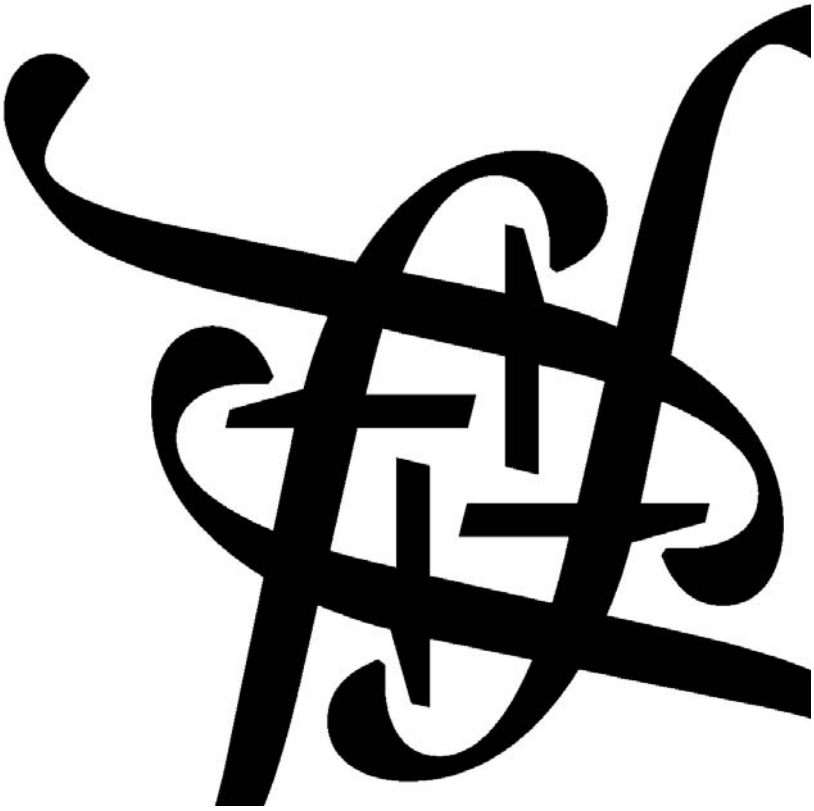
Fèisean nan Gàidheal

A' toirt ar dualchais do ar n-òigridh

Coinneamh den Bhòrd-Stiùiridh

Oifisean Fèisean nan Gàidheal
111 Sràid na h-Acadamaidh, Inbhir Nis

Diardaoin 26 Cèitean 2011 @ 2.30f



Fèisean nan Gàidheal
Taigh a' Mhill
Port-Rìgh
An t-Eilean Sgitheanach
IV51 9BZ

Fòn 01478 613355
Facs 01478 613399
Post-d brath@feisean.org
www.feisean.org

Fèisean nan Gàidheal

Coinneamh den Bhòrd Stiùiridh gu bhith air a cumail ann an oifisean Fèisean nan Gàidheal, 111 Sràid na h-Acadamaidh, Inbhir Nis aig 2.30f, Diardaoin 26 Cèitean 2011

Clàr Chùisean

2.2011.01 CÙISEAN TÒISEACHAIDH

(a) An làthair
(b) Leisgeulan
(c) Geàrr-chunntas na coinneimh mu dheireadh den Bhòrd — Airson Aontachaidh
(d) Cùisean a' togail ceann
(e) Geàrr-chunntas na coinneimh mu dheireadh den Bhuidhinn Riaghlaidh — Airson Fiosrachaidh

2.2011.02 CÙISEAN LEASACHAIDH

(a) Adhartas a-rèir Prògram-obrach Fèisean nan Gàidheal — Airson Fiosrachaidh agus Deasbaid
(b) Prògram Blas 2011 — Airson Fiosrachaidh
(c) Pròiseactan Dràma 2011-12: Taisbeanadh le Plana Gnìomh agus Clàr-ama — Airson Deasbaid agus Aontachaidh
(d) Maoin Alba Chruthachail 2012-15: Ath Cheumannan — Airson Fiosrachaidh agus Deasbaid
(e) Taisbeanadh bho Chairistiona Nic an t-Saoir, Oifigear Leasachaidh — Airson Fiosrachaidh agus Deasbaid

2.2011.03 CÙISEAN IONMHASAIL

(a) Buidseat 2011-12 — Airson Fiosrachaidh agus Aontachaidh
(b) Suimean airgid anns a' bhanca agus fiosrachadh as ùire — Airson Fiosrachaidh
(c) Tabhartasan nam Fèisean 2011-12 — Airson Fiosrachaidh
(d) Cunntasan Ràitheil gu 31 Màrt 2011 — Airson Fiosrachaidh agus Deasbaid
(e) For-tharraing bho Bhanca Dhail Chluaidh — Airson Aontachaidh

2.2011.04 CÙISEAN POILEASAIDH

(a) A' cur an gnìomh ar Poileasaidh Gàidhlig: Plana Gnìomh agus Clàr-ama — Airson Deasbaid agus Aontachaidh
(b) Poileasaidh son Saor-thoilich — Airson Deasbaid agus Aontachaidh

2.2011.05 CÙISEAN GNÌOMHAIL

(a) Aithisgean Luchd-Obrach — Airson Fiosrachaidh agus Deasbaid
(b) Oifigear Leasachaidh Loch Abar — Airson Fiosrachaidh

2.2011.06 EILE

(a) Ceann-latha na h-ath choinneamh — Airson Fiosrachaidh
(b) Coinneamh den Bhuidhinn Riaghlaidh — Pàipearan tro phost-d a-mhàin

Fèisean nan Gàidheal

Geàrr-chunntas air coinneamh a' Bhùird Stiùiridh a chaidh a chumail ann an Oifisean Fèisean nan Gàidheal, Inbhir Nis, bho 2.30f, Diardaoin 17 An Gearran 2011

1.2011.01 CÙISEAN TÒISEACHAIDH

(a) An Làthair

Catrìona Nic an t-Saoir (Cathraiche), Mairead Chamshron, Katag NicNèill, Màiri Oakley, Seònaid NicDhòmhnaill, Fiona NicIain, Bernard Bell, Derek MacIllInnein, Art MacCarmaig (an làthair), Calum Ailig Mac a' Mhaoilein (an làthair), Anne Willoughby (an làthair), Moreen Pringle (an làthair), Rae NicEacharna (an làthair - Taisbeanadh), Dougie Beck (an làthair – eadar-theangachadh)

(b) Leisgeulan

Claire Bee, An Comhairliche Agnes Rennie (CnES), Mòrag Anna NicLeòid (Comhairle na Gàidhealtachd), Iain Mac a' Ghobhainn (Alba Chruthachail), Ann Marie Reid (InG)

(c) Geàrr-chunntas na coinneimh mu dheireadh de Bhòrd Stiùiridh Fèisean nan Gàidheal

Chaidh geàrr-chunntas bhon choinneimh a chaidh a chumail air 2 An Dùbhlachd 2010 a sgaoileadh. Mhol Fiona NicIain gum bu chòir gabhail ris mar chunntas fìrinneach den choinneimh. Chaidh seo aontachadh leis a' Bhòrd agus Mairead Chamshron a' cur a taic ris.

(d) Cùisean a thog ceann

Thuirt Art MacCarmaig, às dèidh nan còmhraidhean aig a' choinneimh mu dheireadh, gun deach fiosrachadh a chur gu Seònaid NicDhòmhnaill mun obair aig YMI ann an Earra-Ghàidheal is Bòd agus gun robhar a' rannsachadh dè na cothroman a bh' ann gus obair YMI a leudachadh san sgìre.

(e) Geàrr-chunntas na coinneimh mu dheireadh den Bhuidhinn Riaghlaidh

Chaidh geàrr-chunntas na coinneimh a chaidh a chumail air a' fòn air 3 An Gearran 2011 a sgaoileadh agus thugadh fa-near dha.

1.2011.02 CÙISEAN LEASACHAIDH

(a) Adhartas a thaobh cur an gnìomh Pròram Obrach Fèisean nan Gàidheal

Chaidh geàrr-chunntas air adhartas, gu ruige seo, air cur an gnìomh Pròram Bliadhnail Fèisean nan Gàidheal a sgaoileadh agus thugadh fa-near dha.

Thuirt Art MacCarmaig gun robh a' mhòr-chuid de dh'amasan gan cur an gnìomh mar bu chòir. B' iad na h-amasan a bha aig ìre "òmair":

- An t-iarratas airson airgead bho Mhaoin Dualchais a' Chrannchuir mu choinneimh a' Phròiseict Thasglainn – cha do shoirbhich leinn leis a' chiad iarrtas airson a' mhaoineachaidh a bha sinn ag iarraidh. Thèid iarrtas ùr a-steach.
- Iomairt Chiùil na h-Òigridh – tha sin a' coimhead ri YMI a leudachadh ann an Earra-Ghàidheal agus Bòd agus sna h-Eileanan Siar ma bhios ceòl traidiseanta a dhìth air na h-ùghdarrasan ionadail.
- Cuid de na targaidean co-cheangailte ris an deireadh-sheachdain airson Fèis Trèanaidh a bhathar a' dol ga cumail sa Ghearasdan sa Mhàrt.
- A thaobh Fèisean Teaghlaich, thugadh fa-near dha gun robh cuid a dh'Fhèisean a' ruith chlasaichean Ùlpan airson inbhich agus/no a' tabhann chlasaichean airson inbhich agus clann. Bha mar a bha cuid a dh'Fhèisean a' ruith chlasaichean airson inbhich agus clann a' dèanamh beagan dragh do dhaoine a thaobh Disclosure. Dh'fheumamaid barrachd rannsachaidh a dhèanamh mun chùis agus dh'fheumamaid stiùireadh soilleir a thoirt do dh'Fhèisean mu na riaghailtean.

Bha am Bòrd air leth toilichte leis an obair a bha a' bhuidheann a' dèanamh.

(b) Fèis Bhlais 2011

Chaidh aithisg a sgaoileadh le Art MacCarmaig a' toirt dealbh do bhuill air mar a bha a' dol do na planaichean airson Blas 2011. Bha planadh airson Blas 2011 a' dol air adhart agus chaidh liosta de "phrìomh" thachartasan a sgaoileadh.

Thuirt Alba Chruthachail gun toireadh iad £50,000 a bharrachd dhuinn mu choinneimh Blas. Cuideachd chaidh iarrtasan maoineachaidh a chur a-steach chun a' phrìomh shruth mhaoineachaidh aig Eileanan na h-Alba agus gu EventScotland fon Phròg ram Nàiseanta aca airson Tachartasan. Bhathar a' feitheamh ri fios a thaobh nan iarrtasan sin.

Choinnich Buidheann Stiùiridh Bhlais na bu thràithe san t-seachdain gus planaichean ullachadh airson cùisean a thoirt air adhart. Bhathar an dùil gum biodh làrach-lìn Bhlais a' dol beò air 1 Am Màrt agus gun nochdadh tachartasan eile an sin nuair a gheibheamaid fios mun deidhinn.

Thug buill a' Bhùird fa-near do dhreach a' phròg raim gu ruige seo agus bha iad gu math toilichte leis mar a bhathar ag ullachadh airson na Fèise.

(c) Cuairt Meanbh-chuileag 2011

Chaidh aithisg a sgaoileadh le Calum Ailig Mac a' Mhaoilein mu ullachaidhean a bhathar a' dèanamh airson Cuairt Meanbh-chuileag 2011.

Bhiodh iad a' dol air chuairt eadar 21 An Gearran agus 1 An Giblean agus bhiodh iad a' tadhal air 50 bun-sgoil san ùine sin.

Tha an dealbh-cluiche aca, a sgrìobh Aonghas MacLèoid, a' dèiligeadh ri eucoir co-cheangailte ri fiadh-bheatha. Agus thug Dualchas Nàdair na h-Alba fiosrachadh is comhairle dha a thaobh sin. Chaidh iarrtas maoineachaidh a chur a-steach gu SNH agus bhathar a' feitheamh ri fios.

Dheigheadh liosta slàn de dheitichean/uairean a chur gu Buill a' Bhùird cho luath 's as urrainn, agus nam biodh duine aca ag iarraidh a dhol a dh'fhaicinn an deilbh-chluiche, dh'fheumadh iad fios a chur gu Dougie Beck feuch am faigheadh e cead bho na ceannardan is m.s.a.a.

(d) Taisbeanadh le Rae NicEacharna mu obair YMI air a' Ghàidhealtachd

Thug Rae NicEacharna taisbeanadh ùidheil is fiosrach seachad mu obair YMI bhon a thòisich an iomairt ann an 2005. Leis an iomairt, bidh clann bun-sgoile a' faighinn teagasg ann an ceòl traidiseanta (ionnstramaidean is seinn Ghàidhlig) airson 12 seachdain.

Sheall Rae do Bhuill a' Bhùird na goireasan a bhathar a' cleachdadh ann a bhith a' toirt seachad teagasg YMI, nam measg Pasgan Fiosrachaidh airson Luchd-teagaisg, Pasgan Fiosrachaidh airson Sgoiltean agus Pasgain airson Òrain & an Fhìdeag.

Thathar a' tòiseachadh a' cleachdadh pasgan ùr airson An Fhìdeag an-dràsta agus chaidh aontachadh gum biodh e feumail nan cleachdadh na Fèisean e sna clasaichean aca cuideachd.

Tha 30-35 luchd-teagaisg an sàs ann an YMI an-dràsta. Sa bhliadhna a chaidh seachad tha iad air a dhol an sàs ann an 224 clasaichean bun-sgoile ann an 187 bun-sgoiltean agus bha 3,873 duine cloinne sna clasaichean sin.

Tha planaichean ann airson CD YMI a dhèanamh còmhla ri Comhairle na Gàidhealtachd. Bidh seo a' taisbeanadh obair YMI sna diofar sgìrean.

Bhathar an dòchas obair YMI a leudachadh gu sgìrean Ùghdarrasan Ionadail eile. Tha maoineachadh cuideachd ri fhaotainn bho Alba Chruthachail airson pròiseactan YMI agus dh'aontaich Art gun cuireadh e ceangal ri Buill a' Bhùird le fiosrachadh mu dheidhinn.

Thug am Bòrd taing do Rae airson an taisbeanadh aice a thug dealbh mionaideach dhaibh air na bha air a bhith a' tachairt a thaobh YMI.

1.2011.03 CÙISEAN IONMHASAIL

(a) Aithisgean Ionmhasail

Chaidh aithisg a dheasaich am Manaidsear Gnìomha, Anna Willoughby, a sgaoileadh a bha a' sealltainn an teachd-a-steach agus na cosgaisean aig Fèisean nan Gàidheal suas gu 31 am Màrt 2011, a thuilleadh air aithisg leis na suimeannan a fhuaras agus a chaidh a chosg suas gu 31 Am Faoilteach 2011 agus liosta de thabhartasan a chaidh a ghealltainn do dh'Fhèisean airson 2010-11, a bha cuideachd a' sealltainn nan suimeannan a chaidh a phàigheadh do dh'Fhèisean aig 31 Am Faoilteach 2011.

Thugadh fa-near gun do rinn luchd-obrach oidhirp tuilleadh airgid a thogail airson obair Fèisean nan Gàidheal agus thug am Bòrd taing dhaibh airson sin.

Thug Buill a' Bhùird fa-near do na h-aithisgean.

(b) Cunntasan Banca agus am fiosrachadh às ùire

Mar a bha na cunntasan aig an àm:

- Cunntas Làitheil: £2,404.46
- Cunntas Àrd-rèidh: £76,876.57
- Cunntas Bhlais: £2,175.92

(c) Cunntasan Riaghlaidh airson na ràithe gu 31 An Dùbhlachd 2010

Chaidh Cunntasan Riaghlaidh airson na ràithe gu 31 An Dùbhlachd 2010, a dheasaich Mann Judd Gordon, a sgaoileadh agus thugadh fa-near dhaibh.

(d) Iarrtas do dh'Alba Chruthachail 2012-15

Chaidh aithisg a sgaoileadh le Art MacCarmaig ag innse do Bhuill a' Bhùird mar a bha a' dol don sgrùdadh a bha Alba Chruthachail a' dèanamh air na Buidhnean Stèidhichte aca. Chaidh lethbhreac den iarrtas a dheasaich Art a sgaoileadh cuideachd.

'S e an ath cheum a bhios ann, agallamh le riochdairean bho Alba Chruthachail. Bheir seo cothrom dhaibh bruidhinn air mar a tha an t-iarrtas a' freagairt air na h-amasan aca agus m.s.a.a. Bha an t-agallamh gu bhith ann air Dihaoine 25 An Gearran agus bhiodh Art MacCarmaig agus Catrìona Nic an t-Saoir an làthair.

Bu chòir fios a bhith againn air dè an uiread de mhaoineachadh a gheibh sinn ro dheireadh a' Mhàirt.

Thug Buill a' Bhùird taing do dh'Art airson an obair chruaidh a rinn e agus dh'aontaich iad gur e iarrtas fìor mhath a bh' ann a bha a' toirt dealbh math den obair againn dhaibh agus de na planaichean a th' againn airson an ùine a tha romhainn.

1.2011.04 CÙISEAN POILEASAIDH

(a) Cur an Gnìomh a' Phoileasaidh Ghàidhlig: An Ath Cheum

Chaidh aithisg a sgaoileadh le Calum Ailig Mac a' Mhaoilein le fiosrachadh do Bhuill a' Bhùird mu mar a bha a' dol don t-suirbhidh den luchd-teagaisg, agus le fiosrachadh mu na planaichean a bh' ann airson Gàidhlig ionnsachadh do luchd-teagaisg.

Bha Art MacCarmaig, Calum Ailig Mac a' Mhaoilein agus Catrìona Nic an t-Saoir air coinneachadh san Dùbhlachd gus bruidhinn mu dè na h-ullachaidhean bu chòir tachairt airson ionnsachadh cànain do luchd-teagaisg. Chaidh aontachadh gum bu chòir na molaidhean a leanas a chur an sàs:

- Bu chòir Planaichean Pearsanta a dhealbh airson gach duine a dh'fheumas trèanadh gus an tig piseach air na sgilean cànain aca;

- Bu chòir liosta de chùrsaichean le fiosrachadh mu far a bheil iad rim faotainn a chruthachadh agus sin a chur air ar làrach-lìn agus a sgaoileadh am measg luchd-teagaisg;
- Bu chòir tuilleadh maoineachaidh iarraidh bho Bhòrd na Gàidhlig, no luchd-maoineachaidh iomchaidh eile, gus taic-airgid a thabhann do dhaoine a tha a' dèanamh chùrsaichean Gàidhlig;
- Thèid coinneamh a chumail le tidsearan Gàidhlig agus luchd-teagaisg nam Fèisean gus bruidhinn air dè an cànan a tha dhìth nuair a thathar a' teagasg chlasaichean aig na Fèisean;
- Co-obrachadh le Clì Gàidhlig gus cùrsa sònraichte a dhealbh do luchd-teagaisg nam Fèisean;
- A' dealbh cùrsa a dh'aona-gnothach do dh'fhileantaich far am bi iad ag ionnsachadh faclan is abairtean sònraichte a tha co-cheangailte ri ceòl.

Dh'aontaich Buill a' Bhùird gur e molaidhean matha a bh' annta agus bha iad an dòchas adhartas fhaicinn san ùine ri thighinn.

(b) Aithisg Bhliadhnail air Làimhseachadh Cunnairt

Chaidh aithisg a sgaoileadh le Art MacCarmaig le Clàr Chunnartan ùr, air a dheasachadh le Iona NicDhòmhnaill agus Anne Willoughby, le fios mu na 9 prìomh chunnartan.

Chaidh an Clàr Chunnartan aontachadh leis a' Bhuidhinn Riaghlaidh na bu thràithe san t-seachdain agus mhol iad gum bu chòir don Bhòrd gabhail ris.

Ghabh am Bòrd ris an Aithisg Bhliadhnail air Làimhseachadh Cunnairt agus bha iad riaraichte gun robh Fèisean nan Gàidheal a' làimhseachadh cunnairt ann an dòigh iomchaidh.

1.2011.05 CÙISEAN GNÌOMHAIL

(a) Aithisgean Adhartais Luchd-obrach

Chaidh Aithisgean Adhartais bho luchd-obrach a sgaoileadh agus thug Buill a' Bhùird fa-near dhaibh. Thug an Cathraiche taing don luchd-obrach airson na h-obrach a tha iad a' dèanamh.

(b) Coinneamh Bhliadhnail & Co-labhairt 2011

Chaidh aithisg le Anne Willoughby a sgaoileadh le fiosrachadh don Bhòrd mu na h-àiteachan anns am faodadh iad Coinneamh Bhliadhnail & Co-labhairt 2011 a chumail.

Chaidh aontachadh aig a' choinneimh mu dheireadh gun cumadh iad a' Choinneamh Bhliadhnail ann an sgìre Shruighlea. Thuirt Anne nach robh an t-Ionad Stiùiridh aig Oilthigh Shruighlea ri fhaotainn. Fhuaras prìs bhon Taigh-òsta Dunblane Hydro.

Chaidh aontachadh aig coinneamh na Buidhne Riaghlaidh gum faigheamaid a-mach an-toiseach dè na Fèisean a bhiodh an dùil a dhol ann. Ma bha àireamhan gu leòr ann, dheigheadh an taigh-òsta a ghleidheadh. Mura robh, dh'fheumamaid coimhead airson àite eile. Bhon uair sin, tha Oifigearan Leasachaidh air fios a chur gu na Fèisean aca, agus tha, gu ruige seo, còig Fèisean deug air dearbhadh gum bi iad a' cur riochdairean ann.

Dh'aontaich Buill a' Bhùird gum fàgadh iad aig Anne Willoughby ri co-dhùnadh a dhèanamh a thaobh àite agus cosgais airson a' Choinneamh Bhliadhnail.

1.2011.06 EILE

(a) Ceann-latha an ath choinneimh

Chaidh aontachadh gun deigheadh an ath choinneamh den Bhòrd a chumail sa Ghearasdan air Diardaoin 26 An Cèitean aig 1f (bhiodh lòn ri fhaotainn aig meadhan-latha).

(b) Coinneamh de Bhuidheann Riaghlaidh Fèisean nan Gàidheal

Chaidh pàipearan a sgaoileadh am measg Buill a' Bhùird air a' phost-d.

Fèisean nan Gàidheal

Minutes of the meeting of the Executive Group held on Thursday 12 May 2011 from 9.15 am via telephone conference

Àireamh air a' Chlàr Chùisean: 2.2011.01(e)

EX2.2011.11 PRELIMINARIES

(a) Present

Catriona MacIntyre (Fèis Lochabair, Chair), Maggie Cameron (Fèis an Earraich, Vice-Chair), Fiona Johnston (Fèis Fhoirt, Secretary/Treasurer), Calum Alex MacMillan (Fèisean nan Gàidheal Development Manager), Arthur Cormack (Fèisean nan Gàidheal Chief Executive), Anne Willoughby (Fèisean nan Gàidheal Executive Manager), Moreen Pringle (Fèisean nan Gàidheal Business Officer).

(b) Apologies

Ann Marie Reid (Highlands & Islands Enterprise), Ian Smith (Creative Scotland) and Morag Anna MacLeod (Highland Council).

(c) Minutes of previous Executive Group meeting for approval

Minutes of the meeting held on 3 February 2011 had been circulated and were approved.

(d) Matters arising

There were no matters arising from the Minutes.

EX2.2011.02 PROJECT UPDATES

(a) Blas Festival (verbal - Arthur)

The Blas Website was now live and tickets for events could be purchased online.

The Scotland's Islands funding had been confirmed and additional events had been added to the Blas Programme.

Some of the highlights included:

- A new commission from Julie Fowlis
- A new commission from James Robertson and James Ross
- A Sorley MacLean event
- Lochaber Gold – a Lochaber showcase event

The Blas Brochure was currently being finalised and would be sent to the printers within the next couple of days. The official Blas launch was due to take place in Eden Court, Inverness on 26th May.

In this regard, it was agreed to change the venue of the Fèisean nan Gàidheal Board Meeting, scheduled for that day, from Fort William to Inverness. This would allow Board Members to attend the Blas launch prior to our Board Meeting.

(b) Gaelic Training (verbal – Calum Alex)

Calum Alex advised that he was meeting with Iona MacDonald to discuss how best to deliver the Gaelic training for tutors. Calum Alex and Dougie were also designing a special one-day course suitable for tutors with little or no Gaelic at the moment. They would also be putting together a note of specialist terms and vocabulary, which could be used, in classrooms – this was aimed at more fluent tutors.

(c) Cèilidh Trails (verbal – Calum Alex)

Calum Alex advised that all the Cèilidh Trails had held auditions for their musicians, apart from Fèis Rois whose auditions were taking place the next week. The musicians who had been chosen were of a very high standard.

Nicola is dealing with LEADER representatives regarding funding and is also working on leaflets and posters

for each individual Cèilidh Trail as well as a joint leaflet advertising all the Trails. The information would also be on the Cèilidh Trail Website.

Fiona Johnston advised that she is still looking into starting a Cèilidh Trail in her area and is trying to source funding for this. She hopes to pilot it this year on a small scale with it hopefully growing for next year. She thanked Nicola and Calum Alex for all their assistance and advice with this project.

(d) Gaelic Awareness Campaign (verbal – Arthur)
Arthur advised that we had been given £15,000 from the Scottish Government to get involved in a Gaelic Awareness-raising Campaign.

We were currently in the process of updating our website to make it easier to use etc. It will also contain information about Fèis events, options available for learning Gaelic, and Gaelic phrases and vocabulary which visitors to the website can access, listen and learn. A Phone App was also currently being built which would be updated from the website and allow people to access all this information.

Pop-up stands were being prepared which would have information on them regarding Gaelic. It was planned to have these stands at all Fèisean nan Gàidheal events (Fèisean, Blas, Cèilidh Trails etc) throughout the year.

A leaflet was also going to be produced giving information about Gaelic medium education, how adults could access Gaelic learning, information on Fèisean and other Gaelic arts etc.

It was hoped to have this all in place by July.

(e) Gaelic Drama (verbal – Calum Alex)
Calum Alex reported on Gaelic Drama plans for the next year:

- Dougie and Angus were currently arranging a tour of GLPS schools which would be taking place until the end of June.
- There were 24 students booked to attend Sgoil Shamhraidh in July.
- In the next School year (commencing August) it was hoped to do two Meanbh-Chuileag tours round Schools as well as a Pantomime tour.
- Ruaraidh Nicolson of Eden Court had been doing radio plays and Angus was helping with the recording of these. It was anticipated that they would be available on Aileag and hopefully through our website.

The Argyll Schools Drama Project had taken place earlier in the year with six schools taking part and eight plays being produced. This project was enjoyed by all taking part and Calum Alex was impressed by the high standard of Gaelic throughout.

EX2.2011.03 FINANCIAL ISSUES
(a) Budget Outturn to 31 March 2011 (circulated - Anne)
A report from the Executive Manager showing income and expenditure to 31 March 2011 had been circulated.

There were no concerns over the overall financial position.

(b) Management Accounts to 31 March (circulated - Anne)
The consolidated management accounts to 31 March prepared by Mann Judd had been circulated.

There had been a small loss in the Blas Festival so Fèisean nan Gàidheal had not taken a management fee for the Festival.

Some of the budgets (Schools Project and Training) have overlapped financial years which meant that two lots of expenditure had come out of the budget in 2010-11. Remedial action will be taken in 2011-12.

There was a healthy surplus at 31 March 2011 and some of this was being carried forward to finance projects detailed in the 2011-12 budget.

(c) Bank Balances and up to date information (verbal - Anne)
The current bank balances were given as follows:
- £2,184.66 in the Current account
- £198,396.25 in the High Interest account
- £1,508.95 in the Blas account

(d) Financial Overview 2011-12 (verbal – Arthur)
Arthur wanted to reassure the Executive Group that the budget which has been prepared for 2011-12 was achievable and realistic.

Fèisean funding has been kept at the same level as the previous year and as far as we are aware Argyll & Bute Council and Comhairle nan Eilean Siar are not cutting the financial assistance which they give for Fèisean taking place in their areas.

£17,000 remains to be raised but it was felt that this could be achieved over the year.

(e) Budget 2011-12 (circulated – Anne)
Anne and Arthur had put together the Budget for 2011-12. Anne would continue to monitor the budget closely over the financial year and regular updates would be given to the Executive Group and the Board.

It was agreed that the prepared Budget should be put before the Fèisean nan Gàidheal Board for approval at its meeting on 26 May.

(f) Grants to Fèisean 2011-12 (circulated - Anne)
A report showing the grants awarded to Fèisean (and those paid out to date) had been circulated. Grants had been kept at the same level as the previous year and allocated based on Fèisean activity.

Fèis Obar Dheathain and Fèis Ratharsaidh had not taken place on 2010-11 but it was hoped they would hold events in 2011-12 and funding had been allocated in anticipation of applications for assistance.

(g) Bank Overdraft (verbal - Anne)
In previous year's Fèisean nan Gàidheal has had a bank overdraft facility available for use if needed. It wasn't required in 2010-11 but it was felt that it was good to have as a "safety net".

The Bank is happy to provide an overdraft facility for the current financial year but require approval from our Board. It was agreed that a paper be put before the Board Meeting on 26 May seeking approval of this overdraft facility.

(h) Creative Scotland Agreement 2011-12 (circulated – Arthur)
The Agreement had been circulated and the terms were noted by the Executive Group.

(i) Bòrd na Gàidhlig Agreement 2011-12 (circulated – Calum Alex)
The Agreement had been circulated and the terms were noted by the Executive Group.

(j) Highland Council Agreement 2011-12 (circulated – Arthur)
The Agreement had been circulated and the terms were noted by the Executive Group.

EX2.2011.04 POLICY ISSUES
(a) Volunteering Policy (verbal – Arthur)
Arthur advised that a suggestion had had made at the Fèis Trèanaidh weekend that Fèisean nan Gàidheal should have a Volunteering Policy.

