomhairle nan Eilean Siar taic a bharrachd a thabhann do dh' Fhèisean air feadh na sgìre gus na sgilean rianachd aca a neartachadh agus trèanadh a thoirt dhaibh ann an cùram chloinne co-cheangailte ris am Poileasaidh In-Ghabhail aca fhèin. Bha mi fhìn an làthair aig Latha Gàidhlig le Ailig a chaidh a chumail 1 Sultain aig Taigh-òsta Beinn Uais. Tha mi a 'gabhail pàirt ann an cùrsa Ciad-Chobhair air 26 Samhain ann an Inbhir Nis airson na sgilean agam a thoirt gu ìre.
6	**Lean air adhart a' cumail suas ceangalan nas dlùithe eadar Fèisean, buidhnean eile agus dùthchannan eile, agus àrdaich ìomhaigh Iomairt nam Fèisean tro dhàimh poblach neartmhor agus cothroman taisbeanaidh.**
	Choinnich mi ri Marina Mhoireach, Oifigear Iomairt Chànain airson Taobh Sear Leòdhas, aig toiseachd na mìos. Tha sinn an dòchas pròiseact a choileanadh le chèile san am ri teachd ma thig sinn tarsaing air cothrom a bhios freagarrach dhan dithis againn. Fhuair mi fiathachadh Forum Gàidhlig nan Eilean Siar a fhrithealadh air 1 Dùbhlachd bho Chaluim Iain Macleòid, Comunn na Gàidhlig. 'S e amas a' choinneamh riochdairean bho diofar bhuidhnean air feadh na h-Eileanan a thoirt còmhla a bhruidhinn mu dheidhinn na diofair iomairtean a tha a' gabhail àite anns na h-Eileanan agus na leasachaidhean a tha fainear dhuinn h-uile san am ri teachd.

Luchd-obrach	**Christine Nic an t-Saoir**
Dreuchd	**Oifigear Leasachaidh**
Ràithe na h-aithisg	**An Dàmhair – An Dùbhlachd 2009**

Roinn	**1 Adhartas a thaobh buileachadh pròram obrach Fèisean nan Gàidheal**
Targaid	**Targaid** Adhartas
1	**Thoir taic airson leasachaidhean Fèisean fa leth, a' brosnachadh sàr-chleachdaidhean obrach, agus a' leasachadh nan raointean-gnìomh aca.**
	An t-Sultain Bha da bhùth obrach aig Fèis Dhùn Omhain ann am fidheall, bocsa agus piob 25/6 Aig a' Chionneadh Bhlidhnal aig FNG An Damhair Aig coinneamh comhla ri Fèis Dhùn Bhreatuinn airson airgead fhaighinn airson proiseact dhràma An t-Samhain Aig latha trèanaidh an an Inbhir Nis A' toirt taic dhan na fèisean agam airson proiseactean ura a chuir air bhonn
2	**Leasaich cleachdadh na Gàidhlig taobh a-staigh Iomairt nam Fèisean. A' leasachadh an fhacail labhairteach mar dhòigh conaltraidh agus mar mheadhan airson teagasg, a-rèir feumalachdan na coimhearsnachd a tha gach Fèis a' frithealadh.**
	A' cuideachadh Fèis Dhùn Bhreatuinn clasaichean G‡idhlig a chumal a dol. Ag obair comhla ris an Oifigear Gàidhlig airson trèanaidh a thoirt seachad dhan a' fèisean A coimhead ri proiseact film/ciùil a chuir air bhonn comhla ri muinntir Lochabair.
3	**Leasaich obair nam Fèisean taobh a-staigh nan earrannan foghlaim foirmeil.**
	A cuir air adhairt cur-seachadan anns an osdal aig Glencruitten anns an Oban. Tha an proiseact eadar Fèis Dhùn Omhain agus an Àrd Sgoil a dol gu math. Tha Fèis Latharna ag obair comhla ris a chomlan phioba aig Àrd Sgoil an Obain. The Fèis Dhùn Bhreatuinn an dòchas dràma Ghàidhlig a chuir a-mach san sgire. Tha e an duil an fhèis dhràma a sgaoileadh a-mach gu Ath-Tharachaill an ath bhlidhna.
4	**Pròiseactan ro-innleachdach agus obair chùmhnant le com-pàirtichean, dèante le Fèisean nan Gàidheal agus Fèisean fa leth.**
	Am bliadhna bha Cuairt Chèilidh ann an Earra Ghàidheal agus ann an Eirinn. Tha am buidhean SPARC ag obair comhla ri Fèis Dhùn Bhreatuinn a' cur Gàidhlig dhan a sgoiltean.
5	**Leasaich Trèanadh gus sgilean nan daoine a tha an lùib nam Fèisean a neartachadh agus gus sàr-mhathas a bhrosnachadh taobh a-staigh gluasad nam Fèisean**
	A' cur cursa air bhonn airson Gàidhlig a chuir a-mach dha na sgoiltean le dràma Aig cursa gràmar Gàidhlig. Ag obair comhmla ris an t-Oifigear Gàidhlig aig Fèisean nan Gàidheal.
6	**Lean air adhart a' cumail suas ceangalan nas dlùithe eadar Fèisean, buidhnean eile agus dùthchannan eile, agus àrdaich ìomhaigh Iomairt nam Fèisean tro dhàimh poblach neartmhor agus cothroman taisbeanaidh.**
	Bha Cuairt Cheilidh aig Earra Ghàdheal agus chaidh e cuideachd a-null do Dh'Eirinn a Deas. Bha pàirt den chloinn bho Fhèis Latharna a' gabhal pàirt anns a' phroiseact Tilleadh Dhachaidh air a mhios sa chaidh.