Many of the items it would contain are included within other Fèisean nan Gàidheal policies but it was felt that it was a good idea to pull all these items together into one policy document.

It was agreed that a draft Volunteering Policy would be prepared for consideration by the Board at their meeting on 26th May.

EX2.2011.05 DEVELOPMENT ISSUES

(a) Creative Scotland Bid 2012-15 and next steps (circulated - Arthur)

A letter from Creative Scotland had been circulated advising that Fèisean nan Gàidheal will now move forward to Phase 3 of the Review of Foundation Organisations process. This follows the Structured Interview which had taken place with Creative Scotland representatives on 25 February (the minute of which was also circulated).

The next stage in the process was for Arthur, Calum Alex and Catriona to meet with Ian Smith and Gavin Wallace of Creative Scotland in Inverness on 23 May.

The Creative Scotland representatives would then put a report before the Creative Scotland Board at the end of June and we will hear the outcome following that meeting.

EX2.2011.06 BOARD MEETINGS

(a) Agenda items for forthcoming Board meeting

As well as the usual agenda items there would be:

- Proposed Volunteering Policy
- The 2011-12 budget for approval
- The proposed bank overdraft for approval
- A presentation from Christine MacIntyre, Development Officer

Arthur would also be preparing a new "Implementation of Fèisean nan Gàidheal's Programme of Work" grid based on the new funding criteria from our main funders.

As mentioned previously in the minute, the meeting will now take place in Inverness (venue to be confirmed).

EX2.2011.07 GENERAL

(a) AOCB (verbal)

Arthur advised that interviews for the Lochaber Development Officer post were taking place in Fort William later in the day. Board Members would be advised on the outcome of the interviews in due course.

(b) Date and venue of next meeting

The next meeting is to be held by phone conference on Thursday, 1 September 2011 at 10.15am.

Fèisean nan Gàidheal

Adhartas a-rèir Pròram-obrach Fèisean nan Gàidheal

Àireamh air a' Chlàr Chùisean: 2.2011.02(a)

Adhbhar a' Phàipeir

Airson geàrr-iomradh a thoirt do bhuill a' Bhùird air na gnìomhan ann am pròram obrach na buidhne.

Bun Fhiosrachadh

Tha an aithisg seo a' dèanamh oidhirp air na taisbeanairean coileanaidh – no toraidhean – a ghabhail a-steach, suidhichte mu choinneamh ceumannan taobh a-staigh Plana Leasachaidh Fèisean nan Gàidheal (FnG) le Alba Chruthachail (AC), Iomairt na Gàidhealtachd agus nan Eilean (InG), Comhairle na Gàidhealtachd (CnG), Comhairle nan Eilean Siar (CnES), Comhairle Earra Ghàidheal agus Bòid (CEB) agus Bòrd na Gàidhlig (BnG) a thaobh cùmhnantan maoineachaidh fa leth leis na buidhnean sin.

Gus an aithisg a chumail sìmplidh tha sinn air siostam 'DOU' a chleachdadh – Dearg, Òmar & Uaine – agus tha inbhe gach aon dhiubh mar a leanas:
R (Dearg) = Chan eil air-slighe an-dràsta, agus chan eil ceumannan gus adhartas a ghleidheadh ann an àite fhathast. Cunnart gum faodar targaidean a chall; **Ò** (Òmar) = Chan eil air targaid an-dràsta, ach le ceumannan ann an àite gus adhartas a ghleidheadh; **G** (Uaine) = Air targaid.

Àir.	Dleastanas sa Phlana Leasachaidh	An Urra ri	Comharran Coileanaidh/Toraidhean	Adhartas	Ìre
1	**LÌBHRIGEADH SHEIRBHEISEAN**				
1.1	Seirbheisean	A h-uile duine	A' cumail oirnn a' toirt taic do agus a' leasachadh co-dhiù 40 Fèis fa leth, a' leudachadh nan raointean anns a bheil iad an sàs agus a' stèidheachadh sàr dhòighean obrach (AC)	Tha obair na buidhne gu lèir ag amas air seo. Bidh sinn a' toirt taic ri tuilleadh is 40 Fèis ann an 2011-12 agus, ged a tha sgioba nas lugha againn, bidh sinn a' feuchainn ar dìcheall a h-uile càil lìbhrigeadh aig àrd ìre. An-uiridh dh'ùraich sinn poileasaidhean na buidhne airson deagh stiùireadh agus modhan-obrach a bhrosnachadh, agus bidh gan sgrùdadh gu cunbhalach.	**U**
			A' cumail a' dol le seirbheisean agus pròiseactan a lìbhrigeadh aig àrd ìre, le deagh stiùireadh agus deagh chleachdadh ann am modhan-obrach na buidhne (AC)		
			Plana a chur an gnìomh airson èifeachdas luach 3% de thaic-airgid Bhòrd na Gàidhlig (£3,750) a dhèanamh taobh a-staigh cosgaisean ruith na buidhne agus a thoirt gu leasachaidhean ùra mu choinneamh àrdachadh àireamh luchd-labhairt na Gàidhlig. (BnG)	Feumar plana a chur ri chèile airson seo, agus tha sinn dòchasach gun gabhadh a choileanadh.	**D**
1.2	Luchd-obrach	Ceannard/ Bòrd	A' cumail co-dhiù 15 obraichean Ionann is Làn-thìde ann an sgìre HIE (InG)	Tha 13 neach-obrach againn an-dràsta le 11.2 Ionann is Làn-thìde, ach le luchd-teagaisg is cunnradairean, bidh tòrr a bharrachd na 15 obraichean Ionann is Làn-thìde.	**U**
			£23,393 air a chleachdadh airson taic a chumail ri Oifigearan Leasachaidh agus cosgaisean ruith Fèisean	An dèidh airgead a thoirt do na Fèisean, tha an còrr a tha air fhàgail bho Chomhairle na Gàidhealtachd air a	

			nan Gàidheal (CnG)	chosg air a' bhuidhinn a ruith.	
		Manaidsear Leasachaidh	Taic air a thoirt ri co-dhiù dithis tro Sgeama Greis Gnìomhachais/Sgeama Luchd Ceasnachaidh CnaG (BnG)	Tha dùil gum biodh aon neach againn tron sgeama Greis Gnìomhachais ach, aig an ìre seo, chan eil sinn a' sùileachadh gun gabhadh taic a thoirt do chuideigin tron sgeama Luchd Ceumnachaidh.	Ò
		Ceannard/ Manaidsear Gnìomha	Poileasaidh pàighidh a dheasachadh airson airson 2011-12 agus air adhart, a tha a' toirt fa-near Poileasaidh Pàighidh Riaghaltas na h-Alba (BnG)	Tha Fèisean nan Gàidheal ag obair taobh a-staigh riaghailtean na roinne phoblaich a tha gu math faisg air Poileasaidh Pàighidh an riaghaltais.	U
1.3	Sgeama Thabhartasan do dh'Fhèisean	Ceannard	A' cumail oirnn le Sgeama Thabhartasan do dh'Fhèisean (AC)	Sgeama thabhartasan ann agus tabhartasan air an gealltainn airson 2011-12 agus gam buileachadh mar a chaidh aontachadh.	U
			Taic a chumail ri co-dhiù 40 Fèis tro sgeama maoineachaidh agus comhairle phractaigeach (BnG)	Tabhartasan air an tabhann do 45 Fèisean airson 2011-12.	
		Manaidsear Gnìomha	Taic do co-dhiù 30 Fèis air a' Ghàidhealtachd 's sna h-Eileanan gach bliadhna (InG)	Tabhartasan air an tabhann do 37 Fèisean ann an sgìre InG, le 23 ann an sgìrean dùbhlanach.	U
		Manaidsear Leasachaidh	A' cumail oirnn a' maoineachadh leasachaidhean ùra tro Mhaoin Leasachaidh nam Fèisean (AC)	Bidh tagraidhean air iarraidh ro dheireadh an t-samhraidh.	Ò
			Taic do thrì pròiseactan ùra, innleachdach gach bliadhna tro mhaoin leasachaidh airson Fèisean (InG)	Tha dùil gum bi taic ann airson co-dhiù trì pròiseactan	
		Manaidsear Leasachaidh/ Oifigearan Leasachaidh	Tabhartasan taice do 19 Fèisean ann an sgìre Chomhairle na Gàidhealtachd (CnG)	Tabhartasan air an tabhann do 21 Fèisean ann an sgìre Chomhairle na Gàidhealtachd airson £119,191, le £25,634 bho mhaoin na comhairle.	U
			£24k air a roinn eadar 19 Fèisean (CnG)		
			Pròg ram ionnsachaidh loinneil ann an cèol traidiseanta a thabhann dhaibhsan a bhios ag iarraidh pàirt a ghabhail anns na Fèisean (CnG)	Tha sinn an dùil gur ann mar seo a bhios cùisean ach iarraidh sinn fiosrachadh bho chom-pàirteachan airson a dhaingneachadh.	Ò
			A' cumail an àireamh de dh'òigridh an-sàs anns na Fèisean agus ann an clasaichean aig co-dhiù 3,179 (CnG)	Tha sinn an dùil seo a choileanadh.	Ò
			Tabhartasan taice do dh'Fhèisean ann an sgìre Comhairle nan Eilean Siar (CnES)	Tabhartasan air an tabhann do 6 Fèisean ann an sgìre Chomhairle nan Eilean Siar.	U
			Tabhartasan taice do dh'Fhèisean ann an sgìre Comhairle Earra-Ghàidheal is Bhòid (CEB)	Tabhartasan air an tabhann do 7 Fèisean ann an sgìre Comhairle Earra-Ghàidheal is Bhòid.	U
1.4	A' toirt taic do luchd-obrach saor-thoileach	Oifigearan Leasachaidh	A' cumail oirnn le siùil taice ionmholta do dh'Fhèisean fa leth tro bhith a' togail air ar siostam le Oifigearan Leasachaidh, a bheir cothrom do dh'Fhèisean ionadail bruidhinn ri aon neach a dh'innseas mu sheirbheisean Fèisean nan Gàidheal (AC)	Chaidh gach ball den Sgioba Leasachaidh a chomharrachadh mar Phrìomh Oifigear airson grunn Fhèisean. Feumaidh iad obrachadh gu math cruaidh airson dèanamh cinnteach gum biodh an dàimh seo soirbheachail.	U
		Oifigear Trèanaidh & Poileasaidh/ Oifigearan Leasachaidh	A' cruthachadh phoileasaidhean a tha cho furasta 's as urrainn do luchd-obrach saor-thoileach a lìbhrigeadh.	Gach poileasaidh air ùrachadh ann an 2009-10 agus rim faotainn bhon làrach lìn sa Ghàidhlig agus sa Bheurla. Bidh iad fo sgrùdadh gu cunbhalach.	U
				Tha Clàr Cunnartan ann agus cumaidh a' Bhuidheann Riaghlaidh sùil air sin le aithisg bhliadhnail a' dol mu choinneimh a' Bhùird.	
		Manaidsear Gnìomha/	A' leantainn oirnn leis an sgeama airson Uairean	Uairean bliadhnail gan tairgse ann an 2011-12 mar	U

		Oifigearan Leasachaidh/ Oifigear Trèanaidh & Poileasaidh	Bliadhnail.	phàirt den tairgse tabhartais, le prìomhachas aig Fèisean as fheàrr a rinn feum dhubh roimhe.	**U**
				Cumaidh an Sgioba Leasachaidh orra ag obair gu dlùth ri luchd-obrach air am fastadh fon sgeama agus tha cùnnradh gun fheumadh dhaibh a dhol dhan Fhèis Trèanaidh.	
			Oifigear Leasachaidh air a chumail sna h-Eileanan Siar (CnES)	Jenna Chuimeineach ag obair làn-thìde le pàirt-mhaoineachadh bho Chomhairle nan Eilean Siar.	**U**
			Oifigear Leasachaidh air a chumail ann an sgìre Earra-Ghàidheal is Bhòid (CEB)	Cairistìona Nic an t-Saoir ag obair làn-thìde le pàirt-mhaoineachadh bho Chomhairle Earra-Ghàidheal is Bhòid.	**U**
1.5	A' Cho-labhairt Bhliadhnail	Manaidsear Gnìomha/ Oifigear Gnothaichean/ Oifigear Trèanaidh	A' cumail Co-labhairt Bhliadhnail (AC)	Bidh co-labhairt 2011 air a cumail ann an Sruighlea air 23 agus 24 Sultain. Tha pròg ram ri chur air dòigh fhathast agus cuireadh ri thoirt do neach air aoigheachd.	**U**
1.6	Àrachas	Manaidsear Gnìomha	Àrachas iomchaidh ann airson Fèisean nan Gàidheal, an luchd-obrach agus obair nam Fèisean.	Àth-sgrùdadh air poileasaidhean agus air an ùrachadh sa Ghearran 2011 le àrachas ùr iomchaidh.	**U**
1.7	Stòras Ionnstramaidean Ciùil	Oifigear Gnothaichean	A' toirt ionnstramaidean do dh'Fhèisean air iasad	A' leantainn air agus tha an t-seirbheis air a cleachdadh gu tric le Fèisean, tha ionnstramaidean air iasad a' mhòr-chuid den bhliadhna.	**U**
1.8	Teisteanasan Sgrùdaidh	Neach-tionail/ Manaidsear Gnìomha	Feumar teisteanas sgrùdaidh leasaichte a bhith aig gach neach-teagaisg is neach-obrach saor-thoileach aig na Fèisean.	Obair leantainneach aig Sandy Gray le sgrùdaidhean ùraichte gach 3 bliadhna fon sgeama ùr PVG.	**U**
				Feumaidh gach Fèis liosta luchd-teagaisg a chur a-steach mus fhaigh iad tabhartas. Thèid iad sin a' sgrùdadh feuch a bheil teisteanas aca uile.	
			A' cumail oirnn a' dèanamh cinnteach à sàr-mhathas a thaobh Dìon Chloinne taobh a-staigh an t-siostam ùr aig a' bhuidheann Teisteanas Sgrùdaidh Alba (AC)	Am poileasaidh air ùrachadh agus fo sgrùdadh fad an t-siubhail airson dèanamh cinnteach gu bheil a-rèir an t-siostam measaidh ùr PVG.	**U**
1.9	A' cumail Stòr-dàta Luchd-teagaisg nam Fèisean	Oifigear Gnothaichean	Am fiosrachadh as ùire ri fhaotainn daonnan.	Tha am fiosrachadh as ùire ri fhaotainn air stòr-dàta Fèisean nan Gàidheal.	**U**
1.10	A' leasachadh, a' sgaoileadh agus a' reic stuthan-foillsichte	Oifigear Gnothaichean	A' leantainn oirnn a' dèanamh as motha airgead as urrainnear bho reic stuthan-foillsichte	Tha sinn a' reic nas urrainn dhuinn tro Fhèisean, bhùithtean, m.s.a.a. Tha bùth a-nis air an làrach-lìn aig http://www.feisean.org/Shop/buth.html.	**U**
1.11	A' cur ri chèile agus a' sgaoileadh naidheachdan is fiosrachadh eile gu cunbhalach	Oifigear Gnothaichean/ Luchd-obrach uile		Tha *Faileas* air a chur ri chèile a-nis gu cunbhalach agus air a sgaoileadh gu dealanach a-mhàin gus airgead a chùmhnadh.	**U**
				Fiosrachadh mu gach cùis co-cheangailte ris na Fèisean air a sgaoileadh gu cunbhalach – cothroman maoineachaidh, naidheachdan VAN, naidheachdan SCVO, cothroman obrach, tachartasan m.s.a.a.	
1.12	Taic do dh'Fhèisean ùra	Manaidsear Leasachaidh	A' cruthachadh 2 Fhèis ùr sna Sgìrean Dùbhlanach aig InG (InG)	Ghabh sinn ri iarrtas ballrachd bho Fèis an Iar Thuath agus tha Fèis Thròdairnis air ath-stèidheachadh, a dhà dhiubh sin ann an Sgìrean Dùbhlanach.	**U**
			Taic a thoirt airson Fèisean ùr a stèidheachadh far a bheil coimhearsnachdan gan iarraidh agus ma bhios maoin ann dhaibh (AC)		

1.13	Taiceil do leasachadh nam Fèisean, no buidhnean de dh'Fhèisean a tha ag iarraidh a bhith nas neo-eisimeilich	Manaidsear Gnìomha/ Manaidsear Leasachaidh/ Oifigearan Leasachaidh	A' cumail oirnn a' toirt taic do phròiseactan Fèis fa leth mar obair leudachaidh an lùib Fèis Bharraigh agus Fèis Spè. (AC)	A' cumail oirnn a' toirt taic do dh'Fhèisean Loch Abar, Fèis Spè agus Fèis Bharraigh le seirbheisean iomchaidh.	**U**
1.14	Na Fèisean ag obair còmhla	Manaidsear Leasachaidh/ Oifigearan Leasachaidh		Tha maoineachadh airson Fèisean a bhith ag obair còmhla a' tighinn bhon Mhaoin Leasachaidh againn ach chan eil planaichean ann gu ruige seo.	**Ò**
1.15	Pròg ram Trèanaidh Bliadhnail	Oifigear Trèanaidh & Poileasaidh/ Manaidsear Leasachaidh	A' toirt trèanadh do 30 fèis sa bhliadhna agus do co-dhiù 75 luchd-teagaisg agus luchd-eagrachaidh nam Fèisean coimhearsnachd (InG)	Tha sinn an dùil gun gabhadh na h-àireamhan sin an coileanadh tro thrèanadh ann an Gàidhlig, Ìrean 1, 2 agus 3 airson luchd-teagaisg sa Ghearran 2012 agus Fèis Trèanaidh sa Mhàrt 2012.	**U**
				Tha trèanadh luchd-obrach a' leantainn air mar a dh'fheumar, agus bha 3 seiseanan againn rè na bhliadhna.	**Ò**
				Tha seiseanan inntrigidh do neach-obrach ùr, no ball ùr, sam bith mu obair na buidhne.	
				Tha Moreen Pringle air a bhith air a' chùrsa Ùlpan nuair bhios e a' ruith.	
1.16	A' cruthachadh Lìonra	Ceannard/ Manaidsear Leasachaidh	A' leudachadh, nuair a ghabhas a dhèanamh, Leudachadh cothroman com-pàirteachaidh le buidhnean ealain agus buidhnean Gàidhlig eile, cho math ri buidhnean poblach, agus cumail a' dol co-obrachadh le buidhnean stèidhichte, a' gabhail a-steach Fòram Chiùil Traidiseanta na h-Alba. (AC).	Cumaidh sinn ar ballrachd air, agus a' cur ri obair an Fhòram Chiùil Traidiseanta. Tha còmhraidhean air a bhith againn le Alba Chruthachail a thaobh cur an-gnìomh na h-aithisg air Ealain Thraidiseanta.	**U**
				Tha an càirdeas obrach againn a' leantainn leis an RSAMD, Sgoil-chiùil a' Phluic agus le buidhnean iomchaidh eile.	
			Ag obair ann an co-bhonn ri buidheann-stiùiridh Ro-innleachd nan Ealan Ghàidhlig agus oifigear Ealain na Gàidhlig gus Ro-innleachd nan Ealan Ghàidhlig ùrachadh agus adhartachadh (BnG).	Bidh sinn a' gabhail pàirt ann am buidheann stiùiridh nan Ealan Ghàidhlig, nuair a thèid iarraidh oirnn, agus a' frithealadh coinneamhan nam buidhnean Gàidhlig air an cur air dòigh le Bòrd na Gàidhlig.	
				Bidh Ceannard Fèisean nan Gàidheal an sàs anns a' chùrsa air Ceòl Traidiseanta is Gàidhlig aig SMO bho àm gu àm, mar a bhios an t-Oifigear Trèanaidh.	
		An luchd-obrach	Ag obair ann an co-bhonn ri buidhnean Gàidhlig eile, comhairlean ionadail, riochdairean coimhearsnachd agus Bòrd na Gàidhlig gus Iomairtean Gàidhlig a leudachadh agus prìomh amasan *Ginealach Ùr na Gàidhlig* a chur an gnìomh. (BnG)	Tha sinn air leth deònach seo a dhèanamh agus cumaidh sinn taic ris na h-Iomairtean ann an sgìrean far a bheil luchd-obrach againn no far a bheil Fèisean a' tachairt. Faodaidh iad feum a dhèanamh de ghoireas sam bith a th' againn agus tha sinn an dùil gun gabhadh 500 uair de thaic bhon luchd-obrach a choileanadh.	**Ò**
1.17	A' tagradh	An luchd-obrach/ An Ceannard ga stiùireadh	Ann an co-bhuinn ri Alba Chruthachail, Iomairt na Gàidhealtachd 's nan Eilean agus Bòrd na Gàidhlig, bidh FnG a' leantainn orra a' cur gu mòr ri leasachadh ceòl traidiseanta agus nan ealain Gàidhlig ann an Alba (AC).	Bidh sinn a' cur seachad tòrr ùine air obair tagraidh agus thèid seo a leudachadh ri linn suidheachadh an ionmhais san fharsaingeachd. Bidh sinn gu tric a' cur freagairtean gu co-chomhairlean a bheireadh buaidh air ar n-obair, no far am faodadh buaidh a bhith againn	**U**

				air poileasaidh.	
1.18	Ceanglaichean Eadar-nàiseanta	Ceannard/ Manaidsear Leasachaidh	A' togail air ìomhaigh nam Fèisean ann an obair eadar-nàiseanta mar Celtic Neighbours far a bheil com-pàirteachas againn le Èirinn agus a' Chuimrigh. (AC)	Tha ceanglaichean leantainneach againn ri Celtic Colours tron fhèis Bhlas. Tha ceanglaichean le Èireann tro thursan aig Fèisean agus Cuairtean Cèilidh. Bidh sinn an-sàs sa phròiseact Celtic Neighbours agus ann am pròiseact sam bith eile a thig nar rathad tron bhliadhna.	**U**
1.19	Sanasachd is Margaideachd	Ceannard/ Oifigear Gnothaichean	A' togail air ìomhaigh nam Fèisean sna meadhanan, le co-dhiù dusan sgeulachd naidheachd ionadail / roinneil, agus trì sgeulachdan naidheachd nàiseanta, agus aon sgeulachd mhòr a bhios air a sgaoileadh feadh Bhreatainn gach bliadhna (InG)	Bidh tòrr sgeulachdan naidheachd a' nochdadh mu ar deidhinn, agus bithear a' cruinneachadh agus a' tasgadh nan sgeulachdan sin gu cunbhalach. Bidh sinn a' dèanamh oidhirp barrachd sgeulachdan a chruthachadh mu phròiseactan sònraichte.	**U**
			A' lorg barrachd obair chom-pàirt leis an roinn choimeirsealta agus seo a' togail air an urrasachd a fhuair Blas, agus cuideachd ag amas air barrachd bathar nam Fèisean a reic (AC).	Bidh cuireadh air a thoirt do chompanaidhean a dh'fhaodadh taic a thoirt seachad uair sam bith a bhios tachartas freagarrach againn.	**U**
				Tha stuthan ri fhaighinn tron bhùth air loidhne againn aig www.feisean.org ach tha cothroman ann barrachd a dhèanamh le seo.	**Ò**
			A' dèanamh cinnteach gm faigh Comhairle na Gàidhealtachd aithne ann an stuthan foillsichte sam bith agus gun tèid suaicheantas na Comhairle a chleachdadh air bileagan, postairean, brataichean, ann an sanasan naidheachd, làraich-lìn agus ann an teachdaireachdan aig bonn phost-d. (CnG)	Bidh suaicheantas na Comhairle, agus na suaicheantais aig Alba Chruthachail, Iomairt na Gàidhealtachd agus nan Eilean agus Bòrd na Gàidhlig a' nochdadh air gach nì a bhios sinn a' foillseachadh. Cumaidh seo a' dol.	**U**
			Lethbhreac de shanasan naidheachd agus sanasan tachartasan air fad a chur air adhart gu mygaelic.com agus Bòrd na Gàidhlig. (BnG)	Bidh sinn a' cur sanasan naidheachd dhan sgioba aig mygaelic.com agus do Bhòrd na Gàidhlig gu cunbhalach.	**U**
1.20	An Làrach-lìn agus TFC	Oifigear Gnothaichean/ Gach neach-obrach mar as iomchaidh		Beò aig www.feisean.org, www.blas-festival.com le làrach ùr www.feisceilidhtrails.org air a chruthachadh airson Cuairtean Cèilidh.	**U**
				Thèid prìomh làraich Fèisean nan Gàidheal ath chruthachadh agus a thoirt air falbh bho Sitekit airson airgead a shàbhaladh agus airson ùrachaidhean a dhèanamh na b' fhasa.	
2	**LEASACHAIDHEAN ÙRA**				
2.1	Ag ullachadh Poileasaidh Gàidhlig do dh'Fhèisean nan Gàidheal, a thèid a ghabhail os làimh le ballrachd na buidhne	Manaidsear Leasachaidh/ Oifigearan Leasachaidh	A' leasachadh agus leudachadh chothroman air cànan agus cultar na Gàidhlig tro lìbhrigeadh Poileasaidh Gàidhlig. (AC)	Thathar a' cumail air a' cur planaichean Gàidhlig a-steach gu Fèisean nan Gàidheal le ùrachaidhean gach bliadhna, agus mar phàirt den choinneimh mheasaidh gach bliadhna, bruidhinnear mu chùisean Gàidhlig le gach Fèis.	**U**
			A' dèanamh cinnteach gu bheil a' Ghàidhlig na pàirt cudromach do gach Fèis, a-rèir poileasaidh Gàidhlig Fhèisean nan Gàidheal (CnG)	Chaidh aontachadh ri Poileasaidh Gàidhlig ùr a chaidh a sgaoileadh gu gach Fèis, le stiùireadh na chois. Feumaidh Oifigearan Leasachaidh a-nise dèanamh cinnteach gun tèid a chur an gnìomh. Bheir an sgioba Gàidhlig againn an taic as motha as urrainn dhaibh gus	**Ò**

				barrachd chleachdaidh a bhrosnachadh.	
			An àireamh chloinne a tha a' faighinn oideachadh ann an Gàidhlig àrdachadh bho 2,384. (CnG)	Tha sinn an dùil gan gabhadh na h-àireamhan seo a ruighinn mar a thèid am poileasaidh a chur an gnìomh.	Ò
2.2	A' cruthachadh Sgioba Leasachaidh Gàidhlig	Manaidsear Leasachaidh/ Oifigearan Leasachaidh	Leantainn le bhith a' cur Poileasaidh Gàidhlig Fèisean nan Gàidheal an gnìomh agus seirbheis taic Gàidhlig a thoirt seachad do na fèisean air fad tro luchd-obrach agus pròiseactan sònraichte a-rèir an iarrtais. (BnG)	A' dèanamh cinnteach gu bheil gach Fèis a' cleachdadh stuthan gu tur dà-chànanach, agus seo na chùmhnant den tabhartas. Thèid bruidhinn air an seo còmhla ri gach Fèis aig na coinneamhan measaidh ach feumar prìomhachas a thoirt dhan Ghàidhlig.	U
			A' cumail taic ri Fèisean le obair Ghàidhlig a' dèanamh feum den Sgioba-G.	Tha an Sgioba-G againn a' cumail orra a' cuideachadh Fhèisean le bhith cur an gnìomh a' Phoileasaidh Ghàidhlig, tro phròg raman obrach mu choinneimh feumalachdan dhaoine, nuair a dh'iarrar, ag amas air togail agus cleachdadh na Gàidhlig.	
2.3	A' cruthachadh shiùil gus am Poileasaidh Gàidhlig a chur an gnìomh taobh a-staigh Fèisean nan Gàidheal.	Manaidsear Leasachaidh/ Oifigearan Leasachaidh/ Oifigear Trèanaidh & Poileasaidh	Measadh cunbhalach ga dhèanamh air adhartas mu choinneamh poileasaidh Gàidhlig na buidhne a chur an gnìomh. (BnG)	Chaidh rannsachadh a dhèanamh a-measg luchd-teagaisg nam fèisean airson toiseach tòiseachaidh air an fhiosrachadh seo a thional agus slat-tomhais a thoirt dhuinn air soirbheas na h-iomairt. Thèid beachdachadh air Plana Gnìomh fa leth leis a' bhòrd-stiùiridh sa Chèitean agus thèid sin a chur an gnìomh a-rèir clàr-ama aontaichte.	Ò
2.4	A' cruthachadh Fhèisean a tha tro mheadhan na Gàidhlig a-mhàin agus teagasg airson teaghlaichean tro mheadhan na Gàidhlig aig Fèisean a stèidheachadh.	Ceannard/ Manaidsear Leasachaidh/ Oifigearan Leasachaidh	Barrachd Fhèisean tro mheadhan na Gàidhlig agus cothroman do phàrantan a bhith ag obrachadh còmhla ris an cuid chloinne ann an Gàidhlig.	Tha 6 Fèisean tro mheadhan na Gàidhlig ann a-nis le barrachd teagaisg tro mheadhan na Gàidhlig aig Fèisean nach eil gu tur tro mheadhan na Gàidhlig. Le àrdachadh anns an àireamh de luchd-teagaisg le Gàidhlig, thig leudachadh ann an cleachdadh na Gàidhlig.	U
			Tachartasan teaghlaich aig Fèisean a chur air dòigh airson neartachadh cleachdadh na Gàidhlig. (AC)	Thèid barrachd chothroman a chruthachadh do phàrantan agus clann a bhith ag obair còmhla tro Fhèisean stèidhichte ann an 2011-12.	Ò
		Manaidsear Leasachaidh/ Bòrd	A' dèanamh cinnteach à dealas don Ghàidhlig am measg Fhèisean ùra	Chan fhaighear ballrachd mar Fhèis ùr mura h-eilear air dealas a shealltainn don Ghàidhlig.	U
				Feumaidh am Bòrd a-nis aontachadh ri buill ùra gus dèanamh cinnteach gu bheil dealas aca don Ghàidhlig.	
2.5	A' leasachadh Dràma Gàidhlig	Oifigearan Dràma/ Manaidsear Leasachaidh/ Ceannard	A' cur air adhart tachartasan dràma Gàidhlig mar Sgoil Samhraidh Dràma Ghàidhlig agus, ma bhios maoin ann, cuairtean le Meanbh-Chuileag a' bhuidheann-dràma-oideachaidh. (AC)	Thèid beachdachadh air Plana Gnìomh fa leth airson dràma ann an 2011-12 leis a' bhòrd-stiùiridh sa Chèitean, agus thèid seo a chur an gnìomh a-rèir clàr-ama aontaichte.	Ò
			Turas sgoiltean fad 6 seachdainean leis a' bhuidheann dràma Meanbh-Chuileag. (BnG)		
			A' cumail taic ri co-dhiù 80 bùth-obrach dràma ann an coimhearsnachdan air feadh Alba. (BnG)		
			A' cumail a' dol le sreath Fhèisean dràma (AC)		
			A' cumail Sgoil Shamhraidh Dràma Gàidhlig agus ag obair a dh'ionnsaigh aonta le MG ALBA airson tuilleadh leasachaidh proifeiseanta do dhaoine a nì an cùrsa	Thèid Sgoil Shamhraidh 2011 air adhart ann am Port Rìgh, leis a' chuirm mu dheireadh ann an Sabhal mòr Ostaig.	U

			(InG)		
			Sgoil Shamhraidh Dràma 2011 air a chumail, le co-dhiù 20 oileanach le Gàidhlig a' gabhail pàirt agus 100 san luchd-èisteachd aig an taisbeanadh mu dheireadh (BnG)	Tha barrachd air 20 oileanach air ùidh a' nochdadh mar thà san Sgoil Shamhraidh.	
2.6	Taic a' leantainn do Chuairtean Cèilidh nam Fèisean	Prìomh agus Oifigearan Leasachaidh eile	Ann am compàirt ri Fèisean, agus le maoin bho LEADER, a' leantainn le taic do Chuairtean Cèilidh (AC)	Gheibh còig Cuairtean Cèilidh taic tro mhìosan an t-samhraidh 2011.	**U**
		Prìomh Oifigear Leasachaidh	A' leudachadh agus a' neartachadh Chuairtean Cèilidh nam Fèisean, an lùib seo bithear a' co-òrdanachadh agus a' dèanamh sanasachd air an iomairt gu nàiseanta agus gu h-eadar-nàiseanta agus mar a tha i a' cur ri turasachd chultarach (InG)	Bidh sanasachd is prògraman nan cuairtean air an leasachadh gu mòr an taice ris na bliadhnaichean a dh'fhalbh.	**U**
			A' co-obrachadh le càch, DVD a chur ri chèile a' sealltainn mar a nìthear dannsaichean cèilidh, a bhios feumail do na Fèisean, Cuairtean Cèilidh is suidheachaidhean eile. (AC)	Tha plana ri chur ri chèile airson seo fhathast.	**D**
2.7	A' brosnachadh Fhèisean ionadail a bhith a' tasgadh stuthan a ghabhadh a chleachdadh airson teagasg san sgìre aca	Oifigear Trèanaidh	A' co-òrdanachadh co-dhiù sia pròiseactan dualchais ionadail le muinntir Fèis na sgìre air an ceann, agus seo a' toirt dhuinn stòrais air-loidhne a bhios an-asgaidh (InG).	Bidh sinn ag obair le Fèis Bharraigh agus Fèisean eile mar a bhios iomchaidh leis a' mhaoin a th' againn.	**Ò**
			A' leantainn le taic a thoirt do dh'Fhèisean ionadail stuthan bhon dhualchas a chruinneachadh agus am foillseachadh air an eadar-lìon. (AC)		
2.8	Buidheann Leasachaidh Ro-innleachdail nan Ealain Gàidhlig	Ceannard/ Oifigear Trèanaidh & Poileasaidh	A' cumail a' dol le lìbhrigeadh Ro-innleachd Nàiseanta nan Ealain Gàidhlig agus a' toirt taic don obair anns a bheil Oifigear Ealain CS/BnG an-sàs (AC)	Bidh sinne a' chumail taic cho mòr 's as urrainn dhuinn le cur an gnìomh na ro-innleachd. Bidh grunn nithean anns a bheil sinn an-sàs a' cur ris na gnìomhan a th' anns an ro-innleachd.	**U**
		Ceannard/ Manaidsear Leasachaidh	Ag obair ann an co-bhonn ri oifigearan Bòrd na Gàidhlig agus Alba Chruthachail gus Ro-innleachd nan Ealain Gàidhlig a chur an gnìomh tro obair làitheil Fèisean nan Gàidheal. (BnG)		
2.9	Fòram Ciùil Traidiseanta	Ceannard	Trèanadh agus leasachadh pearsanta a leasachadh, fosgailte do neach sam bith a tha an-sàs ann am brosnachadh agus eagrachadh nam Fèisean, agus do bhuidhnean eile an-sàs ann an lìbhrigeadh leasachaidhean ann an ceòl traidiseanta (AC)	Tha sinn an dùil gun gabhadh seo a lìbhrigeadh ann an 2011-12 tro Fhèis Alba, Blas, an Sgoil Shamhraidh Dràma, Fèis Trèanaidh agus trèanadh luchd-teagaisg.	**U**
2.10	Cruthachadh òrain ùr Gàidhlig	Manaidsear Leasachaidh	A' clàradh, a' dèanamh margaideachd air agus a' reic CD le ceòl traidiseanta is seinn Ghàidhlig tro iomairt nam Fèisean airson sgrìobhadh òrain (InG)	Chaidh taic a thoirt do ghrunn iomairt ann an 2010-11 agus tha feum air barrachd iomairtean tro 2011-12 airson dèanamh cinnteach gun tèid stuth fhoillseachadh ann an cruth didsiotach.	**Ò**
			A' togail air soirbheas ann an 2010, a' cumail a dol le barrachd taic do sgrìobhadh òrain ùra ann an Gàidhlig. (AC)		
2.11	Leasachadh Bùird	Ceannard/ Bòrd le taic-airgid InG	A' toirt sùil air dleastanasan, obair is èifeachd Bòrd Stiùiridh Fèisean nan Gàidheal, ro 31 an Dùbhlachd 2010 (InG)	Cha deach seo air adhart mar a bhathar an dùil.	**D**
2.12	Rannsachadh	Ceannard/Manaidsear	A' dèanamh rannsachadh air mar a chruthaichear	Ga thoirt air adhart ann an 2011 co-obrachadh le	**U**

		Leasachaidh	'goireas cultarach' nam Fèisean anns am biodh raointean sòisealta, cleasachd agus teagaisg, a' cur teicneòlas airson teagasg air astar agus ceanglaichean ris na gnìomhachasan cruthachail gu feum, ann an coimhearsnachd chugallach Ghàidhlig (InG).	Ceòlas ann an Uibhist a Deas air rannsachadh mu ionad cultural a stèidheachadh a bheireadh buannachd do na Fèisean Uibhisteach cuideachd.	
2.13	A' frithealadh air Deugairean sna Fèisean	Manaidsear Leasachaidh/ Oifigearan Leasachaidh	A' cumail taic ri tachartasan airson deugeairean	Thathar an dòchas gun tèid Fèis dheugairean a chur air dòigh le oifigear ùr Loch Abar, ag obair ann an co-bhonn ri Fèis Lochabair san Dàmhair 2011.	**Ò**
				Bidh deugairean an sàs sna Cuairtean Cèilidh agus Blas.	**U**
				Taic leantainneach gu Fèis Rois nan Deugairean, Fèis an Earraich, Fèis Spè, Fèis Eilean an Fhraoich is Fèisean eile a' frithealadh air deugairean.	**U**
			Fèis dheugairean tro mheadhan na Gàidhlig a chur air dòigh aig àm tron bhliadhna (AC)	Tha plana dhìth airson seo fhathast ach ma dh'fhaoidte le ceangal ri tachartas còmhnaidh air a mhaoineachadh le Bòrd na Gàidhlig.	**D**
3	**COM-PÀIRTEACHAS AGUS CÙMHNANTAN**				
3.1	Cùmhnant Iomairt Chiùil na h-Òigridh ann an sgìre Chomhairle na Gàidhealtachd	Ceannard/ Co-òrdanaiche YMI	A' leantainn oirnn a' leasachadh obair nam Fèisean ann an roinn fhoirmeil an fhoghlaim, ann an co-bhuinn ri YMI air a' Ghàidhealtachd agus còmhla ri ùghdarrasan ionadail eile mar a bhios cothroman a' nochdadh (AC)	Bidh ICO a' leantainn air a' Ghàidhealtachd sa bhliadhna sgoile 2011-12.	**U**
				Bidh Rae NicEacharna fhathast a' cumail stiùir air cùisean do dh'Fhèisean nan Gàidheal bho latha gu latha.	
				Bidh an leabhar-teagaisg Gàidhlig airson fìdeige air a dheasachadh le Taigh na Teud ann a co-bhuinn ri Fèisean nan Gàidheal agus Stòrlann air chuairteachadh nas fharsainge.	
3.2	Cothroman airson cùmhnantan Iomairt Ciùil na h-Òigridh ann an sgìrean eile	Ceannard		Thèid coimhead ri seo le taic bho Alba Chruthachail ann an co-theacsa aonta 2011-12.	**D**
3.3	Obair Ghàidhlig sna sgoiltean	Oifigear Dràma/ Ceannard	Taic a thoirt do co-dhiù 50 taisbeanadh sgoile (sa Ghàidhlig ann an sgoiltean Gàidhlig agus gu dà-chànanach ann an sgoiltean eile) mar phàirt de Bhlas 2011, le co-dhiù 5,000 sgoilear a' gabhail pàirt (BnG)	Bidh Meanbh-Chuileag ag obair sna sgoiltean.	**U**
				Bha pròg ram farsaing oideachaidh a chumail mar phàirt de Bhlas 2011 ann an grunn sgoiltean a' toirt taic do phròg ram na fèise.	
3.4	Obair eile ann an roinn fhoirmeil an fhoghlaim	Ceannard/ Oifigear Trèanaidh & Poileasaidh		Tha sinn air plana le cosgaisean a chruthachadh airson Gàidhlig a theagasg anns na sgoiltean air an aon stèidh ri ICO.	**Ò**
				Bu chòir dhuinn coimhead as ùr air planaichean airson Acadamaidh nam Fèisean uaireigin ann an 2011-12.	**D**
3.5	Cosnadh tro chùmhnantan	Ceannard	A' dèanamh cinnteach gu bheil co-dhiù 25% de theachd-a-steach FnG a' tighinn bho teachd-a-steach malairteach ro 31 Iuchar 2012 (InG)	Tha sinn a' ruighinn na h-ìre seo an-dràsta ach thèid seo a chumail fo sgrùd.	**U**
3.6	Cothroman Taisbeanaidh	Ceannard/ Manaidsear Leasachaidh	A' togail air ìomhaigh nam Fèisean le tachartasan a nì sanasachd air ar n-obair agus tro chothroman eile mar a nochdas iad. (AC)	Bidh cuirmean sònraichte aig Blas am-bliadhna a' comharrachadh 25 bliadhnaichean de dh'Fhèis Rois agus 21 Bliadhna de dh'Fhèis Spè cho math ri tachartas far am bi na còmhlain bho na Cuairt Cèilidhean cruinn còmhla.	**Ò**

			A' cur co-dhiù trì tachartasan taisbeanaidh air dòigh a nì sanasachd air na Fèisean gu nàiseanta – 2 ann an Alba, 1 feadh Bhreatainn (InG)	Còmhraidhean air a bhith ann le Alba Chruthachail a thaobh Youth Voices co-cheangailte ris na geamaichean Olympic ach cha do thachair dad bho chionn greis.	
3.7	Leasachaidhean Ro-innleachdail	Ceannard/ Manaidsear Leasachaidh	Pàirt iomlan a ghabhail ann an còmhraidhean le Alba Chruthachail mu chruthachadh Ro-innleachd Nàiseanta Ealain airson Òigridh agus com-pàirt ann a bhith a' cur an gnìomh molaidhean anns an aithisg leis a' Bhuidheann-obrach air Ealain Thraidiseanta (AC)	Tha an Ceannard air a bhith aig aon choinneamh mar thà airson còmhradh mu Ro-innleachd Nàiseanta Ealain airson Òigridh agus bidh sinn a' còmhradh ri Alba Chruthachail mu Aithisg nan Ealan Thraidiseanta anns a' Chèitean.	**Ò**
3.8	Leasachadh Blas – A' moladh na Gàidhealtachd	Ceannard/ Manaidsear Leasachaidh	Ma bhios maoin ann, taic a chumail ri Blas a chumail a' dol (AC)	Thèid an fhèis Bhlas air adhart ann an 2011 an dèidh dhuinn maoin ùr fhaotainn bho Alba Chruthachail agus airgead bho Eileanan na h-Alba.	**U**
			Taic air a chumail ris an fhèis Bhlas gus am bi am fiosrachadh air fad air a sgaoileadh gu dà-chànanach, an làrach-lìn ann an cruth dà-chànanach agus gach consart air a lìbhrigeadh san dà chànan le fear/bean an taighe le Gàidhlig aig gach tachartas. (BnG)	Mar is àbhaist, bidh a' Ghàidhlig ri faicinn agus ri cluinntinn aig gach tachartas.	**U**
		Ceannard/ Manaidsear Leasachaidh	A' lìbhrigeadh pròg ram stèidhichte air prìomh amasan Bhlais (CnG)	Bidh pròg ram 2011 a' coileanadh seo seach gun robh òigridh is luchd-ciùil eadar-nàiseanta an sàs ann.	**U**
		Ceannard/ Manaidsear Leasachaidh	A' lìbhrigeadh fèis a tha in-ghabhaltach agus a bhios tarraingeach do chaochladh aoisean agus do dhaoine bho dhiofar chultaran (CnG)	Ged nach eilear a' cruinneachadh fiosrachadh mionaideach mun taobh sin den fhèis, tha sinn cinnteach gu bheil Blas a' còrdadh ri farsaingeachd de dhaoine. Tha sinn an dùil gur ann mar seo a bhios cùisean ann an 2011 cuideachd.	**U**
		Ceannard/ Manaidsear Leasachaidh	A' cumail ri sàr inbhean a thaobh ealantais, agus a thaobh cùram do luchd-ceannaich is luchd-seilbh (CnG)	Bidh sinn a' sireadh bheachdan an luchd-èisteachd air seo agus nì sinn cinnteach gun tèid sealltainn às dèidh luchd-maoineachaidh is aoighean le tiocaidean an-asgaidh agus m.s.a.a.	**Ò**

Gnìomh a dhìth

Thathar ag iarraidh air buill a' Bhùird fa-near a thoirt don adhartas leis a' phròg ram obrach agus còmhradh a chumail mu chuspair sam bith a bhios ag èirigh.

Art MacCarmaig
Ceannard
Cèitean 2011

Fèisean nan Gàidheal

Pròg̀ram Blas 2011

Àireamh air a' Chlàr Chùisean: 2.2011.02(b)

Adhbhar a' Phàipeir

Am fiosrachadh às ùire a thoirt do bhuill a' bhùird mun phròg̀ram airson Blas 2011.

Bun Fhiosrachadh

Gheibh buill a' bhùird lethbhreac de phròg̀ram Bhlas an dèidh tachartas airson na fèise a chur air bhog ann an Eden Court air 26 Cèitean. Tha cuireadh aig na buill a bhith an làthair.

Blas 2011

A dh'aindheoin teagamhan na bu thràithe mu mhaoin, tha Blas 2011 gu bhith air leth tarraingeach le grunn thachartas aig fìor àrd ìre. Tha sinn gu mòr an comain Alba Chruthachail airson maoin a bharrachd (£50k) agus do dh'Eileanan na h-Alba airson maoin (£30k) a leigeas leinn sreath thachartas a chur air dòigh a' comharrachadh cultur nan eilean.

A bharrachd air sin, bidh Comhairle na Gàidhealtachd a' cur air dòigh pròg̀ram fa leth ann an sgoiltean agus, airson a' chiad uair, bidh tachartasan againn le sgrìobhadairean Gàidhlig ann an co-bhonn ri Comhairle nan Leabhraichean agus Acair.

Mar is àbhaist, bu thoil le Fèisean nan Gàidheal suas ri £50 a thoirt do bhuill a' bhùird tiocaidean a cheannach airson cuirmean aig Blas. Bu chòirear tiocaidean a cheannach san dòigh àbhaisteach – tha tiocaidean ri fhaighinn aig prìs gu math saor gu deireadh an Iuchair! Bu chòirear cuidhteas fhaighinn agus an t-airgead iarraidh air ais anns an dòigh àbhaisteach a' cleachdadh an fhoirm cosgaisean aig Fèisean nan Gàidheal.

Gnìomh a dhìth

Thathar ag iarraidh air buill a' bhùird fa-near a thoirt don phròg̀ram agus do na riaghailtean airson tiocaidean a cheannach.

Art MacCarmaig
Ceannard
Cèitean 2011

Fèisean nan Gàidheal

Pròiseactan Dràma 2011-12: Plana Gnìomh agus Clàr-ama

Àireamh air a' Chlàr Chùisean: 2.2011.02(c)

Adhbhar a' Phàipeir

Bidh taisbeanadh aig Dougie Beck a' mìneachadh Plana Gnìomh co-cheangailte ris na pròiseactan dràma anns am biodh Fèisean nan Gàidheal an-sàs ann an 2011-12.

Bun Fhiosrachadh

Tha Fèisean nan Gàidheal air aontachadh grunn leasachaidhean ann an dràma a lìbhrigeadh thairis air 2011-12, a' gabhail a-steach:

- Sgoil Shamhraidh Dràma Ghàidhlig
- Turas sgoiltean leis a' bhuidheann dràma Meanbh-Chuileag
- Taic a chumail ri co-dhiù 80 bùth-obrach dràma
- A' cumail a' dol le sreath Fhèisean dràma (AC)
- Dealbh-chluich Nollaige

Bheir Dougie seachad taisbeanadh le Plana Gnìomh a' toirt dhuinn fiosrachadh mu na pròiseactan fa leth, cò air a bhios uallach airson an lìbhrigeadh agus cuin' a bhios iad a' tachairt.

Gheibh buill a' bhùird lethbhreac den taisbeanadh aig a' choinneimh no thèid a sgaoileadh an dèidh làimh.

Gnìomh a dhìth

Bithear ag iarraidh air buill a' Bhùird aontachadh ris a' Phlana Gnìomh airson pròiseactan dràma.

Art MacCarmaig
Ceannard
Cèitean 2011

Fèisean nan Gàidheal

Maoin Alba Chruthachail 2012-15: Ath Cheumannan

Àireamh air a' Chlàr Chùisean: 2.2011.02(d)

Adhbhar a' Phàipeir

Am fiosrachadh as ùire a thoirt do bhuill a' bhùird mun sgrùdadh a tha Alba Chruthachail a' dèanamh air na buidhnean a tha a' faighinn maoin chunbhalach bhuapa.

Bun Fhiosrachadh

Bidh cuimhne aig buill a' bhùird gum faca iad ar tagradh aig a' choinneimh mu dheireadh dhan dàrna pàirt den pròiseas aig Alba Chruthachail ann a bhith a' sgrùdadh gach buidheann a bha a' faighinn maoin bhliadhnail bhuapa. Bhon uair sin, bha Catriona Nic an t-Saoir, Calum Ailig Mac a' Mhaoilein agus mi fhìn aig agallamh ann an Dùn Èideann, air 25 Gearran, agus tha nòtaichean bhon choinneimh sin a' leantainn.

Maoin 2012-15: Ath Cheumannan

An dèidh an agallaimh air 25 Gearran, bheachdaich bòrd Alba Chruthachail air fiosrachadh mu gach buidheann 'Foundation' aca, agus fhuair sinn fios bho Venu Dhupa (lethbhreac den litir an cois seo) ag innse dhuinn gum bitheamaid a' dol air adhart dhan ath cheum.

Tha coinneamh a bharrachd gu bhith againn le oifigearan Alba Chruthachail ann an Inbhir Nis air Diluain 23 Cèitean. Tha sinn an dùil ri barrachd fiosrachadh, aig a' choinneimh, mun ath cheum ach tha a h-uile coltas ann gum bi fiosrachadh a bharrachd a dhìth air bòrd Alba Chruthachail aig a' choinneimh aca san Ògmhios.

Bidh e comasach dhomh tuilleadh fiosrachaidh a thoirt seachad aig a' choinneimh leis gum bitheamaid air coinneachadh ri Alba Chruthachail ron sin.

Gnìomh a dhìth

Thathar ag iarraidh air buill a' Bhùird fa-near a thoirt don fhiosrachadh agus gum biodh cothrom còmhraidh ann aig a' choinneimh mun ath cheum.

Art MacCarmaig
Ceannard
Cèitean 2011

Creative Scotland Review of Foundation Organisations
Fèisean nan Gàidheal
Notes of Structured Interview
Minute of the meeting held on
25 February 2011 at time at 2.00pm -4.00pm
Creative Scotland, Waverley Gate, 2-4 Waterloo Place, Edinburgh

Present:

Creative Scotland:
Charles Bell, External Consultant - Chair (CB)
Gavin Wallace, Portfolio Manager - Support (GW)
Zoë Keown - Notetaker (ZK)

Fèisean nan Gàidheal:
Arthur Cormack, Chief Executive Officer (AC)
Calum MacMillan, Development Manager (CMacM)
Catriona MacIntyre (CMacI)

1: SWOT

1.1 Volunteer Fatigue

- FNG like to see parents getting involved in its activities.
- Regional development officers exist to help the volunteers. FNG try to take as much as the red tape away from volunteering, eg by carrying out regular disclosure checks.
- There are four Development Officers.
- The lifeblood of the Fèis is its volunteers. It is a great way to get the community involved. FNG is about getting the balance right.
- This can be a weakness when things are being developed in certain ways and committees need to support them too. They may want to go in a different direction. Telling people what to do in their own areas can be hard.

1.2 Decreased awareness of the Fèis movement

- FNG's profile is generally good. People in the arts and Gaelic language development will recognise what it brings to the mix.
- Because of the great support of the HC a lot of activities are based in the HC's area. This is similar at the Western Isles and the Argyll and Bute Council.
- Over the last few years Fèisean have been established in Glasgow, Edinburgh and Aberdeen. There are also Gaelic medium schools in North Lanarkshire and Bishopbriggs etc.

- This is welcomed but there is a tension. The money from CS can be used all over the country but the money from Highlands and Islands Enterprise needs to be used in the Highlands and Islands Enterprise area.
- In terms of training events etc FNG is duty-bound to take events in these boundaries. This is a challenge. There are areas where FNG could do more.
- There is no Gaelic education in Fife but there has been some interest.
- The clustering was noted as interesting by GW.
- With YMI, FNG provide 16 weeks of traditional music in all HC primary schools.
- There was an agreement with East Lothian but this was terminated. There is scope for FNG to do more in providing services to schools through YMI.

1.3 Private sector investment

- The last festival attracted greater sponsorship from the private sector, eg Clydesdale Bank and the Co-op.
- FNG are talking to RBS and Caledonian MacBrayne this year – there is a serious interest here.
- If it is a product that private sponsors can identify with and get something out of, and they are more likely to get involved.
- Because the Fèisean themselves are small, and are local and scattered events it is harder to get sponsors, but they are supported well by local businesses.
- Private sector investment is not as apparent because it is done at a local level.
- Investment is year on year and FNG chase different sponsors year on year. This is not a good time economically to be approaching sponsors, but FnG will persevere.
- Every year FNG receive between £15-25k sponsorship.

1.4 Opportunities

Q: FNG note changes in support as a threat. What relationship would you welcome between FNG and CS?

- FNG have good partnership arrangements with public bodies and Councils that they work with.
- FNG had a good relationships with the Scottish Arts Council and hope the same will be possible with CS.
- If CS chooses to invest in FNG's priorities, FNG would also want to invest in CS's priorities.
- FNG think that CS's objectives are good and FNG want to help CS deliver them. There are also things that CS are doing, e.g. The Youth Arts Strategy and the Traditional Arts Report implementation, that that they could help with. FNG would be be very willing to assist if CS wanted to go down that road.
- The Gaelic Language Plan is another good example of where FnG could assist CS.

Q: The financial benefit of using technology to cut down staff travel and expenses

- FNG use Skype and phone conferences to cut down expenditure.
- FNG have approximately one staff meeting per month.
- FNG try to do what they can on the p*h*one instead of travelling.
- Two members of staff have left and the team have gelled together to fill the gaps rather than their being replaced in these challenging times. The team is a good one.
- FNG are aware of the cuts and are planning their resources accordingly.

2: Traditional Arts

Q: FNG's core staff and their ability to take on major initiatives.

- FNG have core staff whom they try to use in the first instance.
- FNG have people to call on if needs be, eg people who have been involved before.
- A former police inspector helps with disclosure checks. An ex head teacher of a primary school also coordinates YMI in the Highlands.

Specific vulnerable areas

- Drama work is done on a piecemeal basis every year.
- Funding is looked for every year.
- Drama is funded by Bòrd na Gàidhlig and HIE at the moment.
- FNG are not funded to tour around Gaelic Schools. They need to find money to do this.
- The Blas Festival is facing a problem because the HC has reduced funding by 30 per cent. Funding used to be £105,000 per annum. This is being reduced to £71,500.
- It is hoped that CS will be able to fill this gap in the coming financial year.
- There are opportunities with the Year of Islands this year and the Year of Creative Scotland next year to find additional funding.

3: Budget

Q: *The standstill includes £100,000 currently received from Lottery towards the Fèis Grant Scheme. How does the Fèis Grant Scheme operate, and what does it support?*

- This pulls money from CS, the HIE and the LA's that FNG work closest with.
- The HC, CNES (Western Isles) and Argyll and Bute Councils all put money into the scheme.
- CS's money is used across the whole country.
- HIE's money is used in the HIE area and so forth.

- Argyll and Bute and the Western Isles define how much they want to give Fèisean within their areas. The Fèisean receive more than that because they get a portion of CS's money too.
- It guarantees each Fèis a certain level of money a year – around 30 per cent of its costs. It allows them to get that funding through one application to us as opposed to getting it from three or four organisations.
- This covers the main Fèis activities and year-round classes and workshops.
- There is also a new development fund. This can be applied to for new projects.
- Small grants are paid out to local administrators to help the volunteers. They are paid through annualised hours. The grant is geared towards the appropriate number of hours.

Q: Do all bids get 30 per cent of their costs?

- At least 30%. The scheme is formulaic to cope with any potential conflicts of interest on the part of Board members. The bit that is competitive is for new development. FNG look upon the different bids to look at their likelihood of success.

Q: Are they fixed level grants?

- A maximum offer is made but the final payment is based on actual expenditure. So if a Fèis spends less than anticipated, its final payment is reduced..

Q: Do *Fèis Rois also get funded from the scheme?*

- Fèis Rois are funded on the same basis for their annual Fèis activities.

Q: How do other Fèis*' view this?*

- FNG don't see why they should not give money to FR.
- Only the junior and school-age Fèisean are funded. The adult Fèis is not funded by FnG.
- They also run a huge number of other activities outwith their two Fèisean.
- The last time this was raised when Foundation status was awarded to both organisations the view was that they weren't completely funded by the Scottish Arts Council at the time for the Fèisean themselves but for the other activities that they did, and what they were doing nationally.

Q: *If there was no CS funding from the grant scheme you would have funding from HC and other Councils? What about the* Fèis *out with the geographical areas?*

- Supporting the Fèisean is key for FNG.

- If CS's money was not available (£100,000 from £240,000), FNG would be looking at redundancies. It must preserve support for the Fèisean at all costs.

Q: The use of the £25k which is tied into the grant scheme for development?

- This money is being used with the development fund and annualised hours.

4: Consolidation of Funds

- CB explained the consolidation of funds.
- FNG and the schools value the work that they do with YMI.
- A discrete amount of money goes to the HC through CS.
- HC give FNG one-third of the budget they get to enable traditional music provision.
- For FNG the impact of losing YMI support is not as great as losing the money for other programmes. The Fèisean can continue without YMI.
- The scheme is more important because it is providing money to the local Fèisean and the tutors in schools who are organising it etc.
- It was clarified that the overall bid was for standstill with the consolidation of existing project funds plus the opportunity to get involved in some of the key developments.
- In the current climate this is not too ambitious.
- FNG want to consolidate what they have had during the last number of years.
- It would be helpful if there was an ongoing sum of money for the Blas Festival.
- The HC, through time, may look to increase its funding again but it is unlikely that this will happen for another three or four years.

Q: Youth music initiative funding

- There is a management fee of £65k out of which local Fèisean are paid for organising provision.
- The money from the HC is £219k. FNG have put £30k in the budget to see if they can get into an agreement with some other authorities to do some traditional music and work with them.
- The bulk of this is what we know, but the £30k is something we are bidding for.
- Management fees vary. They are normally around 10 per cent.
- YMI coordinators are paid locally. Therefore the management fee is larger because other people are paid to do the work for FNG.
- FNG are reliant on management fees. £121k of management fees are generated by the activity that FNG provides. To square off core running costs, FNG are reliant on management fees from delivering contacts to help fund core staffing costs.

Q: Is the TIE service full-time/year round?

- There are two members of staff who are full-time.
- The service tours for a few months during the year but it also does work in schools.
- Drama Fèisean are also run in LA areas.
- One drama worker has been working in Gaelic Initiative Areas (an area that is in need of development for Gaelic language). Young people have also been writing their own pieces and having them broadcast on BBC radio.
- FNG are occupied all year around but touring is down to a couple of months per year due to lack of appropriate funding.