Fèisean nan Gàidheal

A' Fastadh Manaidsear Leasachaidh
Àireamh air a' Chlàr Chùisean: 4.2009.05(b)

Adhbhar a' Phàipear
Fiosrachadh a thoirt do bhuill a' Bhùird mun adhartas le bhith a' fastadh Manaidsear Leasachaidh ùr.

Bun fhiosrachadh
Bidh fios aig buill a' Bhùird gum bi Daibhidh Boag gar fàgail aig deireadh na bliadhna airson dreuchd ùr a ghabhail os làimh aig Bòrd na Gàidhlig. Ged is e call a th' ann gu bheil e gar fàgail tha e ga dhèanadh leis a h-uile deagh dhùrachd airson soirbheas ann an dreuchd chudromach ùr. Leis gur e dreuchd aig àrd-ìre a tha seo, feumaidh sinn cuideigin ùr fhastadh gun dàil.

Adhartas
Nochd an t-sanas seo anns na pàipearan a leanas anns an t-seachdain a' tòiseachadh 23 Samhain: West Highland Free Press, Stornoway Gazette, Highland News (a' gabhail a-steach Lochaber News) agus an Inverness Courier. 'S e 7mh Dùbhlachd an ceann-latha airson tagraichean.

Chaidh fiosrachadh a' sgaoileadh air post-d timcheall air an luchd-obrach, Fèisean, buill chomataidhean nam Fèisean agus an luchd-teagaisg.

Bu thoil leinn a bhith ann an suidheachadh gèarr-liosta a dhèanamh agus agallamhan a chumail an taobh seo den Nollaig. Le ceann-latha 7mh dùbhlachd bu chòir dhuinn a bhith comasach agallamhan a chumail sna t-seachdain a' tòiseachadh 14mh agus, ma thèid leinn gu math, cuideigin fhastadh ron Nollaig.

Gnìomh a dhìth
Thathar ag iarraidh air buill a' Bhùird fa-near a thoirt don fhiosrachadh.

Art MacCarmaig
Ceannard
Dùbhlachd 2009

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