Second half

5: Investment in Talent

Q: Investment in Talent – How are the Development Officers involved on a day to day basis? How do they share experiences and work collectively as a team (given the geography).

- If a Fèis needs anything they go to the lead officers first, eg disclosures etc. They ensure that applications, claims etc are made on time.
- In terms of development, another task is to raise additional sums of money for specific projects and core work. They have been successful to date, eg the creative arts project at a primary school.
- Development Officers also work in joint projects, eg Western Isles joint project with teenagers – this helps young people to come together on a residential basis.
- They are also involved in the marketing and promotion of Ceilidh Trails.
- FNG do not have dedicated marketing staff.
- For Blas, FNG has employed a PR person to help promote the festival. This was not anticipated for this year in order to cope with anticipated cuts, but with CS's funding the idea may be revisited.
- The team is good at promoting in its local areas.

Q: The Officer's role in the process of identifying and supporting talent

- There are four Development Officers.
- They have local knowledge of the young people who are showing potential.
- Officers are asked what they think of a young person's suitability to take part in showcase and blas events.
- Committees and tutors have a feel for who is doing well. When it comes to an event Officers and committees together know who should move forward.
- The vast majority of work is about access and participation.
- In terms of audience development this is important.

6: Quality Production

Q: How is the pool for tutors identified and refreshed?

- The Fèis use reliable tutors year after year.
- There are currently 1,100 potential tutors registered on the database. Approx 300 – 400 have worked for FNG on a regular basis.
- Many young people who have come through the Fèis have come back as tutors.
- Some of the best musicians in Scotland are willing to teach at the Fèis. Not only for the money - but to give something back. This is a huge inspiration for children. FNG choose to work with the good tutors.
- Between 30 and 40 people go through the Tutor Training Programme every year. It has three levels.

    - Level one concerns class handling, lesson planning and levels of ability. FNG want to ensure that tutors are using the Gaelic language as much as possible in classes. Gaelic phrases are learned to help teach music.
    - Level two looks at dealing with group work and child protection issues.
    - Level three looks at the running of workshops.

Q: Geographical spread – matching up tutors

- Travel is kept to a minimum. When using local people less cost is involved.
- FNG try to bring in new people each year.
- Fèisean also try to employ their own young people as shadow tutors. They are trained and the system works well.
- FNG are happy to encourage its young members to come back. Approximately five per cent out of every Fèis come back. This was noted as very impressive.
- This is a great model example.
- It was noted that the ratio of students returning as tutors would be well worth researching as a benchmarking exercise.
- Children are taken on from the age of four and attend for perhaps six or seven years.
- Most Fèis participants start at eight years old.
- The teenage Fèis is being built on and teenagers are staying for longer.

7: New Investments

- FNG want to teach a larger number of children and introduce Gaelic through drama. Its role here is to increase awareness and reinforce Gaelic use outwith the school environment. This is not being realised at the moment because FNG are concentrating on the Gaelic Medium in schools.
- FNG started Gaelic drama because nobody else was doing it.
- Four groups in Scotland offer adult drama. This is poor in the communities and needs to be addressed. Young people start first. If

there is an interest from schools the adult community groups will be re-established.

Q: The teaching of creative writing in Gaelic

- FNG participate in this eg children write plays in their own areas.
- There is also Gaelic song writing.
- There is no Gaelic fiction and poetry in the Fèisean. It is hoped that this will be picked up.
- FNG have a good relationship with the Gaelic Books Council. There is a link to writers and libraries and schools and FNG wishes to involve writes in Blas events.

8: The Inter- Fèis Model

- When organisations showcase events different, Fèisean are brought together.
- Events are open to Fèisean in their areas, and in others.
- Organisers also get to see what happens.
- The travel is paid for, so that experiences can be offered.
- Fèisean will see offer Fèis organisers training at an event in March.

9: Roles and Responsibilities to maximise social benefit

- FNG are very open to working with other organisations.
- There is a lot of scope and space for what other organisations could do with FnG.
- The Gaelic Books Council are more open than they were in the past.
- FNG has always worked cooperatively. Children are involved in both competitive and non-competitive works with participation in local Mòds and Fèisean.
- 'Opportunity' is important to FNG. This is also great for the audience.

10: New Initiatives for place

- A revised Gaelic language policy was agreed by FnG in Autumn 2009.
- Each tutor's Gaelic skills were assessed as well as their training needs.
- There are challenges in funding delivery.
- FNG are playing their part in increasing the number of Gaelic speakers.
- Feedback has been positive. Tutors see it as an opportunity for personal development.
- By 2012 FNG want every tutor to be involved in Gaelic learning if they are not already fluent in the language. Sums of money are available for this specific purpose.
- FNG are talking to Skills Development Scotland etc.

11: International Showcasing

- FnG supported FR with additional funding to go to Brittany and Ireland. There have also been exchanges with other countries including Tonga and the Ukraine. When such opportunities arise FNG are keen to exploit them.
- There are regular exchanges with Fèis an Earraich in Skye and the Armagh Piper's Club in Ireland.
- FNG have also showcased in Liverpool.

12: Olympiad/Commonwealth Games

- The 'Big Sing' project has been talked about. Here, young people will come together from all over the country but nothing has been heard recently.
- There is one hub in Glasgow. It is hoped that a hub in Stornoway will open this year. Portree, Fort William and Edinburgh are other possibilities.
- Development Officers would be able to work in the hubs on small scale events. The idea is about creating efficiencies and getting people to talk.
- FNG are open to working cooperatively.

13: The Fèis Academy

- A plan was drawn up for the Academy in 2009.
- The Scottish Government is keen on the idea but it has no money to contribute.
- The idea needs to be revisited piece by piece – not as a 'big bang'.
- The Academy would be virtual and it would use the resources of the organisation that are already out there.
- Learning would take place at a more advanced level in the realms of Music, Drama, Gaelic language and Scots language. All of these themes would be drawn together.

14: Traditional Arts

- FNG are experienced in running a small grants scheme.
- If given wider responsibilities FNG would not favour Gaelic activities over Scots.
- FnG has run a bursaries scheme for HC which made provision for all kinds of music – not necessarily traditional. FNG are open to all. It is not just feathering its own bed.
- FNG are not averse to Scots song being part of what it does although Gaelic will always be the main focus of its activities.

15: Governance

- CB commented that FNG's summary was very useful.

16: Equalities

- This is always difficult for an organisation that has language at its heart but FnG does have an Equalities Policy incorporated within its Access Policy.
- As it covers a minority of people, it will always deliver on equalities.
- The Fèisean are open to all – including those with learning difficulties.
- A good number of ethnicities also take part.

17: IP & exploitation

- New songs will be available online.
- The recordings are being made available to the public. They are not paying for them.
- Archive materials are available online to demonstrate what has been done.
- Young people are making their music and are exploiting their IP. A return is made to the individuals involved.
- In terms of sales, two collections of music and song are available, eg the new Scots Song resource (available for YMI), the Book and CD of Scottish Song and the Bilingual Scots and Irish Gaelic book.
- FNG are not particularly pressurised to increase their sales but this is a possibility for the future.

The next steps in the review process was summarised by CB.

Ends

CREATIVE SCOTLAND

ALBA | CHRUTHACHAIL

Arthur Cormack
Chief Executive
Feisean nan Gaidheal
Meall House
Portree
ISLE OF SKYE
IV51 9BZ

8 April 2011

Dear Arthur

Review of Foundation Organisations

I write to confirm that Phase 2 of the Review of Foundation Organisations is complete and the Board of Creative Scotland has made its decisions.

As you are aware the Review is part of a wider process of change and we are working with a number of organisations in relation to Creative Scotland's objectives and the wider cultural ecology.

It has been agreed that your organisation will move forward to Phase 3 of the process. Officers will be in contact in due course to provide feedback on Phase 2; explain the areas we wish to cover with you in Phase 3; the potential outcomes and time frame of Phase 3; and to move discussions forward.

We look forward to working with you on this.

Yours sincerely

Venu Dhupa
Director of Creative Development

Reception
+44 (0) 330 333 2000
Enquiries
0845 603 6000
enquiries@creativescotland.com
www.creativescotland.com

Waverley Gate
2-4 Waterloo Place
Edinburgh EH1 3EG
Scotland UK
F +44 131 225 9833

Chair Sir Sandy Crombie
CEO Andrew Dixon

Awarding funds from The National Lottery®

Fèisean nan Gàidheal

Aithisg Ionmhais

Àireamh air a' Chlàr Chùisean: 2.2011.03

Anns an aithisg seo: — Gnìomh a dhìth

Àireamh air a' Chlàr Chùisean: 2.2011.03(a)

Buidseat gu 31 Màrt 2012 leis mar a thionndaidh cùisean a-mach gu 30 Giblean 2011 — Buidseat airson Aontachaidh agus teachd a-mach airson Fiosrachaidh

Àireamh air a' Chlàr Chùisean: 2.2011.03(b)

Bidh na suimean a th' againn anns a' bhanca air an dearbhadh aig a' choinneimh — Airson Fiosrachaidh

Àireamh air a' Chlàr Chùisean: 2.2011.03(c)

Liosta de na tabhartasan a tha air gealltainn dha na Fèisean airson 2011-12 — Airson Fiosrachaidh

Àireamh air a' Chlàr Chùisean: 2.2011.03(d)

Cunntasan Ràitheil gu 31 Màrt 2011, air an ullachadh le Mann Judd Gordon — Airson Fiosrachaidh

Àireamh air a' Chlàr Chùisean: 2.2011.03(e)

Tha sinn air litir fhaotainn bho Bhanca Dhail Chluaidh a' tabhann for-tharraing dhuinn airson na bliadhna ionmhais 2011-12. Tha feum air aonta bhon Bhòrd ris na cunnraidhean co-cheangailte ris an iasadachd, agus tha feum air gabhail ris an litir le Rùnaire a' Chompanaidh, Fiona Johnston agus le Catriona Nic ant-Saoir mar Chathraiche. — Airson Aontachaidh

Anne Willoughby
Manaidsear Gnìomha
Cèitean 2011

Teachd a-steach agus teachd a-mach gu 31 Màrt 2012 leis mar a thionndaidh cùisean a-mach gu 30 Giblean 2011

Àireamh air a' Chlàr Chùisean: 2.2011.03(a)

TEACHD A-STEACH	2011-12	ÙINE	MAR A THACHAIR
Core Grants	£ 348,260.00	£ 29,021.67	£ 183,750.00
Management Fees	£ 121,758.00	£ 10,146.50	£ 0.00
Grants Scheme	£ 183,500.00	£ 15,291.67	£ 0.00
Fèis Development Fund	£ 10,000.00	£ 833.33	£ 0.00
Annualised Hours	£ 15,000.00	£ 1,250.00	£ 0.00
Training	£ 52,500.00	£ 4,375.00	£ 0.00
Gaelic Development	£ 67,874.00	£ 5,656.17	£ 0.00
Youth Music Initiative	£ 219,511.00	£ 18,292.58	£ 0.00
Blas Festival	£ 220,717.00	£ 18,393.08	£ 0.00
Other Earned Income	£ 15,450.00	£ 1,287.50	£ 976.49
Meanbh Chuileag TIE Service	£ 50,000.00	£ 4,166.67	£ 300.00
Support Cèilidh Trails	£ 97,613.00	£ 8,134.42	£ 0.00
Gaelic Drama Summer School	£ 30,000.00	£ 2,500.00	£ 0.00
Archiving Project	£ 10,000.00	£ 833.33	£ 0.00
Press/PR/Website Updates/Newsletter	£ 2,879.00	£ 239.92	£ 0.00
Showcase Opportunities	£ 13,000.00	£ 1,083.33	£ 0.00
Fèisean Services	£ 23,877.00	£ 1,989.75	£ 0.00
General Funds still to be raised	£ 17,779.00	£ 1,481.58	£ 0.00
IOMLAN	**£ 1,499,718.00**	**£ 124,976.50**	**£185,026.49**
TEACHD A-MACH			
COSGAISEAN RUITH			
Staff Salaries	£ 305,437.00	£ 25,453.08	£25,453.00
NIC Contributions	£ 30,536.00	£ 2,544.67	£2,618.36
Pension Contributions	£ 15,282.00	£ 1,273.50	£659.57
Fèisean Services Staff Wages and NI	£ 23,887.00	£ 1,990.58	£1,966.41
Staff Travel	£ 26,000.00	£ 2,166.67	£723.01
Office Rent & Rates	£ 23,000.00	£ 1,916.67	£1,879.66
Stationery, Printing & Postage	£ 12,000.00	£ 1,000.00	£1,106.34
Telephone, Fax, E-mail, Heat & Light	£ 14,000.00	£ 1,166.67	£865.09
Board Expenses	£ 5,000.00	£ 416.67	£0.00
Implementation of Child Protection policy	£ 12,000.00	£ 1,000.00	£518.00
Insurance	£ 6,500.00	£ 541.67	£0.00
Sundry Expenses	£ 1,500.00	£ 125.00	£0.00
Accountancy & Bank Charges	£ 7,000.00	£ 583.33	£0.00
Professional Fees	£ 2,000.00	£ 166.67	£15.00
Instrument Bank Maintenance	£ 5,000.00	£ 416.67	£0.00
Additional Support Needs	£ 2,000.00	£ 166.67	£240.00
Capital Expenses	£ 3,000.00	£ 250.00	£0.00
COSGAISEAN PRÒGRAIM			
Grants Paid Out	£ 200,000.00	£ 16,666.67	£ 16,098.50
Annualised Hours	£ 15,000.00	£ 1,250.00	£ 562.50
Feis Development Fund	£ 10,000.00	£ 833.33	£ 0.00
Training Programme	£ 52,500.00	£ 4,375.00	£ 150.00

Training Programme Management Fee	-£ 10,500.00	-£ 875.00	£ 0.00
Gaelic Language Development	£ 67,874.00	£ 5,656.17	£ 0.00
Gaelic Language Development Management Fee	-£ 13,574.00	-£ 1,131.17	£ 0.00
Youth Music Initiative	£ 219,511.00	£ 18,292.58	£ 8,088.09
Youth Music Initiative Management Fee	-£ 50,000.00	-£ 4,166.67	£ 0.00
Annual Conference	£ 12,000.00	£ 1,000.00	£ 0.00
Blas Festival	£ 220,717.00	£ 18,393.08	£ 0.00
Blas Festival Management Fee	-£ 15,000.00	-£ 1,250.00	£ 0.00
Support for Meanbh Chuileag	£ 50,000.00	£ 4,166.67	£ 1,440.00
Support Cèilidh Trails	£ 100,995.00	£ 8,416.25	£ 0.00
Cèilidh Trails Management Fee	-£ 11,684.00	-£ 973.67	£ 0.00
Gaelic Drama Summer School	£ 30,000.00	£ 2,500.00	£ 0.00
Drama Summer School Management Fee	-£ 3,000.00	-£ 250.00	£ 0.00
Archiving Project	£ 10,000.00	£ 833.33	£ 0.00
Archiving Management Fee	-£ 1,000.00	-£ 83.33	£ 0.00
Press/PR/Website Updates/Newsletter	£ 2,879.00	£ 239.92	£ 0.00
Showcase Opportunities	£ 12,000.00	£ 1,000.00	£ 0.00
Showcase Opportunities Management Fee	-£ 2,000.00	-£ 166.67	£ 0.00
Contingency	£ 2,100.00	£ 175.00	£ 0.00
FO-IOMLAN	**£ 1,377,960.00**	**£ 116,080.00**	**£ 62,383.53**
Management Fees	£ 121,758.00	£ 10,146.50	£0.00
IOMLAN	**£ 1,499,718.00**	**£ 126,226.50**	**£ 62,383.53**
Transfer to Reserves	£ 21,307.65	£ 1,775.64	£0.00
CÒRR/CALL	**£ 0.00**	**-£ 1,250.00**	**£ 122,642.96**

Tabhartasan nam Fèisean 2011-12 leis na bha pàighte gu 30 Giblean 2011

Àireamh air a' Chlàr Chùisean: 2.2011.03(c)

Tha an clàr a leanas a' sealltainn tabhartasan a tha air an aontachadh airson nam Fèisean, agus na th' air a bhith pàighte gu ruige seo.

Ainm Fèise	InG	InG Dùbhlanach	Prìomh Thabhartas Fèise	Maoin Ùghdarras Ionadail	Tabhartas Leantainneach	Uairean a rèir Bliadhna	Tabhartas Uairean Bliadhnail	Sgeama Leasachaidh	Tabhartas Iomlan air a Thabhann	Còrr Pàighte	Còrr gun rèiteach
Comhairle na Gàidhealtachd											
Fèis an Earraich	√	√	£5,572.92	£3,483.08	£2,291.00	150	£1,125.00	£0.00	£12,472.00	£7,354.50	£5,117.50
Fèis Lochabair	√		£2,584.62	£1,615.38	£3,000.00	150	£1,125.00	£0.00	£8,325.00	£0.00	£8,325.00
Fèis nan Garbh Chrìochan	√	√	£3,600.00	£2,250.00	£3,050.00	20	£150.00	£0.00	£9,050.00	£0.00	£9,050.00
Fèis Chataibh	√		£2,387.69	£1,492.31	£1,792.00	80	£600.00	£0.00	£6,272.00	£0.00	£6,272.00
Fèis a' Bhealaich	√	√	£369.23	£230.77	£1,419.00	15	£112.50	£0.00	£2,131.50	£0.00	£2,131.50
Fèis Rois Òigridh	√	√	£6,646.15	£4,153.85	£6,725.00	0	£0.00	£0.00	£17,525.00	£0.00	£17,525.00
Fèis Rois nan Deugairean	√	√	£6,855.38	£4,284.62	£0.00	0	£0.00	£0.00	£11,140.00	£0.00	£11,140.00
Fèis Eige	√	√	£775.38	£484.62	£0.00	20	£150.00	£0.00	£1,410.00	£0.00	£1,410.00
Feis Ghallaibh	√	√	£0.00	£0.00	£2,532.00	20	£150.00	£0.00	£2,682.00	£0.00	£2,682.00
Fèis Farr	√		£0.00	£0.00	£828.00	20	£150.00	£0.00	£978.00	£0.00	£978.00
Fèis na h-Òige	√		£764.92	£478.08	£2,252.00	0	£0.00	£0.00	£3,495.00	£0.00	£3,495.00
Fèis Air an Oir	√	√	£699.08	£436.92	£2,414.00	50	£375.00	£0.00	£3,925.00	£0.00	£3,925.00
Feis Ghleann Albainn	√		£1,483.08	£926.92	£2,318.00	0	£0.00	£0.00	£4,728.00	£0.00	£4,728.00
Fèis Ratharsaidh	√	√	£1,396.31	£872.69	£0.00	30	£225.00	£0.00	£2,494.00	£0.00	£2,494.00
Fèis a' Bhaile	√		£1,443.08	£901.92	£909.00	100	£750.00	£0.00	£4,004.00	£0.00	£4,004.00
Fèis Òigridh na Mara	√	√	£507.69	£317.31	£5,847.00	200	£1,500.00	£0.00	£8,172.00	£0.00	£8,172.00
Fèis Inbhir Narann	√		£920.62	£575.38	£2,920.00	150	£1,125.00	£0.00	£5,541.00	£0.00	£5,541.00
Fèis Spè	√		£3,131.08	£1,956.92	£4,635.00	0	£0.00	£0.00	£9,723.00	£0.00	£9,723.00
Fèis an Iar Thuath	√	√	£396.92	£248.08	£752.00	0	£0.00	£0.00	£1,397.00	£0.00	£1,397.00
Fèis Thròdairnis	√	√	£1,480.62	£925.38	£0.00	0	£0.00	£0.00	£2,406.00	£0.00	£2,406.00
Feis a' Chaolais	√		£0.00	£0.00	£1,320.00	0	£0.00	£0.00	£1,320.00	£660.00	£660.00
Iomlan Comhairle na Gàidhealtachd			**£41,014.77**	**£25,634.23**	**£45,004.00**	**1,005**	**£7,537.50**	**£0.00**	**£119,190.50**	**£8,014.50**	**£111,176.00**
Comhairle nan Eilean Siar											
Fèis Tìr a' Mhurain	√	√	£3,862.00	£1,500.00	£1,444.00	100	£750.00	£0.00	£7,556.00	£0.00	£7,556.00
Fèis Eilean an Fhraoich	√		£3,926.00	£2,000.00	£1,844.00	100	£750.00	£0.00	£8,520.00	£0.00	£8,520.00
Fèis Tìr an Eòrna	√	√	£2,252.00	£1,500.00	£816.00	40	£300.00	£0.00	£4,868.00	£0.00	£4,868.00
Fèis Bharraigh	√	√	£4,435.00	£1,500.00	£2,798.00	80	£600.00	£0.00	£9,333.00	£0.00	£9,333.00

Fèis Eilean na Hearadh	√	√	£1,558.00	£1,500.00	£0.00	20	£150.00	£0.00	£3,208.00	£0.00	£3,208.00
Fèis an Rubha	√		£0.00	£0.00	£0.00	0	£0.00	£0.00	£0.00	£0.00	£0.00
Fèis Taigh Dhonnchaidh	√	√	£887.00	£1,500.00	£1,160.00	0	£0.00	£0.00	£3,547.00	£2,165.00	£1,382.00
Iomlan Comhairle nan Eilean Siar			**£16,920.00**	**£9,500.00**	**£8,062.00**	**340**	**£2,550.00**	**£0.00**	**£37,032.00**	**£2,165.00**	**£34,867.00**
Earra-Ghàidheal agus Bhòid											
Fèis Cholla	√	√	£1,425.00	£0.00	£1,400.00	20	£150.00	£0.00	£2,975.00	£0.00	£2,975.00
Fèis Latharna	√		£3,005.00	£1,500.00	£2,600.00	50	£375.00	£0.00	£7,480.00	£3,754.00	£3,726.00
Fèis Mhuile	√	√	£602.00	£0.00	£0.00	20	£150.00	£0.00	£752.00	£0.00	£752.00
Fèis Thiriodh	√	√	£270.00	£1,500.00	£472.00	60	£450.00	£0.00	£2,692.00	£0.00	£2,692.00
Fèis Ìle agus Dhùira	√	√	£1,291.00	£1,500.00	£1,475.00	20	£150.00	£0.00	£4,416.00	£0.00	£4,416.00
Fèis Dhùn Domhain	√	√	£0.00	£0.00	£784.00	20	£150.00	£0.00	£934.00	£0.00	£934.00
Fèis Cheann Loch Goibhle	√		£3,013.00	£1,500.00	£1,678.00	60	£450.00	£0.00	£6,641.00	£0.00	£6,641.00
Iomlan Earra-Ghàidheal agus Bhòid			**£9,606.00**	**£6,000.00**	**£8,409.00**	**250**	**£1,875.00**	**£0.00**	**£25,890.00**	**£3,754.00**	**£22,136.00**
Sgìrean Eile/Bailtean Mòra											
Fèis Arainn	√		£2,532.00	£0.00	£2,075.00	0	£0.00	£0.00	£4,607.00	£0.00	£4,607.00
Fèis Mhoireibh	√	√	£1,678.00	£0.00	£340.00	20	£150.00	£0.00	£2,168.00	£0.00	£2,168.00
IOMLAN InG	**37**	**23**	**£71,750.77**	**£41,134.23**	**£63,890.00**	**1,615**	**£12,112.50**	**£0.00**	**£188,887.50**	**£13,933.50**	**£174,954.00**
Fèis Dhùn Èideann			£2,400.00	£0.00	£5,308.00	400	£3,000.00	£0.00	£10,708.00	£0.00	£10,708.00
Fèis Chille Conbhal			£0.00	£0.00	£0.00	0	£0.00	£0.00	£0.00	£0.00	£0.00
Fèis Obair Dheathain			£1,678.00	£0.00	£0.00	0	£0.00	£0.00	£1,678.00	£0.00	£1,678.00
Feis Dhùn Bhreatainn			£0.00	£0.00	£1,932.00	0	£0.00	£0.00	£1,932.00	£0.00	£1,932.00
Fèis Lannraig a Tuath			£827.00	£0.00	£728.00	20	£150.00	£0.00	£1,705.00	£0.00	£1,705.00
Fèis Fhoirt			£3,600.00	£0.00	£2,508.00	60	£450.00	£0.00	£6,558.00	£1,254.00	£5,304.00
Feis Ghlaschu			£2,162.00	£0.00	£0.00	20	£150.00	£0.00	£2,312.00	£0.00	£2,312.00
Fèis Innis an Uillt			£687.00	£0.00	£160.00	20	£150.00	£0.00	£997.00	£0.00	£997.00
Fèis Lunnainn			£0.00	£0.00	£0.00	0	£0.00	£0.00	£0.00	£0.00	£0.00
Feis an t-Stratha			£0.00	£0.00	£784.00	0	£0.00	£0.00	£784.00	£0.00	£784.00
Iomlan Sgìrean Eile/Bailtean Mòra			**£15,564.00**	**£0.00**	**£13,835.00**	**540**	**£4,050.00**	**£0.00**	**£33,449.00**	**£1,254.00**	**£32,195.00**
			Prìomh Thabhartas Fèise	**Maoin Ùghdarras Ionadail**	**Tabhartas Leantainneach**	**Uairean a rèir Bliadhna**	**Tabhartas Uairean Bliadhnail**	**Sgeama Leasachaidh**	**Tabhartas Iomlan air a Thabhann**	**Còrr Pàighte**	**Còrr gun rèiteach**
GU H-IOMLAN			**£ 83,104.77**	**£ 41,134.23**	**£ 75,310.00**	**2,135**	**£ 16,012.50**	**£ 0.00**	**£ 215,561.50**	**£ 15,187.50**	**£ 200,374.00**

Fèisean nan Gàidheal

Cunntasan Ràitheil gu 31 Màrt 2011

Àireamh air a' Chlàr Chùisean: 2.2011.03(d)

Fèisean nan Gàidheal
Consolidated management accounts
Twelve months ended 31 March 2011

Description	Total	Core activities	Blas Festival	Training	Schools project	Gaelic development	Heritage project
			TWELVE MONTHS ENDED 31 MARCH 2011				
INCOMING RESOURCES							
Scottish Arts Council	332,450	301,000	11,000	10,450			10,000
Highland Council	461,652	133,741	108,400		219,511		
Comhairle nan Eilean Siar	24,500	20,500				4,000	
Argyll & Bute Council	9,450	9,450					
Highland & Islands Enterprise	180,001	165,001		5,000.00		10,000	
Bord na Gaidhlig	140,500	52,500	25,000	5,000.00		50,000	8,000
National Lottery	(219)						(219)
Scottish Executive	55,000	55,000					
Events Scotland	35,500	17,500	18,000				
LEADER	50,708	50,708					
Scottish Natural Heritage	5,000	5,000					
SOILLSE	900	900					
National Trust for Scotland	700	700					
Donations	72	72					
Membership fees	5,170	5,170					
Sponsorship income	6,675		6,675				
Sale of publications	1,293	1,293					
Instrument bank revenue	8,653	8,653					
Training registration fees	2,823			2,823			
Ceilidh Trails - other income	13,581	13,581					
Drama Festivals	2,500	2,500					
Proiseact Oirigh Uibhist	2,097	2,097					
Management fees	71,203	71,203					
Box office / concerts	36,077		36,077				
Performance fees	175	175					
Other income	7,438	6,395	1,043				
Wages reimbursed by Feisean	36,422	36,422					
Bank interest received	95	95					
Total incoming respources	**1,490,416**	**959,656**	**206,195**	**23,273**	**219,511**	**64,000**	**17,781**
RESOURCES EXPENDED							
Fundraising trading							
Instrument bank costs	5,130	5,130					
Artistes costs	61,702		61,702				
Travel and support	25,686		25,686				
PA& Lighting	23,568		23,568				
Venue hire	8,732		8,732				
PA and lighting	40,514		40,514				
Project manager	29,004		29,004				
Artistic director	7,800		7,800				
	202,137	5,130	197,007	0	0	0	0
Charitable activities							
Wages	339,274	338,719				555	
Development officers & tutors	129,070	4,658			124,412		
Grants to Feisean	202,243	202,243					
Travelling	61,763			2,999	40,419	18,345	
Child protection costs	8,788	8,788					
Training	14,887			14,887			
Workshops	6,185			6,185			
Materials	15,925				15,925		
Archiving project	7,575						7,575
Sgoil Shamhraidh	25,096					25,096	
Ceilidh trail	96,267	96,267					
Music Bursary Fund	42,585	42,585					
25th anniversary celebrations	1,507	1,507					
Festival costs	12,211					12,211	
Project management	20,530				20,530		
Management charge	71,203	33,533		1,500	30,970	3,600	1,600
Sundry expenses	3,952	1,069	2,883				
	1,059,061	729,368	2,883	25,571	232,257	59,807	9,175
Governance costs							
Audit & accountancy	7,074	6,024	1,050				
Committee expenses	3,097	3,097					
Annual conference	6,920	6,920					
Legal & professional fees	9,242	9,242					
	26,335	25,285	1,050	0	0	0	0
Support costs							
Social security	30,569	30,569					
Pensions	9,073	9,073					
Staff travel & expenses	28,300	28,300					
Office rent	23,478	23,478					
Light and heat	4,599	4,599					
Insurance	6,529	6,046	483				
Capital costs	3,526	3,526					
Telephone	8,120	8,120					
Postage and stationery	11,927	11,927					
Website costs	2,382	2,357	25				
Bank charges and interest	810	554	256				
Depreciation	1,863	698	1,165				
	131,174	129,246	1,929	0	0	0	0
Total resources expended	**1,418,707**	**889,028**	**202,868**	**25,571**	**232,257**	**59,807**	**9,175**
Net incoming / (outgoing) resources - for year ended 31 March 2011	**71,709**	**70,628**	**3,326**	**(2,299)**	**(12,746)**	**4,193**	**8,607**
Total funds at 1 April 2010	15,671						
Total funds at 31 March 2011	**87,380**						

BALANCE SHEET AS AT 31 MARCH 2011

Fixed assets	
Photocopier - cost	11,042
Computer equipment - cost	2,791
Photocopier - depreciation	(7,548)
Computer equipment - depreciation	(698)
	5,588
Current assets	
Grants receivable	47,998
Other debtors	3,000
Prepayments	250
VAT	1,741
	52,989
Bank accounts	
FnG current account	(62,739)
FnG high interest account	118,396
Blas Festival current account	57
	55,714
Current liabilities	
Social security and other tax	(9,337)
Trade creditors	(10,501)
Accrued expenses	(7,074)
	(26,912)
Net assets as at 31 March 2011	**87,380**

Fèisean nan Gàidheal

For-tharraing bho Bhanca Dhail Chluaidh Plc

Àireamh air a' Chlàr Chùisean: 2.2011.03(e)

Adhbhar a' Phàipeir

Airson aonta a' Bhùird fhaighinn airson a' gabhail ri tairgse for-tharraing bho Bhanca Dhail Chluaidh Plc.

Bun Fhiosrachadh

Tha Fèisean nan Gàidheal air a bhith fortanach fad ghrunn bhliadhnaichean nach eil feum air a bhith air a' bhuidhinn iasadan airgid airson gnothaichean làitheil a chumail a' dol. Tha sinn air am feum as fheàrr a dhèanamh den airgead a th' air a bhith againn anns an t-seadh sin. A dh'aindheoin sin, tha amannan ann far a bheil sinn ag iasadachd beagan nar Cunntas Làitheil.

Tha for-tharraing aontaichte a' toirt dhuinn comhfhurtachd ann an suidheachadh far nach eil e comasach dhuinn airgead a ghluasad bhon Chunntas Àrd-rèidh againn dhan Chunntas Làitheil. Gun for-tharraing a bhith suidhichte, bhitheamaid a' làimhseachadh cosgaisean iasadachd gun chead, a dh'fhaodadh a bhith gu math daor dhuinn.

An tairgse bho Bhana Dhail Chluaidh

Tha Banca Dhail Chluaidh air tairgse a thoirt dhuinn de £25 mìle air cosgais £365.00 le riadh aig 5.75% thairis air ìre rèidh a' Bhanca a tha an-dràsta aig 0.5%. Mar sin 6.25% aig an àm a bhios sinn ag aontachadh seo.

Mar a chì sibh bhon litir tairgse a tha air cuairteachadh, tha feum air a' Bhanca air aonta bhon Bhòrd, agus làmh-sgrìobhaidh Rùnaire a' Chompanaidh agus Stiùiriche eile ris na cunnraidhean a tha na lùib.

Gnìomh a dhìth

Thathas a' sireadh aonta a' Bhùird:
(i) Gun gabhamaid ris an tairgse for-tharraing bhon a' Bhanca;
(ii) Gun tèid am briathrachas a tha a dhìth air a' Bhanca, air an ath dhuilleig, a' fighe a-steach gu geàrr-chunntas na coinneimh; agus
(iii) Gun cuireadh Fiona Johnston (Rùnaire a' Chompanaidh) agus Catrìona Nic an t-Saoir (Cathraiche) an ainmean ris an litir às leth a' Bhùird.

Art MacCarmaig
Ceannard
Cèitean 2011

Extract of Board Resolution

I, Fiona Johnston, being the Company Secretary of **Fèisean nan Gaidheal Limited** (the "Company"), hereby certify that the following is a true extract from the minutes of a quorate and duly convened meeting of the Directors of the Company at which all appropriate interests were declared and which was held on 26 May 2011.

"There was produced to the meeting the facility letter (the "Letter") from Clydesdale Bank PLC (the "Bank") dated 19 April 2011 which sets out the terms and conditions on which the Bank is prepared to make available overdraft and other facilities (the "Facilities") to the Company.

After due and careful consideration of the terms of the Letter and of all the relevant circumstances, **IT WAS RESOLVED** that:

1 The utilising by the Company of up to the full amount of the Facilities on the terms and conditions set out on the Facility Letter is for the benefit of, and in the best commercial interests of, the Company for the purpose of carrying on its business and that the terms and conditions of such Facility Letter are approved and accepted; and

2 the Facility Letter be executed on behalf of the Company by the Director and the Company Secretary specified below, who are also authorised to sign on behalf of the Company all such other documents, agreements, certificates, notices, communications or confirmations, including amendments, variations, renewals and extensions, as may be required in connection with the Facilities, or the Facility Letter."

Signed: ……..…… Director - Catriona MacIntyre (Chair)

Signed: …….. Director - Fiona Johnston (Company Secretary)

Dated: 26 May 2011

Clydesdale Bank

Our ref SW
Your Ref
Date 19 April 2011

Financial Solutions Centre
32 Longman Road
Inverness
IV1 1RY

Private and Confidential

Feisean nan Gaidheal
Meall House
Portree
Isle of Skye
IV51 9BZ

Telephone: 01463 714734
Fax: 01463 220996

This is an important document. You should take independent advice before signing and sign only if you want to be legally bound.

Dear Sirs

Banking facilities to Feisean nan Gaidheal (Company number: SC130071) (the "Borrower")

Clydesdale Bank PLC (the **"Bank"**) is pleased to offer the Borrower an overdraft and other banking facilities (each a **"Facility"** and together the **"Facilities"**) on the terms and conditions set out in this letter and its schedule (which forms part of this letter). Certain capitalised words used in this letter are defined in paragraph 9 of the schedule.

1 The Facilities

1.1 The Facilities offered (and their limits) are:

Facility	Limit	Expiry Date
Overdraft	£25,000 made available through current account number 10022888	30th April 2012
Business Card	£20,000	30th April 2012

1.2 The Borrower will use the Facilities only for its general business purposes.

2 Fees, Interest and Charges

The Borrower will pay to the Bank:

2.1 an arrangement fee of £365. Such fee is payable on the Facilities first being made available for utilisation;

2.2 interest on the amounts outstanding under the Overdraft Facility, in accordance with clause 8.1, at the rate being:

(a) for amounts outstanding up to and including the Overdraft Limit, 5.75% per annum over the Bank's base rate as it may vary from time to time;

(b) for amounts outstanding over the Overdraft Limit the Bank's unplanned borrowing rate as it may vary from time to time as set out in its tariff for business customers.

Clydesdale Bank is a trading name of Clydesdale Bank PLC which is authorised and regulated by the Financial Services Authority. Credit facilities other than regulated mortgages are not regulated by the Financial Services Authority. Clydesdale Bank PLC Registered in Scotland No. SC001111 Registered Office: 30 St Vincent Place, Glasgow G1 2HL. A member of National Australia Bank Group

The Bank reserves the right, at any time when a breach has occurred of any provision of clauses 5, 6 or 7 which has not been remedied to the Bank's satisfaction or waived by the Bank, to increase the rate which accrues under paragraphs (a) above to the rate being the Bank's unplanned borrowing rate as it may vary from time to time as set out in its tariff for business customers. The Bank will notify the Borrower if it exercises its right to increase such rate which shall be binding on the Borrower.

The Bank's base rate is currently 0.50 % per annum.

2.3 interest on any sums which are not paid by the Borrower when due under this letter at the rate being the Bank's unplanned borrowing rate as it may vary from time to time as set out in its tariff for business customers;

2.4 such other charges as are referred to in this letter in respect of the Facilities or in tariffs applicable to any Facility as issued by the Bank from time to time; and

2.5 all professional and other fees, costs and expenses incurred by the Bank, in accordance with paragraph 5 of the schedule.

3 Repayment and Cancellation

3.1 All amounts outstanding under or in respect of the Facilities are repayable on demand. If the Bank makes a demand for any Facility, all Facilities will be immediately cancelled. The Bank may also, at any time, cancel all or any part of any Facility by notice to the Borrower.

3.2 Subject to clause 3.1, each Facility will be available until the expiry date for such Facility specified in clause 1 when it will be cancelled in full unless the Bank has agreed in writing to extend or renew such Facility in which case it will, subject to clause 3.1 and the terms and conditions of any letter extending or renewing such Facility, be available until the date in such letter when it will be cancelled in full.

3.3 On (1) any demand by the Bank for repayment of any Facility or (2) any Facility being cancelled all amounts outstanding under and in respect of such Facility will be immediately due and payable. The Bank may, at any time after such demand or cancellation, require the Borrower to provide the Bank with, and the Borrower will on such request provide the Bank with, cash cover (and suitable security in respect of such cash cover) in respect of all outstanding liabilities of the Bank (whether present or future, actual or contingent) in relation to the relevant Facility.

4 Availability

The Facilities will only become available once the Bank has received, and is satisfied as to the form and content of, the following items:

4.1 an original of this letter signed by the Borrower;

4.2 information and evidence in respect of the Borrower required by the Bank to comply with its "know your customer" identification procedures; and

4.3 a signed extract of a resolution of the board of directors of the Borrower in the form attached to this letter;

5 Provision of Information

5.1 The Borrower will comply with the requirements of paragraph 3 of the schedule in respect of all financial information delivered to the Bank.

5.2 The Borrower will promptly deliver to the Bank, on request, such information about any Relevant Person or the business, operations, assets, financial condition or prospects of any Relevant Person as the Bank may reasonably require.

6 Financial Covenants

6.1 The Borrower will ensure that at all times the following financial covenants are complied with:

None

7 Undertakings

7.1 The Borrower will (and, if it has a subsidiary or subsidiaries, will ensure that such subsidiary or subsidiaries will) at all times:

- maintain with a reputable independent insurance company or underwriter, appropriate and adequate insurance in relation to its operations and assets and to the extent as is usual for entities carrying on the same or substantially similar business or operations;
- permit any valuer instructed by the Bank to inspect and value any assets comprised in the Bank's security at any time and allow access to the relevant assets and all information held by it and its' subsidiaries (if any) in respect of those assets during business hours following notice from the Bank, in each case at the cost of the Borrower.

7.2 The Borrower will not (and, if it has a subsidiary or subsidiaries, will ensure that such subsidiary or subsidiaries will not) at any time:

None

8 Overdraft Facility

8.1 Interest will accrue on the cleared daily amount outstanding under this Facility at the rate in clause 2.3. Changes in the Bank's base rate may be made at any time and with immediate effect. Such changes will be advised by way of press notice or notice in the Bank's branches. Failure to advise of such changes will not stop them from being effective.

8.2 The Borrower will pay interest accrued under clause 8.1 monthly in arrears on such dates as the Bank may advise the Borrower from time to time. Such interest will be debited by the Bank on its due date to the Borrower's current account unless the Bank advises the Borrower otherwise.

8.3 The Borrower may only draw this Facility in Sterling and up to the limit for this Facility in clause 1 (the "**Overdraft Limit**") on a Business Day. The Borrower may make a request for Unplanned Borrowing by attempting to make a payment on an account in excess of the Overdraft Limit. The Bank does not have to agree to such a request. If the Bank does agree to the request and allows such a payment or any other utilisation of this Facility so as to exceed such limit the Borrower will be charged the appropriate fees set out in its tariff for business customers. This does not mean that the Overdraft Limit has changed or that the Bank will agree to make or allow any further Unplanned Borrowing.

9 Business Card Facility

The Borrower may use this Facility up to the limit for this Facility in clause 1. This Facility will be made available subject to the published terms and conditions applicable to, and any additional documentation required by the Bank in connection with, the Bank's business card facilities from

time to time. The Borrower will pay the Bank's charges in respect of this Facility in accordance with the tariff issued by the Bank from time to time.

10 Signing and Law

10.1 From the date of receipt by the Bank all of the items under clause 4, this letter will replace all previous letters, agreements or arrangements between the Bank and the Borrower in relation to the provision of the Facilities.

10.2 This letter is governed by Scots law.

To accept the offer in this letter please sign and return the enclosed copy of this letter to the Bank. If the Bank has not received a signed copy of this letter (at the address given at the start of this letter) within 30 days of the date of this letter, it may withdraw or vary the terms of the offer.

Yours faithfully

Shelley Waters
Partner – Business Banking, iFS

IMPORTANT INFORMATION

This letter includes details of the information we require to monitor your facility/facilities and any financial covenants we require you to meet.

Please note that these requirements do not affect in any way our overriding right to require repayment of your facility/facilities on demand, as stated in this letter.

Please take time to read this letter carefully and please do not hesitate to discuss with us anything you are not sure about.

You should only sign this letter when you fully understand the consequences of doing this. We strongly recommend that you take independent advice before accepting the facility/facilities and signing any documents.

The Borrower agrees to and accepts the terms and conditions set out in this letter (including its schedule) of which this is a copy.

Signed

Director for and on behalf of Feisean nan Gaidheal

Director/Secretary for and on behalf of Feisean nan Gaidheal

Date

This is the Schedule referred to in the preceding facility letter between Clydesdale Bank PLC and Feisean nan Gaidheal

Schedule

Terms and conditions applicable to this letter

1 Payments

1.1 All payments to the Bank will be made:

(a) in full without set off or counter-claim in immediately cleared funds to be received by the Bank no later than 3.00 pm (or such other time as notified by the Bank to the Borrower) on the due date for payment; and

(b) free of any deduction or withholding for or on account of tax unless the Borrower is required by law to make such a deduction or a withholding in which case the amount of the payment to the Bank will be increased to the extent necessary to ensure that the Bank receives a sum equal to that which it would have received had no deduction or withholding been made.

1.2 All sums payable under this letter will be paid in the currency in which they are due and owing.

1.3 Interest for Unplanned Borrowing under clause 2.4 and [8.3/8.4 as applicable] of the front part of this letter will accrue on a daily basis from the due date of the relevant payment until the date of actual payment and will be payable to the Bank on demand. Any such interest will be capitalised in accordance with the Bank's normal practice.

1.4 The Bank is authorised by the Borrower (but not obliged) to (1) apply any credit balance to which the Borrower is entitled on any account with the Bank in any currency and/or (2) debit any account of the Borrower with the Bank in any currency, in each case in satisfaction of any sum (including interest, commission, fees, costs and expenses) due and payable by the Borrower to the Bank under this letter or otherwise in respect of the Facilities.

1.5 The Bank may at any time set off any obligations owed by the Bank to the Borrower (whether or not matured at such time) against any matured obligation owed by the Borrower to the Bank under any Relevant Document.

1.6 When the date for payment of any amount is not a Business Day then payment is required to be made on the next Business Day (without altering subsequent payment dates).

2 Security

The obligations of the Borrower to the Bank under this letter will be secured by all security and/or guarantees held by the Bank in respect of the liabilities of the Borrower, including those delivered to the Bank under clause 4 in the front part of this letter and at any time in the future.

3 Preparation of Information

3.1 The Borrower will ensure that:

(a) its audited financial statements are prepared in accordance with GAAP (applied in a manner consistent with the preparation of the equivalent financial statements delivered to the Bank under clause 5 in the front part of this letter);

(b) if (1) there is a change in GAAP or the manner in which it is applied, or (2) the Bank consents to the Borrower changing the method of preparation of its financial statements from GAAP to IFRS or the date of its financial year end, in each case the Borrower will deliver to the Bank with all financial statements delivered to the Bank under clause 5 in the front part of this letter following such change, sufficient information (in form and substance satisfactory to the Bank acting reasonably) to enable the Bank to make an accurate comparison between those financial statements and those prior to such change and to test the financial covenants (if any) in clause 6 in the front part of this letter. If the Bank considers in good faith that amendments are required to such financial covenants as a result of such change, the Bank shall notify the Borrower of such amendments which shall be binding on the Borrower;

(c) if the Borrower's management accounts are required to be delivered to the Bank under clause 5.1 in the front part of this letter, such accounts include a profit and loss account, a balance sheet and a cashflow forecast, are prepared both in respect of the month to which they relate and the Borrower's financial year to date and contain a commentary from a director on its financial performance during that period including a comparison of actual performance to budgeted performance; and

(d) if the Borrower's annual budget is required to be delivered to the Bank under clause 5.1 in the front part of this letter, such annual budget includes a projected profit and loss account (broken down on a month by month basis) and a balance sheet and a cashflow forecast (broken down on a month by month basis) and projected calculations in respect of the financial covenants (if any) in clause 6 in the front part of this letter.

3.2 If the Relevant Person is exempt under the Companies Act 1985 from auditing its financial statements for any financial year, and does not obtain such an audit, any reference to "audited financial statements" in clauses 4.5, 5.1 and 6 in the front part of this letter shall be treated as references to the "financial statements certified by the Relevant Person's accountants as giving a true and fair view of the trading results and financial condition of the Relevant Person and its subsidiaries (if any)" for the relevant financial year.

4 Calculations

4.1 All interest, charges and commission will accrue on a daily basis (both before and after judgement) and be calculated on the basis of the actual number of days elapsed and a year of 365 days (in respect of amounts in Sterling) or 360 days (in respect of amounts in any other currency) or, if market practice differs, in accordance with the normal market practice for the relevant currency.

4.2 All notifications, determinations and calculations given or made by the Bank under this letter will be conclusive and binding except in any case of manifest error.

5 Expenses and Indemnities

5.1 The Borrower will, on demand, pay to or reimburse the Bank on a full indemnity basis for all legal, valuation, documentation and other fees, costs and expenses (including any applicable VAT) incurred by the Bank in connection with the Relevant Documents, including in respect of any amendment of any Relevant Document or any waiver, enforcement or preservation of the Bank's rights under any Relevant Document.

5.2 The Borrower will indemnify the Bank on demand for any expense, loss or liability incurred by the Bank as a consequence of any failure by the Borrower to comply with its obligations under this letter or any other Relevant Document.

5.3 If, for any reason, any amount payable under this letter or in respect of a Facility is paid or recovered (including by way of set-off) in a currency other than that in which it is required to be paid the Borrower will indemnify the Bank on demand against (1) the full cost incurred by the Bank of converting that sum into the currency in which it is required to be paid at the prevailing rate of exchange as the Bank determines appropriate and (2) any shortfall in the amount to be paid under this letter following the application of such converted sum.

6 Transfer and Disclosure

6.1 The Borrower may not assign, transfer or otherwise deal any of its rights or obligations in respect of this letter or the Facilities or any other Relevant Document.

6.2 The Bank may (1) assign any of its rights or benefits and/or (2) transfer by novation any of its obligations, under this letter or any other Relevant Document to another bank or financial institution or to a trust, fund or other entity which is regularly engaged in or established for the purpose of making, purchasing or investing in loans, securities and other financial assets or to any other person or persons and/or (3) otherwise deal with its rights, benefits and/or obligations under this letter or any other Relevant Document, in whole or in part.

6.3 The Bank may enter into any sub-participation or any trust or contractual arrangement (or any other transaction under which payments are to be made by reference to this letter, any other Relevant Document or any Relevant Person) with any person in relation to this letter or any other Relevant Document.

6.4 The Bank may disclose any information obtained at any time from whatever source relating to any Relevant Person, the Facilities or any Relevant Document to (1) any of its associated companies (2) any actual or prospective assignee, transferee or participant, or persons with whom the Bank enters into any such dealings (3) its auditors, advisers or applicable regulatory authorities, rating agencies and investors or any other person who enters or proposes to enter into any transaction with the Bank in relation to this letter or any other Relevant Document (4) any other person in connection with a securitisation of all or any part of the Bank's rights under this letter and any other Relevant Document or (5) anyone who needs such information in respect of such assignation, transfer, dealing or securitisation.

6.5 The Borrower undertakes to execute and to use its best endeavours to procure that any other Relevant Person executes, all documents (including amendments to this letter and any other Related Document) that the Bank may reasonably require to give effect to such an assignation, transfer, dealing or securitisation and to ensure any related guarantee or security (if applicable) is also properly transferred.

7 Communications

Each notice, consent and other communication in respect of this letter:

7.1 will be in writing (which includes by fax);

7.2 will be sent to the address or fax number most recently designated for this purpose by the recipient;

7.3 given to the Borrower will be effective when left at, or two Business Days after it is posted to, the relevant address or, in the case of a fax, on receipt by the Bank of a fax confirmation sheet; and

7.4 given to the Bank, will be effective only on actual receipt by the specified individual/department of the Bank.

8 Miscellaneous

8.1 If all or any part of any Facility is denominated in the currency of a state which adopts the euro as its lawful currency after the date of this letter, the Bank will be entitled, before or after such adoption becoming effective, to make such changes to this letter and any other Relevant Document as it reasonably considers necessary to address such adoption. The Bank will notify the Borrower of such changes which will be binding on the Borrower.

8.2 If any provision of this letter is or becomes illegal, invalid or unenforceable, the legality, validity or enforceability of the remaining provisions will not be affected or impaired. Any failure by the Bank to exercise, or delay in exercising, any right or remedy under this letter or any Relevant Document will not constitute a waiver of that right or remedy.

9 Definitions and Interpretation

9.1 Definitions

In this letter, the following words and phrases have the following meanings:

(a) **"Business Day"** means any day (excluding Saturdays, Sundays and bank holidays) on which banks are generally open in the City of London for the transaction of normal banking business;

(b) **"GAAP"** means generally accepted accounting principles in the United Kingdom (excluding IFRS);

(c) **"IFRS"** means international accounting standards within the meaning of IAS Regulation 1606/2002;

(d) **"Optional Currency"** means any currency (including euro) which is freely transferable and convertible into Sterling and is approved by the Bank on the request of the Borrower;

(e) **"Relevant Document"** means (1) this letter (2) each other document under which any person (including the Borrower) grants security or issues a guarantee, in respect of the Borrower's obligations under this letter and (3) each letter or agreement varying, amending supplementing, restating, substituting or novating this letter or such document;

(f) **"Relevant Person"** means (1) the Borrower (2) any other person which enters into a Relevant Document (3) any subsidiary of the Borrower and (4) where a person enters into a Relevant Document in its capacity as a partner of a partnership, that partnership;

(g) **"Sterling"** and **"£"** means the lawful currency of the United Kingdom;

(h) **"Sterling Equivalent"** means in relation to an amount of a Facility in a currency other than Sterling, that amount converted into Sterling at the prevailing rate of exchange for such currency as the Bank determines appropriate on the applicable day; and

(i) **"Unplanned Borrowing"** means borrowing which is the result of the Bank agreeing to a request from the Borrower for a temporary overdraft or temporary increase to an existing overdraft to cover a payment for which the Borrower does not have sufficient funds available.

9.2 Interpretation

References in this letter to:

(a) "guarantee" (other than in respect of any guarantee issued or to be issued by the Bank) include any guarantee or indemnity and other financial support (including any participation or other assurance against loss and any deposit or payment) in respect of any person's indebtedness;

(b) "person" includes any individual, company, corporation, firm, government, state or agency of the state and any association, partnership or trust (in each case whether or not it has a separate legal personality);

(c) "security" includes any assignment/assignation by way of security, charge, lien, mortgage, pledge, standard security, right of set-off, right of retention of title or other security interest securing any obligation of any person and any other agreement or arrangement having a similar effect;

(d) "set-off" includes any rights of retention, claims for compensation or rights to balance accounts on insolvency;

(e) "subsidiary" means a subsidiary undertaking within the meaning of section 258 Companies Act 1985;

(f) this letter or any other document referred to in it will be construed as references to this letter or such document as varied, amended, supplemented, restated, substituted or novated from time to time;

(g) a party to a Relevant Document or a Relevant Person includes its successors-in-title, its permitted assigns or assignees and transferees;

(h) the singular includes the plural and vice versa, as the context permits or requires; and

(i) any provision of any statute, any legislation or of any regulation means at any time the relevant provision as is in force at that time (even if it has been amended, re-enacted or replaced since the date of this letter).

Extract of Board Resolution

I, **(Insert Individuals Name)**, being a *Director/the Company Secretary of **(Insert Company Name)** (the "Company"), hereby certify that the following is a true extract from the minutes of a quorate and duly convened meeting of the Directors of the Company at which all appropriate interests were declared and which was held on **(Insert Meeting Date).**

"There was produced to the meeting a facility letter (the "Facility Letter") from Clydesdale Bank PLC (the "Bank") dated **(Insert Date of Facility Letter)** which sets out the terms and conditions on which the Bank is prepared to make available overdraft and other facilities (the "Facilities") to the Company.

After due and careful consideration of the terms of the Facility Letter and of all the relevant circumstances, **IT WAS RESOLVED** that:

1 the utilising by the Company of up to the full amount of the Facilities on the terms and conditions set out in the Facility Letter is for the benefit of, and in the best commercial interests of, the Company for the purpose of carrying on its business and that the terms and conditions of such Facility Letter are approved and accepted; and

2 the Facility Letter be executed on behalf of the Company by the two Directors or the Director and the Company Secretary specified below who are also authorised to sign on behalf of the Company all such other documents, agreements, certificates, notices, communications or confirmations, including amendments, variations, renewals and extensions, as may be required in connection with the Facilities or the Facility Letter **(Insert Name of Director(s) and/or Company Secretary).**"

Signed:
* Director/Company Secretary

Dated:

* Delete as applicable

Fèisean nan Gàidheal

A’ cur an gnìomh ar Poileasaidh Gàidhlig: Plana Gnìomh agus Clàr-ama

Àireamh air a’ Chlàr Chùisean: 2.2011.04(a)

Adhbhar a’ Phàipeir

Bidh taisbeanadh bho Chalum Mac a' Mhaoilein a’ toirt dhuinn Plana Gnìomh co-cheangailte ri Poileasaidh Gàidhlig Fèisean nan Gàidheal a chur an gnìomh.

Bun Fhiosrachadh

Tha Fèisean nan Gàidheal air aontachadh Poileasaidh Gàidhlig gu math adhartach a chur an gnìomh, le dùil gum biodh gach neach a tha a’ teagasg aig Fèis bho 2010 air adhart an-sàs ag ionnsachadh na Gàidhlig mur a h-eil iad fileanta mar thà.

Tha sinn air aontachadh mar thà ri grunn leasachaidhean mionaideach:

- A’ leasachadh agus leudachadh chothroman air cànan agus cultar na Gàidhlig tro lìbhrigeadh Poileasaidh Gàidhlig
- A’ dèanamh cinnteach gu bheil a’ Ghàidhlig na pàirt cudromach do gach Fèis, a-rèir poileasaidh Gàidhlig Fhèisean nan Gàidheal
- An àireamh chloinne a tha a’ faighinn oideachadh ann an Gàidhlig air Ghàidhealtachd àrdachadh bho 2,384
- Leantainn le bhith a’ cur Poileasaidh Gàidhlig Fèisean nan Gàidheal an gnìomh agus seirbheis taic Gàidhlig a thoirt seachad do na fèisean air fad tro luchd-obrach agus pròiseactan sònraichte a-rèir an iarrtais
- A’ cumail taic ri Fèisean le obair Ghàidhlig a’ dèanamh feum den Sgioba-G
- Measadh cunbhalach ga dhèanamh air adhartas mu choinneamh poileasaidh Gàidhlig na buidhne a chur an gnìomh

Bheir Calum seachad taisbeanadh le Plana Gnìomh a’ mìneachadh nan ceumannan fa leth, cò air a bhios uallach airson an lìbhrigeadh agus cuin’ a bhios iad air an cur an gnìomh.

Gheibh buill a’ bhùird lethbhreac den taisbeanadh aig a’ choinneimh no thèid a sgaoileadh an dèidh làimh mar chlàr maireannach.

Gnìomh a dhìth

Bithear ag iarraidh air buill a’ Bhùird aontachadh ris a’ Phlana Gnìomh airson ar Poileasaidh Gàidhlig a chur an gnìomh.

Art MacCarmaig
Ceannard
Cèitean 2011

Fèisean nan Gàidheal

Poileasaidh son Saor-thoilich

Agenda Item: 2.2011.04(b)

Adhbhar a' Phàipeir

Chaidh beachd a thoirt seachad aig Fèis Trèanaidh na bliadhna-sa gum bu chòir Poileasaidh son Saor-thoilich a bhith aig Fèisean nan Gàidheal.

Bun Fhiosrachadh

Dh'ùraich Fèisean nan Gàidheal na poileasaidhean air fad aige an-uiridh agus tha iad uile ri fhaotainn, ann an Gàidhlig agus ann am Beurla, air ar làrach-lìn.

Aig an Fhèis Trèanaidh sa Mhàrt, mhol aon chom-pàirtiche gum chòir Poileasaidh son Saor-thoilich a bhith aig Fèisean nan Gàidheal. Chaidh còmhradh a chumail aig coinneamh den Bhuidheann Riaghlaidh agus chaidh aontachadh gum biodh poileasaidh den t-seòrsa seo feumail an cois nam poileasaidhean eile againn.

Tha gu leòr de na rudan a dh'fheumas a bhith sa phoileasaidh seo a' nochdadh ann am poileasaidhean eile aig Fèisean nan Gàidheal. Mar sin, tha an t-Oifigear Trèanaidh agus Poileasaidh air dreach a chur ri chèile a tha goirid, le ceanglaichean ris na poileasaidhean eile a bhios a' toirt buaidh air na daoine a tha ag obair còmhla rinn gu saor-thoileach.

Aon uaire 's gum bi aonta ris a' phoileasaidh, gheibh thèid eadar-theangachadh a dhèanamh agus thèid e air an làrach-lìn leis na poileasaidhean eile.

Gnìomh a dhìth

Thathar ag iarraidh air buill a' bhùird còmhradh a chumail mun phoileasaidh agus, ma bhios iad riaraichte, aonta a thoirt ris.

Art MacCarmaig
Ceannard
Cèitean 2011

Fèisean nan Gàidheal
Risk Management and Policies

Date: 16 May 2011

Policy: Volunteer Policy and Charter

This Policy forms part of the Fèisean nan Gàidheal Policy Portfolio

Related Policies: (main) - Child Protection Policy; Gaelic Language Policy; Fèis Risk Assessment & Guidelines; Health & Safety Policy; Manual Handling Policy; Guidelines for Annualised Hours; Lone Workers Policy; Data Protection Policy; Equal Opportunities Policy; Access Policy.

Purpose of Policy: to assist effective recruitment, induction and management of volunteers. This policy extends to member fèisean.

Summary of Policy: to state the expectations and rights of both organisation and personnel in relation to volunteering.

Policy drafted by: Iona MacDonald, Training and Policy Officer

Submitted to Executive Group (date):

Approved by Board (date):

This policy should be reviewed by (date): May 2012

Signed: **(Chair)** **(Date)**

VOLUNTEER POLICY AND CHARTER

Policy

This policy applies equally to Fèisean nan Gaidheal and individual Fèisean.

Fèisean nan Gàidheal wants volunteers to have an enjoyable and rewarding volunteering experience within the Fèis movement and believes this is most likely to result if there is:

- **A commitment from you, the volunteer, to help us provide the best possible service**
  and
- **A commitment from Fèisean nan Gàidheal, or its member Fèis, to treat you well as a volunteer**

This charter sets out the most important terms of those commitments.

What you can expect from Fèisean nan Gàidheal

- Fair, considerate treatment and recognition of the value of your volunteering.
- An introductory talk with your Fèis chair or Fèis Development Officer, giving information about our organisation, the service we provide, your responsibilities as a volunteer, and any other matter affecting your volunteering.
- Ongoing assistance, guidance and support from the local Fèis committee and the wider organisation.
- A clear indication of when you will be needed and tasks you will be expected to undertake.
- Adequate warning of any changes to the agreed routine.
- Availability of out of pocket travel expenses in connection with your volunteering, e.g. for travel to planned training events, in line with the policies of the Fèis or Fèisean nan Gàidheal.
- Involvement in any decision-making that will affect your volunteering, and notification of any changes or developments within our organisation, which will affect you.
- Appropriate training to enable you to carry out the required tasks.
- Information on the organisation's policies, disciplinary and grievance procedures, and guidance on how to make a complaint.
- Consideration for your health, safety and welfare.
- Confidentiality.
- Appropriate insurance cover.

What Fèisean nan Gàidheal expects from you

- An agreement to adhere to the policies, procedures and guidelines of our organisation, including undergoing an Enhanced Disclosure within the Protecting Vulnerable Groups (PVG) Scheme.
- Support for the aims of Fèisean nan Gàidheal.
- Respect for the Gaelic language and ensuring it is at the heart of Fèis activities in line with our Gaelic Language Policy.
- Reliability and punctuality in carrying out all the tasks you have agreed to do.
- Due warning of your unavailability, given as soon as possible.
- Honesty in all your dealings with the organisation and the community we aim to serve.
- Teamwork and co-operation with other volunteers and staff; courtesy and consideration towards them, our organisation's clients and the community.
- Your attendance at training and support meetings, and a contribution to decision-making.

- Due warning when something is wrong, or if you have any problems, whilst volunteering.
- A responsible attitude to your own health and safety, and that of others.
- Confidentiality regarding your dealings with customers/clients.
- The time commitment required of volunteers will vary throughout the year, with attendance at committee meetings and planning meetings being required, as well as attendance at events.

Links to the main Fèisean nan Gàidheal policies which affect volunteering:

Child Protection Policy
http://www.feisean.org/Downloads/Policies/FnG%20Child%20Protection%20Policy.pdf

Gaelic Language Policy
http://www.feisean.org/Downloads/Policies/FnG-GaelicPolicy.pdf

Fèis Risk Assessment & Guidelines
http://www.feisean.org/Downloads/Policies/FnG%20Risk%20Assessment%20Guidelines%20for%20Feisean%20checklists%20forms.pdf

Health & Safety Policy
http://www.feisean.org/Downloads/Policies/FnG%20Health%20and%20Safety%20Policy.pdf

Manual Handling Policy
http://www.feisean.org/Downloads/Policies/FnG%20Manual%20Handling%20Policy.pdf

Guidelines for Annualised Hours
http://www.feisean.org/Downloads/Policies/FnG%20Annualised%20Hours%20Guidelines.pdf

Lone Workers Policy
http://www.feisean.org/Downloads/Policies/FnG%20Lone%20Workers%20Policy.pdf

Data Protection Policy
http://www.feisean.org/Downloads/Policies/FnG%20Data%20Protection%20Policy.pdf

Equal Opportunities Policy
http://www.feisean.org/Downloads/Policies/FnG%20Equal%20Opportunities%20Policy.pdf

Access Policy
http://www.feisean.org/Downloads/Policies/FnG%20Access%20Policy.pdf

Fèisean nan Gàidheal

Aithisgean Luchd-obrach

Àireamh air a' Chlàr Chùisean: 2.2011.05(a)

Luchd-obrach	**Calum Ailig MacMhaolain**
Dleastanas	**Manaidsear Leasachaidh**
Ùine	**Am Màrt – An Cèitean 2011**

Adhartas a thaobh buileachadh pròram obrach Fèisean nan Gàidheal	
Targaid	**Targaid** Adhartas
1	**Lìbhrigeadh Sheirbheisean**
1.1	**A' cumail oirnn a' toirt taic do agus a' leasachadh Fèisean fa leth, a' leudachadh nan raointean anns a bheil iad an sàs agus a' stèidheachadh sàr dhòighean obrach (CEA)**
	Tha mi air a bhith a' cumail taic cunbhalach ri na Fèisean agam thar na mìosan a dh'fhalbh. • Tha Fèis Fhoirt a' cumail oirre leis a' phròram leantainneach aca. Chaidh mi a thadhail air Iain MacNeil agus Fiona NicIain sa Ghearran airson beachdachadh air pròiseact ann an Siorrachd Chlach Mhannain agus airson Cuairt Chèilidh sa sgìre. Dh'ullaich mi iarrtas-airgid dhaibh agus tha mi air a bhith dhan cuideachadh le bùthan-obrach a bhios iad a' cumail aig deireadh an t-Ògmhios. • Tha Fèis Ghallaibh a' cumail bùthan-obrach cunbhalach le àireamhan math dhan frithealadh. • Chruinnich comataidh Fèis Obar Dheathain aig deireadh a' Ghearrain 's iad an dùil an Fhèis a' ruith as ùr sa Ghearran 2012. Fhuair iad buill ùra air a' chomataidh • Bha mi an làthair aig coinneamh bhliadhnail Fèis Dhuneideann tràth sa Chèitean agus tha iad a' cumail trang leis na bùthan obrach Disathairne aca. A bharrachd air seo tha mi a' cuideachadh nam Fèisean agus luchd-obrach le cuid dha na dleastanasan a bh' agam mar oifigear Gàidhlig nam measg; eadar-theangachadh, a' cur am poileasaidh an gnìomh agus tha mi cuideachd air a bhith 'g obair leis an t-oifigear trèanaidh a' toirt rannsachadh nan luchd-teagaisg chun an ath-ìre. Tha mi a' toirt stiùireadh don sgioba leasachaidh bho latha gu latha agus a' toirt cuideachadh is taic dhaibh leis na dleastanasan aca agus le cuid de phròiseactan sònraichte. A-measg na pròiseactan seo tha; Sgoil Shamhraidh Dhràma, Fèis Alba, Na Cèilidhean air Cuairt, Iarrtasan maoineachaidh, Turas Meanbh-Chuileag, Turas do sgoiltean beurla agus grunn phròiseactan eile. Anns na mìosan a dh'fhalbh tha mi air a bhith an làthair aig coinneamh de bhuidheann-stiùiridh Blas, Bòrd Bhlas, Bòrd Fèisean nan Gàidheal, coinneamh de na buidhnean Ghàidhlig. A bharrachd air seo ghabh mi pàirt ann an coinneamh de bhuidheann-gnìomh Fèisean nan Gàidheal air am fòn agus cuideachd bidh sinn a' cumail coinneamhan luchd-obrach air a' chiad Diluain de gach mìos air am fon. Tha mi air a bhith 'g obair gu dlùth leis a' cheannard agus stiùiriche Blas airson Fèis na bliadhna sa a chuir air dòigh 's tha cuisean a-nis a' tighinn air adhart gu math. Tha am program deiseil agus air loidhne a-nis le tiocaidean ri cheannach airson gach tachartas. Fhuair Fèis Lochabair, Fèis an Iar Thuath, Fèis Ìle agus Fèis Eilean an Fhraoich taic bhon Sgeama Leasachaidh 2010. Tha an sgeama a-nis fosgailte airson 2011.
1.2	**Co-dhiù aon neach gu bhith air fastadh tro sgeama nan oileanach no greis gnìomhachais aig CnaG (BnG)**
	Bidh sinn a' cumail taic ris an sgeama a-rithist am bliadhna le aon oileanach, Calum MacConnail a' tòiseachadh còmhla rinn airson deich seachdainean anns an t-Ògmhios
1.3	**Sgeama Thabhartasan do dh'Fhèisean**

	Fhuair ceithir Fèisean (a chaidh ainmeachadh gu h-àrd) taic bhon sgeama leasachaidh ann an 2010 agus tha sinn a-nis a' cur fàilte air iarrtasan gu sgeama leasachaidh 2011. Tha sinn a' cumail oirnn a' toirt taic do Dh' Fhèisean anns Na h-Eileanan Siar, Sgìre na Gàidhealtachd agus Sgìre Earra-Ghàidheal is Bhòid. An-uiridh chaidh lughdachadh air an luach de thaic a bhiodh sinn a' faighinn bho Chomhairle Earra-Ghàidheal is Bhòid 's thèid oidhirp a dhèanamh gus seo a leasachadh air a bhliadhna a tha romhainn.
1.4	**A' toirt taic do luchd-obrach saor-thoileach**
	Tha mi air a bhith a' toirt taic do na Fèisean agam le na formaichean tabhartais, eadar-theangachadh agus taic sam bith a tha dhith orra san fharsaingeachd.
1.12	**Taic do dh'Fhèisean ùra**
	Chaidh cuisean gu math le Fèis an Iar Thuath aig a' chiad Fhèis aca agus tha iad a-nis a' coimhead air adhart ri làithean eile a chumail sa Lùnastail.
1.13	**Taiceil do leasachadh nam Fèisean, no buidhnean de dh'Fhèisean a tha ag iarraidh a bhith nas neo-eisimeiliche**
	Tha sinn a' cumail oirnn a' toirt taic do dh'Fhèisean Loch Abar, Fèis Spè agus Fèis Bharraigh.
1.14	**Na Fèisean ag obair còmhla**
	Tha àireamh math de dh'Fhèisean air a bhith ag obair còmhla air diofar phròiseactan mar; pròiseactan tasglainn, cèilidhean air cuairt agus taisbeanaidhean eile. Bidh Fèis na h-Òige agus Fèis a' Bhaile a' tighinn còmhla gus taisbeanadh a dhèanamh aig blas. Bidh an Sgeama Leasachaidh 2011 a' cur fàilte air pròiseactan far a bheil co-obrachadh eadar Fèisean.
1.15	**Pròram Trèanaidh Bliadhnail**
	Tha am program trèanaidh a' leantainn. Tha cuid de luchd-obrach a' gabhail trèanadh a tha iomchaidh chan an obair a tha iad a' dèanamh. Mar sgioba bidh sinn a' gabhail latha Ghàidhlig gus neartachadh na sgilean gràmair is sgriobhaidh againn sa Chèitean. Bidh cuid den luchd-obrach a' gabhail trèanadh bho Comann nam Pàrant gus ionnsachadh mu Foghlam tro Mheadhan na Gàidhlig 's gum bi e comasach seirbheis fiosrachaidh a chumail ri pàrantan agus luchd-frithealaidh nam fèisean às dèidh seo.
1.16	**A' cruthachadh Lìonra**
	Tha mi air ceangalan a chumail 's a neartachadh le buidhnean Gàidhlig eile le taic bho BnaG agus tha sinn a' coimhead an-dràsta ri tuilleadh cothroman co-obrachaidh a-measg nam buidhnean. Rè na bliadhna tha mi air a bhith frithealadh coinneamhan gus beachdachadh air mòr ionad airson na buidhnean Gàidhlig ann an Inbhir Nis. Bhithinn a' frithealadh coinneamh de NGAS an uiridh ach leis an atharrachadh a thànaig air structar an comataidh sin cha bhith agam a-nis a bhith frithealadh choinneamhan. Bidh mi fhathast a' toirt taic dhaibh ged-thà mar a bhios iomchaidh.
1.18	**Ceanglaichean Eadar-nàiseanta**
	Tha sinn a' leantainn na ceanglaichean eadar-nàiseanta le Èirinn is Canada tron Fhèis Blas. Tha mi cuideachd air a bhith bruidhinn ri Brenda Ni Ghairbhi a tha 'g obair do Chonradh na Gaeilge gus beachdachadh air co-obrachadh. Tha i 'g obair ann an Èirinn gus aithne na Gàidhlig a bhrosnachadh a-measg sgoilearan san àrd-sgoil agus sna Oil-thaighean.
2	**Leasachaidhean Ùra**
2.1	**Ag ullachadh Poileasaidh Gàidhlig do dh'Fhèisean nan Gàidheal, a thèid a ghabhail os làimh le ballrachd na buidhne**
	Tha am poileasaidh ùr a-nis dha cur an gnìomh le na Fèisean air fad 's bidh sinn a' tabhann taic dhaibh a thaobh; eadar-theangachadh, pasgan cur-seachadan Gàidhlig, Sgioba-G is eile. Chaidh Meanbh Chuileag air Chuairt do chòrr is 40 sgoil sa Ghearran agus a' Mhàirt. Bha turas air leth soirbheachail aca agus fhuair iad moladh mòr bho tidsearan agus sgoilearan.

2.2	**A’ cruthachadh Sgioba Leasachaidh Gàidhlig**
	Tha Sgioba-G air a bhith trang air na mìosan a dh' fhalbh a' toirt cur-seachadan inntinneach tarraingeach do chom-pàirtichean nam Fèisean. Bidh iad a' tadhail air Fèis Mhoireibh agus Fèis Fhoirt air na seachdainean a tha romhainn. Faodaidh gach Fèis ar seirbheis eadar-theangachaidh a cleachdadh agus tha iad uile a' dèanamh oidhirp gus am poileasaidh ùr a chuir an gnìomh.
2.3	**A’ cruthachadh shiùil gus am Poileasaidh Gàidhlig a chur an gnìomh taobh a-staigh Fèisean nan Gàidheal**
	Tha sinn air sgrùdadh mionaideach a dhèanamh air na freagairtean a fhuair sinn 's tha mi ag obair le Dougie Beck air cùrsa aon latha a steidheachadh a bhios freagarrach do luchd-teagaisg aig nach eil a' chànain idir agus cùrsa dhaibhsan a tha fileanta ach ag iarraidh teagaisg sònraichte fhaighinn a thaobh briathrachais ciùil. Bidh an t-oifigear trèanaidh 's mi fhìn a' coimhead ri cùrsaichean eile a bhios freagarrach dhan a h-uile neach a fhreagair an ceisteachain.
2.4	**A’ cruthachadh Fhèisean a tha tro mheadhan na Gàidhlig a-mhàin agus teagasg airson teaghlaichean tro mheadhan na Gàidhlig aig Fèisean a stèidheachadh**
	Tha na Fèisean tro mheadhain na Gàidhlig air a bhith trang le na clasaichean abhaisteach aca. Chum Fèis na h-Òige deireadh-seachdain de phìobaireachd ann am Bad a' Ghiuthais anns an Lùnastal 2010 's bidh iad a leudachadh seo am bliadhna le drumaireachd mar phàirt den chruinneachadh anns an Lùnastal 2011. Tha Fèis a' Chaolais air an sreath de bhùiththean-obrach aca a thòiseachadh son 2011.
2.10	**Cruthachadh òrain ùr Gàidhlig**
	Tha sinn aig ìre-thràth ann a bhith a leasachadh an iomairt seo. Tha sinn am beachd fòram a chumail de dhaoine a tha sgrìobhadh òrain anns an latha an-diugh son beachdachadh air an t-slighe air adhart agus ro-innleachd a chuir an cèill. Thug Fèis Blas coimisean don sheinneadair Eilidh NicCoinnich gus 3 thaisbeanadh chuir air dòigh làn de dh'Òrain air an ù-sgrìobhadh agus stèidhichte air naidheachdan toilichte a thachair tro 2010. Chaidh an consart seo a thaisbeanadh a-rithist aig Celtic Connections ann an Glaschu san Fhaoilleach 2011
2.13	**A’ frithealadh air Deugairean sna Fèisean**
	Tha ràith ùr na Cèilidh air Chuairt oirnn a-nis 's tha planaichean a' tighinn ri chèile airson Fèis Alba gus trèanadh sònraichte a thoirt do buill gach cuairt agus tha na co-òrdanaichean gu bhith a deasachadh airson gach cuairt thar na seachdainean ri teachd. Tha àireamh math de na Fèisean a' tabhann cothroman fa-leth do dheugairean agus tha cuid mhath aca feuchainn ri pròiseactan ùra tharraingeach a chuir air dòigh dha dheugairean.
3	**Cùmhnantan Com-Pàirtichidh**
3.6	**Cothroman Taisbeanaidh**
	Chaidh 3 chonsartan a chumail mar phàirt de Oidhche Naoimh Anndra san t-Samhain. Bha droch thìde nar aghaidh agus chaidh 2 chonsart a chuir dheth gu mi-fhortanach. Bidh cothroman com-pàirtichean aig cuid ha na Fèisean aig Blas agus cuideachd bidh sinn an dùil ri tachartas a dhèanamh far am bi na Cèilidhean air Cuairt uile a' tighinn còmhla.
3.8	**Leasachadh Blas – A’ togail bratach na Gàidhealtachd**
	Tha program Blas a-nis deiseil airson 2011. Tha luchd-ealain air leth gu bhith a' nochdadh a-rithist am bliadhna 's bidh làn program sgoile a ruith ri taobh na consartan oidhche. Tha tachartasan a-nis dhan reic air loidhne air làrach-lìn na Feise agus bidh sinn a' cur an Fhèis air bhog air 26 Cèitean ann an Inbhir Nis.

Luchd-obrach	**Anna Willoughby**
Dleastanas	**Manaidsear Gnìomha**
Ùine	**Am Màrt – An Cèitean 2011**

Adhartas a thaobh buileachadh pròram obrach Fèisean nan Gàidheal	
Targaid	**Targaid** Adhartas
1	**Lìbhrigeadh Sheirbheisean**
1.1	**A' cumail oirnn a' toirt taic do agus a' leasachadh Fhèisean fa leth, a' leudachadh nan raointean anns a bheil iad an sàs agus a' stèidheachadh sàr dhòighean obrach (CEA)**
	Tha obair na buidhne gu lèir ag amas air an seo, tha uallach orm airson smachd a chumail air an airgid agus siostaman ionmhais air fad aig Fèisean nan Gàidheal agus Blas. Tha mi toirt stiùir a thoirt don Oifigear Trèanaidh, Oifigear Dìon Cloinne agus Oifigear Ghnothaichean bho latha gu latha agus luchd obrach eile mar a tha iomchaidh. Air na mìosan a chaidh seachad: Bha sin a cumail sùil gheur air gnothaichean ceangailte ri ionmhais gu deireadh nam bliadhna, 31 Am Màrt 2011. Cuideachd mi Art le buidseatan airson ionmhais Alba Cruthachail 11/12 agus buidseat Fèisean nan Gàidheal 11/12 a chur ri chèile. Bha mi ag obair gu dlùth còmhla ri Andy Cumming airson cunntasan ràitheil a cuir air dòigh. Aig deireadh nam bliadhna bha £47,498.04 ri tighinn a-staigh. Tharraing mi a-steach £48,787.39 airgead bliadhnail bho Iomairt na Gaidhealtachd ro deireadh Am Màrt 2011, agus tha £3,686.20 an suim mo deireadh airson na bliadhna ionmhais air an rathad cuideachd. Chuidich mi Nicola Simpson ri £15,102.46 airgead LEADER+ fhaighinn a-staigh. Fhuair sin £8,106 airgead Leader+ Earra Ghàidheal a-staigh. Airgead na bliadhna sa: Tharraing mi airgead £23,696.50 a-steach bho Comhairle na Gàidhealtachd. Fhuair sin £152,500.00, airgead tri mìosan stèidhichte air teach a-steach agus teachd a-mach bho Alba Cruthachail. £31,250 airgead a ciad ràithe bho Bòrd na Gàidhlig. Bho latha gu latha: Toirt taic-airgid le bhith pàigheadh a-mach tabhartasan gu cunbhalach do na Fèisean. Airgead air a pàigheadh a-mach airson pròiseactan eadar-dhealaichte mar, Blas, YMIS, msaa gu cunbhalach. Toirt taic do Fèisean a thaobh sgeama tuarastail. Aithisgean ionmhais ullachadh airson coinneimh a' Bhùird. Pàipearan ullachadh airson coinneimh den Bhuidhinn Ghnìomh.
1.3	**Taic do thrì pròiseactan ùra, innleachdach gach bliadhna tro mhaoin leasachaidh airson Fèisean (InG)**
	Tabhartasan air an tabhann do 47 Fèisean (37 ann an sgìre IGE) le 21 ann an sgìrean dubhlanach, pàigheadh a-mach £215,561.50 an rèir aontachaidhean. A chuir a-mach cuid mhath den airgid a tha air a thabhann, £15,187.50 do sgeama tabhartasan nam Fèisean do 4 Fèisean.
1.4	**A' leantainn oirnn leis an sgeama airson Uairean Bliadhnail**
	2135 Uaireannan stèidhichte air an tabhann airson 2011-12 mar phàirt de thairgse tabhartais, le prìomhachas aig Fèisean as fheàrr a tha a'dèananh feum de na h-uairean. Tha an Sgioba Leasachaidh cumail orra ag obair gu dlùth ri luchd-obrachd air am fastadh 2011-12.
1.5	**Cùm Co-labhairt Bhliadhnail (Targaid CEA)**
	Tha planaichean an ghnìomh airson Co-labhairt Bhliadhnail agus tha sin air Taigh-òsta Dunblane Hydro a' ghlèidheadh an dràsta. Tha sin airson gu bi Fèisean taiceil airson tha cosgaisean nas àirde oirnn am bliadhna.
1.6	**Àrachas iomchaidh ann airson Fèisean nan Gàidheal, an luchd-obrach agus obair nam Fèisean**
	Poileasaidh air ath-bhreithneachadh agus air ùrachadh an dràsta. Chaidh còmhdach a leudachadh agus suimean le àrachas àrdachadh mar a bha iomchaidh an uiridh. Cha robh atharraichean mòr ann am bliadhna. Tha FnG ag iarraidh air an luchd-obrach a bhith cleachdadh

	àrachas ghnìomhachais ma tha iad a cleachdadh an carbad aca fhèin airson siubhal.
1.6	**Feumar measadh Disclosure leasaichte a dhèanamh air gach neach-teagaisg is neach-obrach saor-thoileach aig na Fèisean**
	Tha seo à' dol air adhart mar iarrtas tha measadh Disclosure air atharrachadh gu Sgeama Dìon Buidhnean So-leònte (Sgeama PVG) bho 28 An Gearran. Tha cosgaisean air à' dhol suas airson teisteanas ùr bho £23.00 gu £59.00 agus airson teisteanas ùrachadh gu £18.00. Tha sin air suimean anns am buidseat 2011/12 àrdachadh.
1.6	**A' cumail oirnn a' dèanamh cinnteach à sàr-mhathas a thaobh Dìon Chloinne agus a' cumail sùil air atharraichean san lagh (CEA)**
	Tha Fèisean a cuir a-staigh liosta luchd teagaisg agus feumaidh teisteanas a bhith gnìomh mas tèid airgead a' pàigheadh a-mach. Chan fhaigh Fèisean tabhartas mar a bheil seo air a dèanamh. Tha Sandy Gray a cumail sùil air seo còmhla rinn agus tha fiosrachadh air a sgaoileadh gu bheil sin gu bith gu math cruaidh mu dheidhinn seo cho-èigneachadh.
2	**Leasachaidhean Ùra**
2.6	**A' dèanamh rannsachadh air mar a chruthaichear 'goireas cultarach' nam Fèisean anns am biodh raointean sòisealta, cleasachd agus teagaisg, a' cur teicneòlas airson teagasg air astar agus ceanglaichean ris na gnìomhachasan cruthachail gu feum, ann an coimhearsnachd chugallach Ghàidhlig (InG)**
	Ga thoirt air adhart ann an 2011-12 agus air a lìbhrigeadh ro 2012 a rèir mar a chaidh aontachadh le ING. A' coimhead ri co-obrachadh le Ceòlas ann an Uibhist a Deas le buannachd dha na fèisean ann an Uibhist cuideachd.

Luchd-obrach	**Iona NicDhòmhnaill**
Dleastanas	**Oifigear Treànaidh agus Poileasaidh**
Ùine	**Am Màrt – An Cèitean 2011**

Adhartas a thaobh buileachadh pròram obrach Fèisean nan Gàidheal	
Targaid	**Targaid** Adhartas
1	**Lìbhrigeadh Sheirbheisean**
1.4	**A' toirt taic do luchd-obrach saor-thoileach: A' cruthachadh phoileasaidhean a tha cho furasta 's as urrainn do luchd obrach saor-thoileach a lìbhrigeadh.** Chaidh ùrachadh air na poileasaidhean agus an clàr-chunnairt anns an Fhaoilleach 2011. Fèis Trèanaidh air a chumail anns a' Ghearasdan sa Mhàirt.
1.5	**A' Cho-labhairt Bhliadhnail** Chaidh cùisean gu math leis an seo. Ag obair a dh'ionnsaigh 2011.
1.15	**Pròram Trèanaidh Bliadhnail: A toirt trèanadh do 30 fèis sa bhliadhna agus co-dhiù 75 luchd-teagaisg agus luchd eagrachaidh nam fèisean.** Fèis Trèanaidh anns a' Ghearasdan (12/13 Am Màrt 2011). Trèanadh Luchd-Teagaisg – 26/27 An Gearran 2011, Sabhal Mòr Ostaig le Ire 3. Tha Trèanadh Luchd-teagaisg làn (30) agus a riochdachadh 9 fèisean, agus bha 49 ann aig FT11, a' riochdachadh 19 fèisean. Chuir sneachda throm bacadh air 5near.
1.15	**Luchd obrach gu bhith an-sàs ann an co-dhiù ceithir làithean trèanaidh Gàidhlig (BnG)** A' leantainn air adhart. Latha trèanaidh ann 18 An Cèitean, ann am Port Rìgh.
2	**Leasachaidhean Ùra**
2.3	**A' cruthachadh shiùil gus am Poileasaidh Gàidhlig a chur an gnìomh taobh a-staigh Fèisean nan Gàidheal** A' cuideachadh na h-oifigearan eile gus seo a thoirt gu buil. Ag obair air pròiseict rannsachaidh còmhla riutha, a fhuair taic-airgid bho Shoillse aig SMO.

2.7	**A' brosnachadh Fhèisean ionadail a bhith a' tasgadh stuthan a ghabhadh a chleachdadh airson teagasg san sgìre aca. 6 pròiseactan dualchais ionadail le muinntir Fèis na sgìre air an ceann, agus seo a' toirt dhuinn stòrais air-loidhne a bhios an asgaidh. (InG)** Beachdan ri chur gu feum a rèir airgid – eg leabhar còcaireachd, a tha a' gabhail a-staigh eachdraidh ionadail, eachdraidh shòisealta, bho dhiofar sgìrean.
2.8	**Buidheann Leasachaidh Ro-innleachdail nan Ealain Gàidhlig: An sàs ann a bhith a' lìbhrigeadh Ro-innleachd Nàiseanta nan Ealain Gàidhlig mar phàirt de Phlana Nàiseanta na Gàidhlig agus a' toirt taic do dhreuchd an Oifigeir Ealain a tha SAC/BnG a' moladh (CEA)** A' cur taic ris a rèir feum
3	**Cùmhnantan Com-Pàirtichidh**
3.4	**Obair eile ann an roinn fhoirmeil an fhoghlaim** An-sàs gu foirmeil ann a bhith teagasg air mòdalan aig Sabhal Mòr Ostaig (A' teagaisg chiùil 1)-deiseil airson na teirm, agus a bhith a' toirt seachad cùrsa trèanadh fa-leth do sgoilearan ciùil Àrd Sgoil a' Phluic (tbc). Cuideachd, tha West Highland College am beachd am PDA a chruthaich an TMTTN (Certificate in Music Tuition) mar phàirt dhen taic a thathar a thoirt seachad dhan Sgoil Chiùil.
3.7	**Sgeama Bursaraidhean Ciùil: Pròram de bhursaraidhean a lìbhrigeadh taobh a-staigh sgìre Chomhairle na Gàidhealtachd mar phàirt de Phròram Ealan na Gàidhealtachd (CnG)** Foirm iarrtais agus notaichean stiùiridh shuas air làrach-lìn Fèisean nan Gàidheal http://www.feisean.org/Projects/Music-Bursaries-GD.htm Bha 47 iarrtasan eadar a dhà roinn, agus tha iad uile deiseil agus pàighte. Fhuaras iarrtasan bho dhiofar raointean ciùil, a bharrachd air ceòl traidiseanta, leithid indie agus thrash metal. B'e obair gu math tlachdmhor a bh' ann, a bhith dèiligeadh riutha.
Eile	**Leudachadh/leasachadh Ìre 3 airson luchd-teagaisg** Bha Ire 3 air a thoirt seachad aig SMO am bliadhna (26/27 An Gearran), a bharrachd air Ire 1 agus 2. Bha 6nar ann aig an ìre sin. Shoirbhich leinn, agus thathar a cleachdadh an luchd-teagaisg gu feum agus gu sgiobalta.
	Airgead ùr a thogail – 2 iarratas a chur a-staigh gu buidhnean maoineachaidh sa bhliadhna airson cothroman trèanaidh a thoirt air adhart Iarratas gu Soillse – soirbheachail (£3000) – pàirt mu dheireadh ri thighinn. Pàighidh SMO £300 agus cosgaisean airson pàirt a ghabhail sa mhòdal oilthigh aca Pàighidh Ard-sgoil a' Phluic £300 a bharrachd air na cosgaisean airson an cùrsa aca (ma thig e gu bith) Iarratas gu CS/YMI ri dhol a-mach. Coimhead airson tùsan eile.
	Lean air adhart le Pròram Trèanaidh san-taigh, a' cumail sùil air buidseat Leantainneach. Chan eil càil air a' phròram an-dràsta ach Gàidhlig. Tha an luchd-obrach gu bhith an-sàs ann an diofar rudan a-rèir na measaidhean luchd-obrach aca. Thathar an dùil seisean a chur air dòigh ron choinneimh bhliadhnail a-thaobh dràma le Giant Productions.
	Cuir crìoch air gach ullachadh co-cheangailte ri Fèis Trèanaidh 2011 agus fiosrachadh a sgaoileadh (dreach ri bhi deiseil 31.10.10) Dèiseil. A' deasachadh airson 2012.
	Dleastanasan a bharrachd: Celtic Neighbours – Tha an iomairt seo air a ruith bhon A' Chuimrigh, agus tha planaichean eadar-nàiseanta aca airson nàbaidhean Ceilteach a thoirt còmhla air phròiseactan a tha

	iomchaidh eadar na Ceiltich. Tha mi air a' bhòrd-stiùiridh. Dh'fhaodadh seo a bhith freagarrach fo **1.18 Ceangalaichean Eadar-nàiseanta**. Ghabh buidhean-chiùil "Tìr" pàirt aig Celtic Connections (agus chaidh an clàradh airson "Horo Gheallaidh" le MacTV), agus bha an taisbeanadh lèirsinneach a' crochadh an sin. Tha CN air a bhith bruidhinn riumsa agus ri Dougie Beck mu dheidhinn pròiseact iomadh-fhìllte le ceòl, dràma agus cànan, stèidhichte air Am Mabinogion (uirsgeul Chuimris, le eileamaidean Albannach). Thathar an dùil gum bi seo deiseil airson performance aig àm a' Chàisg, 2012.

Luchd-obrach	**Moreen Pringle**
Dleastanas	**Oifigear Ghnothaichean**
Ùine	**Am Màrt – An Cèitean 2011**

Adhartas a thaobh buileachadh pròram obrach Fèisean nan Gàidheal	
Targaid	**Targaid** Adhartas
1	**Lìbhrigeadh Sheirbheisean**
1.5	**Cùm Co-labhairt Bhliadhnail (Targaid CEA)**
	Bidh an Co-labhairt Bhliadhnail 2011 air ann An t-Sultain.
1.7	**Iasad cunbhalach de dh' ionnstramaidean do dh'Fhèisean**
	Leantainneach agus air a dheagh chleachdadh fad an t-shiubhal aig na Fèisean. Tha iarrtas a' toirt bàrr air solarachadh ann an Ionnstramaidean Fèise a tha a-muigh an' mhòr-chuid den bhliadhna. Tha an mòr cuid dh' ionnstramaidean a bha anns an oifis air à' dol a-mach gu Fèis Ceann Loch Goibhle, Fèis Innis an Uillt, Fèis Fhoirt, Fèis Latharna, Fèis Ghlaschu agus Fèis an Earraich.
	Tha an àireamh de Fhèisean a-nis a' cur feum air ionnstramaidean air cothroman gus fastadh ri daoine fa leth a lùghdachadh. Tha iarrtais air ionnstramaidean ciùil doirbh ro-innse airson gu bheil ionnstramaidean eadar dhealaichte a dhith bho bhliadhna gu bliadhna. Bho cionn goirid tha sin air cùmhnantan ùr a cur a-mach airson 3 Bogsa-ciùil. Gu h-iomalan, tha cùmhnantan a-mach airson: 23 Clàrsaich, 13 Fhidheall, 2 Phìob Beag agus 18 Bogsa-ciùil
1.9	**Dàta, a thathar ag ùrachadh gu tric, ri fhaotainn an còmhnaidh**
	Rinn mi mòran obair ag ùrachadh an stòr-dàta agus tha seo leantainneach.
1.10	**Leasachadh, Sgaoileadh agus reic foillseachaidhean**
	Tha am bùth air an Làrach-Lìn fosgailte airson leabhraichean a' cheannach.
1.11	**Dèanamh agus Sgaoileadh Naidheachdan Cunbhalach agus Fiosrachadh Eile**
	Chaidh Faileas air an Làrach-Lìn deireadh Am Màrt agus tha sin a deisealachadh fear eile airson An t-Ògmhios.
1.19	**Àrdaich agus tog ìomhaigh Iomairt nam Fèisean agus a soirbheachais le dusan pìosan de chòmhdach ionadail/roinneil , trì Pìosan de Chòmhdach nàiseanta agus aon sgeulachd mhòr a bhios air a sgaoileadh feadh Bhreatainn gach bliadhna (Targaid IGE)**
	Tha pìosan de chòmhdach ionadail a' dol a mach. Tha mi ag obair còmhla ri oifigearan leasachaidh nam Fèisean agus tha sin à' dèanamh adhartas.
	Dèan sgrùdadh air com-pàirteachasan nas motha leis an earrainn choimeirsealta agus cuideachd ag amas air barrachd bather nam Fèisean a reic (Targaid CEA)
	Tha mi gu bhith ag obair còmhla ri oifigearan leasachaidh nam Fèisean.
1.21	**Làrach-lìn agus Teicneolas Fiosrachaidh agus Conaltraidh (TFC)**
	Tha Làrach-lìn www.feisean.org ga ùrachadh gu cunbhalach.

Luchd-obrach	**Dougie Beck**
Dleastanas	**Oifigear Dràma**
Ùine	**Am Màrt – Cèitean 2011**

Adhartas a thaobh buileachadh pròram obrach Fèisean nan Gàidheal	
Targaid	**Targaid** Adhartas
1	**Lìbhrigeadh Sheirbheisean**
1.1	**A' cumail oirnn a' toirt taic do agus a' leasachadh Fhèisean fa leth, a' leudachadh nan raointean anns a bheil iad an sàs agus a' stèidheachadh sàr dhòighean obrach (CEA)**
	Bidh mi gu tric a' toirt taic do na Fèisean a thaobh eadar-theangachadh, deasachadh agus dealbhachadh. Tha mi cuideachd an sàs gu mòr ann an deasachadh mu choinneamh obair Sgioba-G aig na Fèisean. 'S e mi fhìn a ghabh uallach airson co-òrdanachadh Sgioba G aig Fèis Lochabair am-bliadhna. Tha mi air a bhith an sàs ann a bhith a' deasachadh leabhar-taice Gàidhlig ùr do dh'Fhèis Rois. Tha an obair againn mu choinneamh seo a-nise deiseil.
1.16	**A' leudachadh, nuair a ghabhas a dhèanamh, cothroman compàirteachais le buidhnean eile ann agus taobh a-muigh saoghal na Gàidhlig, agus a' leantainn oirnn ag obair sna raointean a th' ann a-cheana, Fòram Ciùil Traidiseanta na h-Alba nam measg (CEA)**
	Chaidh latha a chur seachad ag obair aig Ionad Bhlàr Chùil Lodair às leth Urras Nàiseanta na h-Alba sa Chèitean 2010, a' toirt clann Inbhir Nis timcheall an Ionaid tro mheadhan na Gàidhlig. Chaidh latha eile den aon seòrsa a chumail sa Ghiblean 2011 do chloinn an Òbain, agus tha latha eile san leabhar-latha airson deireadh an Ògmhios. 'S ann an urra ri san Ùghdarras Nàiseanta a tha e sgoiltean a thrusadh, ach tha sinn a' dèanamh beagan sanasachd sinn fhìn anns na sgoiltean air am bi sinn a' tadhal rè pròiseactan eile. Tha an ceangal leis a' BhBC a' leantainn, agus tha tha sinn air ceangal ath-bheothachadh le Eden Court. Eadar Samhain agus Faoilleach bha mi an sàs ann an obair ann am bun-sgoiltean air feadh Earra Ghàidheal is Loch Abar 's mi a' dèanamh bhùthan-obrach mu choinneamh chlàraidhean rèidio, fhad 's a bha Aonghas agus Ruairidh MacNeacail (Eden Court) ag obair air an aon seòrsa pròiseact ann an Ros, Cataibh, Inbhir Nis, Bàideanach agus Inbhir Narann. Thadhail mi air BBC Radio nan Gàidheal ann an Steòrnabhagh is fhuair mi treànadh ann an clàradh fuaim, is fhuair mi iasad de dh'innealan clàradh. Às dèidh seo chlàraich mi na dealbhan-cluiche air an robh mi ag obair. Chaidh am BBC mun cuairt cuid de sgoiltean Aonghais is Ruairidh, agus 's e Aonghas fhèin a rinn an clàradh ann an cuid de na sgoiltean san robh esan ag obair. Tha mi fhìn air grunn làithean a chur seachad ann an sgoiltean a' Chinn a Tuath 's mi a' cuideachadh Ruairidh le clàradh. Fhuair sinn comhairle bho Dhualchas Nàdair na h-Alba a thaobh cuspair dealbh-cluiche Mheanbh-chuileag 2011. 'S ann air eucoir fhiadh-bheathaichean a bha i stèichichte, agus fhuair sinn taic-airgid bhuapa mu choinneamh a' phròiseict.
1.21	**An Làrach-lìn agus TFC**
	Bidh mi a' cur ris an làrach-lìn mar a tha iomchaidh, agus bidh mi ag ath-nuadhachadh Facebook FnG bho àm gu àm cuideachd.
2	**Leasachaidhean Ùra**
2.5	**A' cumail oirnn a' lìbhrigeadh sreath de Fhèisean dràma Gàidhlig (CEA)**
	Mar a chaidh a mhìneachadh gu h-àrd, Bha sinn ag obair ann an sgoiltean air pròiseact dràma airson rèidio, an co-bhonn le BBC Radio nan Gàidheal agus Eden Court. Bha mi fhìn ag obair ann an bun-sgoiltean Thiriodh, Bhogha Mòr, Thaigh a' Chladaich, Rockfield, an t-Sàlein agus Bun-sgoil Ghàidhlig a' Ghearasdain. Bha am pròiseact cha mhòr deiseil ron Nollaig, agus 's e toradh a' phròiseict seachd dealbhan-cluiche ùra Gàidhlig a thèid a chraoladh

	leis a' BhBC às dèidh an t-samhradh. Bha Aonghas agus Ruairidh MacNeacail ag obair ann an sgoiltean Gàidhlig air feadh ceann a tuath na Gàidhealtachd air an aon seòrsa pròiseact. Tha an obair seo gus a bhith deiseil. Thàinig Pròiseact Dràma Earra Ghàidheal is Loch Abar gu crìch 29 Màrt le feasgar dràma san Òban. Ghabh còig sgoiltean pàirt, agus chunnaic sinn seachd dealbhan-cluiche. Bha e follaiseach gu bheil am pròiseact seo, a tha air a bhith a' ruith fad còig bliadhna a-nise, a' dèanamh diofar do sgilean dràma agus sgilean cànain chloinne sa sgìre. Tha BnaG air aontachadh airgead a thoirt dhuinn airson pròiseact ann am bun-sgoiltean Beurla a bheir cothrom do chloinn beagan Gàidhlig ionnsachadh thairis air grunn seachdainean. Tha sinn air cead fhaighinn am prògram seo a shìneadh a-mach gu deireadh an Ògmhios, agus bidh sinn a' tòiseachadh air an ceann ceala-deug no mar sin.
	A' cumail taic ri co-dhiù 80 bùth-obrach dràma ann an coimhearsnachdan air feadh Alba (BnG)
	Faic gu h-àrd. Bidh sinn a' ruighinn na targaid seo tron obair dhràma againn.
	A' cumail Sgoil Shamhraidh Dràma Gàidhlig agus ag obair a dh'ionnsaigh aonta le MG ALBA airson tuilleadh leasachaidh proifeiseanta do dhaoine a nì an cùrsa (InG)
	Tha cha mhòr a h-uile càil deiseil airson SSD2011. 'S e glè bheag a tha ri dhèanamh fhathast – dìreach siubhal chom-pàirtichean, cùmhnantan luchd-teagaisg agus rud no dhà eile nach bi sinn, as trice, a' coimhead air gu toiseach an Ògmhios. Tha na h-àireamhan a chuir a-staigh air a son nas àirde na bha iad a-riamh: chuir 25 a-staigh, agus tharraing dithis a-mach (airson deagh adhbharan) agus mar sin 's e 23 a bhios againn am-bliadhna. A-mach às a seo tha 12 a' tighinn air ais a-rithist. Tha MG Alba a' toirt Studio FÀS aig SMO, le taic taicnigeach, dhuinn an asgaidh airson na h-oidhche mu dheireadh, a thèid a chumail 14 Iuchar ann an co-bhonn ri Fèis Alba am-bliadhna airson a' chiad uair.
	Sgoil Shamhraidh Dràma 2010 air a chumail, le co-dhiù 17 oileanach le Gàidhlig a' gabhail pàirt agus 100 san luchd-èisteachd aig an taisbeanadh mu dheireadh (BnG)
	Faic gu h-àrd
	Ag obair ann an co-bhonn ri sgìrean Iomairt Cànain, ag amas a bhith an sàs le co-dhiù 1 phròiseact ùr anns gach sgìre (BnG)
	Leantaineach. Tha sinn a' beachdachadh air diofar rudan airson seo a choileanadh, nam measg obair ann an àrd-sgoiltean a thaobh dràma. Tha sinn a' faicinn nam pròiseactan rèidio mar deagh dhòigh gus ùidh dheugairean a thogail sa chànan. Bha mi an sàs ann an latha Gàidhlig ann am Bun-sgoil Chaitligeach a' Ghearasdain sa Mhàrt.
	Bidh cuairt sgoiltean le Meanbh-Chuileag ann ma bhios maoin ann a cheadaicheas dhuinn a dhol air adhart
	Bha Meanbh-chuileag, le Aonghas agus Sean MacLeòid mar chleasaichean, air an rathad airson còig seachdainean le dealbh-cluiche a sgrìobh Aonghas fhèin - *Gur le Gùg*. 'S ann mu dheidhinn eucoir an aghaidh fhiadh-bheathaichean a bha an dealbh-cluiche. Chùm iad rehearsals ann an Glaschu le taic bho Artair Donald, agus às dèidh sin thadhail an dithis air bun-sgoiltean Gàidhlig air feadh Alba, ag amas gu sònraichte air p6 agus 7, ach uaireannan a' gabhail feadhainn na b' òige. Tha am feedback air a bhith air leth math – tha e fhathast a' tighinn a-steach agus bidh sinn a' deasachadh aithisg a dh'aithghearr. Fhuair sinn £4,000 bho CnES airson am pantomime *Marsaili agus a' Bhleideag Airgid* a thoirt timcheall thallaichean coimhearsnachd san Dùbhlachd. A bharrachd air Jenna, Aonghas is mi fhìn, bha Sean MacLeòid, à Col Uarach, còmhla rinn air a' chuairt. Bha am feedback a fhuair sinn bhon chuairt air leth math. Rinn sinn taisbeanadh poblach de *Mharsaili* ann an Inbhir Nis 16 Dùbhlachd agus a dh'aindeoin

	na droch shìde thàinig còrr is 90 ga fhaicinn. Tha sinn an-dràsta a' planadh gnothaichean dràma 2011/12. Tha e coltach gum bi Meanbh-chuileag a' dèanamh cuairt mhòr Ghàidhlig eile, cuairt Bheurla agus panto, cho math ri grunn phròiseactan teagaisg.
2.13	**A' frithealadh air Deugairean sna Fèisean**
	'S e an Sgoil Shamhraidh Dhràma an iomairt as motha anns a bheil sinn an sàs a thaobh dheugairean, agus thathas air 50 duine òg a thàladh ann thar trì bliadhna. Bha deugairean ann an Dùn Èideann agus Leòdhas an sàs anns a' phròiseact dràma rèidio a chaidh a ruith ann an 2009/10. Tha an obair anns a bheil sinn an sàs airson Urras Nàiseanta na h-Alba ag amas air deugairean cho math ri clann na bun-sgoile.
3	**Cùmhnantan Com-Pàirtichidh**
3.3	**Obair Ghàidhlig sna sgoiltean**
	Mar a chaidh a mhìneachadh gu h-àrd tha sinn air a bhith an sàs ann an grunn phròiseactan ann an sgoiltean air feadh Alba: Dearbhte: • Pròiseact Dràma Rèidio Earra Ghàidheal (deiseil) • Pròiseact Dràma Rèidio Rois, Chataibh, Inbhir Nis agus Bhàideanach (gus a bhith deiseil) • Pròiseact Dràma Earra Ghàidheal agus Loch Abar (deiseil) • Panto sna h-Eileanan an Iar (deiseil) • Cuairt Nàiseanta Mheanbh-chuileag (deiseil) • Obair ann am bun-sgoiltean a rèir planaichean BnaG airson Seirbhis Ealain Foghlaim (gus tòiseachadh) An crochadh air maoineachadh: • Obair ann an sgoiltean gus taic a thoirt don sgèama GLPS (cha chuala sinn dad mu dheidhinn seo fhathast) Tha mi cuideachd a' toirt taic do Iona air pròiseact dràma a bhios ga ruith eadar Alba, Èirinn is a' Cuimrigh. Bidh Fèisean nan Gàidheal a' cur a' chiùil air dòigh, le na h-Èireannaich is na Cuimrich a' dèiligeadh leis an dràma. Tha againn ri beagan airgead a thrusadh fhathast, ach bidh am taobh againne den phròiseact a' tòiseachadh as t-fhoghar, le taisbeanaidhean ann an Èirinn as t-earrach.

Luchd-obrach	**Aonghas MacLeòid**
Dleastanas	**Oifigear Dràma**
Ùine	**Am Màrt – An Cèitean 2011**

Adhartas a thaobh buileachadh pròram obrach Fèisean nan Gàidheal	
Targaid	**Targaid** Adhartas
1	**Lìbhrigeadh Sheirbheisean**
1.1	**A' toirt taic do agus a' leasachadh Fhèisean fa leth, a' leudachadh nan raointean anns a bheil iad an sàs agus a' stèidheachadh sàr dhòighean obrach (CEA)**
	Tha obair na buidhne gu lèir ag amas air an seo. Tha mi an dùil pasganan teagaisg ullachadh le geamannan agus cur-seachadan airson Sgioba G tron t-samhraidh Tha mi air a bhith an sàs anns na clàraidhean airson leabhar-taice Gàidhlig ùr do dh'Fhèis Rois.
1.16	**A' cruthachadh Lìonra**
	A' leudachadh, nuair a ghabhas a dhèanamh, cothroman compàirteachais le buidhnean eile ann agus taobh a-muigh saoghal na Gàidhlig, agus a' leantainn oirnn ag obair sna raointean a th'

	ann a-cheana. (CEA) **BBC Alba** Tha deagh chàirdeas-obrach againn leis an sgioba riochdachaidh aig Aileag, BBC Rèidio nan Gàidheal as dèidh an obair a rinn sinn sa bhliadhna sgoile a dh'fhalbh air a' phròiseact dràma airson rèidio. Tha sinn ag obair còmhla ri sgioba riochdachaidh Aileag sa bhliadhna sgoile seo agus a' beachdachadh air cothroman co-obrachaidh eile aig BBC Rèidio nan Gàidheal. **Promote YT (Alba)** Tha mi air an liosta sgaoilidh aig Promote YT. **NAYD** – Buidheann Nàiseanta Dràma na h-Òigridh, buidheann leasachaidh airson theatar òigridh/ dràma ann an Èirinn. **Comhairle na Gàidhealtachd** Tha mi'n dùil bùthan-obrach dràma/ cur-seachadan spòrsail a chumail aig Gala Day a tha gu bhith aig Bun-sgoil Ghaidhlig Inbhir Nis air 11 Òg Mhios. **Comunn na Gàidhlig** Là trèanaidh CnaG a chaidh a chumail air 17 Cèitean ann an Inbhir Nis mu chothroman co-obrachaidh leis an Sgeama Chomhairleachaidh Phàrant
1.21	**An Làrach-lìn agus TFC**
	Obair leantainneach air duilleagan-lìn ùr a thaisbeanas pròiseactan drama FnG.
2	**Leasachaidhean Ùra**
2.5	**A' leasachadh Dràma Gàidhlig**
	A' cumail oirnn a' lìbhrigeadh sreath de Fhèisean dràma Gàidhlig (CEA)
	• thug mi taic rianachd do Ruairidh MacNeacail a tha na obraiche dràma aig Eden Court, a libhrig a' phròiseict dràma airson rèidio ann an taobh Tuath na Gàidhealtachd. • thug mi taic do Ruairidh MacNeacail le na seiseanan clàraidh a bh'aige aig Bun-sgoil Thunga, Bun-sgoil Chnoc na Creige agus Bun-sgoil Ghàidhlig Inbhir Nis • taic do sgioba riochdachaidh Aileag
	A' cumail taic ri co-dhiù 80 bùth-obrach dràma ann an coimhearsnachdan air feadh Alba (BnG)
	Obair leantainneach còmhla ri Dougie Beck. Thèid an amas seo a choileanadh le bhith toirt seachad na pròiseactan dràma gu h-àrd.
	A' cumail Sgoil Shamhraidh Dràma Gàidhlig agus ag obair a dh'ionnsaigh aonta le MG ALBA airson tuilleadh leasachaidh proifeiseanta do dhaoine a nì an cùrsa (InG)
	Dh'obraich mi fhèin agus Dougie còmhla gus na planaichean airson SSD2011 a chur an gniomh.
	Sgoil Shamraidh Dràma 2011 air a chumail, le co-dhiù 17 oileanach le Gàidhlig a' gabhail pàirt agus 100 san luchd-èisteachd agi an taisbeanadh mu dheireadh (BnG)
	• Ged nach do shoirbhich leinn gus iarrtasan bho Leòdhas no na Hearadh fhaighinn tha an àireamh as àirde de dh'oileanaich gu bhith aig an Sgoil Shamhraidh Dhràma am bliadhna le 23 deugaire air àite fhaighinn. • Chaidh beachdachadh a dhèanamh gus an Sgoil Shamhraidh Shamhraidh a chumail là nas b'fhaide ach chaidh aontachadh gum biodh na b'fhasa ga chumail mar a bha. • An àite cuirm thaisbeanaidh a chumail ann am Port Righ mar a rinneadh sna trì bliadhna a dh'fhalbh, thèid a chumail aig Stiùidio Fàs aig Sabhal Mòr Ostaig, Slèite. Thèid an oidhche thaisbeanaidh a chumail ann an co-bhonn le Fèis Alba. Bu choir gum faicear àrdachadh anns na h-àireamhan de luchd-amhairc a thèid a thàladh ann air sgàth na h-atharraichean seo.
	Thèid cuairt sgoiltean Meanbh-Chuileag air adhart eadar 21 Gearran agus 1 Giblean 2011.
	Chaidh cuairt sgoiltean Meanbh-chuileag a chumail eadar 21 Gearran agus 1 Giblean le

	seachdain deasachaidh le stiùireadh bho Artair Donald air a chumail eadar 14 Gearran agus 18 Gearran ann am Partaig. Chaidh an dealbh-cluiche a thaisbeanadh 38 tursan uile gu lèir air beulaibh 44 sgoiltean agus mu (àireamh - ri dhearbhadh) sgoilearan. Sgrìobh mise an sgriobt a bha stèidhte air eucoir fiadh bheatha ann an Alba far an d'fhuair na sgoilearan fios air na beathaichean a tha an cunnart a' dol am bith ri linn luchd creachaidh agus na ghabhas a dhèanamh gus na creutairean seo a dhìon. Chaidh iomradh a thoirt air ath-chuairteachadh cuideachd. Chaidh fàirdealan agus foirmichean measaidh a chur gu na sgoiltean as dèidh làimh agus aig an ìre seo tha 25 à 38 air seic agus foirmean measaidh a thilleadh. Cha deach rannsachadh a dhèanamh air na foirmean measaidh fhathast ach fhuair mi deagh mheasadh bho sgoilearan agus luchd-teagaisg fhad sa bha sinn air a chuairt fhèin agus tha fianais sgrìobhte againn bho Sgoil Gheàrrloch agus Sgoil Lacasdail. Thèid co-dhùnaidhean a dhèanamh mu dà phròiseact Meanbh-chuileag a dh'aithghearr a thathar an dùil a stèidheachadh ro dheireadh na bliadhna iomhais le dealbh-cluich na Nollaig ùr nam measg.
2.13	**A' frithealadh air Deugairean sna Fèisean**
	'S e an Sgoil Shamhraidh Dhràma an iomairt as motha anns a bheil sinn an sàs as thaobh deugairean, agus thathas air 50 duine òg a thàladh ann thar trì bliadhna.
3	**Cùmhnantan Com-Pàirtichidh**
3.3	**Obair Ghàidhlig sna sgoiltean**
	Mar a chaidh a mhìneachadh gu h-àrd tha mi an sàs ann an grunn phròiseactan ann an sgoiltean air feadh Alba: Dearbhte: • Pròiseact Dràma Rèidio Rois, Chataibh, Inbhir Nis agus Bhàideanach - Dèante 13/05/11 (Conaltradh le sgioba riochdachaidh Aileag a thaobh obair gearraidh agus sanasachd a' dol air adhart) • Cuairt Nàiseanta Mheanbh-chuileag (Dèante – 01/04/11) • Obair ann an sgoiltean a-rèir planaichean BnaG airson Seirbhis Ealain Foghlaim

Luchd-obrach	**Nicola Simpson**
Dleastanas	**Ard Oifigear Leasachaidh**
Ùine	**Am Màrt – An Cèitean 2011**

Adhartas a thaobh buileachadh pròram obrach Fèisean nan Gàidheal	
Targaid	**Targaid** Adhartas
1	**Lìbhrigeadh Sheirbheisean**
1.1	**A' toirt taic do agus a' leasachadh Fhèisean fa leth, a' leudachadh nan raointean anns a bheil iad an sàs agus a' stèidheachadh sàr dhòighean obrach (CEA)**
	Bidh Fèis Air an Oir a' cumail a' dol leis na clasaichean àbhaisteach aca agus bha mi toilichte gun robh compàirtichean bho an fhèis an sàs anns a Cèilidhean air Chuairt Fèis Chataibh. Tha Fèis a' Bhealaich a' ruith clas fidheall ann an Loch Carrann còmhla ri Fèis Rois agus tha e air a' bhith gu math soirbheachail, tha mi dòchasach gum bi cothroman eile ann airson clasaichean eile agus bùthan-obrach anns an am ri techad. An dèidh trioblaid a' lorg buill-comataidh ùra, tha Fèis a' Bhaile a-nis air ais air an slighe ceart agus bith iad ag obair còmhla ri Fèis na h-Òige air pròiseact ùr airson Blas 2011. Bha an sreath ur de bùthan-obrach aig Fèis a' Chaolais gu math soirbheachail am bliadhna seo agus tha an comataidh agus compàirtichean a' choimhead air adhart ri Blas nuair a bhios na

	compàirtichean an sàs ann an consairt ann an Rosehall agus bidh an Fhèis a' ruith consairt ann an Talla bhaile Ard-Gaoithe le Cherish the Ladies agus Kirsten Harvey and The Sanna. Bidh Fèis Chataibh a' tachairt anns a' chiad seachdain den saor-làithean nan sgoile mar as àbhaist. Anns an Giblean bha mi an sàs anns na h-agallamhan airson an Cuairt Chèilidh aca agus bha e uabhasach math a' faicinn iarrtasan bho luchd-ciùil òga bho diofar pàirtean den sgìre. Bha Fèis Farr a' ruith na pròg ram bliadhnail aca eadar An Samhain agus An Giblean agus tha na h-àireamhan de compàirtichean aig a h-uile aois fhathast a' cumail suas.
	Thachair Fèis an Iar Thuath airson a' chiad uair anns a' Ghearran agus fhuair an comataidh mòran riarachadh bho na fios air ais bho pàrantan, compairtichean agus an coimhearsnachd air fad. An deidh iarrtas soirbheachail gu Bòrd na Gàidhlig bidh an Fhèis a' ruith tachartas teaghlaich anns An Lùnastal agus bidh airgid aca airson làrach-lìn ùr a chuir air bhog. Thachair Fèis Inbhir Narainn anns a' Ghearran cuideachd agus chòrd an deireadh-seachdain leis a h-uile duine a bha sàs ann. Tha an Fhèis fhathast a ' ruith pròg ram mòr de clasaichean-leantainneach agus tachartasan anns a coimhearsnachd le cothroman ann airson an comhlan ceilidh aca a' bhith cluich. O cheann gu ceann na seachdain a chaidh seachad bhruidhinn mi le Fèis Mhoireibh gu tric or tha iad a' deasachadh airson am prìomh fheis aca aig deireadh am mìos seo. Aig toiseach am mìos seo bha iad a sàs ann an latha fosgailte aig Taigh Blackhills faisg air Lhanbryde airson airgid a' thogail airson an Fhèis agus Christian Aid. Tha Fèis na h-Òige gu math trang an-dràsta ag ullachadh airson am prìomh fhèis aca agus, an deireadh-seachdain pìobaireachd agus drumaireachd anns an Lùnastal agus an consairt aig Bhlas còmhla ri Fèis a' Bhaile. Tha mi air a' bhith dèanamh mòran obair le Fèis Spè air na mìosan a chaidh seachad, deasachadh airson an Ceilidh air Chuairt agus a cuir air dòigh planaichean airson consairt mar pàirt den fhèis Bhlas agus am prìomh fhèis aca nuair a bhios iad a comharraich 21 bliadhnaichean. Cuideachd, tha mi a' leantainn le obair còmhla ri am bòrd stuiridh aca airson pasgan taic-airgid airson na bliadhnaichean a tha ri thighinn fhaighinn.
1.2	**Co-dhìu aon neach gu bhith air fastadh tro sgeama nan oileanach no greis gnìomhachais aig CnaG.**
	Rinn mi fhèin agus Calum Alex ceithir agallamhan le oileanaich mar phàirt den sgeama seo agus tha mi gu math toilitche gum bi Calum McConnell, oileanach ann an darna blidhna aig Sabhal Mor, ag obair còmhla rinn tro an t-samhraidh. Tha Callum air a' bhith a sàs anns na Fèisean mar compartiche, neach-teagaisg agus neach-eagrachaidh agus le sin, tha mi a' smaoineachadh gum bi e glè cuideachail dhuinn.
1.4	**A' cumail oirnn le siùil taice ionmholta do dh'Fhèisean fa leth tro bhith a' togail air ar siostam le Oifigearan Leasachaidh, a bheir cothrom do dh'Fhèisean ionadail bruidhinn ri aon neach a dh'innseas mu sheirbheisean Fèisean nan Gàidheal.**
	Gu tric, bid mi a' toirt taic dha na Fèisean anns an sgìre agam agus dha na feadhainn a tha an sàs anns na Cèilidhean air Chuairt. Bidh mi ag obair gu dlùth leis an sgioba leasachaidh agus na luchd-obrach eile airson fiosrachaidh agus goireasan a' sgaoileadh. Air na mìosan a' chaidh seachad tha mi air a' bhith a' thoirt beagan taic do Fèis Rois ag uallachadh airson na Fèisean aca agus a' dèanamh agallamhan airson an neach-obrach ur aca. Aig toiseach am Màrt rinn mi an cùrsa -goirid aig an SCVO ' Managing People' bha e uabhasach feumail agus tha mi and dòchas gum bi mi a cleachdadh na sgilean a' ionnsaich mi anns an obair làitheil agam.
1.4	**Oifigearan Leasachaidh air a chumail ann an sgìre Earra-Ghàidheal is Bhòid agus sna h-Eileanan Siar**
	Bidh mi fhathast a' toirt stiùireadh làitheil don Sgioba Leasachaidh agus tha mi a' choimhead air adhart ri obrachadh còmhla ri an oifigear ur ann an Lochabair nuair a' thoiseach iad.

1.12	**A’ cruthachadh 2 Fhèis ùr sna Sgìrean Dùbhlanach aig InG**
	Thoisaich am Fèis ùr ann an Sgobharaidh anns a' Ghearran agus tha e a’ dol bho neart gu neart.
1.15	**Pròg ram Trèanaidh Bliadhnail**
	Bha mi aig an deireadh-seachdain Fèis Trèanaidh anns a’ Ghearasdan agus ghabh mi pàirt ann an iomadh bùthan-obrach.
1.16	**Àrachas**
	Tha mi fhathast a’ dol gu coinneamhan airson an TMC Partnership gach ràithe den bhliadhna. Air 11 an Giblean bha mi aig an ‘roadshow’ aig Alba Cruthachail ann an Eden Court. Anns na mìosan a chaidh seachad tha mi air a’ bhith sàs ann an iomadach pròiseactan le Fèisean diofraichte agus tha sin cothrom math airson a’ coinneachadh duine ùr agus a’ sgaoileadh fiosrachadh eadar buidheann.
2	**Leasachaidhean ùra**
2.4	**A’ dèanamh cinnteach à dealas don Ghàidhlig am measg Fhèisean ùra**
	Bidh Fèis na h-Òige a' cumail deireadh-seachdain Pìobaireachd le drumaireachd anns an Lùnastal agus tha na clasaichean leantainneach seinn is meur-clàr gu math soirbheachail. Tha Fèis a’ Chaolais air leudachadh air na cuspairean a tha iad a' tabhainn 's bidh iad a' ruith clasaichean obair-bhuidhne suas chun an t-Sultain. Tha iad air iarrtas a chuir a-steach do bhuidheann ionadail muileann-gaoithe airson roghainn de chur-seachadan a' ruith nam measg; clasaichean Gàidhlig dha inbhich.
2.6	**Ann am compàirt ri Fèisean, a’ leantainn oirnn le taic do Chuairtean Cèilidh**
	Tha mi ag obair còmhla ri Anne gu dlùth air pròiseact nan Cèilidhean air Cuairt gus an fhiosrachadh ceart a chruinneachadh do Leader a tha maoineachadh a' phròiseact. Tha am pròiseact a ' ruith mar is còrr agus tha sinn air dèiligeadh ris an ionmhas gu lèir airson a' bhliadhna a dh'fhalbh. Bidh mi coinneachadh ri oifigearan bho Leader air na seachdainean a tha romhainn airson an fhiosrachadh as ùra a thoirt dhaibh a thaobh mar a tha am pròiseact a' ruith. Tha cuid dha na cèilidhean air chuairt air taghadh an sgioba a bhios aca am bliadhna. Tha an ìre de thàlant gu math àrd a-rithist am bliadhna agus tha na h-àireamhan a tha feuchainn ri àite fhaighinn air na cuairtean a sìor fhàs bho bhliadhna gu bliadhna. Tha co-òrdanaichean a-nis againn airson na cuairtean gu lèir 's tha dùil agam coinneachadh riutha san t-Òg Mhios. Tha Fèis Alba tighinn air adhart gu math le planaichean airson a' chiad chola-deug den Iuchar a-nis deiseil. Mar leasachadh am bliadhna bidh an oidhche taisbeanaidh air an dàrna seachdain aig Sabhail Mòr Ostaig far mi com-pàirtichean a;' tighinn còmhla le com-pàirtichean an Sgoil Shamhraidh Dràma. Ann an leasachadh eile bidh buidhnean Lochabair agus Earra-Ghàidheal a' tighinn còmhla airson deireadh-seachdain trèanaidh ro Fhèis Alba agus tha dùil ri co-obrachadh a bharrachd eadar an dà chuairt. Tha mi cuideachd ag obair le Fiona NicIain (Fèis Fhoirt) gus taic a thoirt dhaibh le pròiseact pìleat leis an dòchas cèilidh air chuairt a steidheachadh an ath-bhliadhna.
2.6	**A’ leudachadh agus a’ neartachadh Chuairtean Cèilidh nam Fèisean, an lùib seo bithear a’ co-òrdanachadh agus a’ dèanamh sanasachd air an iomairt gu nàiseanta agus gu h-eadar-nàiseanta agus mar a tha i a’ cur ri turasachd chultarach**
	Tha mi ag obair le Ronan Màrtainn an-dràsta air iomairt shanasachd airson an cèilidhean air cuairt. Bidh mi cuideachd a' coimhead airson cothroman airson na cuairtean abhith a' cluiche aig tachartasan sònraichte.
2.10	**A’ clàradh, a’ dèanamh margaideachd air agus a’ reic CD le ceòl traidiseanta is seinn Ghàidhlig tro iomairt nam Fèisean airson sgrìobhadh òrain**
	Tha mi an dùil a bhith ag obair le Calum Ailig gus gluasad leis a' phroiseact a tha seo.
2.13	**A’ frithealadh air Deugairean sna Fèisean**

	Sann le Cèilidhean air Chuairt tha na obair bu mhotha a tha mise dèanamh airson deugairean agus tha grunn mhath dha na fèisean agam a' cur air adhart pròiseactan sònraichte dhan aois seo.
3	**Cùmhnantan Com-Pàirtichidh**
3.6	**A' togail air ìomhaigh nam Fèisean le tachartasan a nì sanasachd air ar n-obair**
	Tha mi an dòchas gum bi na Cèilidhean air Cuairt a' faighinn cothrom a bhith an sàs le cupa na Camanachd am bliadhna a bharrachd air n bhith nochdadh aig tachartasan Blas. Mar a chaidh ainmeachadh gu h-àrd bidh Fèis Rois agus Fèis Spè a;' cur air dòigh consartan sònraichte airson comharrachadh an 21mh cheann-bhliadhna aca. Bidh Fèis a' Bhaile, Fèis na h-Òige agus Fèis a' Chaolais a' gabhail part ann am blas am bliadhna.
3.8	**Leasachadh Blas – A' togail bratach na Gàidhealtachd**
	Tha mi fhathast a' riochdachadh nam Fèisean aig coinneamhan Blas.

Luchd-obrach	**Caoimhin Rodgers**
Dleastanas	**Oifigear Leasachaidh Lochabair**
Ùine	**Am Màrt – An Cèitean 11**

Adhartas a thaobh buileachadh pròram obrach Fèisean nan Gàidheal	
Targaid	**Targaid** Adhartas
1	**Lìbhrigeadh Sheirbheisean**
1.1	**A' toirt taic do agus a' leasachadh Fhèisean fa leth, a' leudachadh nan raointean anns a bheil iad an sàs agus a' stèidheachadh sàr dhòighean obrach (CEA)**
	• Tha mi air a bhith a' cumail conaltradh gu math trìc ris na Fèisean agam • Chaidh mi gu coinneamhan aig Fèis Gleann Albainn, Fèis Innis an Uillt, Fèis Lanraig a Tuath,Fèisean Oigridh na Mara agus Fèis nan Garbh Chrìochan'sna trì miosean a dh'fhalbh. • Tha mi air a bhith a' bruidhinn ri Còmairle Peairt is Ceann Rois a thaobh taic-airgead airson Fèis an t-Sratha an ath bhiadhn' • Sgrìobh mi iarrtasan gu Taic Freumhan Còinmhearsnachd (BnG) os leth Fèis Lochabair airson dà phroiseact. Proiseact far an ceannaichear MAC book 's camaraichean gus buithtean-obrach a riuth agus proiseact eile airson Fèis a riuth airson teaghlaich.
	• Sgrìobh mi iarrtasan gu Taic Freumhan Còinmhearsnachd (BnG) os leth Fèis Lannraig a Tuath airson dà phroiseact. Proiseact far an ceannaichear MAC book 's camaraichean gus buithtean-obrach a riuth agus proiseact eile a chìthear club ùr air a riuth as dèidh na sgoile far am faigh compairteachean cothrom sgìlean ann an ceòl tradiseanta a thogail tro meadhan a' Ghàidhlig. • Sgrìobh mi iarrtasan gu Taic Freumhan Còinmhearsnachd (BnG) os leth Fèis Innis an Uillt airson dà phroiseact. Proiseact far an ceannaichear MAC book 's camaraichean gus buithtean-obrach a riuth agus proiseact eile a chìthear club ùr air a riuth as dèidh na sgoile far am faigh compairteachean cothrom sgìlean ann an ceòl tradiseanta a thogail tro meadhan a' Ghàidhlig. • Sgrìobh mi iarrtasan gu Taic Freumhan Còinmhearsnachd (BnG) os leth Fèis nan Garbh Chrìochan airson proiseact far an ceannaichear MAC book 's camaraichean gus buithtean-obrach a riuth • Sgrìobh mi iarrtasan gu Taic Freumhan Còinmhearsnachd (BnG) os leth Fèis Ghlaschu airson proiseact far an ceannaichear MAC book 's camaraichean gus buithtean-obrach a riuth • Dh' obraich mi gu dlùth ri Fèis Ghlaschu gus am Fèis fad Seachdain a chuir air dòigh. Chaidh seo a chumail gu soirbheachail a-rithist! • Dh' obraich mi gu dlùth ri Fèis Lochabair gum am Fèis fad Seachdain a chuir air dòigh.

1.3	**Sgeama Thabhartasan do dh'Fhèisean**
	Chuir a h-uile Fèis agam an iarrtas a-steach agus tha fios aca a-nis dè fhuair iad a-mach às
1.4	**A' toirt taic do dhuine Saor thoileach**
	• Bidh mise a' frìthealadh co-dhiù coinneamh aig gach fèis gach bliadhna cho math ris na coinneamhan bliadhnail aca. • Tha mi air a dhèanamh soillear gu gach fear de na Fèisean agam gu bheil mi 'n còmhnaidh ann ri fhaighinn agus thug mi airmhean pearsanta agam do co-dhiù aonan a-mach à gach comataidh. • Tha e na phairt de 'm plana agam leasannan Ulpan a thoirt seachad do buill aig nach eil Gàidhlig. • Tha mi cuideachd a' coimhead air dòigh ùr a làimhseachadh na h-uairean bliadhnail (gu h-àiridh airson Fèis Lochabair). Ma tha sinn soirbheachail, bidh cuideigin ùr san sgìre aig a bhios an uallach a bhith a' coimhead as dèidh na clasaichean leanntanach agus am planna Gàidhlig againn a' cuir an gnìomh.
1.11	**A' cur ri chèile agus a' sgaoileadh naidheachdan is fiosrachadh eile gu cunbhalach**
	• Bidh mi a' sgrìobhadh naidheachdan dhan làrach co-dhiù gach co-là dheug agus a' cuir riutha an uair a tha feum ann. • Bidh mi a' cuir air adhart gach pios fiosrachaidh a bhios a' tighinn thugam gus dèanamh cìnnteach gu bheil fios aig na Fèisean dè tha tachart.
2	**Leasachaidhean ùra**
2.3	**A' cruthachadh shiùil gus am Poileasaidh Gàidhlig a chur an gnìomh taobh a-staigh Fèisean nan Gàidheal.**
	• Bidh mi a' dèanamh cùrsa Ulpan airson buill chomitaidh sa Bhliadhn' ùr
2.6	**Taic a' leantainn do Chuairtean Cèilidh nam Fèisean**
	• Dh' obraich mi gu dlùth ri Sìleas Sinclair a bha 'g obair mar co-ordanaiche airson a' chiad trì miosan • Ghabh mi h-agallamhan àite agus tha fios againn a-nis cò bhios againn sa chòmhlan • Tha mi ag obair gu dlùth ri Charlotte Suttton a tha a-nis na co-ordanaiche gus dèireadh a' Phroiseact
2.13	**A' frithealadh air Deugairean sna Fèisean**
	• Ghabh Fèis nan Deugaire Lochabair àite san Dàmhair. Bha sgioba air leth math againn air a shon – Raonaid Walker, Ingrid Nic Eanraig, Allan Mac Eanraig, Iain Mac Pharlain, Sileas Nic an Ceardaich agus Finlay Wells. Cho math ris na cusrpairean "abhaisteach" mar Fìdheall, Pìob, Meur Chlàr, Òran, Giotar agus Bocsa bha buithtean obrach ri dhèanamh feasgar ann am PA, Claradh, Sgrìobhadh agus Obair còmhlain. Fhuair sinn feedback uabhasach fhèin math bho na h-oidean agus nam com partaichean mu dheidhinn an Fhèis agus gu h-araidh mu dheidhinn na buithtean obrach. Tha sinn gu mòra airson a dhèanamh a-rithist ann am 2011.
3	**Cùmhnantan Com-Pàirtichidh**
3.1	**Cùmhnant Iomairt Ciùil na h-Òigridh ann an Roinn na Gàidhealtachd**
	• Bidh mi a' bruidhinn ris an oifigear YMI gu math trìc agus bithidh mi a' frthealadh clasaichean san t-Samhain gus fios a bhith agam mar a tha iad air an lìbhreagadh.

Luchd-obrach	**Jenna Mhoireasdan**
Dleastanas	**Oifigear Leasachaidh nan Eilean Siar**
Ùine	**Am Màrt - An Cèitean 2011**

Adhartas a thaobh buileachadh prògram obrach Fèisean nan Gàidheal	
Targaid	**Targaid** Adhartas
1	**Lìbhrigeadh Sheirbheisean**
1.1	**A' cumail oirnn a' toirt taic do agus a' leasachadh Fhèisean fa leth, a' leudachadh nan raointean anns a bheil iad an sàs agus a' stèidheachadh sàr dhòighean obrach**
	Fèis Eilean an Fhraoich. Tha FEAF air £500 a shireadh bho Fèis Cheilteach Innse Gall agus £1500 bho Fèisean nan Gàidheal airson CD Oidhche Chiadain a' leudachadh agus a chur air

	bhog. Tha iad an dòchas a' chlàr seo a chur air bhog aig Fèis Cheilteach Innse Gall am-bliadhna. Chuir mi seachad oidhche anns an stiùideò còmhla riutha air 11 Cèitean. Bha mi an làthair aig Coinneamh Bhliadhnail na buidhne air 8 Màrt. **Fèis Taigh Dhonnchaidh.** Chùm FTD an Fhèis aca eadar 4 – 8 den Ghiblean le 14 a' gabhail pàirt thairis air an t-seachdain. Choinnich mi leis a' chomataidh air 5 Giblean. Le taic bhuamsa agus bho Iomairt Iar-Thuath Leodhais tha FTD ag ullachadh airson seachdain anns an t-Iuchar far am bi buidheann a tighinn a-nall à Èirinn. **Fèis Eilean na Hearadh.** Tha FENH ag ullachadh airson Fèise na bliadhna 's iad gu bhith a' comharrachadh 20 bliadhna den Fhèis. Thèid cèilidh shònraichte a chumail air an oidhche mu dheireadh den Fhèis le ceòl, biadh agus taisbeanadh de dhealbhan a bhios air an cruinneachadh ro làimh. Dh' ullaich mi foirm-iarrtas ùr dhaibh am-bliadhna. **Fèis Tir an Eòrna.** Air 11 Mart chaidh cèilidh a chumail ann an Talla Chàirinis 's iad a togail £600 air an oidhche. Tha comataidh na Fèise a' cur air dòigh Fèill ciste-càir airson Disathairne 11 Ògmhios. Thèid madainn cofaidh a chumail seachdain na Fèise airson pàrantan nan compàirtichean agus pàrantan aig a bheil clann nas òige. Rinn mi ùrachadh air na foirmean-iarrtais aca am-bliadhna agus tha mi air eadar-theangachadh a dhèanamh dhaibh airson na tachartasan aca a shanas. Bidh mi a' coinneachadh leis a' chomataidh air 25 Cèitean. **Fèis Tir a' Mhurain.** Tha FTAM air £1000 fhaighinn bho Bòrd na Gàidhlig agus £2050 bho Eileanan Alba mu choinneamh an turas gu Fèis Cheilteach Innse Gall. Chùm FTAM cèilidh air 12 Mart a thog timcheall air £400 airson an Fhèis. Bha mi an làthair aig coinneamh a chaidh a chumail air 18 Giblean airson barrachd phàrantan a thàladh air comataidh na Fèise leis gu bheil ceithir am beachd seasamh sìos an dèidh Fèis na bliadhnasa.
	Fèis Bharraigh. Tha FB a' cur air dòigh Fèis na bliadhnasa le taic bho neach-rianachd ùr, Anne Marie Nicleòid. Tha Fèis Bharraigh agus Cobhair Bharraigh air £10,000 airson pròiseact thasglann a stèidheachadh anns an sgìre. Bha mi ann am Barraigh air 19 Giblean airson coinneachadh ris an dà bhuidheann agus chaidh coinneamh fòn a chumail air 16 Cèitean airson gnothaichean a ghluasad air adhart. 'S e an ath cheum clàr-ama de thachartasan, cothroman trèanaidh agus làithean rannsachaidh a chur an cèill ron ath choinneamh a bhios air a chumail air 31 Cèitean. Tha na buidhnean am beachd a' phròiseact a chur air bhog aig deireadh Fèis Bharraigh. **Fèis an Earraich.** Eadar 11 – 15 chaidh FAE a chumail ann am Port Rìgh le còrr is 140 compairichte ga frithealadh. Tha mi fhìn agus Nicola ag obair air cuairt chèilidh na bliadhna le taic bho comataidh FAE. Chaidh 'auditions' a chumail seachdain na Fèise agus the ochdnar a' gabhail pàirt ann an Ceilear am-bliadhna. Thèid co-òrdanaiche fhastadh a dh'aithghearr airson a' phroiseact a leasachadh. **Fèis Thròndairnis.** Thachair mi ri FT air 11 Giblean. Bha ochdnar an làthair aig a' choinneamh. Tha a' chomataidh air £2260 a shireadh bho Bord na Gàidhlig airson an Fhèis a ruith am-bliadhna agus tha sinn air foirm-iarrtais ullachadh airson an sgeama Making a Splash. Theid FT a chumail eadar 1 – 5 Lùnastal.
1.4	**A' cumail oirnn le sùil taice ionmholta do dh' Fhèisean fa leth tro bhith a' togail air ar siostam le Oifigearan Leasachaidh, a bheir cothrom do dh' Fhèisean ionadail bruidhinn ri aon neach a dh' innseas mu sheirbheisean Fèisean nan Gàidheal**
	Tha mi air na cairtean buidhe aig Fèisean nan Gàidheal, a tha a' toirt seachad stiùireadh a do luchd-teagaisg agus buill a' chomataidh a thaobh Dion-chloinne, a lìbhrigeadh gu gach Fèis anns an h-Eileanan an Iar agus an t-Eilean Sgitheanach is Loch Aillse. Tha na Fèisean uile air na foirmean-tagraidh an cur a-staigh agus tha iad air na litrichean a thilleadh gu Moreen, a' dearbhadh gu bheil iad riaraichte leis an tabhartas a tha iad a' faighinn am-bliadhna. Tha mi air postairean agus foirmean-iarrtais eadar-theangachadh dha na Fèisean a tha air taic

	iarraidh bhuam.
1.16	**A' leudachadh, nuair a ghabhas a dhèanamh, cothroman compàirteachais le buidhnean eile ann agus taobh a-muigh saoghail na Gaidhlig, agus a' leantainn oirnn ag obair sna raointean a th' ann a-cheana, Fòram Ciùil Traidiseanta na h-Alba nam measg**
	Air 8 Màrt bha mi an làthair aig coinneamh Fòram Gaidhlig na h-Eileanan an Iar. Rinn Daibhidh Boag, Leasaiche Cànain Gaidhlig, Bòrd na Gàidhlig agus Bernard Chisholm, Ceannard Foghlam is Goireasan, Comhairle nan Eilean Siar taisbeanaidhean far an do rinn iad mìneachadh gu bheil e deatamach na buidhnean a tha an sàs ann an leasachadh Gàidhlig a thoirt cruinn còmhla gus beachdachadh air oidhirpean às ùr adhbhar na Gàidhlig a thoirt air adhart sna h-Eileanan an Iar. 'S e gu sònraichte a th'air cùlaibh na h-oidhirpean às ùr, àireamhan chloinne a tha a' dol tro fhoghlaim tro mheadhan na Gàidhlig àrdachadh bho foghlaim ro-sgoile gu foghlaim àrd ìre. Air 31 Mart chaidh mi a thadhal air Marina Mhoireach, Iomairt Iar-Thuath Leodhais a bha a ruith cur-seachadan ann an Sgaladal thairis air da latha. Dh' ullaich mi quiz a chaidh a dhèanamh air an oidhche. Bha mi an làthair aig an ath choinneamh a chaidh a chumail le Fòram Gàidhlig na h-Eileanan an Iar air 26 Giblean agus riochdaich mi FnG aig co-labhairt air 5 Cèitean a chaidh a chumail ann an Steòrnabhagh le Roinn an Fhoghlaim aig a' Chomhairle.
	Tha mi air a bhith ag obair le Caroline NicIllinnein a chur air dòigh pròram de bhùthan-obrach a bhios sinn a' ruith aig Fèis Cheilteach Innse Gall. Bidh diofar stoidhlichean de cheòl air an tabhann leithid Bluegrass, fuinn às Arcaibh agus Sealtainn agus ceòl na h-Èireann. Bidh Fèis Bharraigh agus Cobhair Bharraigh an sàs ann am pròiseact thasglann a mhaireas bliadhna air an eilein.
2	**Leasachaidhean Ùra**
2.2	**Leantainn le bhith a' cur Poileasaidh Gaidhlig Fèisean nan Gaidheal an gnìomh agus seirbheis taic Gàidhlig a thoirt seachad do na Fèisean air fad tro luchd-obrach agus pròiseactan sònraichte a-rèir an iarrtais**
	Tha mi air cùmhnantan agus foirmean-iarrtais ullachadh airson na Fèisean a tha air taic iarraidh bhuam. Bidh 2 Fhèis a cur feum air Sgioba-G am-bliadhna; Fèis Bharraigh agus Fèis Thròndairnis Tha mi air naidheachdan ullachadh airson cuid de na Fèisean agus tha mi air na naidheachdan aca a chur air loidhne air làrach-lìn na buidhne. Tha mi a' leantainn orm le bhith ag ullachadh pìosan airson Faileas as leth na Fèisean cuideachd.
3	**Cùmhnantan Com-Pàirtichidh**
3.6	**A' togail air ìomhaigh nam Fèisean le tachartasan a nì sanasachd air ar n-obair**
	Bidh Fèis Tir a' Mhurain air an riochdachadh le luchd-ciùil òga a bhios a' cur air dòigh taisbeanadh aig Fèis Cheilteach Innse Gall am-bliadhna. Thèid a' chuirm a chumail air feasgar Diciadain. Tha Oidhche Chiadain an dùil an CD aca a chur air bhonn aig an Fhèis cuideachd agus gheibh gabh buidheann an cothrom cluiche air Caithream Ciùil a bhios a' craoladh beò à Steòrnabhagh. Bidh Cuairt chèilidh an t-Eilean Sgitheanaich, Ceilear, air chuairt san t-Samhradh a' cluiche air feadh na sgìre airson tri seachdainean san t-Iuchar.

Luchd-obrach	**Christine MacIntyre**
Dleastanas	**Oifigear Leasachaidh**
Ùine	**Am Màrt – An Cèitean 2011**

Adhartas a thaobh buileachadh pròram obrach Fèisean nan Gàidheal	
Targaid	**Targaid** Adhartas
1	**Lìbhrigeadh Sheirbheisean**

1.1	**A' cumail oirnn a' toirt taic do agus a' leasachadh Fhèisean fa leth, a' leudachadh nan raointean anns a bheil iad an sàs agus a' stèidheachadh sàr dhòighean obrach**
	Am Màrt 21 Coinnemh ri Davaidh Hamilton mu Drama Ghàidhlig an a Glaschu 24 Coinneamh eadar Nicola agus mi fhin mun Chuairt Cèilidh 29 Fèis Dhràma Ghàidhlig Earra Ghàidheal an t-Oban 31 Coinneamh mun Chuairt Cèilidh comhla ri Sileas Sinclair **An Giblean** 4-5 Aig Fèis Latharna 12 Coinnemah Cuairt Ceilidh aig Caisteal Inbhir Aora 21 Coinneam comhla ri Kevin Rodgers, agus Sileas Sinclair mun Chuairt Cèilidh 30 A cuideachadh Fèis Dhùn Breatainn ri Gàidhlig an a Cill Mhartain **An Cèitean** 2 Deuchainn-chluich airson a Chuairt Cèilidh 9 Coinneamh Iomairt Ile agua Dhiùra 10 Coinneamh ri Fèis Mhuile 12 AGM Fèis Dhùn Omhain
1.3	**Sgeama Thabhartasan do dh'Fhèisean**
	• Bha an iarrtas airson Eileanan Alba siorbheachail • Bha an iarrtas aison Freumhan airson Fèis Latharna cuideachd siorbheachail • Bha an iarrtas aison Freumhan aison Fèis Dhùn Omhain cuideachd siorbheachail • An ath iarrtas bi e airson Féis Dhun Omhain cuideachd bho Awards 4 All
1.4	**A' toirt taic do luchd-obrach saor-thoileach**
	• Chaidh taic a thoirt seachad do Fhèis Latharna • Cuideachadh Fèis Dhùn Omhain co-ordanachadh re Comun na Paratan
1.11	**A' cur ri cheile agus a' sgaoileadh agus a' reic stuthan-foillsichte**
	• A cur a mach artaigilean agus dealbhan gu Faileas • A cuir stùth air an eadar lion aig FNG • A cur mun cuairt artaigilean mu na Cuairt Cheilidhean ana Earra Ghàidheal
1.13	**Taiceil do leasachadh nam Fèisean, no buidhnean de dh'Fheisean a tha ag iarraidh a bhith nas neo-eisimeiliche**
	• Bha Fèis Latharna siorbheachail a togail airgead bho Bòrd na Gàidhlig • Thug Bórd na Gàidhlig airgead cuideachd do Fhèis Dhùn Omhain airson drama a chuir do sgoil Sanbank
2	**Leasachaidhean Ùra**
2.3	**A' cruthachdah shùil gus am Poileasaidh Gàidhlig a chur an gnìomh taobh a-staigh Fèisean nan Gàidheal**
	• A toirt seachad fiosrachadh do fheisean mu Ulpan • Chaidh Planna Gàidhlig a dheanamh airson fèisean Earra Ghàidhela air fad • Thug seachad cuideachadh do fhèis Dhùn Bhreatainn aig a latha Gàidhlig aca
2.6	**Taic a' leantainn do Chuairtean Cèilidh nam Fèisean**
	• A toirt taic seachad do Fhèis Muile airson pairt a ghabhal an a Cuairt Ceilidhean Earra Ghàidheal • Thog an comhlan Ceol an Aire £400 airson clann an a Sri Lanka • A cuir air doigh aiteachean airson cèilidhean an a Earra Ghaidheal
2.13	**A' frithealadh air Deugairean sna Fèisean**
	• A brosnachadh deugairean ceol a chluich • A comhradh ri Stramash airson stuth a chuir air bhon airson deugairean
3	**Cùmhnantan Com-Pàirtichidh**
	• A comhradh ri Stramash airson cùrsa mach a dorsan a chuir air bhon

Fèisean nan Gàidheal
Taigh a' Mhill
Port-Rìgh
An t-Eilean Sgitheanach
IV51 9BZ

Fòn 01478 613355
Facs 01478 613399
Post-d brath@feisean.org
www.feisean.org